

<p>Subject Heading</p>	<p>Minutes of Board Meeting - AGM Held on 16th January 2025 at 08:30 At Good Roots, Worcester</p> <p>REDGATE SPORTS (WORCESTER) CHARITABLE INCORPORATED ORGANISATION</p> <p>Present: Mr A Riaz (Chairman) Mrs D Thorp (Founder) Ms L Hawes (Trustee) Mr I Simpson (Founder and Trustee)</p>
<p>012 GENERAL INTRODUCTION By AR</p>	<ul style="list-style-type: none"> Meeting based on agenda provided.
<p>013 MATTERS ARISING</p> <p>APPROVAL OF MINUTES OF LAST AGM</p>	
<p>ANNUAL REPORT</p>	<ul style="list-style-type: none"> DT confirmed that the report covered the period August 29th 2023 to March 31st 2024. By March 2024 RS was working with 30 schools in the county, supporting 140 children per week, with a total of 400 children in the above period. Total reach, including parents, carers, teachers and associated students is over 2000 for this period. Programme offered by RS has broadened to include, holiday camps, after school clubs and delivery to children out of education. By March 2024 there was a clear definition of what RS

	<p>offers to the target audience. The programme offered by RS is therefore scalable.</p> <ul style="list-style-type: none"> • Impact - The impact has been positive overall with 100% of students enjoying the programme. 90% felt more active compared to before being introduced to RS. The other 10% felt they were already active. 95% said the programme helped them towards achieving their own goals in sport. 68% felt more confident outside of the sporting environment than previously ie. At home or school. • Fundraising - RS fundraising goals were set at £30,000 from grant applications and £10,000 from fundraising. Over £30,000 was raised from grant applications and nearly £10,000 from fundraising. • Workforce – DT appointed CEO when charity was formed and has continued in this role. This is on a self-employed basis which may need to change to employed along with increasing the workforce on an employed basis as the programme grows. From a risk perspective this would be better for the charity as other people would be able to step up if anything was to happen to DT. • Appointments – The Board have appointed Sarah Kennedy as administrator, part of her role will be to organise and attend board meetings. • Risks – A few risks facing the charity were identified: 1. RS is vulnerable to coaches/mentors leaving so some issues could arise in the short-term whilst replacements were found. 2. If DT decided to step down as CEO what would be the implications of this. The Board needs to have a plan in place that could be implemented quickly to avoid compromising the RS programme. 3. If the Charity had acted unprofessionally in the event where a child was harmed. It was suggested that there should be ongoing training for all staff to prevent this from happening.
ACCOUNTS	<ul style="list-style-type: none"> • The accounts were distributed to the board before the meeting by DT and approved. £3,670 transferred from when the Charity was a CIC. Total income was approximately £116,000. £80,000 of which was generated through invoices to schools and the remainder in grants.
THE BOARD	<ul style="list-style-type: none"> • It was agreed by The Board that there may be a requirement moving forward for additional Board members to strengthen the existing Board and provide support for DT. More consistent meetings need to take place where it was agreed The Board should meet 5 times per year including the AGM. Sarah Kennedy will take responsibility for organising these meetings.

Initial.....

<p>CONCLUSION OF MEETING</p>	<ul style="list-style-type: none"> • The accounts and annual report were signed by AR and the meeting finished at 09.30.
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Initial.....

REDGATE SPORTS (WORCESTER)

Report and Accounts

Period ended 31 March 2024

Registered charity number 1204506

REDGATE SPORTS (WORCESTER)
Period ended 31 March 2024

Contents

Page	
2 and 3	Trustees report
4	Independent Examiner's report
5	Statement of Financial Activities
6	Balance Sheet
7 to 10	Notes and accounting policies

REDGATE SPORTS (WORCESTER)
Trustees' annual report
Period ended 31 March 2024

On behalf of the Trustees I have pleasure in submitting our annual report in respect of the period ended 31 March 2024

Reference and administrative details

Charity number: 11204506

Registered office: 1 Cromwell Crescent, Worcester, WR5 2JW

Bankers: HSBC, Worcester

Independent Examiner: Andrew Peach FCA, 104 Grasshopper Avenue, St Peters, Worcester, WR5 3TB

Trustees

The trustees serving during the year and since the year end were as follows:

Chairman	Azmat Riaz
Other elected members	Ian Simpson
	Louise Hawes

Structure, Governance and Management

Governing Document

The organisation is registered as a charity on 29 August 2023. The objects and powers of the charitable are governed under its constitution.

Recruitment and Appointment of Trustees

The trustees are appointed for the purposes of charity law.

Organisational Structure

The Charity has a management committee made up of the trustees which is responsible for the strategic direction and policy of the charity.

The Charity is run by the CEO - Daniel Thorp.

Objectives and Activities

The objectives of Redgate Sports are:

To advance in life and relieve needs of young people, particularly (but not exclusively) those who are socially or economically disadvantaged, through: (A) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life; (B) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

Achievements and Performance

This report refers to the period from the formation of the Charity (August 2023) to the end of the accounting year (March 2024).

Delivery: The Charity has grown its reach over this period and by August 2023 was working with 30 schools in the County and supporting around 140 children on a weekly basis. In addition the programme has broadened with the growth of holiday camps, after school clubs, and delivery to children out of education.

Staffing: The team has grown steadily by March 2024 there were a team of 6 coaches delivering on a regular basis. Dan Thorp as CEO has been the only administrative member of staff. Going forwards there is a need to develop a Charity management team to take care of the volume of activity that the Charity is now carrying out.

Financial performance: Revenue from our delivery activities has grown to £80,378 . Several grant applications have been successful and revenue from grants was £31,530 . It needs to be noted that the growth of revenue generating activities is a good sign it has meant that fundraising activities and grant applications sometimes is a lower priority. Going forwards having the right staff in place to allow growth in activity combined with growth in fundraising and grant applications is important.

Investment policy

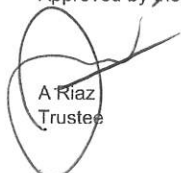
No investments are held by the charity.

It is the policy of the chaity to hold the majority of its investments in approved charitable funds.

Reserves policy

The trustees have determined that the goal for Redgate Sports is to build up reserves to the point where the reserves could meet the cost of 6 months of activity with no income. All existing reserves are unrestricted and this will be reviewed on a regular basis going forwards.

Approved by the trustees on 16 January 2025 and signed on their behalf by:



A Riaz
Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF REDGATE SPORTS (WORCESTER)

Report on the financial statements of the Charity for the period ended 31 March 2024 which are set out on pages 5 to 10.

Respective responsibilities of the Trustees and examiner

As the trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the

Andrew Peach
Chartered Accountant

16 January 2025

104 Grasshopper Avenue
St Peters
Worcester
WR5 3TB

REDGATE SPORTS (WORCESTER)**Statement of Financial Activities (Including Income & Expenditure Account)****Period ended 31 March 2024**

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Incoming resources				
Incoming resources from generated activities:				
Funds transferred from previous organisation		3,670	-	3,670
Fee income		111,908	-	111,908
Total Incoming Resources		115,578	-	115,578
Resources expended				
Costs of generating funds:				
Costs of generating voluntary income	2	86,370	-	86,370
Total resources expended		86,370	-	86,370
Net incoming/(outgoing) resources before transfers		29,208	-	29,208
Transfers between funds		-	-	-
Net incoming/(outgoing) resources before other recognised gains		29,208	-	29,208
Other recognised gains				
(Losses)/Gains on revaluation of investments		-	-	-
Net movement in funds		29,208	-	29,208
Reconciliation of funds				
Total funds brought forward		-	-	-
Total funds carried forward		29,208	-	29,208

There are no other gains or losses for the year other than the net movement in funds.
All incoming resources and resources expended derive from continuing activities.


The notes on pages 7 to 10 form part of these accounts.

REDGATE SPORTS (WORCESTER)
Balance Sheet
At 31 March 2024

	Notes	2024	
		£	£
Fixed Assets			
Tangible fixed assets	4		1,549
Current Assets			
Cash at bank and in hand		15,612	
Debtors	5	<u>12,397</u>	
		28,009	
Current Liabilities			
Creditors - amounts falling due within one year	6	<u>350</u>	
			27,659
Net Assets			<u>29,208</u>
Unrestricted Funds	7 and 8		29,208
Restricted Funds			-
			<u>29,208</u>

Approved by the Board of Trustees on 16 January 2025

and signed on its behalf by


A Riaz
Trustee

The notes on pages 7 to 10 form part of these accounts.

REDGATE SPORTS (WORCESTER)

Notes to the accounts

Period ended 31 March 2024

1 Accounting Policies

a) Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014

b) Incoming resources

All incoming resources are recognised in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy.

c) Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

d) Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation.

Depreciation is provided to write off other fixed assets at the following annual rates using the reducing balance method.

Equipment

20%

e) Unrestricted funds

Unrestricted funds are donations and other incoming resources receivable or for generated the objects of the charity without further specified purposes and are available as general funds.

f) Restricted funds

Where income is received for purposes specified by the donor or by the terms of appeal under which it was raised, that income is shown as restricted in the statement of financial activities. Expenditure for the specified purposes is shown as restricted expenditure. Any unexpended balance is carried forward as restricted income funds.

REDGATE SPORTS (WORCESTER)**Notes to the accounts****Period ended 31 March 2024****2 Costs of generating funds**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Accountancy	350	-	350
Advertising	3,000	-	3,000
Bank charges	35	-	35
Coaching and consultancy fees	61,718	-	61,718
Insurance	1,593	-	1,593
Legal and professional	640	-	640
Rent	2,300	-	2,300
Equipment and repairs	1,700	-	1,700
Software	37	-	37
Training	2,726	-	2,726
Subscriptions	616	-	616
Sundry expenses	1,223	-	1,223
Travel & Subsistence	9,245	-	9,245
Entertaining	800	-	800
Depreciation	387	-	387
	<u>86,370</u>	<u>-</u>	<u>86,370</u>

	2024 £
Staff costs:-	
Wages and salaries	-
Social security costs	-
	<u>-</u>
	<u>-</u>

No employee earned £60,000 per annum or more.

No expenses were reimbursed to the trustees in the period.

The average number of employees, analysed by function, was:-

	2024
Administration	-
	<u>-</u>
	<u>-</u>

3 Net incoming resources for the year.

This is stated after charging:

	2024 £
Depreciation	<u>387</u>

REDGATE SPORTS (WORCESTER)**Notes to the accounts****Period ended 31 March 2024****4 Tangible fixed assets**

a) The movement on these accounts during the period was as follows:-

	<u>Furniture & equipment</u> <u>£</u>	<u>Total</u> <u>2024</u> <u>£</u>
COST		
Beginning of period	-	-
Additions	1,936	1,936
End of period	<u>1,936</u>	<u>1,936</u>
ACCUMULATED DEPRECIATION		
Beginning of period	-	-
Charge for the period	387	387
End of period	<u>387</u>	<u>387</u>
NET BOOK VALUE		
Beginning of period	<u>-</u>	<u>-</u>
End of period	<u>1,549</u>	<u>1,549</u>

5 Debtors

Debtors comprised:-

	<u>2024</u> <u>£</u>
Other debtors	<u>12,397</u>

REDGATE SPORTS (WORCESTER)**Notes to the accounts****Period ended 31 March 2024****6 Creditors - amounts falling due within one year**

Creditors - amounts falling due within one year comprised:-

	<u>2024</u>
	<u>£</u>
Trade creditors	-
Accruals and deferred income	350
Other creditors	-
	<u>350</u>

7 Total funds

	<u>Balance at</u> <u>29-Aug-23</u>	<u>Movement in resources</u> <u>Incoming</u>	<u>Outgoing</u>	<u>Transfer of</u> <u>Funds</u>	<u>Balance at</u> <u>31-Mar-24</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
<u>Unrestricted funds</u>					
Income and expenditure account	-	115,578	86,370	-	29,208
	-	115,578	86,370	-	29,208
Total funds	-	115,578	86,370	-	29,208

8 Analysis of Net Assets between funds

	<u>General</u> <u>Funds</u>	<u>Restricted</u> <u>Funds</u>	<u>Total</u>
	<u>£</u>	<u>£</u>	<u>£</u>
Tangible fixed assets	1,549	-	1,549
Current assets	28,009	-	28,009
Current liabilities	(350)	-	(350)
Net assets at 31 March 2024	<u>29,208</u>	<u>-</u>	<u>29,208</u>

9 Other information

Redgate Sports is a registered charity, charity number 1204506.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From August 29th 2023 (Period start date)

To March 31st 2024 (Period end date)

Charity name: Redgate Sports (Worcester)

Charity registration number:

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	TO ADVANCE IN LIFE AND RELIEVE NEEDS OF YOUNG PEOPLE, PARTICULARLY (BUT NOT EXCLUSIVELY) THOSE WHO ARE SOCIALLY OR ECONOMICALLY DISADVANTAGED, THROUGH: (A) THE PROVISION OF RECREATIONAL AND LEISURE TIME ACTIVITIES PROVIDED IN THE INTEREST OF SOCIAL WELFARE, DESIGNED TO IMPROVE THEIR CONDITIONS OF LIFE; (B) PROVIDING SUPPORT AND ACTIVITIES WHICH DEVELOP THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS MATURE AND RESPONSIBLE INDIVIDUALS.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Redgate Sports is a Worcestershire based programme that helps children not normally included in sport play sport. In addition, we then use sport as a context to provide additional mentoring, communication, leadership and wellbeing support. We deliver to children who are: in mainstream schools; in non-mainstream; not in an education setting.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All the Trustees of Redgate Sports have access to and have reviewed the guidance issued by the Charities Commission on public benefit.

Achievements and Performance

	SORP reference	
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Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>The Charity has grown its reach over this period and by March 2024 was working with 30 schools in the County and supporting around 140 children on a weekly basis and a total of 400 children in the whole period. In addition, when we consider the total reach of the programme (including parents, carers, teachers, additional associated students), then the total reach of the programme is over 2,000 in this period.</p> <p>Over this period the programme Redgate Sports offers has broadened with the growth of holiday camps, after school clubs, and delivery to children out of education.</p> <p>By March 2024 it feels we have a well defined offer which meets the needs of the target audience. The programme is well placed to scale – as long as there are the back office resources and systems to manage that growth.</p> <p>In terms of impact we have positive signs from the data we have recorded and from the testimonies we have received. However, it should be noted that this is an area we need to do more of in future years:</p> <ul style="list-style-type: none"> • 100% of the students said that they enjoyed being part of the programme • 90% of the students said that they felt more active than they were before (those answering no to this question tended to say that they felt they were already very active) • 95% of students said that the programme has helped them progress towards their goals in sport • 68% of students said that the programme has helped them more widely (outside of sport eg. In school or at home etc)
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Additional information (optional)

You may choose to include further statements where relevant about:

Performance of fundraising activities against objectives set	Para 1.41	<p>2 Fundraising goals were set:</p> <ol style="list-style-type: none"> 1. Grant applications: 30k 2. Fundraising: 10K <p>Grant application was achieved with over £30k raised Fundraising is ongoing. It is likely that we will end up somewhere between £6k and £10k</p>
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<p>The Redgate Sports workforce</p>		<p>Dan Thorp was appointed CEO at the point that the Charity was formed and he has continued in that role.</p> <p>During this period the self-employed coach/mentor workforce has grown.</p> <p>As noted in the risk section of this report and issue for the charity to consider is that as the scale of the programme increases it is not sensible to have all the work sitting with 1 person. As we grow to a sustainable position we need to think about increasing the internal workforce and raising the appropriate funds to achieve this.</p>
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Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	See accounts
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	See accounts
Amount of reserves held	Para 1.22	See accounts
Reasons for holding zero reserves	Para 1.22	See accounts
Details of fund materially in deficit	Para 1.24	See accounts
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

A description of the principal risks facing the charity	Para 1.46	Main risks: <ul style="list-style-type: none"> • Coach/mentors leaving • DT not carrying on CEO role • Charity being found to not be acting professionally in a situation where a child has come to harm
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Structure, Governance and Management

Type of governing document (trust deed, royal charter)	Para 1.25	Redgate Sports has a constitution
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	Redgate Sports is a CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<p>Trustees sit of the Board for 3 years. After that period there is a selection process. The existing trustee can volunteer to stand again.</p> <p>3 trustees is the minimum. More trustees can be appointed if the Board chose to do so.</p>

Reference and Administrative details

Charity name	Redgate Sports (Worcester)
Other name the charity uses	Redgate Sports
Registered charity number	
Charity's principal address	1 Cromwell Crescent Worcester WR5 2JW

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Azmat Riaz	Chair		
2	Louise Hawes			
3	Ian Simpson			
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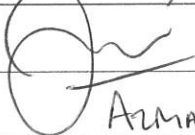
Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Armat Riaz	
Position (eg Secretary, Chair, etc)	Chair	
Date	23/01/2025	