



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From April 1st 2024 (Period start date)

To March 31st 2025 (Period end date)

Charity name: Redgate Sports (Worcester)

Charity registration number:

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	TO ADVANCE IN LIFE AND RELIEVE NEEDS OF YOUNG PEOPLE, PARTICULARLY (BUT NOT EXCLUSIVELY) THOSE WHO ARE SOCIALLY OR ECONOMICALLY DISADVANTAGED, THROUGH: (A) THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE; (B) PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Redgate Sports is a Worcestershire and Warwickshire based programme that helps children not normally included in sport play sport. In addition, we then use sport as a context to provide additional mentoring, communication, leadership and wellbeing support. We deliver to children who are: in mainstream schools; in non-mainstream; not in an education setting.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All the Trustees of Redgate Sports have access to and have reviewed the guidance issued by the Charities Commission on public benefit.

Achievements and Performance

	SORP reference	
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<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>The Charity has continued to grow its reach over this year and by March 30th 2025 was working with 50 schools across the 2 Counties and supporting around 220 children on a weekly basis and a total of 550 children in the whole period. This is an increase of around 60% on the previous 12 months.</p> <p>This year we have started to measure out delivery in a wider range of ways – this includes Impact Hours (the total number of hours received by our full intake of students). Over this year we have delivered a total of 12,000 impact hours.</p> <p>Over this year the Redgate offer has become more fully established. Our main offer is sport with mentoring and wellbeing support – we do this in schools and as an Alternative Provision. We deliver it as 1 to 1 or in small group situations. In the holidays we run holiday camps. The final part of our offer in Transition to Local Sport – this is where we help children progress to local sport, we identify the barriers to progress and then put in place the support to overcome these barriers.</p> <p>In terms of impact we have positive signs from the data we have recorded and from the testimonies we have received. However, it should be noted that this is an area we need to do more of in future years:</p> <ul style="list-style-type: none"> • 100% of the students said that they enjoyed being part of the programme • x of the students said that they felt more active than they were before (those answering no to this question tended to say that they felt they were already very active) • x of students said that the programme has helped them progress towards their goals in sport • x of students said that the programme has helped them more widely (outside of sport eg. In school or at home etc) <p>In addition to the overall measures we have started to do more work on case studies, to show the overall impact of our programme on an individual over a period of time. Our first Impact Report will be released in Autumn 2025 – this will contain more information and examples.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Performance of fundraising activities against objectives set	Para 1.41	<p>2 Fundraising goals were set:</p> <ol style="list-style-type: none">1. Grant applications: 60k2. Fundraising: 10K <p>Outcomes:</p> <ol style="list-style-type: none">1. Grant applications: £63k2. Fundraising: 6k <p>These results look positive, however, the grant applications has only been met due to the ongoing National Lottery Grant. The fundraising target has not been met.</p> <p>Fundraising is an absolute priority for us to address going forwards.</p>
The Redgate Sports workforce		<p>Dan Thorp is the CEO and has continued in that role.</p> <p>Due to the security of the National Lottery grant we have made great developments with our workforce. We have been able to appoint some key 'back office' roles, which have supported and enabled our delivery and our continued growth. We have appointed:</p> <p>Operations manager – part time Programme manager – part time Bookkeeper – part time 1 Full time coach and development officer</p> <p>In addition to this our self employed workforce has continued to grow. In addition to the staff listed above we have 10 self-employed coaches.</p> <p>Building on the report from last year we have made a significant amount of progress in terms of our workforce governance. We have tightened policies, record keeping, recruitment processes, review processes. It has taken a big input of time, but by the end of the year we are starting to get to a level where we meet the expectations of any stakeholder or inspecting body re our workforce governance.</p> <p>The area for consideration next year is training and review processes. Now we have recruited a team we need to support that team so we can deliver at scale. We are starting to work on staff training packages and an annual review process for new and existing staff members. This is in development and we hope to report our progress here next year.</p>

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	See accounts
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	See accounts
Amount of reserves held	Para 1.22	See accounts
Reasons for holding zero reserves	Para 1.22	See accounts
Details of fund materially in deficit	Para 1.24	See accounts
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

A description of the principal risks facing the charity	Para 1.46	<p>Main risks:</p> <p>2023/24</p> <ul style="list-style-type: none"> • Coach/mentors leaving • DT not carrying on CEO role • Charity being found to not be acting professionally in a situation where a child has come to harm <p>We have mitigated all of the above with the additional work we have put into our systems, policies and reporting.</p> <p>For 2024/25</p> <ul style="list-style-type: none"> • Charity being found not to be acting professionally where a child has come to harm • Data breach • Not being re-awarded the lottery grant in 2026
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Structure, Governance and Management

Type of governing document (trust deed, royal charter)	Para 1.25	Redgate Sports has a constitution
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	Redgate Sports is a CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Trustees sit of the Board for 3 years. After that period there is a selection process. The existing trustee can volunteer to stand again.</p> <p>3 trustees is the minimum. More trustees can be appointed if the Board chose to do so.</p>

Reference and Administrative details

Charity name	Redgate Sports (Worcester)
Other name the charity uses	Redgate Sports
Registered charity number	
Charity's principal address	1 Cromwell Crescent Worcester WR5 2JW

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Azmat Riaz	Chair		
2	Louise Hawes			
3	Ian Simpson			
4				
5				
6				
7				
8				
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13				
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19				
20				


Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity’s trustees

Signature(s)	 A Riaz Trustee	
Full name(s)	Azmat Riaz	
Position (eg Secretary, Chair, etc)	Chair	
Date	29.11.2025	

REDGATE SPORTS (WORCESTER)

Report and Accounts

Year ended 31 March 2025

Registered charity number 1204506

REDGATE SPORTS (WORCESTER)
Year ended 31 March 2025

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REDGATE SPORTS (WORCESTER)

Trustees' annual report

Year ended 31 March 2025

On behalf of the Trustees I have pleasure in submitting our annual report in respect of the period ended 31 March 2025

Reference and administrative details

Charity number: 11204506

Registered office: 1 Cromwell Crescent, Worcester, WR5 2JW

Bankers: HSBC, Worcester

Independent Examiner: Andrew Peach FCA, 104 Grasshopper Avenue, St Peters, Worcester, WR5 3TB

Trustees

The trustees serving during the year and since the year end were as follows:

Chairman	Azmat Riaz
Other elected members	
	Ian Simpson
	Louise Hawes

Structure, Governance and Management

Governing Document

The organisation is registered as a charity on 29 August 2023. The objects and powers of the charitable are governed under its constitution.

Recruitment and Appointment of Trustees

The trustees are appointed for the purposes of charity law.

Organisational Structure

The Charity has a management committee made up of the trustees which is responsible for the strategic direction and policy of the charity.

The Charity is run by the CEO - Daniel Thorp.

Purposes of the charity

The objectives of Redgate Sports are:

To advance in life and relieve needs of young people, particularly (but not exclusively) those who are socially or economically disadvantaged, through: (A) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life; (B) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

Main Activities for the public benefit

REDGATE SPORTS (WORCESTER)

Trustees' annual report

Year ended 31 March 2025

Redgate Sports is a Worcestershire and Warwickshire based programme that helps children not normally included in sport play sport. In addition, we then use sport as a context to provide additional mentoring, communication, leadership and wellbeing support. We deliver to children who are: in mainstream schools; in non-mainstream settings; and those not currently in education.

Statement of Trustees' Regard for Charity Commission Guidance

All the Trustees of Redgate Sports have access to and have reviewed the guidance issued by the Charities Commission on public benefit.

Achievements and Performance

The Charity has continued to grow its reach over this year and by March 31st 2025 was working with 50 schools across the two counties, supporting around 220 children on a weekly basis and a total of 550 children throughout the period. This represents an increase of around 60% on the previous 12 months.

This year we have started to measure our delivery in a wider range of ways – this includes Impact Hours (the total number of hours received by our full intake of students). Over this year we have delivered a total of 12,000 Impact Hours.

Over this year the Redgate offer has become more fully established. Our main offer is sport with mentoring and wellbeing support – we do this in schools and as an Alternative Provision. We deliver it as one-to-one or in small group situations. In the holidays we run holiday camps. The final part of our offer is Transition to Local Sport – this is where we help children progress to local sport, identify barriers to progress, and then put in place support to overcome these barriers.

In terms of impact, we have positive signs from the data we have recorded and from the testimonies we have received. However, it should be noted that this is an area we plan to strengthen in future years:

- 100% of the students said that they enjoyed being part of the programme.
- 88% of the students said that they felt more active than they were before (those answering 'no' tended to say that they were already very active).
- 97% of students said that the programme has helped them progress towards their goals in sport.
- 82% of students said that the programme has helped them more widely (outside of sport, e.g. in school or at home).

In addition to the overall measures, we have started to do more work on case studies to show the overall impact of our programme on individuals over a period of time. Our first Impact Report will be released in Autumn 2025, which will contain more detailed information and examples.

Performance of Fundraising Activities Against Objectives Set

Two fundraising goals were set:

- Grant applications: £60,000
- Fundraising: £10,000

Outcomes:

REDGATE SPORTS (WORCESTER)

Trustees' annual report

Year ended 31 March 2025

- Grant applications: £63,000

These results look positive overall; however, the grant applications target has only been met due to the ongoing National Lottery Grant. The fundraising target itself has not been met. Fundraising remains an absolute priority for us to address going forward.

The Redgate Workforce

Dan Thorp is the CEO and has continued in that role.

Due to the security provided by the National Lottery Grant, we have made great developments with our workforce. We have been able to appoint some key 'back office' roles, which have supported and enabled our delivery and continued growth. The following positions have been appointed:

- Operations Manager – part time
- Programme Manager – part time
- Bookkeeper – part time
- Coach and Development Officer – full time

In addition to these roles, our self-employed workforce has continued to grow. We now have ten self-employed coaches working alongside the team listed above.

Building on last year's report, we have made significant progress in terms of workforce governance. We have strengthened our policies, record-keeping, recruitment, and review processes. This has required a substantial input of time, but by the end of the year we are reaching a level that meets the expectations of stakeholders and inspecting bodies in terms of workforce governance.

The area for consideration next year is training and review processes. Now that we have recruited a strong team, we must focus on supporting them so we can deliver at scale. We are currently developing staff training packages and an annual review process for both new and existing staff members. This work is ongoing, and we hope to report our progress in this area next year.

Investment policy

No investments are held by the charity.

Reserves policy

The trustees have determined that the goal for Redgate Sports is to build up reserves to the point where the reserves could meet the cost of 6 months of activity with no income. All existing reserves are unrestricted and this will be reviewed on a regular basis going forwards.

Approved by the trustees on 27 January 2026 and signed on their behalf by:

A Riaz
Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF REDGATE SPORTS (WORCESTER)

Report on the financial statements of the Charity for the period ended 31 March 2025 which are set out on pages 5 to 10.

Respective responsibilities of the Trustees and examiner

As the trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records: or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the

Andrew Peach
Chartered Accountant

27 January 2026

104 Grasshopper Avenue
St Peters
Worcester
WR5 3TB

REDGATE SPORTS (WORCESTER)
Statement of Financial Activities (Including Income & Expenditure Account)
Year ended 31 March 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Incoming resources					
Incoming resources from generated activities:					
Funds transferred from previous organisation		-	-	-	3,670
Fee income		143,407	-	143,407	111,908
Total Incoming Resources		143,407	-	143,407	115,578
Resources expended					
Costs of generating funds:					
Costs of generating voluntary income	2	147,217	-	147,217	86,370
Total resources expended		147,217	-	147,217	86,370
Net incoming/(outgoing) resources before transfers		- 3,810	- -	3,810	29,208
Transfers between funds		-	-	-	-
Net incoming/(outgoing) resources before other recognised gains		- 3,810	- -	3,810	29,208
Other recognised gains					
(Losses)/Gains on revaluation of investments		-	-	-	-
Net movement in funds		- 3,810	- -	3,810	29,208
Reconciliation of funds					
Total funds brought forward		29,208	-	29,208	-
Total funds carried forward		25,398	-	25,398	29,208

There are no other gains or losses for the year other than the net movement in funds.
All incoming resources and resources expended derive from continuing activities.

The notes on pages 7 to 10 form part of these accounts.

REDGATE SPORTS (WORCESTER)
Balance Sheet
At 31 March 2025

	Notes	2025		2024	
		£	£	£	£
Fixed Assets					
Tangible fixed assets	4		1,239		1,549
Current Assets					
Cash at bank and in hand		8,270		15,612	
Debtors	5	<u>16,874</u>		<u>12,397</u>	
		25,144		28,009	
Current Liabilities					
Creditors - amounts falling due within one year	6	<u>985</u>		<u>350</u>	
			24,159		27,659
Net Assets			<u>25,398</u>		<u>29,208</u>
Unrestricted Funds	7 and 8		25,398		29,208
Restricted Funds			-		-
			<u>25,398</u>		<u>29,208</u>

Approved by the Board of Trustees on 27 January 2026

and signed on its behalf by

A Riaz

Trustee

The notes on pages 7 to 10 form part of these accounts.

1 Accounting Policies

a) Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

b) Incoming resources

All incoming resources are recognised in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy.

c) Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

d) Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation.

Depreciation is provided to write off other fixed assets at the following annual rates using the reducing balance method.

Equipment	20%
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e) Unrestricted funds

Unrestricted funds are donations and other incoming resources receivable or for generated the objects of the charity without further specified purposes and are available as general funds.

f) Restricted funds

Where income is received for purposes specified by the donor or by the terms of appeal under which it was raised, that income is shown as restricted in the statement of financial activities. Expenditure for the specified purposes is shown as restricted expenditure. Any unexpended balance is carried forward as restricted income funds.

REDGATE SPORTS (WORCESTER)**Notes to the accounts****Period ended 31 March 2025****2 Costs of generating funds**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Direct expenses	301	-	301	-
Accountancy	1,274	-	1,274	350
Advertising	300	-	300	3,000
Bank charges	63	-	63	35
Wages and salaries	9,347	-	9,347	-
Pension costs	72	-	72	-
Coaching and consultancy fees	109,944	-	109,944	61,718
Insurance	2,097	-	2,097	1,593
Legal and professional	858	-	858	640
Rent	1,443	-	1,443	2,300
Equipment and repairs	750	-	750	1,700
Software and computer expenses	496	-	496	37
Training	6,306	-	6,306	2,726
Printing and stationery	15	-	15	-
Subscriptions	852	-	852	616
Sundry expenses	3,915	-	3,915	1,223
Travel & Subsistence	8,271	-	8,271	9,245
Entertaining	603	-	603	800
Depreciation	310	-	310	387
	<u>147,217</u>	<u>-</u>	<u>147,217</u>	<u>86,370</u>

	<u>2025</u> £	<u>2024</u> £
Staff costs:-		
Wages and salaries	9,347	-
Social security costs	-	-
	<u>9,347</u>	<u>-</u>

No employee earned £60,000 per annum or more.

No expenses were reimbursed to the trustees in the period.

The average number of employees, analysed by function, was:-

	<u>2025</u>	<u>2024</u>
Administration	1	-
	<u>1</u>	<u>-</u>

3 Net incoming resources for the year.

This is stated after charging:

	<u>2025</u>	<u>2024</u>
	<u>£</u>	<u>£</u>
Depreciation	310	387

4 Tangible fixed assets

a) The movement on these accounts during the period was as follows:-

	<u>Furniture & equipment</u>	<u>Total</u>	<u>Total</u>
	<u>£</u>	<u>2025</u>	<u>2024</u>
	<u>£</u>	<u>£</u>	<u>£</u>
COST			
Beginning of period	1,936	1,936	-
Additions	-	-	1,936
End of period	1,936	1,936	1,936
ACCUMULATED DEPRECIATION			
Beginning of period	387	387	-
Charge for the period	310	310	387
End of period	697	697	387
NET BOOK VALUE			
Beginning of period	1,549	1,549	-
End of period	1,239	1,239	1,549

5 Debtors

Debtors comprised:-

	<u>2025</u>	<u>2024</u>
	<u>£</u>	<u>£</u>
Other debtors	16,874	12,397

6 Creditors - amounts falling due within one year

Creditors - amounts falling due within one year comprised:-

	<u>2025</u>	<u>2024</u>
	<u>£</u>	<u>£</u>
Trade creditors	60	-
Accruals and deferred income	350	350
Other creditors	575	-
	985	350

REDGATE SPORTS (WORCESTER)
Notes to the accounts
Period ended 31 March 2025

7 Total funds

	Balance at 01-Apr-24	Movement in resources Incoming	Outgoing	Transfer of Funds	Balance at 31-Mar-25
	£	£	£	£	£
<u>Unrestricted funds</u>					
Income and expenditure account	29,208	143,407	147,217	-	25,398
	29,208	143,407	147,217	-	25,398
 Total funds	 29,208	 143,407	 147,217	 -	 25,398

8 Analysis of Net Assets between funds

	General Funds	Restricted Funds	Total
	£	£	£
Tangible fixed assets	1,239	-	1,239
Current assets	25,144	-	25,144
Current liabilities	(985)	-	(985)
 Net assets at 31 March 2025	 25,398	 -	 25,398

9 Other information

Redgate Sports is a registered charity, charity number 1204506.

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF REDGATE SPORTS (WORCESTER)

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Andrew Peach
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