

Redemption Roasters Foundation Annual Report

Charity Number 1204932

1st July 2023 - 30th June 2024

Redemption Roasters Foundation**Charity details and administrative information for financial year ended 30th June 2024****Charity Registration Number:**

1204932

Trustees:

The trustees who have served during the year are

Maximilian Meyer-Dubiel (Chair)

Felix Rossknecht

Richard Watson

There were no resignations during the year.

Registered Office:

9c York Way, London, N7 9GY.

Bank:

Natwest, 250 Bishopsgate, London, EC2M 4AA.

**Redemption Roasters Foundation
Trustees Annual Report
Year ended 30th June 2024**

The trustees present their annual report and the financial statements for the charity for the year ended 30th June 2024.

Objectives & Activities

The object of the CIO is to promote the social inclusion, resettlement and rehabilitation of offenders, ex-offenders and those at risk of offending for the benefit of the public in such ways as the charity trustees think fit including by providing them with: tools and mechanisms to assist in finding employment; and work experience, training, mentoring, advice, guidance on workplace citizenship responsibility, training on soft skills such as communication, teamwork and conflict resolution and other forms of support, with the aim both of helping its beneficiaries identify routes into employment and generally to reintegrate into wider society.

Structure, Governance and Management

Redemption Roasters Foundation is a Charitable Incorporated Organisation and is registered with the Charity Commission with charity number 1204932. The registered address is 9C York Way, London, N7 9GY. The governing document is a constitution.

Trustees

Redemption Roasters Foundation has a Board of Trustees, and at year end the Board consisted of three trustees. The three trustees are founding trustees.

The trustees are responsible for setting the overall strategic direction of the organisation, including approving the budget and ensuring compliance with all legal and governance requirements.

During the financial year, the Board of Trustees only held one meeting as the charity was inactive.

Looking forward, Trustee vacancies will be advertised and applicants will be shortlisted and interviewed. Trustees will be required to declare conflicts of interest at recruitment and at each Board Meeting.

Relationship with Redemption Roasters (Catimor Ltd)

The Redemption Roasters Foundation is independent from Redemption Roasters (official trading name Catimor Ltd) but the organisations share an ambition of reducing reoffending. Both organisations respect and value the independence of the other, whilst acknowledging a connection exists between the two.

The Redemption Roasters Foundation has an independent Board of Trustees, with the majority of trustees being independent from Redemption Roasters (Catimor Ltd). The trustees will always act in the best interest of the charity.

Looking forward, Redemption Roasters (Catimor Ltd) will provide in-kind support to the Redemption Roasters Foundation. In turn, the Redemption Roasters Foundation may support beneficiaries into employment with Redemption Roasters (Catimor Ltd). This would be in line with the objects of the charity. The Foundation will not give preferential treatment to vacancies at Redemption Roasters (Catimor Ltd) and will promote other employment opportunities equally.

Achievements & Performance

In the financial year ending 30th June 2024, the trustees decided the Redemption Roasters Foundation should undertake no activity.

The decision to be inactive was taken so as to ensure the CIO did not begin activity until there was a documented strategy on how the CIO could most effectively deliver against its objects, be financially stable and deliver public benefit.

Financial Review

The accounts have been prepared in accordance with the Charities Act 2011 and the charity's governing document.

The trustees have prepared receipts and payment accounts. The Charity's statement of receipts and payments shows £0.

The Charity's receipts for the year equated to £0 and payments were £0.

The fund balances at the year end were as follows

	2024 (£)
Unrestricted Funds	0
Restricted Funds	0
Total	0

Reserves Policy

As the CIO was inactive in the year there was no Reserves Policy agreed. This will be discussed and agreed in the next financial year, when income generation will begin.

Future Plans

The Redemption Roasters Foundation will formally begin activity in 2025. The Foundation will focus on three core areas of activity, to support its overarching goal of reducing reoffending:

1. Training and employment for those with experience of the criminal justice system

The Foundation will deliver training programmes that support those with experience of the criminal justice system into employment.

2. Inspiring inclusive hiring practice

The Foundation will champion the hiring of prison leavers and train other employers to reduce barriers to participation. This work will create progression pathways for training programme participants.

3. Immediate support through the Redemption Roasters Hardship Fund

The Foundation will administer the Redemption Roasters Hardship Fund, providing immediate, small-scale assistance to Participants that supports their continued employment. Funds will not be transferred directly to beneficiaries, instead vouchers or similar will be used. For example, a beneficiary's Oyster card may be topped-up to ensure work is not missed.

Trustees Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and the United Kingdom's Accounting Standards.

The financial statements produced must give a true and fair view of the state of affairs of the charity.

In preparing these financial statements the Board of Trustees have selected suitable accounting policies and then applied them consistently and followed applicable accounting standards and recommended practice.


The trustees are also responsible for safeguarding the assets of the charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was produced in line with the guidance above and was approved by the Board of Trustees on 17th March 2025.

A handwritten signature in black ink, appearing to read 'M. Meyer-Dubiel', with a stylized flourish at the end.

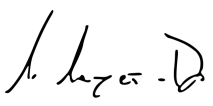
Maximillian Meyer-Dubiel (Chair)

Redemption Roasters Foundation
Statement of Receipts and Payments
Year Ended 30th June 2024

 CHARITY COMMISSION FOR ENGLAND AND WALES	THE REDEMPTION ROASTERS FOUNDATION		1204932		CC16a
	Receipts and payments accounts				
	For the period from	1st July 2023	To	30th June 2024	
Section A Receipts and payments					
	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
None	£0	£0	£0	£0	£0
	£0	£0	£0	£0	£0
	£0	£0	£0	£0	£0
	£0	£0	£0	£0	£0
	£0	£0	£0	£0	£0
	£0	£0	£0	£0	£0
	£0	£0	£0	£0	£0
	£0	£0	£0	£0	£0
Sub total (Gross income for AR)	£0	£0	£0	£0	£0
A2 Asset and investment sales, (see table).					
None	£0	£0	£0	£0	
	£0	£0	£0	£0	£0
Sub total	£0	£0	£0	£0	£0
Total receipts	£0	£0	£0	£0	£0
A3 Payments					
None	£0	£0	£0	£0	£0
	£0	£0	£0	£0	£0
	£0	£0	£0	£0	£0
	£0	£0	£0	£0	£0
	£0	£0	£0	£0	£0
	£0	£0	£0	£0	£0
	£0	£0	£0	£0	£0
	£0	£0	£0	£0	£0
	£0	£0	£0	£0	£0
Sub total	£0	£0	£0	£0	£0
A4 Asset and investment purchases, (see table)					
None	£0	£0	£0	£0	
	£0	£0	£0	£0	
Sub total	£0	£0	£0	£0	£0
Total payments	£0	£0	£0	£0	£0
Net of receipts/(payments)	£0	£0	£0	£0	£0
A5 Transfers between funds	£0	£0	£0	£0	£0
A6 Cash funds last year end	£0	£0	£0	£0	£0
Cash funds this year end	£0	£0	£0	£0	£0

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	None	£0	£0	£0
		£0	£0	£0
		£0	£0	£0
	Total cash funds	£0	£0	£0
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
	None	£0	£0	£0
		£0	£0	£0
		£0	£0	£0
		£0	£0	£0
		£0	£0	£0
		£0	£0	£0
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None		£0	£0
			£0	£0
			£0	£0
			£0	£0
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None		£0	£0
			£0	£0
			£0	£0
			£0	£0
			£0	£0
			£0	£0
			£0	£0
			£0	£0
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	None		£0	
			£0	
			£0	
			£0	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	

		Maximillian Meyer-Dubiel (Chair)	17.3.25
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