THE VALUABLE 500 FOUNDATION

England & Wales · Charity number 1204890

Details

Status	Registered
Legal form	Charitable company
Company number	13648617
Registered	2023-09-25
Register	View on the Charity Commission register

Contact

Address	107 Promenade Cheltenham Gloucestershire GL50 1NW
Phone	01242241998
Email	finance@thevaluable500.com
Website	https://www.thevaluable500.com/

Activities

Objects: THE OBJECTS OF THE CHARITY ARE:(1) TO PROMOTE EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY, FOR EXAMPLE:(A) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF DISABILITY;(B) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY IN RELATION TO DISABILITIES; AND(C) CONDUCTING OR COMMISSIONING RESEARCH ON EQUALITY AND DIVERSITY ISSUES RELATED TO DISABILITIES AND PUBLISHING THE RESULTS TO THE PUBLIC; ANDTHE REFERENCE TO " DISABILITY" OR "DISABILITIES" SHALL BE TO DEVELOPMENTAL, LEARNING, PHYSICAL OR ACQUIRED DISABILITIES OR CONDITIONS.

Activities: We are building a global community of 500 CEOs and their businesses. The transformational change programme works with The Valuable 500 community to improve their performance across leadership, culture, brand, reporting, research, data and representation. The scale of the disability inequality crisis globally cannot be resolved without business. Inclusive business creates inclusive societies.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training, Disability
- **Who:** People With Disabilities

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-09-30	£1,454,663	£1,454,663	£392,411	12
2024-09-30	£1,537,829	£1,537,829	£1,435,687	12

Trustees

Name	Role	Appointed
Ichiro Kabasawa		2024-03-13
Katherine Davis		2025-05-08
Luis Gallegos		2024-03-13
Mark Hodgkinson		2026-06-12
Samantha Ruth Phillips		2022-03-08

THE VALUABLE 500 FOUNDATION

England & Wales - Charity number 1204890

Accounts

The Valuable 500 Foundation

Charity Number: 1204890

Financial Year End: 30 September 2024

Legal Form: Charitable Company

Registered Address: 7 Bell Yard, London, WC2A 2JR

Table of Contents

1. Reference and Administrative Details

- Charity Name: The Valuable 500 Foundation

- Charity Number: 1204890

- Legal Form: Charitable company

- Principal Address: 7 Bell Yard, London, WC2A 2JR

- Independent Examiner: Mr Philip Hendry ACA

- Bankers: Hampden Bank

Trustees (serving during the year):

- Jeff Dodds – Chair (Appointed 25/09/2023)

- Katherine Davis – Trustee and CEO (Appointed 08/05/2025)

- Ichiro Kabasawa – Trustee (Appointed 13/03/2024)

- Luis Gallegos – Trustee (Appointed 13/03/2024)

- Lucinda Watson – Trustee (Appointed 25/09/2023)

- Samantha Phillips – Trustee (Appointed 08/03/2022)

2. Structure, Governance and Management

The charity is governed by a board of trustees. Trustees are appointed through a selective process designed to identify individuals with relevant skills, experience, and a commitment to the charity's aims. Candidates are typically identified through networks and mutual contacts, ensuring alignment with the organisation's mission.

The charity does not operate sub-committees and decision-making rests with the full board of trustees.

3. Objectives and Activities for the Public Benefit

Valuable 500 is a global collective of over 500 companies committed to ending disability exclusion. The charity focuses on synchronised collective action to break down systemic barriers in three areas:

- Leadership – Promoting disability inclusion at the highest levels.

- Reporting – Closing the disability data gap to drive accountability.

- Representation – Ensuring authentic representation and participation of disabled people.

The trustees confirm they have complied with the duty in section 4 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

Key initiatives delivered this year include:

- Nothing Without Us Awards

- Authentic Representation Tool (ART)

- Reporting Accelerator Series

- Global Leadership Whitepaper

- Generation Valuable mentoring programme

4. Achievements and Performance

This year, the charity continued its mission to create systemic change for the 1 in 5 people globally living with a disability. It successfully launched tools and initiatives supporting corporate accountability and inclusive leadership.

5. Financial Review

- Total income: £1,537,829

- Total expenditure: £1,537,829

(Income recognised under FRS 102 in line with related costs)

Income sources:

- Iconic sponsorship: £720,513

- Other revenue: £75,218

- Brought forward funds: £742,098

Reserves:

- Reserves policy target: £500,000

- Actual reserves at year-end: £1,435,685

- Investment policy: Not applicable

- Debts/restricted funds: None reported

- Going concern: Trustees are confident in the charity's ability to operate for the next 12 months

6. Plans for Future Periods

The organisation's primary focus for the coming year is delivering SYNC25, the world's first Accountability Summit on disability inclusion. Other goals include:

- Hosting the first Nothing Without Us Awards

- Expanding adoption of the ART tool

- Continuing the Accelerator Series

- Launching the Valuable 500 Africa Summit

These initiatives will continue to drive business accountability and expand global impact.

7. Principal Risks and Uncertainties

Key risks managed by the trustees include:

1. Financial Sustainability – Ensuring sufficient reserves to support operations.

2. Sponsor Dependency – Reducing reliance on a limited number of income sources through diversification.

3. Trustee Capacity – Mitigating the impact of turnover in a volunteer-led structure through succession planning.

8. Trustees' Responsibility Statement

The trustees are responsible for ensuring proper accounting records are kept, preparing financial statements in accordance with applicable law and regulations, and safeguarding the charity's assets. They confirm that the financial statements give a true and fair view of the state of the charity's affairs and comply with the Companies Act 2006 and Charities SORP (FRS 102).

9. Signature and Approval

This report was approved by the CEO on 30/07/2025 and signed on its behalf by:

Katherine Davis – trustee and CEO

Signed by:

Katherine Davis

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Registered number: 13648617

THE VALUABLE 500 FOUNDATION
DIRECTORS' REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2024

Tax Compute Limited
107 Promenade
Cheltenham
Gloucestershire
GL50 1NW

The Valuable 500 Foundation
Contents

The Valuable 500 Foundation
Company Information
For The Year Ended 30 September 2024

Directors	Mr Jeff Dodds Ms Samantha Phillips Ms Lucinda Watson Mrs Katherine Davis Mr Ichiro Kabasawa Mr Luis Gallegos
Company Number	13648617
Registered Office	7 Bell Yard London WC2A 2JR
Accountants	Tax Compute Limited 107 Promenade Cheltenham Gloucestershire GL50 1NW

The directors present their report and the financial statements for the year ended 30 September 2024.

Directors

The directors who held office during the year were as follows:

Dr Caroline Casey	Resigned	01/04/2025
Mr Jeff Dodds		
Ms Samantha Phillips		
Ms Lucinda Watson		
Mrs Katherine Davis	Appointed	09/07/2024
Mr Ichiro Kabasawa	Appointed	08/05/2025
Mr Luis Gallegos	Appointed	08/05/2025

Statement of Directors' Responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing the financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small Company Rules

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

On behalf of the board

Mrs Katherine Davis

Director
25/06/2025

The Valuable 500 Foundation
Accountant's Report
For The Year Ended 30 September 2024

In accordance with the engagement letter dated 20/06/2023, and in order to assist you to fulfil your duties under the Companies Act 2006, we have compiled the financial statements of the company from the accounting records and information and explanations you have given to us.

This report is made to the directors in accordance with the terms of our engagement. Our work has been undertaken to prepare for approval by the directors the financial statements that we have been engaged to compile, to report to the directors that we have done so, and to state those matters that we have agreed to state to them in this report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's directors for our work or for this report.

You have acknowledged on the balance sheet as at year ended 30 September 2024 your duty to ensure that the company has kept proper accounting records and to prepare financial statements that give a true and fair view under the Companies Act 2006. You consider that the company is exempt from the statutory requirement for an audit for the year.

We have not been instructed to carry out an audit of the financial statements. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the financial statements.

26/06/2025

Tax Compute Limited
107 Promenade
Cheltenham
Gloucestershire
GL50 1NW

The Valuable 500 Foundation
Income and Expenditure Account
For The Year Ended 30 September 2024

	Notes	2024	2023
		£	£
TURNOVER		1,537,829	301,873
GROSS SURPLUS		1,537,829	301,873
Administrative expenses		(1,537,829)	(301,873)
OPERATING SURPLUS AND SURPLUS FOR THE FINANCIAL YEAR		-	-

The notes on page 6 form part of these financial statements.

The Valuable 500 Foundation
Balance Sheet
As At 30 September 2024

	Notes	2024 £	2024 £	2023 £	2023 £
CURRENT ASSETS					
Debtors	**4**	1,342,304		1,365,078	
Cash at bank and in hand		158,034		1,569,436	
		1,500,338		2,934,514	
Creditors: Amounts Falling Due Within One Year	**5**	(1,500,338)		(2,934,514)	
NET ASSETS			-		-

For the year ending 30 September 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

On behalf of the board

Mrs Katherine Davis

Director
26/06/2025

The notes on page 6 form part of these financial statements.

1. **General Information**

The Valuable 500 Foundation is a private company, limited by guarantee, incorporated in England & Wales, registered number 13648617. The registered office is 7 Bell Yard, London, WC2A 2JR.

2. **Accounting Policies**

2.1. **Basis of Preparation of Financial Statements**

The financial statements have been prepared under the historical cost convention and in accordance with Financial Reporting Standard 102 section 1A Small Entities "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

2.2. **Turnover**

Grant Income

Grant income is recognised under FRS 102 on a systematic basis over the periods in which the entity recognises the related costs.

3. **Average Number of Employees**

Average number of employees, including directors, during the year was: 12 (2023: NIL)

4. **Debtors**

	2024	2023
	£	£
Due within one year		
Trade debtors	28,000	-
Due after more than one year		
Other debtors	1,314,304	1,365,078
	1,342,304	1,365,078

5. **Creditors: Amounts Falling Due Within One Year**

	2024	2023
	£	£
Trade creditors	45,887	-
Other taxes and social security	12,229	-
Pensions costs payable	6,537	-
Accruals and deferred income	1,435,685	2,934,514
	1,500,338	2,934,514

6. **Reserves**

7. **Company limited by guarantee**

The company is limited by guarantee and has no share capital.

Every member of the company undertakes to contribute to the assets of the company, in the event of a winding up, such an amount as may be required not exceeding £1.

The Valuable 500 Foundation
Detailed Income and Expenditure Account
For The Year Ended 30 September 2024

	2024		2023	
	£	£	£	£
TURNOVER				
Speaking fees & Sponsorship		39,000		-
Grants and subsidies received		1,498,829		301,873
		1,537,829		301,873
GROSS SURPLUS		1,537,829		301,873
Administrative Expenses				
Wages and salaries	705,761		301,773	
Employers NI	60,888		-	
Employers pensions - defined contributions scheme	27,532		-	
HR Costs	39,208		-	
Staff costs	2,766		-	
Travel expenses	33,944		-	
Rent	1,461		-	
IT costs	35,650		-	
Telecommunications	3,752		-	
Accountancy fees	36,451		-	
Legal fees	368		-	
Consultancy fees	572,341		-	
Foreign X costs	7,934		-	
Bank charges	2,491		100	
Entertaining	4,365		-	
Sundry expenses	2,917		-	
		(1,537,829)		(301,873)
OPERATING SURPLUS AND SURPLUS FOR THE FINANCIAL YEAR		-		-

Independent Examiner’s Report to the Trustees of The Valuable 500 Foundation

Charity Number: 1204890

Year Ended: 30 September 2024

Responsibilities and Basis of Report

As the charity’s trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I have been appointed as an independent examiner under section 145 of the Act and report in accordance with the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

My examination was carried out in accordance with the Charity Commission’s Directions. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the accountants concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a ‘true and fair’ view. The report is limited to the matters set out in the statement below.

Independent Examiner’s Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that, in any material respect, the requirements:
   - to keep accounting records in accordance with section 130 of the Charities Act 2011; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act 2011

   have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mr Philip Hendry ACA
Independent Examiner

07541 235515

Date: 30 July 2025