

THE REDEMPTION ROASTERS FOUNDATION

England & Wales · Charity number 1204932

Details

Other names REDEMPTION ROASTERS C.I.C.

Status Registered

Legal form CIO

Registered 2023-09-26

Register [View on the Charity Commission register](#)

Contact

Address Redemption Roasters Foundation
9c York Way
London
N7 9GY

Phone 07385472655

Email IMPACT@REDEMPTIONROASTERS.COM

Website <https://www.redemptionroastersfoundation.com>

Activities

Objects: THE OBJECT OF THE CIO IS TO PROMOTE THE SOCIAL INCLUSION, RESETTLEMENT AND REHABILITATION OF OFFENDERS, EX-OFFENDERS AND THOSE AT RISK OF OFFENDING FOR THE BENEFIT OF THE PUBLIC IN SUCH WAYS AS THE CHARITY TRUSTEES THINK FIT INCLUDING BY PROVIDING THEM WITH:3.1.1 TOOLS AND MECHANISMS TO ASSIST IN FINDING EMPLOYMENT; AND3.1.2 WORK EXPERIENCE, TRAINING, MENTORING, ADVICE, GUIDANCE ON WORKPLACE CITIZENSHIP RESPONSIBILITY, TRAINING ON SOFT SKILLS SUCH AS COMMUNICATION, TEAMWORK AND CONFLICT RESOLUTION AND OTHER FORMS OF SUPPORT, WITH THE AIM BOTH OF HELPING ITS BENEFICIARIES IDENTIFY ROUTES INTO EMPLOYMENT AND GENERALLY TO REINTEGRATE INTO WIDER SOCIETY.

Activities: Redemption Roasters Foundation promotes the social inclusion, resettlement and rehabilitation of offenders, ex-offenders and those at risk of offending. This is achieved through the provision of training that support participants into sustainable employment.

Classification

- **How:** Makes Grants To Individuals, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Prevention Or Relief Of Poverty, Other Charitable Purposes
- **Who:** Other Defined Groups

Geography

- Throughout England

Finances

| Period end | Income | Expenditure | Assets | Employees |
|------------|--------|-------------|--------|-----------|
| 2025-06-30 | £266 | £0 | - | - |
| 2024-06-30 | £0 | £0 | - | - |

Trustees

| Name | Role | Appointed |
|---------------------------------|-------|------------|
| Maximillian Meyer-Dubiel | Chair | 2023-09-26 |
| Abigail Louise Nottingham | | 2025-10-28 |
| Felix Florian Rosknecht | | 2023-09-26 |
| Richard Strauss | | 2025-10-08 |
| Richard Watson | | 2023-09-26 |
| Tina Bartels | | 2025-05-29 |

THE REDEMPTION ROASTERS FOUNDATION

England & Wales - Charity number 1204932

Accounts

Redemption Roasters Foundation Annual Report

Charity Number 1204932

1st July 2024 - 30th June 2025

Redemption Roasters Foundation

Charity details and administrative information for financial year ended 30th June 2025

Charity Registration Number:

1204932

Trustees:

The trustees who have served during the year are

Maximilian Meyer-Dubiel (Chair)

Felix Rossknecht

Richard Watson

Tina Bartels (appointed 29th May 2025)

There were no resignations during the year.

Registered Office:

9c York Way, London, N7 9GY.

Bank:

Natwest, 250 Bishopsgate, London, EC2M 4AA.

**Redemption Roasters Foundation
Trustees Annual Report
Year ended 30th June 2025**

The trustees present their annual report and the financial statements for the charity for the year ended 30th June 2025.

Objectives & Activities

The object of the CIO is to promote the social inclusion, resettlement and rehabilitation of offenders, ex-offenders and those at risk of offending for the benefit of the public in such ways as the charity trustees think fit including by providing them with: tools and mechanisms to assist in finding employment; and work experience, training, mentoring, advice, guidance on workplace citizenship responsibility, training on soft skills such as communication, teamwork and conflict resolution and other forms of support, with the aim both of helping its beneficiaries identify routes into employment and generally to reintegrate into wider society.

Structure, Governance and Management

Redemption Roasters Foundation is a Charitable Incorporated Organisation and is registered with the Charity Commission with charity number 1204932. The registered address is 9C York Way, London, N7 9GY. The governing document is a constitution.

Trustees

Redemption Roasters Foundation has a Board of Trustees, and at year end the Board consisted of four trustees. Three trustees are founding trustees, with one new trustee, Tina Bartels, joining the Board of Trustees in May 2025. A further trustee has been offered a position, with their formal registration expected in August 2025.

The appointment of new trustees was done through an open and competitive process. The role was advertised externally, with applicants completing two rounds of interviews. All trustees were involved in the process.

The trustees are responsible for setting the overall strategic direction of the organisation, including approving the budget and ensuring compliance with all legal and governance requirements.

During the financial year, the Board of Trustees held two meetings.

Trustees are required to declare conflicts of interest as part of the on-boarding process and at each Board Meeting.

Relationship with Redemption Roasters (Catimor Ltd)

The Redemption Roasters Foundation is independent from Redemption Roasters (official trading name Catimor Ltd) but the organisations share an ambition of reducing reoffending. Both

organisations respect and value the independence of the other, whilst acknowledging a connection exists between the two.

There is a Service Level Agreement and Deed of Relationship being adopted to ensure there is clarity and transparency on how the two parties relate to each other.

The Redemption Roasters Foundation has an independent Board of Trustees, with the majority of trustees being independent from Redemption Roasters (Catimor Ltd). The trustees will always act in the best interest of the charity.

Redemption Roasters (Catimor Ltd) provide in-kind support to the Redemption Roasters Foundation. In turn, the Redemption Roasters Foundation may support beneficiaries into employment with Redemption Roasters (Catimor Ltd). This would be in line with the objects of the charity. The Foundation will not give preferential treatment to vacancies at Redemption Roasters (Catimor Ltd) and will promote other employment opportunities equally.

Achievements & Performance

In the financial year ending 30th June 2025, activity was focused on the activation of the charity following a period of relative inactivity.

Key achievements for the year were:

- A regular cadence of Board of Trustee meetings resumed.
- The strategic priorities for the charity were agreed.
- A successful recruitment process led to two new trusteeships being offered.
- Fundraising activity commenced, with funding being secured to support programme delivery in the next financial year.

The activity above means the trustees feel the CIO is now well positioned to deliver against its objects, be financially stable and deliver public benefit in the coming year.

Financial Review

The accounts have been prepared in accordance with the Charities Act 2011 and the charity's governing document.

The trustees have prepared receipts and payment accounts. The Charity's statement of receipts and payments shows £266. All income was individual donations by members of the public.

The Charity's receipts for the year equated to £266 and payments were £0.

The fund balances at the year end were as follows

| | 2024/25 (£) |
|--------------------|--------------------|
| Unrestricted Funds | 266 |
| Restricted Funds | 0 |
| Total | 266 |

Reserves Policy

Whilst fundraising activity in the year was minimal, the trustees discussed the approach the CIO should adopt to reserves as the charity grows.

It is understood it will take time for the charity to build up reserves but there is a target of the charity holding 3 months operating costs in reserves.

Future Plans

The Redemption Roasters Foundation will formally begin programmatic activity in the autumn of 2025.

The Foundation will focus on two core areas of activity, to support its overarching goal of reducing reoffending:

1. Training and employment for those with experience of the criminal justice system
The Foundation will deliver training programmes that support those with experience of the criminal justice system into employment, with a focus on the hospitality and coffee industries.

2. Inspiring inclusive hiring practice
The Foundation will champion the hiring of prison leavers and encourage and train other employers to reduce barriers to participation. This work will create progression pathways for prison leavers supported by the charity.

Trustees Responsibilities

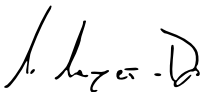
The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and the United Kingdom's Accounting Standards.

The financial statements produced must give a true and fair view of the state of affairs of the charity.

In preparing these financial statements the Board of Trustees have selected suitable accounting policies and then applied them consistently and followed applicable accounting standards and recommended practice.

The trustees are also responsible for safeguarding the assets of the charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was produced in line with the guidance above and was approved by the Board of Trustees on 28th August 2025.



Maximillian Meyer-Dubiel (Chair)

Redemption Roasters Foundation
Statement of Receipts and Payments
Year Ended 30th June 2025

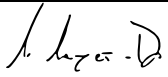
| | | | | | |
|--|--------------------------------|------------------------------------|----------------------------|-----------------------------------|------------------|
| | Redemption Roasters Foundation | | Charity Number: 1204932 | | |
| | Receipts and payments accounts | | | | CC16a |
| | For the period from | Period start date 1st July 2024 | To | Period end date 30th June 2025 | |
| Section A Receipts and payments | | | | | |
| | Unrestricted funds | Restricted funds | Endowment funds | Total funds | Last year |
| | to the nearest £ | to the nearest £ | to the nearest £ | to the nearest £ | to the nearest £ |
| A1 Receipts | | | | | |
| Individual donations | 266 | 0 | 0 | 266 | 0 |
| | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 |
| <i>Sub total(Gross income for AR)</i> | 266 | 0 | 0 | 266 | 0 |
| A2 Asset and investment sales, (see table). | | | | | |
| None | 0 | 0 | 0 | 0 | |
| | 0 | 0 | 0 | 0 | 0 |
| <i>Sub total</i> | 0 | 0 | 0 | 0 | 0 |
| <i>Total receipts</i> | 266 | 0 | 0 | 266 | 0 |
| A3 Payments | | | | | |
| None | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 |

| | | | | | |
|---|------------|----------|----------|------------|----------|
| | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 |
| Sub total | 0 | 0 | 0 | 0 | 0 |
| A4 Asset and investment purchases, (see table) | | | | | |
| None | 0 | 0 | 0 | 0 | 0 |
| | 0 | 0 | 0 | 0 | 0 |
| Sub total | 0 | 0 | 0 | 0 | 0 |
| Total payments | 0 | 0 | 0 | 0 | 0 |
| Net of receipts/(payments) | 266 | - | - | 266 | - |
| A5 Transfers between funds | 0 | 0 | 0 | 0 | 0 |
| A6 Cash funds last year end | 0 | 0 | 0 | 0 | 0 |
| Cash funds this year end | 266 | - | - | 266 | - |

Section B Statement of assets and liabilities at the end of the period

| Categories | Details | Unrestricted funds | Restricted funds | Endowment funds |
|---------------------------------|--|--------------------|------------------|-----------------|
| | | to nearest £ | to nearest £ | to nearest £ |
| B1 Cash funds | Cash held at bank | 266 | 0 | 0 |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| | Total cash funds | 266 | 0 | 0 |
| | (agree balances with receipts and payments account(s)) | OK | OK | OK |
| | | Unrestricted funds | Restricted funds | Endowment funds |
| | | to nearest £ | to nearest £ | to nearest £ |
| B2 Other monetary assets | None | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |
| | | 0 | 0 | 0 |

| | | Fund to which asset belongs | Cost (optional) | Current value (optional) |
|---|----------------|--|------------------------------|---------------------------------|
| | Details | | | |
| B3 Investment assets | None | | 0 | 0 |
| | | | 0 | 0 |
| | | | 0 | 0 |
| | | | 0 | 0 |
| | | | 0 | 0 |
| | | | | |
| | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
| B4 Assets retained for the charity's own use | None | | 0 | 0 |
| | | | 0 | 0 |
| | | | 0 | 0 |
| | | | 0 | 0 |
| | | | 0 | 0 |
| | | | 0 | 0 |
| | | | 0 | 0 |
| | | | 0 | 0 |
| | | | 0 | 0 |
| | | | 0 | 0 |
| | | | | |
| | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
| B5 Liabilities | None | | 0 | |
| | | | 0 | |
| | | | 0 | |
| | | | 0 | |
| | | | 0 | |

| | | | |
|--|---|------------------------------------|--|
| |  | Maximilian Meyer-Dubiel (Chair) | |
|--|---|------------------------------------|--|

THE REDEMPTION ROASTERS FOUNDATION

England & Wales - Charity number 1204932

Accounts

Redemption Roasters Foundation Annual Report

Charity Number 1204932

1st July 2023 - 30th June 2024

Redemption Roasters Foundation

Charity details and administrative information for financial year ended 30th June 2024

Charity Registration Number:

1204932

Trustees:

The trustees who have served during the year are

Maximilian Meyer-Dubiel (Chair)

Felix Rossknecht

Richard Watson

There were no resignations during the year.

Registered Office:

9c York Way, London, N7 9GY.

Bank:

Natwest, 250 Bishopsgate, London, EC2M 4AA.

**Redemption Roasters Foundation
Trustees Annual Report
Year ended 30th June 2024**

The trustees present their annual report and the financial statements for the charity for the year ended 30th June 2024.

Objectives & Activities

The object of the CIO is to promote the social inclusion, resettlement and rehabilitation of offenders, ex-offenders and those at risk of offending for the benefit of the public in such ways as the charity trustees think fit including by providing them with: tools and mechanisms to assist in finding employment; and work experience, training, mentoring, advice, guidance on workplace citizenship responsibility, training on soft skills such as communication, teamwork and conflict resolution and other forms of support, with the aim both of helping its beneficiaries identify routes into employment and generally to reintegrate into wider society.

Structure, Governance and Management

Redemption Roasters Foundation is a Charitable Incorporated Organisation and is registered with the Charity Commission with charity number 1204932. The registered address is 9C York Way, London, N7 9GY. The governing document is a constitution.

Trustees

Redemption Roasters Foundation has a Board of Trustees, and at year end the Board consisted of three trustees. The three trustees are founding trustees.

The trustees are responsible for setting the overall strategic direction of the organisation, including approving the budget and ensuring compliance with all legal and governance requirements.

During the financial year, the Board of Trustees only held one meeting as the charity was inactive.

Looking forward, Trustee vacancies will be advertised and applicants will be shortlisted and interviewed. Trustees will be required to declare conflicts of interest at recruitment and at each Board Meeting.

Relationship with Redemption Roasters (Catimor Ltd)

The Redemption Roasters Foundation is independent from Redemption Roasters (official trading name Catimor Ltd) but the organisations share an ambition of reducing reoffending. Both organisations respect and value the independence of the other, whilst acknowledging a connection exists between the two.

The Redemption Roasters Foundation has an independent Board of Trustees, with the majority of trustees being independent from Redemption Roasters (Catimor Ltd). The trustees will always act in the best interest of the charity.

Looking forward, Redemption Roasters (Catimor Ltd) will provide in-kind support to the Redemption Roasters Foundation. In turn, the Redemption Roasters Foundation may support beneficiaries into employment with Redemption Roasters (Catimor Ltd). This would be in line with the objects of the charity. The Foundation will not give preferential treatment to vacancies at Redemption Roasters (Catimor Ltd) and will promote other employment opportunities equally.

Achievements & Performance

In the financial year ending 30th June 2024, the trustees decided the Redemption Roasters Foundation should undertake no activity.

The decision to be inactive was taken so as to ensure the CIO did not begin activity until there was a documented strategy on how the CIO could most effectively deliver against its objects, be financially stable and deliver public benefit.

Financial Review

The accounts have been prepared in accordance with the Charities Act 2011 and the charity's governing document.

The trustees have prepared receipts and payment accounts. The Charity's statement of receipts and payments shows £0.

The Charity's receipts for the year equated to £0 and payments were £0.

The fund balances at the year end were as follows

| | 2024 (£) |
|--------------------|----------|
| Unrestricted Funds | 0 |
| Restricted Funds | 0 |
| Total | 0 |

Reserves Policy

As the CIO was inactive in the year there was no Reserves Policy agreed. This will be discussed and agreed in the next financial year, when income generation will begin.

Future Plans

The Redemption Roasters Foundation will formally begin activity in 2025. The Foundation will focus on three core areas of activity, to support its overarching goal of reducing reoffending:

1. Training and employment for those with experience of the criminal justice system
The Foundation will deliver training programmes that support those with experience of the criminal justice system into employment.
2. Inspiring inclusive hiring practice
The Foundation will champion the hiring of prison leavers and train other employers to reduce barriers to participation. This work will create progression pathways for training programme participants.
3. Immediate support through the Redemption Roasters Hardship Fund
The Foundation will administer the Redemption Roasters Hardship Fund, providing immediate, small-scale assistance to Participants that supports their continued employment. Funds will not be transferred directly to beneficiaries, instead vouchers or similar will be used. For example, a beneficiary's Oyster card may be topped-up to ensure work is not missed.

Trustees Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and the United Kingdom's Accounting Standards.

The financial statements produced must give a true and fair view of the state of affairs of the charity.

In preparing these financial statements the Board of Trustees have selected suitable accounting policies and then applied them consistently and followed applicable accounting standards and recommended practice.


The trustees are also responsible for safeguarding the assets of the charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was produced in line with the guidance above and was approved by the Board of Trustees on 17th March 2025.

A handwritten signature in black ink, appearing to read 'M. Meyer-Dubiel', written in a cursive style.

Maximillian Meyer-Dubiel (Chair)

Redemption Roasters Foundation
Statement of Receipts and Payments
Year Ended 30th June 2024

| | | | | | |
|---|---|---------------------------------------|------------------|------------------|------------------|
|  | CHARITY COMMISSION FOR ENGLAND AND WALES | THE REDEMPTION ROASTERS FOUNDATION | 1204932 | CC16a | |
| | | Receipts and payments accounts | | | |
| For the period from | 1st July 2023 | To | 30th June 2024 | | |
| | | | | | |
| Section A Receipts and payments | | | | | |
| | Unrestricted funds | Restricted funds | Endowment funds | Total funds | Last year |
| | to the nearest £ | to the nearest £ | to the nearest £ | to the nearest £ | to the nearest £ |
| A1 Receipts | | | | | |
| None | £0 | £0 | £0 | £0 | £0 |
| | £0 | £0 | £0 | £0 | £0 |
| | £0 | £0 | £0 | £0 | £0 |
| | £0 | £0 | £0 | £0 | £0 |
| | £0 | £0 | £0 | £0 | £0 |
| | £0 | £0 | £0 | £0 | £0 |
| | £0 | £0 | £0 | £0 | £0 |
| Sub total (Gross income for AR) | £0 | £0 | £0 | £0 | £0 |
| A2 Asset and investment sales, (see table). | | | | | |
| None | £0 | £0 | £0 | £0 | £0 |
| | £0 | £0 | £0 | £0 | £0 |
| Sub total | £0 | £0 | £0 | £0 | £0 |
| Total receipts | £0 | £0 | £0 | £0 | £0 |
| A3 Payments | | | | | |
| None | £0 | £0 | £0 | £0 | £0 |
| | £0 | £0 | £0 | £0 | £0 |
| | £0 | £0 | £0 | £0 | £0 |
| | £0 | £0 | £0 | £0 | £0 |
| | £0 | £0 | £0 | £0 | £0 |
| | £0 | £0 | £0 | £0 | £0 |
| | £0 | £0 | £0 | £0 | £0 |
| Sub total | £0 | £0 | £0 | £0 | £0 |
| A4 Asset and investment purchases, (see table) | | | | | |
| None | £0 | £0 | £0 | £0 | £0 |
| | £0 | £0 | £0 | £0 | £0 |
| Sub total | £0 | £0 | £0 | £0 | £0 |
| Total payments | £0 | £0 | £0 | £0 | £0 |
| Net of receipts/(payments) | £0 | £0 | £0 | £0 | £0 |
| A5 Transfers between funds | £0 | £0 | £0 | £0 | £0 |
| A6 Cash funds last year end | £0 | £0 | £0 | £0 | £0 |
| Cash funds this year end | £0 | £0 | £0 | £0 | £0 |

Section B Statement of assets and liabilities at the end of the period

| Categories | Details | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
|---|--|------------------------------------|----------------------------------|---------------------------------|
| B1 Cash funds | None | £0 | £0 | £0 |
| | | £0 | £0 | £0 |
| | | £0 | £0 | £0 |
| | Total cash funds | £0 | £0 | £0 |
| | (agree balances with receipts and payments account(s)) | OK | OK | OK |
| | | Unrestricted funds to nearest £ | Restricted funds to nearest £ | Endowment funds to nearest £ |
| B2 Other monetary assets | Details | | | |
| | None | £0 | £0 | £0 |
| | | £0 | £0 | £0 |
| | | £0 | £0 | £0 |
| | | £0 | £0 | £0 |
| | | £0 | £0 | £0 |
| | | £0 | £0 | £0 |
| B3 Investment assets | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
| | None | | £0 | £0 |
| | | | £0 | £0 |
| | | | £0 | £0 |
| | | | £0 | £0 |
| | | | £0 | £0 |
| B4 Assets retained for the charity's own use | Details | Fund to which asset belongs | Cost (optional) | Current value (optional) |
| | None | | £0 | £0 |
| | | | £0 | £0 |
| | | | £0 | £0 |
| | | | £0 | £0 |
| | | | £0 | £0 |
| | | | £0 | £0 |
| | | | £0 | £0 |
| | | | £0 | £0 |
| B5 Liabilities | Details | Fund to which liability relates | Amount due (optional) | When due (optional) |
| | None | | £0 | |
| | | | £0 | |
| | | | £0 | |
| | | | £0 | |
| Signed by one or two trustees on behalf of all the trustees | Signature | | Print Name | Date of approval |

| | | | |
|--|------------------------|-------------------------------------|----------------|
| | <i>M. Meyer-Dubiel</i> | Maximillian Meyer-Dubiel (Chair) | 17.3.25 |
|--|------------------------|-------------------------------------|----------------|