

HYTHE CRICKET & SQUASH CLUB

England & Wales · Charity number 1204650

Details

Status Registered

Legal form CIO

Registered 2023-09-11

Register [View on the Charity Commission register](#)

Contact

Address HYTHE CRICKET & SQUASH CLUB
Ladies Walk
Hythe
Kent
CT21 6AX

Phone 01303267458

Email info@hythecsc.com

Website hythecsc.com

Activities

Objects: TO PROMOTE COMMUNITY PARTICIPATION IN HEALTHY RECREATION BY PROVIDING FACILITIES PARTICULARLY FOR PLAYING CRICKET, FOOTBALL, SQUASH AND OTHER SPORTS FOR THE BENEFIT OF THE INHABITANTS OF HYTHE AND THE WIDER SURROUNDING AREA.

Activities: Hythe Cricket and Squash Club is an inclusive community club, promoting participation in sport (particularly cricket, football and squash) by providing facilities and opportunities for people in the community of Hythe and the surrounding areas.

Classification

- **How:** Provides Buildings/facilities/open Space
- **What:** Amateur Sport
- **Who:** Children/young People, Elderly/old People, People With Disabilities, The General Public/mankind

Geography

- Kent

Finances

Period end	Income	Expenditure	Assets	Employees
2025-09-30	£839,007	£213,837	£625,170	6
2024-09-30	£0	£0	-	-

Trustees

Name	Role	Appointed
Philip George Carter	Chair	2023-03-01
Martin Robert Cobb		2023-03-01
Matthew Day		2026-03-03
Rachel Gainsford		2025-07-16
Steven Andrew Eggleston		2024-02-28
Thomas Luke Locke		2023-03-01
Timothy John Owen		2026-02-18

HYTHE CRICKET & SQUASH CLUB

England & Wales - Charity number 1204650

Accounts

**HYTHE CRICKET & SQUASH CLUB
TRUSTEES' REPORT AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 SEPTEMBER 2025**

Beresfords
Chartered Certified Accountants
1-2 Rhodium Point
Spindle Close
Hawkinge, Folkestone
Kent
CT18 7TQ

Hythe Cricket & Squash Club Contents

	Page
Reference and Administrative Details	1
Trustees' Report	2–4
Independent Examiner's Report	5
Statement of Financial Activities	6
Statement of Financial Position	7
Notes to the Financial Statements	8–13

**Hythe Cricket & Squash Club
Reference and Administrative Details
For The Year Ended 30 September 2025**

Trustees	Mr S Eggleston Mr P Carter Ms R Gainsford - Chair (appointed 16/07/2025) Mr T Locke Mr M Cobb Mr J Pope (resigned 19/11/2025)
Charity Number	1204650
Principal Address	Ladies Walk Hythe Kent CT21 6AX
Business	Ladies Walk Hythe Kent CT21 6AX
Independent Examiner	Daniel Payne FCCA Beresfords Chartered Certified Accountants 1-2 Rhodium Point Spindle Close Hawkinge, Folkestone Kent CT18 7TQ

Hythe Cricket & Squash Club

Trustees' Report For The Year Ended 30 September 2025

The trustees present their report and the financial statements for the year ended 30 September 2025.

Objectives and Activities

Aims and Objectives

Hythe Cricket & Squash Club's primary object is to promote community participation in healthy recreation by providing facilities for cricket, football, squash and other sports. The Club aims to foster inclusivity, offering opportunities for people of all ages and abilities to engage in sporting and social activities that support physical and mental well-being.

Public Benefit

The activities described in this report provide clear public benefit by increasing access to sport and physical activity, improving physical and mental well-being, reducing social isolation, and strengthening community cohesion. Facilities and activities are open to the wider community, with many opportunities delivered at low or no cost, supported by volunteers and partnerships that enable broad and inclusive participation.

The trustees confirm that they have complied with the requirements of Section 17 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit.

Values

The Club's core values are welcoming, sporting and inclusive. Defined by club members and community partners, these values guide decision-making and delivery, supporting the Club's vision of being at the heart of the community. A Club Code of Conduct shared with members, visitors, hirers and partners underpins these values.

Achievements and Performance

Main Achievements

Sporting Participation

The Club offered a wide range of opportunities to participate in football, cricket and squash/racketball, from taster sessions to regular training, competitions and tournaments.

Cricket participation included 126 players (33 men, 23 women and 76 under-18s). Highlights included continued growth in women's and girls' cricket, with U13 girls finishing third in Kent, the women's softball team becoming Kent Softball Festival Champions, and promotion for the Men's Saturday XI. Men's cricket also attracted over £3,000 in local sponsorship.

Squash and racketball activity engaged 172 players (120 male, 13 female and 39 U18s). The Club again partnered with Dover Racketball & Squash Club to host the Kent Coastal Racketball Tournament, attracting over 50 players. Junior squash was restructured, expanding opportunities and strengthening partnerships with local schools.

With the introduction of informal fitness and fun sessions, women and girls participated in football for the first time in the Club's history. 79 people (59 men, 20 women, and girls) participated in football, with the men's over-35s/45s group competing in an international masters football tournament.

Community Engagement

The Club continued to promote its facilities as a community resource for wellbeing. Activities included pilates, yoga and dance classes, a runners' group, Age UK exercise sessions, School Games competitions, walking football, free school PE sessions, and cricket and tea sessions in partnership with Dementia UK.

Hythe Petanque Club formally partnered with the Club, with over 50 participants regularly engaging in boules and social activities. The Club also worked with the Mayor of Hythe to support the local Youth Centre and formally partnered with Kent & Medway Talking Therapies to promote mental health support.

Plans for Future Periods

Trustees' priorities for the coming year include strengthening diversity and representation within leadership, improving communication and member engagement, assessing the feasibility of facility upgrades, and expanding staffing capacity, subject to successful grant funding.

Financial Review

Hythe Cricket & Squash Club Trustees' Report (continued) For The Year Ended 30 September 2025

Financial Position

Total income for the year was £839,007 and total expenditure was £218,337 resulting in a surplus/deficit of £620,670. £582,976 of this surplus is a donation from the old club to the new charity on a change of structure.

The Trustees note that the surplus reported for the year is exceptional and non-recurring. The majority of the surplus (£582,976) arose from the one-off transfer of assets and funds from the former unincorporated club to the CIO on conversion to charitable status. Excluding this structural transfer, the charity's underlying financial performance reflects normal operating activity.

The Trustees continue to focus on income generation from memberships, bar trading and facility hire, alongside careful control of operating costs.

Reserves Policy

The Trustees reviewed and updated the Reserves Policy during the year in line with Charity Commission guidance. The policy aims to maintain sufficient unrestricted reserves to support operational continuity, manage financial risk and enable short-term strategic opportunities.

At year end, the charity held unrestricted free reserves of £60,279, which is above the Trustees' target reserve range of £18,000–£30,000, representing approximately three months of core operating expenditure. The Trustees consider this level of reserves to be appropriate.

Going Concern

The Trustees believe that the charity has adequate resources to continue operating for the foreseeable future and therefore adopt the going concern basis in preparing the accounts.

Trustee Benefits and Expenses

No Trustee received any remuneration or other benefits from the charity during the year. Trustees were reimbursed for reasonable out of pocket expenses incurred in the course of carrying out their duties, in accordance with the CIO constitution.

Structure, Governance and Management

Governing Document

Hythe Cricket & Squash Club is governed by its Board of Trustees in accordance with the CIO Constitution. Trustees are collectively responsible for ensuring that the charity delivers its objects, complies with charity law and other regulations, and operates for public benefit.

Trustees meet monthly, with agendas structured around key priorities: financial sustainability, community engagement, and sporting participation. Trustees hold individual portfolios covering Finance, Community Engagement, People, Legacy, Facilities Management, Sports Development and the Chair role.

During the year, the Board appointed a Company Secretary to support governance and administration, Alison Gooding, and a new Trustee, Rachel Gainsford. One Trustee vacancy remains at year's end.

Trustee Selection Methods

Trustees are appointed and retire by rotation in accordance with the CIO constitution. At each annual general meeting, one third of Trustees retire from office and may stand for re-appointment. Trustees may serve a maximum of five consecutive terms before a minimum one year break is required. All trustees serve on a voluntary basis and receive no remuneration for their role.

**Hythe Cricket & Squash Club
Trustees' Report (continued)
For The Year Ended 30 September 2025**

Management and Staffing

During the year, the Club restructured its operational arrangements to address challenges with committee attendance and communication. A new staff position was created, and Tobie Davies was appointed as Club Administration Manager to coordinate administration and activity delivery.

The Club employs a part-time Bar Manager overseeing a small team of bar staff. Service Level Agreements are in place with self-employed groundskeepers (football and cricket seasons) and the Company Secretary. Seven coaches were paid on a sessional basis to deliver squash and football sessions. All other coaching and activities are delivered by volunteers.

Football, cricket and squash/racketball each operate volunteer Section Committees, each structured to meet the compliance requirements of its respective national governing body.

Other Information

Risk Management

The Trustees maintain and regularly review a risk register as part of the Club's financial and governance framework.

Key risks identified include financial sustainability, reliance on volunteers, the condition and suitability of facilities, and safeguarding and regulatory compliance. Mitigation measures include regular financial monitoring, diversification of income, investment in staffing capacity, adherence to safeguarding and health and safety policies, and forward planning for facilities improvement.

The Trustees maintain up to date safeguarding policies and procedures consistent with national governing body requirements and ensure that staff, coaches and volunteers working with children and adults at risk are appropriately trained and vetted.

The Trustees consider the systems and controls in place to be appropriate for managing these risks.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgments and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records which disclose with reasonable accuracy at anytime the financial position of the charity and to enable them to ensure that the accounts comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees' report was approved by the board of trustees and signed on its behalf by:

Mr P Carter

Trustee

Date

Hythe Cricket & Squash Club
Independent Examiner's Report to the Trustees of Hythe Cricket & Squash Club
For The Year Ended 30 September 2025

I report to the trustees on my examination of the accounts of Hythe Cricket & Squash Club (the Trust) for the year ended 30 September 2025.

Responsibilities and Basis of Report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

Since the Trust's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and contents of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Daniel Payne FCCA
Date
Beresfords
Chartered Certified Accountants
1-2 Rhodium Point
Spindle Close
Hawkinge, Folkestone
Kent
CT18 7TQ

Hythe Cricket & Squash Club
Statement of Financial Activities
For The Year Ended 30 September 2025

		Unrestricted funds	Restricted funds	2025 Total funds	2024
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM:					
Donations and legacies	3	587,090	20,872	607,962	-
Other trading activities	4	224,744	-	224,744	-
Investments	5	399	-	399	-
Other	6	5,902	-	5,902	-
		<u>818,135</u>	<u>20,872</u>	<u>839,007</u>	<u>-</u>
EXPENDITURE ON:					
Charitable activities:	8				
Hythe Cricket & Squash Club		(210,706)	(3,131)	(213,837)	-
		<u>607,429</u>	<u>17,741</u>	<u>625,170</u>	<u>-</u>
NET INCOME					
		<u>607,429</u>	<u>17,741</u>	<u>625,170</u>	<u>-</u>
NET MOVEMENT IN FUNDS					
		<u>607,429</u>	<u>17,741</u>	<u>625,170</u>	<u>-</u>
RECONCILIATION OF FUNDS:					
Total funds brought forward		-	-	-	-
TOTAL FUNDS CARRIED FORWARD	20	<u><u>607,429</u></u>	<u><u>17,741</u></u>	<u><u>625,170</u></u>	<u><u>-</u></u>

The notes on pages 8 to 13 form part of these financial statements.

Hythe Cricket & Squash Club
Statement of Financial Position
As At 30 September 2025

		Unrestricted funds	Restricted funds	2025 Total funds	2024 Total funds
	Notes	£	£	£	£
FIXED ASSETS					
Tangible Assets	13	542,650	17,741	560,391	-
		542,650	17,741	560,391	-
CURRENT ASSETS					
Stocks	14	4,500	-	4,500	-
Debtors	15	11,851	-	11,851	-
Cash at bank and in hand		78,743	-	78,743	-
		95,094	-	95,094	-
Creditors: Amounts Falling Due Within One Year	16	(22,033)	-	(22,033)	-
NET CURRENT ASSETS (LIABILITIES)					
		73,061	-	73,061	-
TOTAL ASSETS LESS CURRENT LIABILITIES					
		615,711	17,741	633,452	-
Creditors: Amounts Falling Due After More Than One Year	17	(8,282)	-	(8,282)	-
NET ASSETS					
		607,429	17,741	625,170	-
FUNDS OF THE CHARITY					
Restricted Funds				17,741	-
Unrestricted Funds				607,429	-
TOTAL FUNDS	20			625,170	-

On behalf of the board

Mr P Carter

Trustee

Date

The notes on pages 8 to 13 form part of these financial statements.

Hythe Cricket & Squash Club
Notes to the Financial Statements
For The Year Ended 30 September 2025

1. General Information

Hythe Cricket & Squash Club is a charitable incorporated organisation registered with the Charity Commission, registered charity number 1204650. The principal address is Ladies Walk, Hythe, Kent, CT21 6AX.

2. Accounting Policies

2.1. Basis of Preparation of Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)", Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities Act 2011.

The charity is a Public Benefit Entity as defined by FRS 102.

2.2. Incoming Resources

General

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Grants receivable

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met. Where performance conditions are attached to the grant and are yet to be met, the income is recognised as a liability and included on the balance sheet as deferred income to be released.

2.3. Resources Expended

General

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable Activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

2.4. Tangible Fixed Assets and Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold	Not depreciated
Plant & Machinery	15% on reducing balance
Fixtures & Fittings	15% on reducing balance
Computer Equipment	5 years straight line

Hythe Cricket & Squash Club
Notes to the Financial Statements (continued)
For The Year Ended 30 September 2025

2.5. Stocks and Work in Progress

Stocks and work in progress are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

Cost is determined using the first-in, first-out method. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

Work in progress is reflected in the accounts on a contract by contract basis by recording turnover and related costs as contract activity progresses.

At the end of each reporting period stocks are assessed for impairment. If an item of stock is impaired, the identified stock is reduced to its selling price less costs to complete and sell and an impairment charge is recognised in the statement of financial activities. Where a reversal of the impairment is required the impairment charge is reversed, up to the original impairment loss, and is recognised as a credit in the statement of financial activities.

2.6. Cash and Cash Equivalents

Cash and cash equivalents are basic financial assets and include cash in hand and deposits held at call with banks, other short-term highly liquid investments that mature in no more than three months from the date of acquisition and are readily convertible to a known amount of cash with insignificant risk of change in value, and bank overdrafts.

3. Income from Donations and Legacies

	Unrestricted funds	Restricted funds	2025 Total funds
	£	£	£
Donations and gifts	2,514	-	2,514
Grants	1,600	20,872	22,472
Other	582,976	-	582,976
	<u>587,090</u>	<u>20,872</u>	<u>607,962</u>
			2024
	Unrestricted funds	Restricted funds	Total funds
	£	£	£
Donations and gifts	-	-	-
Grants	-	-	-
Other	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>

4. Income from Other Trading Activities

	2025 Unrestricted funds	2024 Unrestricted funds
	£	£
Membership subscriptions	21,644	-
Sponsorships	3,312	-
Fundraising events	3,043	-
Bar sales	115,477	-
Match fees	9,253	-
Golf society income	795	-

...CONTINUED

Hythe Cricket & Squash Club
Notes to the Financial Statements (continued)
For The Year Ended 30 September 2025

Court fees	32,983	-
Room and venue hire	35,621	-
Sports clothing and equipment sales	2,616	-
	224,744	-
	224,744	-

5. Investment Income

	2025	2024
	Unrestricted funds	Unrestricted funds
	£	£
Bank interest receivable	399	-
	399	-
	399	-

6. Other Income

	2025	2024
	Unrestricted funds	Unrestricted funds
	£	£
Feed in tariff income	1,670	-
Telephone mast income	4,232	-
	5,902	-
	5,902	-

7. Net Income/(Expenditure)

The net income is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets - owned	8,228	-
	8,228	-
	8,228	-

8. Analysis of Expenditure

		2025
	Activities undertaken directly	Support costs
	£	(see note 9)
	£	£
Hythe Cricket & Squash Club	109,103	104,734
	109,103	104,734
	109,103	213,837

Hythe Cricket & Squash Club
Notes to the Financial Statements (continued)
For The Year Ended 30 September 2025

9. Support Costs

	2025 Hythe Cricket & Squash Club £
Employee costs	17,674
Premises expenses	35,495
General administration	42,337
Depreciation	8,228
Governance costs	1,000
	104,734

10. Independent Examiner's Remuneration

	2025 £	2024 £
Independent examination of the financial statements	1,000	-
	1,000	-

11. Staff Costs

Staff costs were as follows:

	2025 £	2024 £
Wages and salaries	64,187	-
Other pension costs	1,049	-
	65,236	-

No employees received employee benefits (excluding employer pension costs) for the reporting period of more than £60,000.

12. Average Number of Employees

Average number of employees during the year was: 6 (2024:)

13. Tangible Assets

	Land & Property	Plant & Machinery	Fixtures & Fittings	Computer Equipment	Total
	Freehold				
	£	£	£	£	£
Cost					
As at 1 October 2024	-	-	-	-	-
Additions	511,048	45,310	11,878	383	568,619
As at 30 September 2025	511,048	45,310	11,878	383	568,619
Depreciation					
As at 1 October 2024	-	-	-	-	-
Provided during the period	-	6,789	1,403	36	8,228
As at 30 September 2025	-	6,789	1,403	36	8,228

...CONTINUED

Hythe Cricket & Squash Club
Notes to the Financial Statements (continued)
For The Year Ended 30 September 2025

Net Book Value

As at 30 September 2025	511,048	38,521	10,475	347	560,391
As at 1 October 2024	-	-	-	-	-

14. Stocks

	2025	2024
	£	£
Stock	4,500	-

15. Debtors

	2025	2024
	£	£
Due within one year		
Trade debtors	7,951	-
Other debtors	3,900	-
	11,851	-

16. Creditors: Amounts Falling Due Within One Year

	2025	2024
	£	£
Trade creditors	4,043	-
Other loans	7,427	-
Other creditors	5,677	-
Taxation and social security	2,308	-
Accruals and deferred income	2,578	-
	22,033	-

17. Creditors: Amounts Falling Due After More Than One Year

	2025	2024
	£	£
Other loans	8,282	-

18. Loans

An analysis of the maturity of loans is given below:

	2025	2024
	£	£
Amounts falling due within one year or on demand:		
Other loans	7,427	-

	2025	2024
	£	£
Amounts falling due between one and five years:		
Other loans	8,282	-

Hythe Cricket & Squash Club
Notes to the Financial Statements (continued)
For The Year Ended 30 September 2025

19. Pension Commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund.

During the year the charge to the statement of financial activities in respect of defined contribution schemes was £1,049 (2024: £0).

At the statement of financial position date contributions of £NIL were due to the fund and are included in creditors.

20. Movement in Funds

	As at 1 October 2024	Income	Expenditure	As at 30 September 2025
	£	£	£	£
Unrestricted funds				
General:				
General unrestricted fund	-	818,135	(210,706)	607,429
Restricted funds				
The Football Foundation	-	20,872	(3,131)	17,741
Total funds	<u>-</u>	<u>839,007</u>	<u>(213,837)</u>	<u>625,170</u>

21. Transactions with Trustees

None of the trustees received any remuneration or any other benefits from an employment with the charity or a related entity during the current or previous year.

During the year the expenses reimbursed to the trustees or paid directly to third parties were as follows:

	2025	2024
	£	£
Other Expenses	<u>172</u>	<u>-</u>

Number of trustees reimbursed for expenses during the year was 2 (2024: 0)

22. Related Party Disclosures

There have been no related party transactions in the reporting period that require disclosure, except for those disclosed in the Transactions with Trustees note.

HYTHE CRICKET & SQUASH CLUB

England & Wales - Charity number 1204650

Accounts

Trustees' Annual Report for Hythe Cricket & Squash Club

Charitable Incorporated Organisation No: 1204650

Registered Address: Hythe Cricket & Squash Club, Ladies Walk,
Hythe, Kent CT21 6AX
info@hythecsc.com 07395 200074

Report for the Financial Year 1st October 2023 – 30th September 2024

Trustees during the reporting period: Philip Carter, Martin Cobb, Steve Eggleston, Tom Locke, Ken Pollock (retired May 24), James Pope.

Company Secretary: Rachel Gainsford

Introduction

The Trustees of Hythe Cricket & Squash Club are pleased to present the Annual Report for the 2023-24 financial year. This year marks a significant milestone in the Club's 168-year history, with the transition from **Community Amateur Sports Club (CASC)** status to operating as a **Charitable Incorporated Organisation (CIO)**. The Club's objectives remain firmly rooted in promoting community participation in sport for the people of Hythe and the surrounding areas.

Objectives

Hythe Cricket & Squash Club's primary objective is to promote community participation in healthy recreation by providing facilities for cricket, football, squash, and other sports. We aim to foster inclusivity, offering opportunities for people of all ages and abilities to engage in sporting and social activities to benefit their physical and mental wellbeing.

Values

Our core values are **welcoming, sporting and inclusive**. Defined by club members and community partners through a consultation in 2023, these values guide everything we do, driving our vision of a vibrant community hub where sport and social connection thrive in a safe and inclusive environment.

A Club Code of Conduct shared with all members, visitors, hirers and partner organisations underpins these club values.

Structure, Governance, and Management

Organisational Structure

Following registration of Hythe Cricket & Squash Club as a Charitable Incorporated Organisation (CIO) on 11 September 2023, the Club transitioned to a new governance and management structure.

Governance

The CIO Constitution outlines the responsibilities of **The Board of Trustees**, who must ensure that the club adheres to its charitable objectives and operates in line with its values, for public benefit. The bi-monthly Trustee Meetings in this first year of the CIO focused on financial sustainability, defining strategic objectives, exploring local partnerships, and developing the club policy framework.

Individual Trustee areas of responsibility are: Finance, Community Engagement, People, Legacy, Facilities, and Chair. The CIO was established with six Trustees in post and one vacancy. Following

the retirement of one Legacy Trustee during the year, two new Trustees are being sought, with a focus on community engagement and marketing skills. Two Trustees completed charity financial management training during the year.

Management

The Club Committee comprises staff and volunteers representing cricket, football, squash/racketball, the bar, safeguarding, membership and grounds/building maintenance.

Bi-monthly meetings focus on information sharing and problem solving to coordinate and support the day to day running of events and activities across the club. One Trustee joins each meeting, to ensure effective communication between The Board and The Committee.

Football, cricket, and squash/racketball each have a **Section Committee**, organised in a format agreed by the section to enable delivery of their sport within any compliance requirements of the relevant sport governing body (The ECB, Squash England, The FA).

The Club employs a part-time Manager, who manages a small team of part-time bar staff, liaises with regular hirers and organises social events and activity bookings/catering. Since January 2024 the Club has employed a part-time Company Secretary/Administrator.

Activities and Achievements

Sporting Participation

The club offered a range of opportunities to take part in cricket and squash/racketball to anyone aged 8+, from taster sessions to regular training and club nights, games, competitions and tournaments. The club achieved a 40% increase in sporting memberships, with an estimated 23,024 hours of sport played during the year.

Trustees applaud the contribution of the 16 cricket and squash coaches, whose commitment and expertise play a vital role in increasing participation, enhancing enjoyment, and driving achievement. Four coaches achieved new qualifications.

Cricket participation flourished, with 108 adults and juniors actively training and competing. The newly formed women's softball team competed in their first tournaments, the successful Hythe Smash men's competition attracted new spectators, while the Saturday 1st XI men's team finished the season as League Champions.

A highlight was the growth of girls' cricket, with more girls than ever before participating, U13 girls reaching Kent Finals, three girls achieving selection for District Squads, two women achieving coaching qualifications, and three father-daughter pairs playing in club matches.

Beyond the pitch, the club expanded its reach by launching the Hythe Cricket YouTube channel, which live-streamed matches and proved instrumental in attracting new sponsors.

Squash/Racketball highlights included partnering with Dover Racketball & Squash Club to host the Kent Coastal Racketball Tournament, engaging over 50 players from across the UK in 90 matches, and raising over £2,000 for two local charities. The introduction of 'Squaffee Mornings' engaged a growing number of women in squash activities, while Mixed Ability Squash sessions received glowing feedback from a local group for people with learning disabilities.

With over 160 adults and juniors actively playing squash and racketball during the year, the Squash Club Finals Day showcased the best of club sporting and community spirit. A BBQ, live band and full day of competition attracted players, families and community supporters.

In a year of transition for junior squash, Trustees extend their gratitude to outgoing Head Coach Baz Hodson for his exceptional contribution to engaging young players in the game.

The **Football** section celebrated 50 years of The Grove Grovellers, highlighting some enduring friendships forged through the team. The club hosted three community men's teams alongside two Grovellers teams for the season, more than doubling the number of people playing footballer at the club. The annual Football Fiesta brought together eight local teams, drawing strong community support. Away from the club, a standout achievement was Grovellers player Ken Pollock's performance as England Over-70s Player/Manager.

Community Engagement

The granting of a full premises licence for the club bar in 2023 paved the way for opening club social events to the wider community, and for working with neighbouring sports clubs on joint social activities. There was a 38% increase in club social memberships across the year.

Charity status enabled a new focus on promoting club facilities as a valuable community resource for sporting and wellbeing purposes. The roll out of a new booking system aims to further improve community access to club facilities from 2025.

To reflect the new charity identity, the club rebranded with a 'one club' ethos, launched a new website, and strengthened our digital presence, engaging contributors from the sporting sections in club social media channels, to promote sporting and social activities to a broader online community.

The club hosted weekly pilates, yoga, and dance classes, along with a runners' group, and established a new partnership with Age UK to host a range of exercise and wellbeing activities for older people in Hythe. There were School Games cricket competitions, cricket sessions for a Brownies Group, weekly walking football sessions, and free access for local school PE sessions. A local charity held twice weekly morning activities for young adults with learning disabilities, while a table tennis group began regular evening sessions. Members of Sandgate Boules Club volunteered to extend the club boules court and hosted friendly Friday night games, as well as an annual tournament with a visiting French team.

The Club partnered with volunteers from a local hospice charity bookshop to launch a small sporting literacy project, joined a scheme to donate sports clothing to a local refugee charity, and worked with the Mayor of Hythe to host a fundraiser for the local Youth Centre.

Strengthening our commitment to wellbeing and inclusion, the club partnered with the Kent & Medway Talking Therapies Team to promote mental health support to the sporting community, liaising with 8 local sports clubs to co-host online mental health support sessions. The club Safeguarding Officer represented the club in county and national forums, and engaged students in workshops at 3 local schools and colleges.

When the Football section secured funding for a defibrillator, the club invited members of the neighbouring tennis and bowls clubs to a 'Start the Heart' training session provided by Kent Fire Service.

Following participation in a Hythe Town Council community consultation on sport and recreation in Hythe, the Club began work in partnership with the Town Council and Tennis Club, exploring the feasibility of a shared padel tennis facility at The Grove.

Financial Sustainability

In this first year as a CIO, Trustees prioritised streamlining financial reporting for greater accountability and accurate forecasting, and established a Reserves Policy. They oversaw the transition to fully electronic banking and accounting systems, ensuring all payments and receipts are accurately coded and tracked.

Financial reviews focused on key income streams (bar, facilities hire and membership) and key expenditures (insurance, maintenance, energy, staffing) with sustainability options under consideration.

Rebranding TheBar@TheGrove created a distinct identity to drive income and lay groundwork for a potential Trading Arm separate from the Charity. A brewery loan agreement was secured to fund bar and cellar lighting and safety improvements.

Following grounds maintenance expenditure reviews, Service Level Agreements were developed for the club groundskeepers and, alongside a Football Foundation grant achieved by the football section, Trustees secured an ECB interest-free loan to fund new grounds maintenance equipment.

Looking ahead, roll out of a whole-club membership model and new online membership system is planned, to simplify payments, improve accountability, boost income, and more easily tap into new sponsorship opportunities and charitable income streams.

Dual Financial Statements

During this year of transition from a Community Amateur Sports Club (CASC) to a Charitable Incorporated Organisation (CIO) Trustees appointed a new firm of accountants with expertise in the charity sector, and oversaw the transfer of assets to the new entity. As a result, the organisation continued to trade and has reported as a CASC until the end of the financial year, with the first financial return as a CIO reflecting a zero balance.

Looking Ahead

Alongside activities and plans reported above, Trustees look forward to:

- Fostering greater diversity and inclusion across the Board of Trustees, Club Committee, and Section Committees/Leadership Teams, ensuring broader representation to reflect the community the club serves.
 - Improving communication, and providing more opportunities for members and partner organisations to provide feedback, benefit from lessons learned and celebrate joint successes.
 - Determining the feasibility of facility upgrades to support the club commitment to inclusive sport and increased participation.
-

Conclusion

The financial year 2023–2024 has been a transformative year for Hythe Cricket & Squash Club, with the successful transition to CIO status positioning the club for sustainable growth and greater community impact. The focus on sporting participation, community engagement, and financial sustainability provides the foundation for future success.

While the cost-of-living crisis, increased staffing, energy and maintenance costs, lower profit margins on food and drink, and an unfit for purpose building provide significant challenges to future financial sustainability, the commitment of club members, staff and volunteers remains a great strength.

The Trustees would like to extend sincere thanks to club members and community partners, and particularly to the volunteers and staff whose dedication and support through a year of significant administrative change has been critical to the success of the club.

Signed on behalf of the Trustees:

[Name]

[Position]

Date: [Insert Date]