



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	21	09	2023		31	12	2024

Section A Reference and administration details

Charity name	Reach Social Foundation
Other names charity is known by	
Registered charity number (if any)	1204851
Charity's principal address	Suite 1 Leornian House, Kent Road Southampton Postcode SO17 2LJ

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Coran Victoria Stubbington	Chair	08/09/2024	
2	Peter Brown		27/06/2024	
3	Neil Roberts		27/06/2024	
4	Hannah Jones		24/02/2024	
5	Richard Kelly		24/02/2024	
6	Sarah Jones	Secretary	24/02/2024	
7	Georgia Clark		24/02/2024	
8	Nicola Tavender		24/02/2024	
9	Joyce Higgins		24/02/2024	
10	Tracy Olin (resigned)	Chair	From Feb 2024 to Sept 2024	
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Finance	Tony Croft	

Name of chief executive or names of senior staff members (Optional information)

Mr Neil Gedge CO-CEO, Mr Steve Badger CO-CEO, Mrs Tracy Gedge COO

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Foundation
Trustee selection methods (eg. appointed by, elected by)	Elected and resolution passed by trustees

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Policies:

- Bullying and harassment policy and procedures
- Complaints handling
- Complaints policy and procedures
- Conflicting interests
- Internal risk management policy and procedures
- Paying staff
- Risk management
- Safeguarding policy and procedures
- Safeguarding vulnerable beneficiaries
- Serious incident reporting policy and procedures
- Social media policy and procedures
- Volunteer management

Land and property:

This charity does not own and/or lease land or property

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

The relief of those in need by age and disability, through the provision of training and development opportunities for young people with learning disabilities in Southampton to gain employment skills and be self-sustaining.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Reach Social Foundation deliver training and skills development opportunities for young adults (above the age of 18 years) with learning disabilities. The organisation provides in-person occupational training and development to cover employability, personal development and entrepreneurship skills including but not limited to self-awareness, financial management, arts, recycling and upcycling, planning and implementing projects, printing, engraving, gardening, and baking through its daytime service provision. The training sessions run 5 days a week with the hope for flexible hours on weekdays (between 9am and 9pm) and (11am to 4pm) on Saturdays. The sessions offered are for 6.5-hour blocks.

Reach Social Foundation work closely with the local authority, support networks, healthcare services, other charities and family members to identify individuals that is, individuals can be referred by their local authority, support services or family members. In addition, information about training, opportunities and how to contact the team will be advertised on the organisation's website which will be made accessible for those with sensory and learning disabilities.

The organisation partners with retail outlets, small businesses and social enterprises across Southampton to offer paid employment and/or voluntary experience to people with learning disabilities to further develop their skills.

The organisation has developed a set of objectives for individuals enrolled in the training programme to identify their needs as well as to monitor their progress.

The objectives of the training include the following -

1. Individuals discovering their interests and strengths
2. to enhance wellbeing
3. to improve social interaction and independence.

There will also be a support and monitoring system such as peer support and 1-2-1 progress meetings with staff to periodically monitor beneficiaries' progress throughout the training programme.

Benefit

Learning disability is a lifelong condition which affects the ability to learn new things and carry out daily activities. Generally, learning disabilities affect the lives of young people and their engagement in occupations that are important to them. Foundation for People with Learning Disabilities explained that for children and young people with learning disabilities,

imagining a future or dream career is not as easy because “the assumption is that they will not “be” anything.” The Foundation further stated that “many miss out on that basic right to aspire to a career, along with the wider social networks, better emotional and physical health and increased independence that come from having a job.” The practical solution to this barrier is to deliver training for young people with learning disabilities to gain skills for the workplace as well as offer opportunities that will enable them to gain paid employment or volunteer roles in the community. This increases the potential of young people with learning disabilities and their social value to contribute to their communities. It is estimated that fewer than 6% of people with learning disabilities have a job with only 5.8% are in some form of paid employment, a decrease from 6.6% in 2010 to 2011.

According to ‘Mind’, a UK-based mental health support organisation, with the right support, people with learning disabilities can live independent lives as well as make valuable contributions to society. This forms the core of Reach Social Foundation’s work to ensure that:

- i. People of any age with learning disabilities having access to training and opportunities for skills development
- ii. People of any age with learning disabilities are employed and engaged in meaningful activities that could lead to a paid job or volunteering.

Most importantly, Reach Social Foundation provides dedicated and tailored services for adults with learning disabilities to discover their strengths and become self-sustaining. This would prevent unemployment amongst adults with a learning disability as well as promote independence.

The Foundation is a charitable incorporated organisation, incorporated on 21st September 2023. All Trustees give their time voluntarily and receive no benefits from the charity. The Trustees review the aims, objectives and activities of the charity each year.

The report looks at what the charity has achieved and the outcomes of its work for the year ending 31 December 2024. The Trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the charity aims, objectives and activities remain focuses on its stated purposes. Trustees will serve for a term of three years with some serving a term of four years and may be re-appointed for a second term. The trustees commenced their on-going review of the Charity Governance Code in 2023/24.

One of the first actions identified in 2023/24 was the creation of the chair and a robust diverse group of trustees to support the chair. This was put in place. The trustees have studied their responsibilities and moving forward will attend training/trustee workshops during 2025.

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

It is with great pleasure that as the chair of the foundation I can present to you our first report. A huge amount of work has been put into this foundation by some extremely dedicated people, and we are all enjoying learning as we develop into our second full year of operation. The reason we all do this is because of an abundance of empathy we all have for the individuals who we serve and support.

The foundations main goal as a new charity was to formulate a robust operating structure within the team before we did any fundraising. Trustee selection and having in place a proactive and knowledgeable chairperson were key operational areas to start with. The foundation I am pleased to say, has in place a strong team of 8 diverse trustees, an engaged chairperson, a secretary and an accountant.

The foundation over the first 12 months has seen a growth of attendees which now stands at 53 places per week with an average attendance of 27 individuals. As a new foundation this is a celebrated achievement. The team deserves credit for their involvement in this due to their professionalism and dedication, this coupled with their knowledge of the important work we do and the foundations ethos, ensures the provision is diverse and delivered in the correct way.

The main funding goals for the year was to look for avenues to purchase crafting equipment which saw us obtain through a small number of very generous small donations, two laser engravings machines, a selection of woodworking power tools, two embroidery machines, two sewing machines, print presses, and many crafting items. The students who use these machines, that create opportunities for them to understand skill sets, have been a hit with them with some awesome items being made. These creations are championing our ethos in changing public

Section D

Achievements and performance

perceptions from they cannot do to they can do. The students while working and using these machines has built confidence, self-worth and a feeling of value.

The foundation has secured a collaboration with two retail outlets which sees our pop-up shops being installed as a way of selling the items that have been made. We have also held open days and craft fayres. These options and the sporadic orders we get, ensure there is always plenty of activities and projects to work on.

We have benefited from a charity fundraiser, which saw one of our supporters take part in a skydive. In addition to this we have seen some small donations from the public come through to our fundraising page.

We have also been very lucky in gaining partnerships with ASDA and the COOP. These two options give us opportunities to raise money by having a pop-up shop in the entrance of the shop. We are also supported by the COOP by their membership schemes.

Looking forward to 2025 the foundation is looking to expand into the community by creating a hub for the students and members of the public to come together and work on projects together. We have also got an opportunity to set up a snack bar in a big office development in Southampton. These opportunities will offer inclusive interactions within our community which will build our vision of changing the culture for people with lived experience of living with neurological and or physical challenges.

Success of the foundation in this early stage can be observed with three of the students now integrating into the work force with two of them in employment and the other starting his own social enterprise. In addition to this many of the individuals who attend are and have gained new occupational skills.

Section E

Financial review

Brief statement of the charity's policy on reserves

The foundation has Charity free reserves at the time of writing this report of under £1500.00 that is free to spend on the foundations purpose. The foundation currently doesn't hold operational reserves.

Details of any funds materially in deficit

N/A

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;

The foundations main sources of funds come from donations and fund-raising activities. All money that comes in through these channels are directly to support a specific project or item, any other nonspecific funding goes towards the equipment and materials required.

Analysis of Income for 2024
(£) Restricted grants - 3000
Unrestricted grants - 1992
Gift aid donations and tax - 0
Other donations - 1266

- investment policy and objectives including any ethical investment policy adopted.

Total - 6258

Analysis of Expenses for 2024
(£) Charitable activities - 4873
Fundraising - 0
Total - 4873

Funds at 31 December 2024
(£) Reserves:
Restricted - 0
Unrestricted - 1385
Brought forward- 0
Total - 1385

Section F

Other optional information


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Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Mrs Coran Stubbington	
Position (eg Secretary, Chair, etc)	Chair	
Date	11/02/2025	



Reach Social Foundation

1204851

Receipts and payments accounts

CC16a

For the period
from

9/21/2023


To

12/31/2024

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
	3,259	3,000	-	6,259	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	3,259	3,000	-	6,259	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	3,259	3,000	-	6,259	-
A3 Payments					
	1,873	3,000	-	4,873	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	1,873	3,000	-	4,873	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	1,873	3,000	-	4,873	-
Net of receipts/(payments)	1,386	-	-	1,386	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	1,386	-	-	1,386	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Charity free funds	1,386	-	-
		-	-	-
		-	-	-
	Total cash funds	1,386	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	to nearest £	to nearest £	to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Mrs Coran Stubbington	2/11/2025	