

1. Administrative Details

Charity name: Mill Hill East Church

Charity registration number: 1205039

Constitutional form: Charitable Incorporated Organisation (CIO), Local Ecumenical Partnership (Baptist Union of Great Britain and the United Reformed Church)

Principal address: Salcombe Gardens, London, NW7 2NT

Contact details: Phone: 020 8906 3340, email: office@mhechurch.com, website: <https://www.mhechurch.com>

Trustees during the year: Boris Skvortsov, Apay Obang-Oyway, Hermes Tukala, Lucy O'Gilvie, Brenda Hall, Nat Ireton, Anna Hands, Samantha Hutchinson - July 2025, Mercy Ohuonu.

Banker: Unity Trust Bank

Independent examiner:

Accountant:

2. Pastor's report - Joshua Kane

Although this is our first report as a CIO, we inherit a beautiful legacy as a church. In 1944 local Christians began outreach to local children in Mill Hill East, and this mission work grew until in 1951 a formal congregation gathered for worship. In 1963 after years of growing and fundraising for 'a church for the people', faithful Christians built our current home for worship in partnership with the local community. Throughout our history faithful women and men of God have sought to gather for worship, use our facilities for the whole community, and see how we might share Jesus with our friends and neighbours. On the 20th September 2015 I preached with a view, and was inducted on the 16th January 2016. As I approach 10 years serving here as pastor, I am so deeply grateful for the legacy of a church which has served this community and gathered faithfully and expectantly to worship Jesus, and in particular I'm thankful for all the ways it has been through the loving service of members that we have been able to maintain worship and mission in this community.

3. Structure, Governance and Management

Mill Hill East Church is a Charitable Incorporated Organisation (CIO) governed by its Constitution adopted on 03/10/2025. The charity is managed by a body of trustees appointed by the Church Members' Meeting in accordance with the Constitution.

The trustees are responsible for:

- *Setting the strategic direction of the charity*

- *Ensuring compliance with its charitable purposes and legal obligations*
- *Overseeing financial management and safeguarding*

Day-to-day ministry and operations are delegated to the co-pastors and staff team, who report to the trustees. New trustees receive an induction covering their legal duties, the church's mission, and current priorities.

4. Objectives and Activities

The charitable purpose of Mill Hill East Church is:

"For the public benefit, the advancement of the Christian faith and its practice, especially by the means and in accordance with the principles of the Baptist denomination in Mill Hill East."

The church advances this purpose through:

- **Worship and prayer** as a gathered Christian community
- **Teaching and discipleship**, including small groups and leadership development
- **Mission and evangelism** in the local area
- **Pastoral care**, including support for the sick, bereaved, and those in need
- **Community service**, providing a centre and facilities with a Christian ethos open to all

Public Benefit

The trustees confirm that they have had due regard to the Charity Commission's guidance on public benefit in exercising their duties. All of the church's activities – including worship, community programmes, pastoral care, and outreach – are open to the public and undertaken to advance the Christian faith and promote wellbeing, inclusion, and hope in the local community.

5. Trustees Annual report 2024-2025

During the year the trustees have sought to advance the church's charitable objectives through worship, discipleship, and community engagement. The following report outlines the main activities and achievements across our ministries.

This past year at Mill Hill East Church has been one of joy and growth in our journey as disciples. At the heart of everything we do is a commitment to following Jesus together – gathering as a diverse family to worship, learn, and encourage one another. We've embraced opportunities to serve and share with our local community, embodying the love and hope we find in Christ. From new friendships to growing ministries, it's been a year of organic growth, and we're excited to reflect on all that's unfolded.

Over the last year we have run large scale community events each quarter. These events each drew a significant gathering from the local community, bringing in around 300+ people to each event, and often featured as invitations to our seasonal services such as Easter Sunday or our Christmas carol services. Our **Superhero party and low noise fireworks** event is a big dress up and party event as an alternative to Halloween with a small display and free sparklers. A short gospel message was shared before the display began. Our **Christmas lights switch on** was a festival event with all sorts of stalls, food, games, crafts, and at the centre the tree lighting

where we sing carols and share a Christmas message around the tree. This is our largest and most fruitful carol service and community event. We ran an **Easter Egg hunt and picnic** at the large park in the centre of Millbrook Park. We shared lots of chocolate and crafts and invited families to our Easter events and to the new Messy Church program in Millbrook Park School. Our **summer festival** was a community event with barbecue, fair games and stalls put on by members. This event always has lots of neighbours and families coming into the church and our 2025 event was packed out with live music, stalls, games and a community barbecue.

We continue to run lots of community programs, usually during school term times. Our Monday **Seniors lunch** has seen a slight increase in attendance, and our seniors work has added two new monthly events in partnership with Dementia UK that sees a large group of vulnerable adults and carers coming for food and entertainment in the cafe.

A lot of our work continues to serve children and young people. Our **Wednesday and Friday Tots** parents and toddlers group continues to grow and serve the local community with toys, crafts and songs on Wednesday and Friday mornings. For many years we have hosted an **Urban Saints** kids and youth club on Friday evenings, with all the volunteers being church members. However due to Urban Saints stopping the support of local groups in summer 2025, these groups are now run as Mill Hill East Church Kids and Youth clubs. Our work amongst youth has been faithful but smaller in number, and we're currently trying some new activities to try and reach more young people, including a football and girls group. The **Kids Club** on Friday evenings and the Wednesday **Kids Cafe English conversation sessions** have reached a growing group of kids who enjoy the community, craft, play and content we offer.

Our Sunday **Kids church**, and **Youth church** have continued to gather our young people as part of our worship. Our focus is on helping them to create deep relationships with God and with each other through creative worship and learning. Our **Sunday morning worship** has been blessed by a growing team of musicians, singers and prayer leaders, celebrating the diversity of backgrounds, cultures and nationalities in our church. We have had several rich teaching series - an advent and Christmas season on the *O Antiphons* titles for Christ, our new year focus on *Prayers through the Bible*, a lent and Easter journey through the those who encountered Jesus on the road to the cross, and practical series such as *Storybearers*, and *Love like Jesus*. Over the summer of 2025 we had several Sundays where various members shared their testimonies, their favourite Bible verses, and their favourite worships songs, and these were really encouraging as they helped people to grow as disciples in all of life. This autumn we have been running a series on the person of Jesus, going deeper theologically but always applying insights to everyday Christian living.

This year saw some change in our staff team - Rachel Kane was on maternity leave from January to September before returning to a full time role, Josh Kane took a sabbatical from February to April as he work on a doctorate, and after covering ably during the sabbatical, Femi Onanuga moved up to Sheffield in July 2025, after four years of serving as our youth pastor and training for accredited Baptist ministry. Georgia Venn-Dunn has returned to her former role as Youth Pastor part time, supported by Alkistis Stogiani working part time as a community worker focusing on our kids and youth programs.

Sail & Anchor coffee still holds a space in our worship area for all of our midweek programs and for our community to come and gather together. As well as the seniors, kids and youth programs it hosts, we also have a space filled with soft play and toys, and great coffee and food served by the small team of staff and volunteers. We roast our own beans on site, an exciting next step in providing coffee with a mission.

WAVE church This congregation gathers monthly for worship, and is mostly comprised of adults with additional needs and autism. The worship is inclusive, the talks are often drama based, and there is an emphasis on sharing the love and welcome of Jesus. We have a community of 20 regular attenders, and have also hosted some wider events aimed at serving this community.

6. Safeguarding

As a church we exist to help people find a place to call home, and a reason to hope, as we share the love of Jesus. In fulfilling this vision, we:

- Welcome children and adults at risk into the life of our community
- Run activities for children and adults at risk
- Make our premises available to organisations working with children and adults at risk

The church recognises its responsibilities in safeguarding all children, young people and adults at risk, regardless of gender, ethnicity or ability. As members of this church we commit ourselves to the nurturing, protection and safekeeping of all associated with the church and will pray for them regularly. In pursuit of this, we commit ourselves to this policy and to the development of sound procedures to ensure we implement our policy well.

Prevention and reporting of abuse

It is the duty of each church member to help prevent the abuse of children and adults at risk, and the duty of each church member to respond to concerns about the well-being of children and adults at risk. Any abuse disclosed, discovered or suspected will be reported in accordance with our procedures. The church will fully co-operate with any statutory investigation into any suspected abuse linked with the church.

Safer recruitment, support and supervision of workers

The church will exercise proper care in the selection and appointment of those working with children and adults at risk, whether paid or voluntary. All workers will be provided with appropriate training, support and supervision to promote the safekeeping of children and adults at risk.

Respecting children and adults at risk

The church will adopt a code of behaviour for all who are appointed to work with children and adults at risk so that all children and adults are shown the respect that is due to them.

Safer working practices

The church is committed to providing an environment that is as safe as possible for children and adults at risk and will adopt ways of working with them that promote their safety and well-being.

A safer community

The church is committed to the prevention of bullying. The church will seek to ensure that the behaviour of any individuals who may pose a risk to children, young people and adults at risk in the community of the church is managed appropriately.

7. Financial Review

Transitional Financial Arrangements

Mill Hill East Church became a Charitable Incorporated Organisation (CIO), charity number 1205039, on 3rd October 2023. The CIO succeeds the former unincorporated church which previously managed all the church's assets, funds, and operations.

During this first reporting period, the financial activities of the church continued to be administered under the former unincorporated entity while the process of transferring assets and bank accounts to the new CIO was being completed.

Accordingly, the CIO itself did not hold or receive funds, nor incur expenditure during this period, and the accounts for the year ended 31/12/2024 therefore record a nil balance.

The trustees confirm that the charitable purpose, membership, and activities of the church have continued unchanged throughout the transition, and that full financial statements will be presented for the year ending 31/12/2024, following the completion of the transfer of assets and operations to the CIO.

8. Risk Management

The trustees maintain a risk register and review key risks annually. Major risks identified include safeguarding, health and safety, financial stability, and staff wellbeing. Measures in place include DBS checks, staff training, insurance, and trustee oversight of financial and operational policies.

9. Policies and Governance Documents

The church has adopted and reviews annually:

- Safeguarding Policy
- Equality, Diversity & Inclusion Policy
- Health & Safety Policy
- Data Protection Policy

10. Plans for the Future

The trustees have identified the following priorities for 2025, building on the progress and learning of the past year.

- Strengthening our small discipleship groups, helping new members join our discipleship path and received support in living out their in community
- Supporting members to share their faith and live as a disciples in a changing context

- Developing leaders from our community, particularly as we continue to build our children's and youth outreach
- Continuing to develop long term plans for our buildings and site

11. Acknowledgements

Mill Hill East Church is a Local Ecumenical Partnership between the Baptist Union of Great Britain and the United Reformed Church, operating with the approval of the London Baptist Association and Thames North Synod of the URC.

The trustees wish to record their thanks to all volunteers, members, donors, and staff who have supported Mill Hill East Church this year, and to our partner bodies in the London Baptist Association and Thames North Synod for their encouragement and guidance.

12. Financial Statements

MILL HILL EAST CHURCH

REPORT & ACCOUNTS

FOR THE PERIOD 3rd OCT 2023 to 31 DECEMBER 2024

REGISTERED CHARITY NUMBER: 1205039

MILL HILL EAST CHURCH

FOR THE PERIOD 3rd OCT 2023 to 31 DECEMBER 2024

LEGAL & ADMINISTRATIVE DETAILS

ADDRESS FOR CORRESPONDENCE	Mill Hill East Church Salcombe Gardens London NW7 2NT
GOVERNING DOCUMENT	The church is a Charitable Incorporated Organisation.
TRUSTEES	Joshua Kane Lucy O'Gilvie (Chair) Hermes Tukala (Treasurer) Brenda Hall Nathaniel Ireton Samantha Hutchinson Boris Skvortsov Anna Hands Apay Obang-Oyway Mercy Ohuono Sandra Anderson
BANKERS	CAF Bank 25 Kings Hill Avenue West Malling Kent ME19 4JQ
INDEPENDENT EXAMINER	Gregory Webb CPA 85 Great Portland Street London W1W 7L

Trustees' Responsibilities

Charity law requires us as Trustees to prepare financial statements for each accounting year which record the receipts and payments of the charity for the year.

We are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and enable us to ensure that the financial statements comply with the Charities Act 2011.

We also have a responsibility to safeguard the assets of the charity and to take reasonable steps to prevent fraud or any other irregularities.

Approval

This report was approved by the trustees on 28/10/2025 and signed on their behalf by Hermes Tukala (Treasurer)

MILL HILL EAST CHURCH

RECEIPTS AND PAYMENTS ACCOUNT

FOR THE PERIOD 3rd OCT 2023 to 31 DECEMBER 2024

	Notes	Unrestricted General	Restricted Funds	2023/24 £	£
Receipts					
<i>Voluntary receipts</i>					
Grants and gifts received		-	-	-	-
Tax refunds under Gift Aid		-		-	-
		-	-	-	-
<i>Other receipts</i>					
Interest		-	-	-	-
received Other		-		-	-
receipts					
Total Receipts		-	-	-	-
Payments					
<i>Payments in furtherance of the church's objectives</i>					
Direct costs	2	-	-	-	-
		-	-	-	-
Total Payments		-	-	-	-
Net Receipts/(Payments) before transfers		-	-	-	-
Transfers between funds		-	-	-	-
Net Movement in Funds		-	-	-	-
Balances at 3 Oct 2023		-			-
Balances at 31 Dec 2024		-	-	-	-

MILL HILL EAST CHURCH
STATEMENT OF ASSETS & LIABILITIES
AS AT 31 DECEMBER 2024

1. Fixed Assets

Notes

2023/24
£

The value of the
assets owned are:

-

2. Bank & Cash Balances

2023/24
£

£

Held at Bank
Cash float

-

-

-

-

-

-

3. Other Assets & Liabilities

Assets

-

-

Liabilities

-

-

The accounts were approved by the trustees on 28/10/2025 and signed on their behalf
By Hermes Tukala (Treasurer)

MILL HILL EAST CHURCH

NOTES TO THE ACCOUNTS

FOR THE PERIOD 3rd OCT 2023 to 31 DECEMBER 2024

1. Accounting Policies

The accounts have been prepared on a receipts and payments basis with a statement of assets and liabilities.

2. Direct costs

	General Funds £	Restricted Funds £	Total 2023/24 £	Total £
Employment costs (Note 3)				
Property costs (Note 4)				
Utilities - Church				
Youth Activities				
Junior Church				
Church Activities				
Minister's Expenses				
Charitable Giving				
Memberships				
Sundry Expenses				
Baptist Union capital repayment				
Feasibility Study				
Accountancy & IE				
	-	-	-	-

3. Employees

The charity had no employees during the accounting period.

4. Property costs

	2023/24 £
Insurance	
Maintenance	
	-

5. Movement of Restricted Funds

There were no funds held during the accounting period

6. Buildings

There were no buildings held by the organisation in this accounting period.

Notes

1. **Basis of Accounting** – These accounts have been prepared on a receipts and payments basis in accordance with the Charities Act 2011 and applicable Charity Commission guidance for CIOs.
2. **Transition to CIO** – Mill Hill East Church (CIO) was registered on 3rd October 2023 and succeeds the former unincorporated church of the same name. No assets or liabilities were transferred to the CIO during this reporting period. The first full set of financial statements will be presented for the year ending 31/12/2024, following completion of the transfer.

13. Independent Examiner's Report

To the Trustees of

Mill Hill East Church

I report on the accounts of the charity for the year ended 31st December 2024 set out on pages 5 to 8 which have been prepared on the basis of the accounting policies on page 7.

Respective responsibilities of trustees and examiner

The trustees of the charity are responsible for the preparation of accounts; they consider that the audit requirement under section 144 of the Charities Act 2011 (the 2011 Act), does not apply. It is my responsibility to :

- * examine the accounts under Section 145 of the 2011 Act.
- * follow the procedures laid down in the General Directions given by the Charity Commissioners made under section 145(5)(b) of the 2011 Act.
- * state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual or disclosures in the accounts and seeking explanations from you as trustees concerning any such matter. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report limited to those matters set out in the statement below.

Independent examiner's statement

Based on my examination, no matter has come to my attention which gives me reasonable cause to believe that in any material respect, accounting records have not been kept in accordance with section 130 of the 2011 Act, or that the accounts presented do not accord with those records, or comply with the accounting requirement of the 2011 Act. No matter has come to my attention in connection with my examination to which, in my opinion, attention should be drawn to enable a proper understanding of the accounts to be reached.

G R Webb

Gregory Webb CPA,
GLW Management Services
Ltd 85 Great Portland Street
London
W1W 7LT

14. Trustees' Signatures and Date

Approved by the Trustees on 28th October 2025 and signed on their behalf by:

Lucy O'Gilvie, Chair of Trustees

Hermes Tukala, Treasurer