

ACTION MENOPAUSE WARWICKSHIRE

England & Wales · Charity number 1204358

Details

Status Registered

Legal form CIO

Registered 2023-08-15

Register [View on the Charity Commission register](#)

Contact

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Activities

Objects: TO PRESERVE AND PROTECT THE PHYSICAL AND MENTAL HEALTH OF WOMEN IN (BUT NOT SOLELY) WARWICKSHIRE WHO ARE EXPERIENCING A DIFFICULT PERI MENOPAUSE AND MENOPAUSE, THROUGH THE PROVISION OF PRACTICAL SUPPORT, ADVICE AND EDUCATION TO RAISE AWARENESS ABOUT THE EFFECTS AND IMPACTS OF THE OFTEN DEBILITATING SYMPTOMS THAT AFFECT MANY WOMEN AT THIS TIME.

Activities: To preserve and protect the physical and mental health of women in (but not solely) Warwickshire who are experiencing a difficult peri menopause and menopause, through the provision of practical support, advice and education to raise awareness about the effects and impacts of the often debilitating symptoms that affect many women at this time.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, The Advancement Of Health Or Saving Of Lives
- **Who:** Other Defined Groups, The General Public/mankind

Geography

- Warwickshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£2,421	£50	-	-
2024-03-31	£1,203	£0	-	-

Trustees

Name	Role	Appointed
Susan Mary Rosalyn Weston	Chair	2023-08-15
Elizabeth Clark		2023-08-15
Helen Mary Cartwright		2023-08-15
Patricia Helen Quinn BSc Hons		2023-08-15
Susan Jane Harris		2023-08-15
Susan Mary Helen Thomas BSc DPSN		2023-08-15

ACTION MENOPAUSE WARWICKSHIRE

England & Wales - Charity number 1204358

Accounts



Advice, Advocacy, Education, Support

REPORT OF ACTION MENOPAUSE WARWICKSHIRE TO THE CHARITY COMMISSION – 01/04/2024 – 31/03/2025

Charity Registration Number 1204358

OBJECTIVES

Our objectives are “To preserve and protect the physical and mental health of women in (but not solely) Warwickshire who are experiencing a difficult perimenopause and menopause, through the provision of practical support, advice and education to raise awareness about the effects and impacts of the, often debilitating, symptoms that affect many women at this time.”

INTRODUCTION

Early in the year we undertook a review of our strategy and It was decided that our priorities for 2024/25 would be to:

- **Continue to provide our bi-monthly peer support group meetings • Explore ways of supporting men so that they can support the women in their lives**
- **Support workplaces (including the NHS) with menopause information.**
- **Continue with the development of a website designed to meet the needs of our local women**

COLLABORATION

We provided evidence to the Task and Finish Group set up by Warwickshire County Council’s Adult Social Care and Health Overview and Scrutiny Committee to look at the provision of menopause services in the County. We were subsequently invited to contribute to the meeting of the Social Care and Health Committee where the findings of the Task and Finish Group were discussed. One of their priorities was to find a way of helping men to support the women in their lives.

- a) We subsequently collaborated with Healthwatch Warwickshire to develop a questionnaire survey of women to find out what help they would like from the men in their lives. From the results of this we set up a Focus Group run by a professional facilitator to share the findings with men and find out what help and support they would need to provide support for the women in their lives and how they would like to receive this. The report from this was shared with the County Council. We’ve learned a lot about what support women want

from men and what help men feel they need in order to provide that support. While we are not currently in a position to take this forward ourselves, we are hopeful that one of our collaboration partners will be able to make good progress in this area.

- b) Our Chair spent a day at Jaguar Landrover supporting their menopause awareness day for their employees.
- c) Our Founder and Chair contributed to the NHS Coventry and Warwickshire Partnership Menopause Task and Finish Group considering action to be taken following a survey undertaken to identify the support, education and training that may be needed by those going through, or affected by, the menopause working within general practice in Coventry and Warwickshire. Further action regarding this is awaited from the Coventry and Warwickshire Partnership.
- d) Our Chair participated in meetings set up by the Programme Manager for Women's Health for the NHS Coventry and Warwickshire Integrated Care Board (ICB) to consider ways of improving women's health in Coventry and Warwickshire to share information, identify gaps and avoid duplication.

MAIN ACHIEVEMENTS DURING 2024/2025

We feel we have achieved a lot with regard to our supporting men and workplace support priorities via our collaborative work described above.

In addition, we have achieved the following:

Peer Support Group Meetings

We held 6 Peer Support Group Meetings during the year which were attended by approximately 180 women. These meetings allow women to share their perimenopause/menopause experiences with each other, obtain expert information from speakers and experience therapies on a wide range of menopause issues known to have helped women with menopause symptoms and to get their questions answered by our clinical team. Topics covered by our speakers this year were:

Lifestyle changes that can help with menopause symptoms, Clinical Hypnotherapy, The breath in yoga, Experience of a mini-sound bath, Mind and body treatments and a Q and A session with a gynaecologist who has been involved with menopause research and teaching for 50 years and was the founding Chairman of the British Menopause Society

A questionnaire evaluation of these meetings was undertaken towards the end of the year, and the responses were extremely positive showing that the objectives set for these meetings were being achieved.

WEBSITE DEVELOPMENT

A professional facilitator ran a session at one of our Peer Support Group Meetings to identify what local women would like to obtain from our website. The findings from this have been passed to our website developer and work with this is progressing.

FUND RAISING/DONATIONS

- a)** A Fashion Show run by a local fashion store and in collaboration with another charity raised £1,361.14.
- b)** Self-Care Forum Award – we were runners up in this award and received the sum of £100.
- c)** We were awarded a grant of £320 by Leamington Council Cultural and Community Committee to cover the cost of our Peer Support Group venue for a year.
- d)** Attendees at our peer support meetings also donate voluntarily during the year via our donation box.
- e)** We received a donation of £502 from a cousin of our founder’s husband who lives in the USA and had heard of the work we were doing and wished to support us.

We continue to operate with very low overheads. Our main venue got behind with invoicing us in 2024/25 and the majority of our venue expenses rolled over to the 2025/2026 financial year.

Report ends
26.01.26

Annual Report 2024-2025_final



CHARITY COMMISSION
FOR ENGLAND AND WALES

Action Menopause Warwickshire

1204358

Receipts and payments accounts

CC16a

For the period
from

01/04/2024

To

31/03/2025

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	690	-	-	690	-
Fundraising	1,311	-	-	1,311	-
Grants	420	-	-	420	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	2,421	-	-	2,421	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	2,421	-	-	2,421	-
A3 Payments					
Room Hire	50	-	-	50	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	50	-	-	50	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	50	-	-	50	-
Net of receipts/(payments)	2,371	-	-	2,371	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	1,203	-	-	1,203	-
Cash funds this year end	3,574	-	-	3,574	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank account	3,499	-	-
	Petty cash	75	-	-
		-	-	-
	Total cash funds	3,574	-	-

(agree balances with receipts and payments account(s))

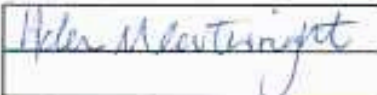
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Helen Cartwright	29/01/2026

ACTION MENOPAUSE WARWICKSHIRE

England & Wales - Charity number 1204358

Accounts



Action Menopause
Warwickshire

Advocacy/Awareness/Education/Support

ANNUAL REPORT OF ACTION MENOPAUSE WARWICKSHIRE TO THE CHARITY COMMISSION- 15/08/2023 - 31/03/2024

We are a Charitable Incorporated Organisation. Registered Charity Number 1204358

OBJECTIVES

Our objectives are “To preserve and protect the physical and mental health of women in (but not solely) Warwickshire who are experiencing a difficult peri menopause and menopause, through the provision of practical support, advice and education to raise awareness about the effects and impacts of the, often debilitating, symptoms that affect many women at this time.”

INTRODUCTION

Many women are suffering often debilitating symptoms during perimenopause and menopause and currently there are not enough skilled clinicians in primary care with the knowledge about the menopause and confidence in providing medication to provide the help that they need. Our founder experienced a surgical menopause and, despite working in primary care herself, was unable to obtain the support she needed from either primary or secondary care clinicians. She therefore undertook training to equip herself to support her own needs and to become the ‘go to person’ to provide a menopause service to the women in the general practice where she works. She also established Action Menopause Warwickshire to support women in the community. We started as a community organisation and received our Charity Registration in August 2023. Prior to that we held a Focus Group to identify the needs of local perimenopausal and menopausal women and to identify the support they would like and how this could best be provided in the community. As a result of this, our main initiative has been to establish regular Peer Support Group meetings where women get the opportunity to meet up, share their experiences with each other and to ask questions.

We have 6 Trustees with a diversity of knowledge and experience. Our Trustees are our main volunteers, but we are also supported by clinical colleagues who attend our meetings as volunteers to answer the women’s questions and our guest presenters also give their time for free. As we move forward with other projects, we shall look to recruit local volunteers to support us.

CURRENT INITIATIVES

Since obtaining our charitable status we have continued to run regular Peer Support Group meetings. We provide a supportive environment where women can ask questions of a very personal nature by writing them down, meaning they don't have to voice them in the room. Our clinical team, a combination of doctors and nurses who specialise in the menopause, provide answers to the questions by reading out each question and answer, so everyone gets the benefit of the information. Each meeting also features a Guest Presenter providing facts and information regarding the menopause. They cover a wide range of health and wellbeing opportunities of benefit to women such as good pelvic health, medication, nutrition, reflexology, physical activity and relaxation. Our attendees greatly enjoy the opportunity to participate in interactive sessions and to understand the benefits that activities can have on their health. This was particularly true of the dance workshop that we ran.

The initiative is aimed at perimenopausal and menopausal women in our community, particularly those who are experiencing a difficult menopause. By helping women to undertake and implement self-care we believe that we are helping them to live healthier and more fulfilling lives. These benefits are also of benefit to the wider community.

Our meetings also provide the opportunity for women to understand that they are not alone in what they are going through and to make new friends. It gives them time to focus on themselves and their health, something many say, they don't usually have the opportunity to do.

The above enables us to provide practical support, advice and education to help women understand the impact of the perimenopause and menopause on their bodies and to introduce them to methods of self-care that can help them live well throughout this time.

Our ethos is not to make a charge for women to attend these events. We do have a donation box available should anyone wish to make a donation.

We have also been involved in:

- A presentation to a workshop run by Lifespace, a local charity in Stratford-upon-Avon, that was also aiming to provide similar menopause support to women in their area.
- Collaborating with Healthwatch Warwickshire on an online survey to obtain information from local women regarding their experiences of menopause services across Warwickshire – see report at:
https://www.healthwatchwarwickshire.co.uk/sites/healthwatchwarwickshire.co.uk/files/HWW%20Menopause%20Survey%20Findings%20Jan%202024_2.pdf

MAIN ACHIEVEMENTS OF THE CHARITY

Prior to becoming a charity, we had run six of our Peer Support Group meetings. During the period of this report we have held three meetings. The presenters for two of these meetings were a clinical physiotherapist covering good pelvic health and a nutritionist discussing good nutrition (in particular belly fat and the menopause).

Both of these topics were very well received. For the other meeting, we were fortunate to have Dr Louise Newson, a GP and renowned international menopause expert, as our guest presenter. This meeting was attended by over 70 local women and was reported in a local newspaper. We did levy an attendance fee of £5.00 per head for this event and the money raised was shared between our charity and Louise Newson's charity, The Menopause Charity.



Louise Newson and Action Menopause Warwickshire Committee

Many women often feel isolated as a result of their symptoms and at these groups they tell us what a relief it is to know that they are not alone in what they are going through. They have also told us how our work has helped them and made a difference to their lives (see comment below)

“Thank you so very much for last night, I am still “full” of it and my mind is going into overdrive talking about it to my partner, he said for the first time in ages he can see a difference in me, I said it was great being amongst people who ‘get it’, who understand, who know. I don’t know where to begin to thank you, those 2 hours have made an enormous difference to me and for the FIRST time in an extremely long time, I have woken up feeling the most positive I have for a very, very, long time.

My head is in a whirl wind of what I want to do, what I want to achieve, and I want to start it all NOW.”

The support that we provide to women helps them to better deal with many of the significant symptoms that can arise as a result of a difficult menopause, and this can have a positive impact on their friends, families and work colleagues. Our work also promotes healthy living (good nutrition, exercise, relaxation techniques etc) which can also have a broader benefit to society as a whole. The feedback that we receive confirms to us that we are meeting our objectives.

FUTURE DEVELOPMENT

For the immediate future our main objective is to continue to support our existing and new attendees with Peer Support Group Meetings. We shall also be seeking advice from our attendees as to additional initiatives that would be of benefit to them to inform our planning of future developments.

FUNDRAISING

Over the period we ran a successful fundraising event in collaboration with a local fashion business and another charity, The Myton Hospice. This was our main source of fundraising during the period. However, as mentioned above, we also ran an event where Dr Louise Newson came to speak, and we split the revenue from the ticket sales between Action Menopause Warwickshire and The Menopause Charity. We are most grateful to the individuals and local businesses who have assisted us with fundraising.

Currently we are operating with low overheads, and our costs are mainly for venue hire, publicity materials and general running costs. We are most grateful to the individuals and local businesses who have assisted us with fundraising. In particular, thanks are due to a local fashion business that organised a very successful charity event. Priority to obtaining our charitable status our expenses were covered by the Trustees and other supporters.

RISK MANAGEMENT

We have given consideration to the possible risks to our charity. At the present time we would see the main risk could be to our reputation. For this reason, we vet all of the guest presenters who speak at our meetings to ensure that they have the appropriate background, qualifications and knowledge necessary to provide accurate, current and, where appropriate, evidence-based information. We are also aware of the requirements of GDPR and ensure that we adhere to these. Another risk could be an inability to raise funds for our future objectives. Our decision is to grow our charity slowly to ensure that we do not raise expectations of actions that we cannot deliver.

Report ends
22.01.2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Action Menopause Warwickshire

1204358

Receipts and payments accounts

CC16a

For the period
from

15/08/2023

To

31/03/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	282	-	-	282	-
Other Activities	921	-	-	921	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	1,203	-	-	1,203	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	1,203	-	-	1,203	-
A3 Payments					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	-	-	-	-	-
Net of receipts/(payments)	1,203	-	-	1,203	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	1,203	-	-	1,203	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank Account	1,197	-	-
	Petty cash	6	-	-
		-	-	-
	Total cash funds	1,203	-	-

(agree balances with receipts and payments account(s))

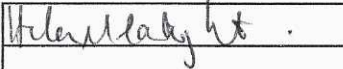
Details	OK Unrestricted funds to nearest £	OK Restricted funds to nearest £	OK Endowment funds to nearest £
B2 Other monetary assets	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets		-	-
		-	-
		-	-
		-	-

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			
Money collected on behalf of The Menopause Charity	Unrestricted	168	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Helen Cartwright	29/01/2025