



## Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	01	09	2023		31	03	2024

### Section A

### Reference and administration details

Charity name

Value in Everyone

Other names charity is known by

N/A

Registered charity number (if any)

1204557

Charity's principal address

21 Albany Court, 1 Trenmar Gardens (NEW ADDRESS)

158 Purves Road, NW105TG (OLD ADDRESS)

Postcode

NW10 6BR

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Gerasim Hristov	N/A	N/A	N/A
2	Filip Olofsson	N/A	N/A	N/A
3				
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
Arslan Zafar	

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

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## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Appointed by Chair

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

Value in Everyone is an organisation changing the narrative in the finance industry. We support London students stemming from lower socioeconomic backgrounds to develop the necessary skills to gain positions in reputable finance institutions where they will become the next generation of leaders who will level the playing field and make a dent in society.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

- 3 networking events with industry professionals
- Dozens of 1:1 mentoring sessions to prepare the students for the recruitment process
- Dozens of 1:1 mock interview sessions to prepare the students for the recruitment process

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

Our inaugural cohort of 21 people had secure offers from top notch financial institutions ranging from Bank of New York Mellon, Bank of America, Blackrock, Advent International and so on. The median salary achieved for each of our beneficiaries was GBP 17,300 higher than the median salary compared to graduates from similar backgrounds. >95% of our cohort was from a diverse (non-white) and atypical (non-standard for the financial industry, i.e. lower socioeconomic background) background. We had a 50:50 split between male and female beneficiaries. The cohort achieved an average of 8.5/10 development score. That is an average improvement of 4/10 in development score. The average development score is a self-assessment score comparing pre-and post-program performance in different categories, including CV & Cover Letter writing skills, Level of Confidence in landing a job, Level of Understanding of the role, Clarity of Career Goals, Knowledge of the Industry, Networking Skills, and Sense of Belonging.

## Section E Financial review

Brief statement of the charity's policy on reserves

N/A

Details of any funds materially in deficit

N/A

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F Other optional information

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Gerasim Hristov</i>	<i>Filip Olofsson</i>
Full name(s)	Gerasim Hristov	Filip Olofsson
Position (eg Secretary, Chair, etc)	Chair	Trustee
Date	14/01/2025	



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name	No (if any)
Value in Everyone	

Receipts and payments accounts

CC16a

For the period from	Period start date 1/9/2023	To	Period end date 31/03/2024
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NO INCOME AND NO EXPENSES - CHARITABLE ACTIVITIES ARE FULLY FUNDED OUT OF POCKET

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	-	-	-	-	-
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	-	-	-	-	-
<b>A3 Payments</b>					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	-	-	-	-	-
<b>Net of receipts/(payments)</b>	-	-	-	-	-
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	-	-	-	-	-
<b>Cash funds this year end</b>	-	-	-	-	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds		-	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	-	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval
	<i>Gerasim Hristov</i>	Gerasim Hristov	14/01/2025
	<i>Filip Olofsson</i>	Filip Olofsson	14/01/2025