

SOUTHALL BLACK SISTERS

Charity Registration Number: 1204937

Company Registration Number: 3037955

**SOUTHALL BLACK SISTERS
(Company limited by guarantee)**

REPORT AND FINANCIAL STATEMENTS

**FOR THE YEAR ENDED
31 MARCH 2025**

Southall Black Sisters
(A Company Limited by Guarantee and a Registered Charity)

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Management Committee Report For the year ended 31 March 2025

The Management Committee Members present their annual management committee report together with the financial statements for the year ended 31 March 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

Objectives and activities

The principal objects of the Charitable Company, as set out in the memorandum of association are to relieve women and their children and families, particularly those of Asian, African and Caribbean origin who are in conditions of need, hardship, danger or distress and to preserve and protect the health and advance the education of such persons.

The overall aim of the Charitable Company is to help women and children escape gender related violence and abuse.

The Charitable Company achieves this by providing advice, information, advocacy, casework, counselling, and one-to-one support and by campaigning and providing expert advice and reports to influence policy and practice at local and national level. These specialist services are delivered by a small but highly skilled and dedicated staff team and overseen by a voluntary Board of Trustees.

Public Benefit

The Trustees of Southall Black Sisters have read the guidance issued by the Charity Commission for England and Wales on 'Charities and Public Benefit'. The Directors confirm that the objects of the Charitable Company fully comply with this guidance.

Activities During the Year

Service Delivery

During the year ending **31 March 2025**, Southall Black Sister's (SBS) continued its principal activity of providing **specialist frontline services** to women and children escaping violence and abuse.

SBS works to challenge the **structural inequalities, and harmful cultural practices** that perpetuate violence against women and girls (VAWG). Its services are designed to meet the **complex and intersecting needs** of Black, minoritised and migrant women and girls, addressing domestic violence, forced marriage, honour-based abuse, and transnational abandonment. These experiences are frequently compounded by **immigration insecurity, homelessness, and mental health**.

Between **1 April 2024 and 31 March 2025**, SBS received **3,425 enquiries and referrals** from service users and professionals across the UK. This included **1,916 contacts to the SBS helpline**, where callers received specialist advice, information, and where appropriate, signposting or referral to local services when needs fall outside the scope of SBS provision.

During the same period, **833 casework referrals** were received, of which **604 black, minoritised and migrant women** were supported in relation to gender-based violence, including domestic abuse and other forms of culturally specific harm, such as forced marriage. Of the women supported, **275 had children**, representing a total of **479 children** affected by abuse.

The complexity of need remained high:

- **60%** of women had **No Recourse to Public Funds (NRPF)**
- **23%** were on spouse visas
- **77%** of all enquiries involved **complex immigration issues**

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Many cases involved multiple, interconnected risks, including immigration insecurity, homelessness, mental ill health, suicide ideation, and self-harm.

In addition to advocacy casework:

- **64** women accessed counselling
- **68** women participated in support groups
- **50** attended ESOL classes
- **258** women received direct financial assistance to support safety, recovery, and rebuilding their lives

SBS achieved a **100% success rate in preventing deportation** for migrant victim-survivors supported during the year.

SBS's service delivery took place within a context of **sustained high demand, reduced statutory provision, and a hostile environment**, requiring intensive and sustained intervention to ensure the safety and wellbeing of service users.

Policy, Campaigning and Systemic Change

Alongside frontline service delivery, SBS undertook **significant policy, campaigning, and influencing work** during the year. This work is integral to SBS's charitable objectives and is directly informed by evidence from its frontline services.

During the period, SBS co-launched the **Investing in Safety model** in partnership with **LAWRS, Safety4Sisters, Ubuntu Women Shelter, and the Angelou Centre**. The model was launched at a national online event attended by **nearly 200 professionals**. The accompanying **free-to-download cost-benefit calculator** demonstrated that sustained investment in specialist '*by and for*' services could generate estimated savings of **£127 million nationally over three years**, strengthening the evidence base for preventative investment.

SBS also led a successful national campaign to **drop racist charges against the KingsCross3** — three women ***one of whom was the organisation's Executive Director***, who were violently targeted in a racist attack in the presence of an off-duty police officer and subsequently charged for resisting that attack. SBS coordinated two public meetings, a sustained media and protest campaign, and the mobilisation of over **37,000 petition signatures**. The charges were ultimately dropped representing a significant outcome in challenging the **criminalisation of Black women and institutional racism** within the criminal justice system.

Following the **August 2024 race riots**, SBS led the development of a **joint statement containing 12 demands** to the Prime Minister, calling for urgent action to address the rise of far-right violence and racism. SBS hand-delivered the demands to **10 Downing Street, alongside Women for Refugee Women, Imkaan, LAWRS, and Safety4Sisters**, reinforcing collective sector leadership and accountability.

SBS also launched a campaign following the murder of **Harshita Brella**, a migrant victim-survivor of domestic abuse who was subject to **NRPF**. This work highlighted **system-wide failures** and the impact of **immigration-related barriers** on access to protection, secured national media coverage, and hosted a public vigil in Ilford, where Harshita's body was found. This work sought to expose gaps in safeguarding and press for reforms to prevent future harm.

Through its policy and campaigning activity, SBS continued to **amplify the voices of marginalised women**, influencing national debate, and challenge structural racism, immigration injustice, and failures in protection. This work complements SBS's frontline services and strengthens its overall impact and public value.

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Plans for future periods

Southall Black Sisters remains committed to its overarching aim of challenging all forms of gender-related violence against women and girls, empowering Black, minoritised, and migrant women to rebuild their lives, and upholding their human rights to justice, equality and freedom.

During the reporting period, SBS continued to deliver against its strategic objectives, including strengthening advocacy and counselling support for migrant women with NRPF, undertaking national campaigning on institutional racism and safeguarding failures, and investing in organisational capacity. The organisation now enters the next period with increased demand for services, heightened policy engagement, and a complex operating environment for migrant victim-survivors.

In the coming year, and in line with its strategic framework, SBS will prioritise the following:

- **Consolidating and expanding advocacy, counselling, and crisis support**, with a continued focus on migrant women affected by immigration-related restrictions, including NRPF.
- **Deepening policy and systems advocacy** to address institutional racism and structural barriers within policing, immigration, and safeguarding responses to violence against women and girls.
- **Strengthening financial resilience and operational infrastructure**, including income diversification and governance oversight, to ensure service continuity amid rising demand.
- **Supporting workforce stability and development**, recognising the increased complexity of cases and the need for specialist, trauma-informed, and culturally competent practice.
- **Sustaining community engagement and public education**, particularly in response to emerging risks facing Black, minoritised and migrant women, including criminalisation and exclusion from protection.
- **Using evidence, learning, and lived experience** from frontline services and campaigning activity to inform future service development, policy engagement, and public debate.

These priorities reflect SBS's commitment to meeting both immediate and long-term need, while responding to a rapidly shifting policy and funding landscape affecting Black, minoritised and migrant women.

Financial review

During the year ended 31 March 2025, Southall Black Sisters (SBS) generated total income of £4,080,966 (2024: £3,679,997), comprising £3,395,262 in grant funding and £685,704 from donations, investment income, and other activities. This includes one-off donations from Southall Black Sisters Trust, notably a freehold property valued at £450,000 and unrestricted cash contributions.

Total expenditure for the year was £3,548,713 (2024: £3,657,599), resulting in a net income before revaluation of £532,253. A revaluation gain of £50,000 on the property has been added to reserves, giving a final net movement in funds of £582,253.

The increase in unrestricted funds to £1,735,038 (2024: £1,150,084) reflects both the one-off contributions and careful financial management. Restricted funds stood at £411,216 (2024: £413,917), aligned with multi-year project allocations. Cash at year-end was £963,561.

The underlying financial result, excluding one-off property transfers and revaluation, remains positive, demonstrating effective cost control. Cash decreased slightly by £15,457 due to timing differences in restricted project income and planned use of reserves.

SBS's liquidity remains strong, supported by prudent cash management and regular forecasting. Investment income of £21,454 was generated from bank deposits, with a focus on capital preservation and ethical standards.

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The organisation continues to rely on key statutory funders, particularly the Home Office and the London Mayor's Office. While these funding relationships remain stable, SBS is actively seeking to grow unrestricted income through individual giving, grant-making trusts, and strategic partnerships.

Budgets for 2025–26 have been approved with conservative assumptions and inflationary adjustments. Quarterly budget monitoring and forecasting are undertaken by the Finance Sub-Committee.

Looking ahead, SBS remains committed to financial sustainability while investing in service delivery, staff development, and operational infrastructure. A medium-term financial plan is in place to ensure resources are aligned with strategic priorities.

Reserves Policy

The Board of Trustees is committed to maintaining an adequate, justified and reasonable level of reserves in line with Guidance from the Charity Commission.

In determining the level of reserves held by the Charitable Company, the following factors have been taken into account:

- our strategic goals and risks;
- financial strategy and sustainability;
- liquidity management;
- commitment to staff and other contractual obligations;
- needs of services and beneficiaries

The Management Committee reviews the reserves policy annually to ensure SBS maintains appropriate financial resilience. The target reserve is £502,345, equivalent to three months of core operating costs (excluding consortium payments).

As at 31 March 2025, this target has been fully achieved. The required amount is held within two designated reserves:

- Dissolution Contingency: 3 months wages – £225,854
- Dissolution Contingency: running costs – £ 276,491

These reserves ensure SBS could continue essential operations and meet salary and operational obligations for a short period in the event of a major funding disruption.

In addition, SBS holds designated reserves to support property development, service continuity, and strategic initiatives:

- Premises Development – £ 210,020
- NRPF Continuity Fund – £247,223
- Advocacy and HR Review – £ 115,800
- Fixed Asset Fund – £ 521,659 (net book value of assets)

The Management Committee considers the level and structure of reserves to be appropriate, with sufficient funds held to mitigate key risks and support future delivery. Regular reviews ensure funds are aligned with the Charitable Company's operational and strategic needs.

Risk Management

The Board of Trustees is committed to the ongoing identification, review, and management of potential risks affecting Southall Black Sisters. Oversight of management forms an integral part of the organisation's governance and strategic planning arrangements.

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A key risk remains the organisation's reliance on statutory funding, including funding from the Home Office and the Mayor's Office for Policing and Crime (MOPAC). This risk is mitigated through robust performance monitoring, strong governance oversight, delivery of high-quality services, and constructive but independent relationships with funders.

SBS continues to implement a diversification strategy to reduce funding concentration risk and support long-term financial sustainability. This includes grant funding from a range of trusts and foundations, individual giving, corporate support, and earned income linked to the organisation's specialist expertise. A rolling five-year financial plan is maintained to monitor funding end dates, forecast income, and ensure timely applications for replacement funding.

The organisation also recognises increased operational risks arising from sustained growth in demand for services, the complexity of cases involving migrant women, and workforce capacity pressures. These risks are managed through regular review of staffing structures, investment in staffing development and wellbeing, ongoing assessment of service delivery models.

Internal financial and operational risks are monitored through regular meetings of the Management Committee and Board, with routine review of budgets, management accounts, cashflow forecasts, and funding strategies.

Structure, governance and management

Southall Black Sisters is a company limited by guarantee, with no share capital, incorporated on 27 Mar 1995 (company number 3037955). The organisation is governed by its Memorandum and Articles of Association, originally adopted on 27 March 1995 and subsequently amended by special resolution dated 28 Nov 2022 and 21 Sep 2023.

The organisation achieved charitable status in September 2023 and is governed in accordance with charity and company law.

All members of the Management Committee are members of the Charitable Company and agree to contribute an amount not exceeding £1 to the assets of the company in the event of it being wound up. During the year ended March 2025, the number of members increased from six to seven following the appointment of an additional member.

Members of the Committee act as the Management Committee and Trustees of the Charitable Company and have no beneficial interest in it. The Management Committee meets regularly to set strategic direction, make policy decisions, and review organisational performance against agreed plans.

The day-to-day management of the organisation is delegated to the Executive Director and senior management team, who are supported by staff and report to the Management Committee.

Reference and administrative details:

Registered office and principal operating address:
21 Avenue Road, Southall, Middlesex, UB1 3BL.

Management Committee

The following served during the year and up to the date of this report:

- R Gupta – (Chair)
- S Sharma – (Secretary)
- M Inam
- S Dhaliwal
- A Sundari
- S Bapir-Tardy
- Dr M Aldossari (appointed 3 February 2025)

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Key Management Personnel

The Key Management Personnel of the charity comprise the Executive Director and the senior leadership team responsible for the strategic direction, operational management, and delivery of core services, including finance, advocacy, policy and campaigning, community engagement, development and legal services.

Auditors

Myers Clark, Suite 7A, Building 6, Croxley Park, Hatters Lane, Watford, Hertfordshire, WD18 8YH.

Bankers

HSBC, 2, Station Road, Hayes, Middlesex, UB3 4BY.

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Management Committee responsibilities in respect of the financial statements

The Committee Members, who serve as the Management Committee under company law and as trustees under charity law, are responsible for preparing the Annual Report and the financial statements in accordance with applicable law, the Charities Act 2011, the Companies Act 2006, and United Kingdom Generally Accepted Accounting Practice (UK GAAP).

Under company and charity law, the Management Committee Members are required to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charity and of the income and expenditure for that period. In preparing these financial statements, the Management Committee Members must:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Management Committee Members are responsible for maintaining proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities Act 2011, and the charity's governing documents.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. Additionally, the Management Committee Members are required to ensure that the charity meets its legal obligations as a registered charity and operates in accordance with its charitable objectives.

Statement of disclosure of information to auditors

So far as each person who was a director at the date of approval of this report is aware, there is no relevant audit information of which the Charitable Company's auditor is unaware. Additionally, the management committee individually have taken all the necessary steps that they ought to have taken as management committee in order to make themselves aware of all relevant audit information and to establish that the Charitable Company's auditor is aware of that information.

Auditor

In accordance with section 485 of the Companies Act 2006 a resolution proposing that Myers Clark be re-appointed will be put to a General Meeting.

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Small company special provisions

The report of the management committee has been prepared in accordance with the special provisions applicable to entities entitled to the small companies' exemption under the Companies Act 2006.

As a registered charity, the report has also been prepared to meet the requirements of the Charities Act 2011 and the Charities Statement of Recommended Practice (SORP), where applicable.

This report was approved and authorised for issue by the Management Committee on 12 January 2026 and signed on its behalf by:

A handwritten signature in black ink, appearing to read 'S Taha', with a long horizontal flourish extending to the right.

S Taha
Executive Director

Southall Black Sisters **(A Company Limited by Guarantee and a Registered Charity)**

Independent Auditors' Report to the members of Southall Black Sisters For the year ended 31 March 2025

Opinion

We have audited the financial statements of Southall Black Sisters (the 'charitable company') for the year ended 31 March 2025 which comprise the statement of financial activities (incorporating an income and expenditure account), the balance sheet, the cashflow statement, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including the Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charitable Company's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charitable Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the management committee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charitable Company's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the management committee with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the management committee annual report, other than the financial statements and our auditor's report thereon. The management committee are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the management committee report, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the management committee report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charitable Company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the management committee report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- sufficient accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
 - the financial statements are not in agreement with the accounting records and returns; or
 - certain disclosures of management committee remuneration specified by law are not made; or
 - we have not received all the information and explanations we require for our audit; or
- the management committee were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the management committee report and from the requirement to prepare a strategic report.

Responsibilities of management committee

As explained more fully in the management committee responsibilities statement set out on page 4, the management committee are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the management committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management committee are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management committee either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulation made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, is detailed below.

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The extent to which the audit was considered capable of detecting irregularities including fraud

In identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following;

- The nature of the industry and sector, control environment and business performance including the design of the remuneration policies, key drivers for trustee remuneration, bonus levels and performance targets;
- results of our enquiries of Management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and review the charitable company's documentation of their policies and procedures relating to;
 1. identifying, evaluating and complying with laws and regulation and whether they were aware of any instances of non-compliance;
 2. detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 3. the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team regarding how and where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the charitable company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which may be fundamental to the company's ability to operate or to avoid a material penalty. These included the Employment law.

Audit response to risks identified

To address the risk of fraud through income recognition, management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- tested the completeness of income from outside the accounting system to within;
- read minutes of meetings of those charged with governance;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

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There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our Report

This report is made solely to the charitable company's members as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Paul Windmill (Senior Statutory Auditor)
For and on behalf of Myers Clark, Statutory Auditor

Dated: 23 December 2025

Suite 7A, Building 6,
Croxley Park, Hatters Lane,
Watford, Hertfordshire,
WD18 8YH

Southall Black Sisters
Statement of Financial Activities Including Income and Expenditure Account
For the year ended 31 March 2025

	note	2025				2024	
		Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
		£	£	£	£	£	£
Income							
Grants	2	221,667	3,173,595	3,395,262	383,332	3,217,901	3,601,233
Donations		638,673	3,850	642,523	37,395	-	37,395
Talks, lectures and other sundry income		21,727	-	21,727	13,723	-	13,723
Bank interest		21,454	-	21,454	27,646	-	27,646
Total income		903,521	3,177,445	4,080,966	462,096	3,217,901	3,679,997
Expenditure							
Staffing costs	3	(193,401)	(729,851)	(923,252)	(273,137)	(741,210)	(1,014,347)
Premises costs		(31,300)	-	(31,300)	(23,477)	-	(23,477)
Project costs		0	(2,371,858)	(2,371,858)	-	(2,429,114)	(2,429,114)
Other support costs		(123,890)	(98,413)	(222,303)	(108,499)	(82,162)	(190,661)
Total expenditure		(348,591)	(3,200,122)	(3,548,713)	(405,113)	(3,252,486)	(3,657,599)
Other recognised gains/(losses): Gains on revaluation of fixed assets for the charity's own use		50,000	-	50,000	-	-	-
Net income/(expenditure) before transfers	4	604,930	(22,677)	582,253	56,983	(34,585)	22,398
Gross transfer between funds		(19,976)	19,976	-	-	-	-
Net movement in funds after transfers		584,954	(2,701)	582,253	56,983	(34,585)	22,398
Reconciliation of funds							
Funds brought forward		1,150,084	413,917	1,564,001	1,093,101	448,502	1,541,603
Funds carried forward		1,735,038	411,216	2,146,254	1,150,084	413,917	1,564,001

The notes on pages 15 to 26 form part of these accounts

All income and expenditure included within the statement of financial activities derive from continuing operations.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

Southall Black Sisters
Balance Sheet
As at 31 March 2025

	Note	2025	2024
		£	£
Fixed assets			
Tangible assets	6a	514,471	26,739
Intangible assets	6b	7,188	12,938
		521,659	39,677
Current assets			
Debtors	7	1,288,141	1,224,594
Cash at bank and in hand		963,561	979,018
		2,251,702	2,203,612
Creditors: amounts falling due within one year	8	(627,107)	(679,288)
Net current assets		1,624,595	1,524,324
Total assets		2,146,254	1,564,001
Reserves	9		
Restricted funds		411,216	413,917
Unrestricted funds			
Designated funds		1,622,047	1,063,905
General funds		112,991	86,179
		1,735,038	1,150,084
Total funds		2,146,254	1,564,001

For the year ended 31 March 2025 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

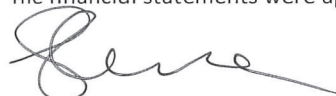
The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Companies Act 2006 with respect to accounting records and for the preparation of accounts.

An audit has been carried out under section 144 of the Charities Act 2011.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board of Directors on [insert approval date] and signed on its behalf by:



S Taha
Director

Charity Registration Number: 1204937 - Company registration no: 3037955

The notes on pages 15 to 26 form part of these financial statements.

Southall Black Sisters
Statement of Cash Flows
As at 31 March 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Net cash income		82,253	22,398
Adjustments to cash flows from non-cash items			
Depreciation of tangible fixed assets	6a	12,268	16,694
Depreciation of intangible fixed assets	6b	5,750	5,750
Investment income		(21,454)	(27,646)
		78,817	17,196
Working capital adjustments			
Increase / (decrease) in debtors	7	(63,547)	(456,399)
Decrease in creditors	8	(84,852)	(251,385)
Decrease (increase) in deferred income		32,671	(395,308)
Net cash flow from operating activities		(36,911)	(1,085,896)
Cash flows from investing activities			
Investment income		21,454	27,646
Purchase of tangible fixed assets	6a	-	(9,758)
Purchase of intangible fixed assets	6b	-	-
Net cash flows from investing activities		21,454	17,888
Net decrease / increase in cash or cash equivalents		(15,457)	(1,068,008)
Cash or cash equivalents at 1 April		979,018	2,047,026
Cash or cash equivalents at 31 March		963,561	979,018

All of the cash flows are derived from continuing operations during the above two periods

The notes on pages 15 to 26 form part of these financial statements.

Southall Black Sisters

Notes to the financial statements For the year ended 31 March 2025

1. Accounting policies

Company Information

Southall Black Sisters is a private Charitable Company, limited by guarantee incorporated in England and Wales. The registered office is 21 Avenue Road, Southall, Middlesex, UB21 3BL.

1.1 Accounting convention

The financial statements have been prepared in accordance with the Charitable Company's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (SORP FRS 102) (effective 1 January 2019). The disclosure requirements of section 1A of FRS102 have been applied other than where additional disclosure is required to show a true and fair view.

The Charitable Company is a public benefit entity as defined by FRS102. Accordingly, the accounts formats identify income, expenditure and reserves by fund.

The principal accounting policies are set out below.

1.2 Critical accounting estimates and judgements.

In the application of the Charitable Company's accounting policies, the Board of Directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

1.3 Going concern

The management committee believe that the Charitable Company has adequate resources to continue in operation for the foreseeable future. Forecasts have been prepared for the year ahead and funding has been secured for projects to which the Charitable Company is committed. The financial position is subject to regular review and for this reason the Management committee continue to adopt the going concern basis in preparing the financial statements

1.4 Income recognition

Income is recognised when the Charitable Company has entitlement, receipt is probable and the income is measurable.

Grants are accounted for on a receivable basis when the Charitable Company has been informed of the award by the donor and conditions for receipt have been met. Grants received are only deferred if they relate exclusively to future accounting periods.

Donations are accounted for when received.

All other income is accounted for on a receivable basis.

Southall Black Sisters

Notes to the financial statements For the year ended 31 March 2025

1.5 Expenditure recognition

Expenditure is recognised when there is a legal or constructive obligation committing the Charitable Company to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured.

1.6 Allocation of costs

Direct costs, which comprise costs that relate directly to the delivery of the activities, are allocated to the specific activity to which they relate. Where direct costs relate to more than one activity they are apportioned. Salaries are apportioned based on the time spent on each activity and other costs on the economic benefit derived by each activity. Premises and administration costs that facilitate the activities but do not change as a result of the activities undertaken, are apportioned across activities based on the economic benefit derived by each activity. Support costs include costs incurred to meet statutory and legal requirements.

1.7 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Management Committee in furtherance of the general objects of the Charitable Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Management Committee for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds comprise funds received for specific purposes as determined by the donor.

1.8a Fixed asset investments

Investments are initially recognised at their transaction value and subsequently measured at their fair value at the balance sheet date using the open market value. Realised and unrealised gains and losses are taken to the Statement of Financial Activities as they arise. Realised gains and losses are calculated as the difference between sale proceeds and opening carrying value, or purchase value if acquired during the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value. Realised and unrealised gains are combined in the Statement of Financial Activities.

1.8b Tangible fixed assets

Equipment and furniture costing over £1,500 are capitalised.

Tangible fixed assets are initially recorded at cost, or fair value for donated assets. Assets are subsequently measured at cost or valuation, less depreciation where applicable.

Depreciation is provided on all tangible fixed assets, excluding land and buildings where stated below, to write off the cost or valuation over their estimated useful lives as follows:

Equipment & Furniture	4 years.
Leasehold improvements	20 years

Buildings are not depreciated as it is the Charitable Company's policy to maintain them in a continued state of good repair. Instead, the property is subject to periodic revaluation to ensure the carrying value reflects fair value.

Southall Black Sisters

Notes to the financial statements For the year ended 31 March 2025

1.8c Intangible fixed assets

Computer software are capitalised when direct expenditure enhances or extends the performance of the software beyond its specifications and can be reliably measured as a capital improvement. These costs are amortised using a straight-line method over the estimated useful lives of four years.

1.8d Freehold Property

Freehold property is stated at revalued amounts, based on fair value at the balance sheet date. The property was donated during the year and initially recognised at fair value, with the corresponding income reported within donations. Revaluations are performed annually. Depreciation is not charged where the property's residual value is equal to or exceeds its carrying amount. Revaluation gains and losses are recognised in the Statement of Financial Activities.

1.9 Cash and cash equivalents

Cash at bank and in hand are basic financial assets and include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less.

1.10 Financial Instruments

The Charitable Company has elected to apply the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charitable Company's balance sheet when the Charitable Company becomes party to the contractual provisions of the instrument.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, which comprise creditors are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future receipts discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Southall Black Sisters

Notes to the financial statements For the year ended 31 March 2025

2.	Grants receivable	2025	2024
	National and local government		
	Asian Women's Resource Centre/London Councils	15,615	15,615
	Asian Women's Resource Centre/London Mayor's Office	35,267	35,267
	Foreign and Home Office	1,823,000	1,673,400
	London Borough of Ealing	128,000	109,000
	Solace Women's Aid/London Mayor's Office	25,140	23,943
	Women and Girls Network/London Councils	61,163	59,963
	Women and Girls Network/London Mayor's Office	52,350	52,350
	London Mayor's Office	955,796	1,033,623
	Trusts and foundations		
	Rosa	10,000	-
	The Sisters Trust	17,350	-
	Charity Projects (Comic Relief)	45,914	210,740
	Esme Fairbairn Foundation	46,667	82,731
	Quadrature	150,000	277,601
	Other		
	Donors who wish to remain anonymous	29,000	27,000
		3,395,262	3,601,233

Southall Black Sisters

Notes to the financial statements For the year ended 31 March 2025

3. Staff Costs

	2025	2024
	£	£
Staffing costs		
Wages and salaries	738,937	778,087
Social security costs	75,314	77,513
Pension	32,880	30,907
Contracted staff	56,284	99,608
Advertising, training and other	19,837	28,232
	923,252	1,014,347

The number of employees whose total employee benefits (excluding employer's National Insurance and employer pension costs) exceeded £60,000 was:

Salary band	Number of employees
£60,001 – £70,000	1
£70,001 – £80,000	0
£80,001 – £90,000	0
£90,001 and above	0

The remuneration of key management comprising gross salary and employers NI and pension was £120,814 and contracted staff costs £24,820 (2024: £137,785).

Employees

The average monthly number of persons (including management committee) employed by the Charitable Company during the year based on head count was 22 (2024 – 23).

No trustees, nor any persons connected with them, have received any remuneration from the Charitable Company during the year.

4. Net income/(expenditure) for the year

	2025	2024
	£	£
This is stated after charging:		
Depreciation of owned fixed assets	18,018	22,444
Management Committee Remuneration	145,634	137,785
Auditors' remuneration (excluding VAT)	15,400	11,242

5. Taxation

The charity is exempt from corporation tax on its income and gains to the extent that they are applied for charitable purposes. As a result, no provision is required for taxation on bank interest receivable.

Southall Black Sisters

Notes to the financial statements For the year ended 31 March 2025

6a. Tangible fixed assets

	Freehold Property	Leasehold Improvements £	Equipment & Furniture £	Total £
Cost				
At 1 April 2024	-	26,248	106,954	133,202
Additions	450,000	-	-	450,000
Revaluation adjustment	50,000	-	-	50,000
Disposals	-	-	-	-
At 31 March 2025	500,000	26,248	106,954	633,202
Depreciation				
At 1 April 2024	-	26,248	80,215	106,463
Charge for the year	-	-	12,268	12,268
Eliminated on disposals	-	-	-	-
At 31 March 2025	-	26,248	92,483	118,731
Net book value				
At 31 March 2024	-	-	26,739	26,739
At 31 March 2025	500,000	-	14,471	514,471

The freehold property was revalued at 31 March 2025 to £500,000 by an independent valuer. The resulting revaluation surplus of £50,000 has been credited to the Revaluation Reserve.

6b. Intangible fixed assets

	Intangible Fixed Assets £	Total £
Cost		
At 1 April 2024	23,000	23,000
Additions	-	-
Disposals	-	-
At 31 March 2025	23,000	23,000
Depreciation		
At 1 April 2024	10,062	10,062
Charge for the year	5,750	5,750
Eliminated on disposals	-	-
At 31 March 2025	15,812	15,812
Net book value		
At 31 March 2024	12,938	12,938
At 31 March 2025	7,188	7,188

Southall Black Sisters

Notes to the financial statements For the year ended 31 March 2025

7. Debtors

	2025	2024
	£	£
Other debtors	652,908	475,367
Prepayments	15,909	13,659
Accrued income	619,324	735,568
	1,288,141	1,224,594

8. Creditors: amounts falling due within one year

	2025	2024
	£	£
Taxation and social security costs	17,497	22,309
Accrued expenses	267,777	245,142
Other creditors	300,166	402,841
Deferred Income	41,667	8,996
	627,107	679,288

Southall Black Sisters

Notes to the financial statements For the year ended 31 March 2025

9. Funds Movement

Current Year

	Brought Forward	Incoming Resources	Resources Expended	Transfers	Revaluations	Carried Forward
	£	£	£	£	£	£
General funds	86,179	913,521	(340,573)	(546,136)	-	112,991
Designated funds						
Premises Development	190,020	-	-	20,000	-	210,020
Advocacy and HR Review	95,800	-	-	20,000	-	115,800
NRPF Continuity Fund	227,223	-	-	20,000	-	247,223
Fixed Asset Fund	39,677	-	(18,018)	450,000	50,000	521,659
Building Reserve	-	-	-	25,000	-	25,000
Dissolution contingency: 3 months wages	237,733	-	-	(11,879)	-	225,854
Dissolution contingency: running costs	273,452	-	-	3,039	-	276,491
Total Designated funds	1,063,905	-	(18,018)	526,160	50,000	1,622,047
TOTAL UNRESTRICTED FUNDS	1,150,084	913,521	(358,591)	(19,976)	50,000	1,735,038
Restricted funds						
No Recourse to Public Funds	131,065	2,867,873	(2,875,289)	-	-	123,649
Mental Health	31,617	850	(20,826)	19,976	-	31,617
Harmful Practices	49,200	75,882	(75,882)	-	-	49,200
Violence against Women and Girls	35,878	222,840	(218,125)	-	-	40,593
Capacity Building	41,076	-	-	-	-	41,076
Covid Response	125,081	-	-	-	-	125,081
TOTAL RESTRICTED FUNDS	413,917	3,167,445	(3,190,122)	19,976	-	411,216
TOTAL FUNDS	1,564,001	4,080,966	(3,548,713)	-	50,000	2,146,254

Southall Black Sisters

Notes to the financial statements For the year ended 31 March 2025

9. Funds Movement (continued)

Prior Year

	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried Forward £
General funds	82,526	462,096	(382,669)	(75,774)	86,179
Designated funds					
Premises Development	190,020	-	-	-	190,020
Advocacy and HR Review	95,800	-	-	-	95,800
NRPF Continuity Fund	227,223	-	-	-	227,223
Fixed Asset Fund	52,362	-	(22,444)	9,759	39,677
Dissolution contingency: 3 months wages	216,838	-	-	20,895	237,733
Dissolution contingency: running costs	228,332	-	-	45,120	273,452
Total Designated funds	1,010,575	-	(22,444)	75,774	1,063,905
TOTAL UNRESTRICTED FUNDS	1,093,101	462,096	(405,113)	-	1,150,084
Restricted funds					
No Recourse to Public Funds	165,650	2,956,726	(2,991,311)	-	131,065
Mental Health	31,617	-	-	-	31,617
Harmful Practices	49,200	75,882	(75,882)	-	49,200
Violence against Women and Girls	35,878	185,293	(185,293)	-	35,878
Capacity Building	41,076	-	-	-	41,076
Covid Response	125,081	-	-	-	125,081
TOTAL RESTRICTED FUNDS	448,502	3,217,901	(3,252,486)	-	413,917
TOTAL FUNDS	1,541,603	3,679,997	(3,657,599)	-	1,564,001

Southall Black Sisters

Notes to the financial statements For the year ended 31 March 2025

10. Purpose of funds

The Premises Development Fund represents amounts set aside to redesign, or possibly expand, the current office space; upgrade the security systems and meet maintenance and redecoration cost commitments as set out in the property lease.

The Advocacy and HR Review Fund represents amount put aside to review how the organisation delivers services, and implement any recommendations that arise from this review.

The NRPF Continuity Fund replaces the Employee Fund and the NRPF Fund and represents amounts set aside to meet commitments under No Recourse to Public Funds programmes. The fund is intended to cover the direct costs, salaries and related support costs needed to maintain services in the event that current funding ceases and cannot be immediately replaced.

The Fixed Asset Fund represents funds tied up in Fixed Assets and equates to the net book value of assets purchased.

The building reserve fund represents 5% of the property valuation and is to contribute towards potential major repairs.

The Dissolution Contingencies represent the provision set aside to cover redundancy and running costs in the event of losing a big funder.

The Restricted funds represent funds received for projects that are not coterminous with the Charitable Company's year-end. These funds will be spent in future years for the purposes given.

11. Analysis of net assets between funds

Current Year

	Restricted	Unrestricted	Total
	£	£	£
Fixed assets	-	521,659	521,659
Net Current Assets	411,216	1,213,379	1,624,595
	411,216	1,735,038	2,146,254

Prior Year

	Restricted	Unrestricted	Total
	£	£	£
Fixed assets	-	39,677	39,677
Net Current Assets	413,917	1,110,407	1,524,324
	413,917	1,150,084	1,564,001

Southall Black Sisters

Notes to the financial statements For the year ended 31 March 2025

12. Related organisation

Southall Black Sisters Trust is a registered charity established to provide relief to women, their children, and families — particularly those of Asian, African, and Caribbean origin — residing primarily in the West London area, who are in conditions of need, hardship, danger, or distress. It also works to preserve and protect their health and promote their advancement.

During the year, the Charitable Company received significant donations from the Southall Black Sisters Trust, which is considered a related entity due to shared charitable objectives. These donations were made as part of the Trust's closure and the transfer of its remaining assets to support the ongoing work of the Charitable Company.

On 2 July 2024, the Trust donated its freehold property, located at 21 Avenue Road, Southall, UB1 3BL, to the Charitable Company. The property had previously been leased to the charity, with the final lease payment made on 31 March 2023. At the time of donation, no contemporaneous valuation was undertaken. For financial reporting purposes, the property was recognised at £450,000, based on an independent market valuation dated 31 March 2024, prepared by Keith Fraser BSc (Hons) MRICS.

In addition to the property, the Trust also donated its remaining cash balance of £133,626.82 to the Charitable Company before formally closing. Both donations were made without conditions, and no consideration was exchanged.

The trustees confirm that all transactions with the related party were conducted in accordance with the charity's governing documents and conflict of interest policy, and that no trustee benefited personally from the transactions.

At 31 March 2025, the following balances owed to the Charitable Company by Southall Black Sisters Trust are included in debtors:

	2025	2024
	£	£
Grants	-	-
Donations	133,627	3,763
Costs incurred on behalf of the Trust	11,803	1,500
	145,430	5,263

At 31 March 2024 and 2025, there were no outstanding balances owed by the Charitable Company to the Trust, and no amounts were included in creditors.

13. Control

In the opinion of the management committee, there is no ultimate controlling party.

14. Local Government and Housing Act 1989

The Charitable Company received a total of £128,000 (2024: £109,000) from Local Authorities. In accordance with subsection 37(4) of the Local Government and Housing Act 1989, all grants have been fully utilised in accordance with the terms under which they were originally granted and have been expended on revenue items in the normal course of the Charitable Company's activities.