



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 01/06/2024 To 31/05/2025

Charity name: Herne Bay Harriers FC

Charity registration number: 1205071

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>Herne Bay Harriers FC became a registered charity (CIO) on 5th October 2023. The aims of the charity are:</p> <p>1. THE PROMOTION OF COMMUNITY PARTICIPATION IN HEALTHY RECREATION IN HERNE BAY AND THE SURROUNDING AREA BY THE PROVISION OF FACILITIES FOR THE PLAYING OF ASSOCIATION FOOTBALL FOR ALL AGE GROUPS, AND WITH A PARTICULAR FOCUS ON YOUNG PEOPLE. (FOR THE PURPOSES OF THIS CLAUSE "FACILITIES" MEANS LAND, BUILDINGS, EQUIPMENT, ACCESS TO COACHING AND ORGANISING SPORTING ACTIVITIES).</p> <p>2. TO ADVANCE IN LIFE AND HELP AND EDUCATE YOUNG PEOPLE UP TO THE AGE OF 18 LIVING IN HERNE BAY AND THE SURROUNDING AREA THROUGH THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES, PROVIDED IN THE INTERESTS OF SOCIAL WELFARE AND DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE, FOCUSED ON ASSOCIATION FOOTBALL WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES, HELPING THEM TO MATURE AS RESPONSIBLE INDIVIDUALS IN SOCIETY ABLE TO INTERACT WITH ADULTS, THEIR PEER GROUP AND THE WIDER COMMUNITY</p>

Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>From 18 teams last season, the club have continued to grow, finishing the football season with 19 teams. With an older team completing their youth football journey, this was complemented with 2 new under 7 teams, meaning our registered children remains around 260 participants.</p> <p>The club compete in 2 local footballing leagues and our community based drop-in session, Mini Harriers, has seen increased engagement with local children at the younger end of our offering, with this continuing to be a great provision that welcomes all children regardless of gender, race, ability or health condition.</p> <p>We have been fortunate to add 2 young referees to our pool of local children who have undertaken their refereeing qualification, giving them transferable skills to take outside of football. With many of our referees being current or former players it is great to see children remaining active and engaged with their local football community.</p> <p>Work continues with a local housing developer to secure future pitches to enhance our provision to participants and the wider community. Whilst the building project has delayed an year than originally anticipated, the club are also in further conversations with the local high school about a pitch development opportunity.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees have understood the guidance on public benefit and this is considered in all actions the trustees undertake.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	<p>There have been no grants issues by the charity.</p> <p>Any future grants would be considered by the trustees where they further the objectives of the charity.</p>
Policy on social investment including program related investment	Para 1.38	<p>We are actively seeking involvement in projects or grants with sporting bodies, the local authority and local developments, that would further the aims of the charity and increase the offering we can provide to the community</p>

Contribution made by volunteers	Para 1.38	<p>We continue to operate with the grateful help of our volunteers. Ending the footballing season with 19 teams, we had 48 registered volunteers, 42 of those are activity involved in a coaching role. Our coaches have, as per our club policy, all undertaken training in first aid, child safeguarding and have completed a DBS check. The club exceed the minimum requirements of qualifications set by the FA,</p> <p>Many coaches have completed formal football coaching qualifications during the year. The committee have agreed to fund 2 members on their UEFA C (level 2) course, to gain additional training to better support our children and mentor new volunteers.</p> <p>We have provided opportunities to 2 young people undertaking their Duke of Edinburgh by allowing them to volunteer alongside our qualified coaches.</p> <p>Coaches run 2 sessions per week (match/training), typically for a minimum 40 weeks. A dedicated team of volunteers undertake administrative and support roles. It's estimated volunteers provided 3,650 hours of time during the year.</p>
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Participation in sport and regular exercise contributes to the health and wellbeing of all our members and the wider community, both physically and mentally.</p> <p>With so many children enjoying organised activities twice a week, and a clear code of conduct for children, their parents and our volunteers we believe we have contributed to the betterment of all involved with the club.</p> <p>We have 4 former players who now, as adults, continue to be involved as volunteers coaching the next generation of young people.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	There were no objectives set this year,
Performance of fundraising activities against objectives set	Para 1.41	There were no fundraising objectives set this year.
Investment performance against objectives	Para 1.41	There were no investment activities
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity is in a stable financial position, with sufficient funds to continue operations into next year.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	The charity do not currently hold reserves outside of current cash funds.
Amount of reserves held	Para 1.22	£0
Reasons for holding zero reserves	Para 1.22	We have no liabilities outside of monthly expenses (principally pitch bookings and referee reimbursements). We are not currently in any contracts which would require long term financial commitments.
Details of fund materially in deficit	Para 1.24	Not applicable
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>Our principle income is from regular donations from our members.</p> <p>Sponsorship donations from local business help purchase player kits.</p> <p>There was no income from grants this year,</p>
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Investment policy and objectives including any social investment policy adopted	Para 1.46	The charity did not make any investments
A description of the principal risks facing the charity	Para 1.46	The principle risk of the charity is lack of access to all weather pitches, especially in the winter for training sessions mid week. We continue to seek engagement in local projects and facilities to increase our access to such facilities.
Other		

Structure, Governance and Management

Description of charity's trusts:		Not applicable
Type of governing document (trust deed , royal charter)	Para 1.25	Trust Deed (Foundation Model Constitution)
How is the charity constituted? (e.g unincorporated association , CIO)	Para 1.25	Herne Bay Harriers FC are Charitable Incorporated Organisation (CIO)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	The 3 first trustees were appointed for a period of 6/5/4 years respectively. Further trustees will be appointed for a period of 3 years. On expiration of their terms, trustees may be given a further term if agreed by the other trustees. Further trustees will be appointed if they can provide skills and benefit the objectives of the charity.

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	New trustees will be expected to familiarise themselves with the roles and responsibilities of a trustee via the Charity Commission Website and other resources. Trustees would be invited to attend a footballing committee meeting to better understand the operations of the football club.
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The charity's organisational structure and any wider network with which the charity works	Para 1.51	<p>The members of the CIO shall be its charity trustees. The only persons eligible to be members of the CIO are its charity trustees. Membership of the CIO cannot be transferred to anyone else. Any member and charity trustee who ceases to be a charity trustee automatically ceases to be a member of the CIO.</p> <p>The trustees discharge daily operations of the running of the football club to a senior committee, voted at a meeting by a committee made of coaches and volunteers. The chairman of the senior committee will be invited to regularly meet the trustees to provide an update on activities.</p>
Relationship with any related parties	Para 1.51	None
Other		

Reference and Administrative details

Charity name	Herne Bay Harriers FC
Other name the charity uses	None
Registered charity number	1205071
Charity's principal address	8 Reynolds Close, Herne Bay, Kent, CT6 6DS

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Paul Ireton	Chair		CIO Trustees
2	Daniel Surbey			CIO Trustees
3	Jon McKinlay			CIO Trustees
4				
5				
6				
7				
8				
9				
10				
11				
12				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	Not applicable
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	Not applicable
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	Not applicable

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
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Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not applicable

Other optional information

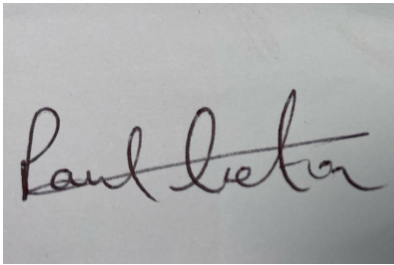

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Paul Eric Ireton	Jonathan Stephen McKinlay
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Position (eg
Secretary,
Chair, etc)

Chairman	Trustee
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Date

30/03/2026



CHARITY COMMISSION
FOR ENGLAND AND WALES

Herne Bay Harriers FC

1205071

Receipts and payments accounts

CC16a

For the period from	01/06/2024	To	31/05/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Membership fees	2,330	-	-	2,330	475
Donations	44,717	-	-	44,717	26,956
Sponsorship	6,399	-	-	6,399	1,890
Herne income- donations & refreshments	21,473	-	-	21,473	14,510
Tournament income	1,201	-	-	1,201	1,174
Fundraising	3,180	-	-	3,180	
Interest	-	-	-	-	13
	-	-	-	-	-
Sub total (Gross income for AR)	79,300	-	-	79,300	45,018
A2 Asset and investment sales, (see table).					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	79,300	-	-	79,300	45,018
A3 Payments					
Kit & equipment	17,085	-	-	17,085	4,163
Pitch hire	20,583	-	-	20,583	16,982
League registration fees	2,179	-	-	2,179	-
Team fines	12	-	-	12	157
Herne expenses- upkeep & refreshments	15,090	-	-	15,090	8,060
Referees	6,986	-	-	6,986	4,616
Coach development	2,965	-	-	2,965	175
Insurance	591	-	-	591	32
Fundraising event expenses	708	-	-	708	62
Marketing	866	-	-	866	
Administration & miscellaneous	2,934	-	-	2,934	1,042
Sub total	69,999	-	-	69,999	35,289
A4 Asset and investment purchases, (see table)					
	-	-	-	-	
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	69,999	-	-	69,999	35,289
Net of receipts/(payments)	9,301	-	-	9,301	9,729
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	17,019	-	-	17,019	7,290
Cash funds this year end	26,320	-	-	26,320	17,019

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Metro Bank- Current account	6,320	-	-
	Metro Bank- Savings account	20,000	-	-
		-	-	-
	Total cash funds	26,320	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use		Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities		Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Jon McKinlay		
	Paul Ireton			



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Herne Bay Harriers FC

**On accounts for the year
ended**

31.05.2025

**Charity no
(if any)**

1205071

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended **31 / 05 / 2025**.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Date: 30.03.2026

Name:

P Crocombe

**Relevant professional
qualification(s) or body
(if any):**

MAAT

Address:

29 Wrentham Avenue

Herne Bay

Kent, CT6 7UU

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.