



CHARITY COMMISSION
FOR ENGLAND AND WALES



Trustees' Annual Report

For the period from 01/08/23 **to** 31/12/24

Charity name: TransLeeds

Charity registration number: 1204213

Principal address: Mesmac, 22/23 Blayds Yard, Leeds, LS1 4AD

Charity trustees who manage TransLeeds

Trustee name	Office (if any)	Dates acted if not for whole year
Kye Cohen	Acting Chair	04/02/24 to end of year
Olivia Foster	Coordinator	04/02/24 to end of year
Hazel Wood		04/02/24 to end of year
Christina Garcia		Until August 2024
Siobhan Freeman		Until April 2024
Thomas Shillito		Until November 2023

Freelance staff

Name	Role	Dates acted if not for whole year
Siobhan Freeman	Volunteer coordinator, awareness training advisor	
Christina Garcia	Awareness training advisor	Until August 2024

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>TransLeeds' overall goal is to provide support to the trans community of Leeds and the surrounding area, our services are accessible to trans and non binary adults locally with the aim of providing support for the navigation of the challenges of transition and to lessen the harm caused to them by transphobia that exists socially, and institutionally, specifically within the medical system of the UK.</p>
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>Our core activity is based around our 4 in person support groups that run monthly, in the centre of Leeds. One is for all members of the trans and nonbinary community aged 18+, and the other three for specifically; transfeminine, transmasculine, and nonbinary individuals respectively. Through this we aim to achieve our objectives by:</p> <ol style="list-style-type: none"> 1. Providing facilities and opportunities for recreation and education in the interests of social welfare, in order to improve their conditions of life. 2. Providing information, advice and emotional support. 3. Raising awareness within Leeds and surrounding areas of all aspects of discrimination through publications, training, events, media and other means of communication. <p>As well as these we also facilitate social events, short-term individual support and advocacy on request, trans awareness training for local businesses, a binder library, various workshops, and online social and support spaces.</p>
Additional details of objectives and activities (optional information)		<p>TransLeeds relies heavily on the work of our volunteer staff and facilitators, who consistently go above and beyond their contracts in their commitment to our beneficiaries.</p>

		<p>We also appreciate the many hours trustees have spent applying for funding, handling finances, attending meetings and supervising staff.</p> <p>We are very grateful to all who lent us the use of their spaces for meetings, events, and groups.</p>
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	<p>The trustees acknowledge the guidance of the Charity Commission regarding public benefit. All our trustees give their time voluntarily and receive no remuneration or other benefits in exchange for the role.</p>

Achievements and Performance

<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>This year we have been able to:</p> <ul style="list-style-type: none"> ● Provide 4 support groups each month, including occasional guests for community outreach including West Yorkshire Police ● Monthly boardgaming socials, ● Picnic socials, ● Trans day of Visibility film social, ● Trans day of Remembrance vigil, ● Leeds pride events, ● Pop up binder library events and drop in services, ● Presence at in person outreach and fundraising events, ● Facilitate masculinising vocal training workshops, ● Individual support and advocacy, ● A new monthly cafe social event, ● Facilitate a discord server of over 100 members, ● Facilitate several Facebook messenger groups of up to 50 members, ● Collaboration with several organisations to improve community relationships and increase institutional awareness including Leeds City Council, Leeds Gender Identity Clinic, and West Yorkshire Police.
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	<p>Monthly support groups</p> <p>Our core project is facilitation of 4 monthly support groups, one of which welcomes all trans and nonbinary individuals, as well as three divided groups to provide specific communities under the trans umbrella with targeted support.</p> <p>This year we were able to provide a more robust and stable service thanks to a grant awarded by Advonet that secured our ability to provide trained facilitators as well as refreshments.</p> <p>Group numbers varied but average between 10-20, and occasionally exceeded 30 attendees. Cumulatively this year we have made contact with almost 500 trans and nonbinary individuals, over 40 of whom regularly attend our in person events or online support spaces. Many more remain in contact periodically, using our services as a stable source of community and resources as and when they are needed.</p> <p>Impact</p> <p>The trans community is under the increasing pressure of constricting legislature and cultural discourse, and the practical toolkit we can offer to relieve the consequences of this is diminishing. This year we have witnessed the devastating impact of the Cass Review on our community, adding to the stress of ever growing gender clinic waitlists and more restrictive medical guidelines. We will continue to focus our activities on providing support to our community wherever possible, spanning from reinforcing a sense of belonging, to mitigating transphobia in critically important moments.</p>
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Structure, Governance and Management

Type of governing document (trust deed, royal charter)	Para 1.25	We operate using a constitution adopted October 2022
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	We are a charitable incorporated organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Trustees are appointed or reappointed annually at the Annual General Meeting (AGM) held in November or December. Additional trustees may be provisionally voted onto the board during the year and their appointments confirmed at the next AGM.

Financial Review


Review of the charity's financial position at the end of the period	Para 1.21	<p>We hold bank and cash assets of £24,404 of which £12,569 is unrestricted. Included in this balance is currently a £50 petty cash fund.</p> <p>The accounts show income for the year of £7,728 unrestricted and £11,835 restricted, total income £19,563. Expenditure for the year was £3,272, unrestricted. Restricted funds are due to be used to pay invoices early next year. We have no deficit.</p> <p>We aim to build up reserves of at least £5,000 but not more than £15,000, in order to ensure we are always able to carry out our activities and to meet any unforeseen expenditure that may occur. Reserves currently sit higher than this due to a reallocation of restricted funds which we have agreed with the donor will be carried over to be paid next year.</p> <p>Our main source of funding this year has been from grants from Advonet, Leeds City Council, and donations from the incredibly generous people of Leeds directly to us and to fundraisers held in our name.</p> <p>A huge thanks to Leeds University LGBT+ Society for raising £915 and Junkyard Golf for raising £1,683.</p> <p>We would also like to thank Sarah Badrock who donated £987 on behalf of her sister Beth Badrock.</p> <p>Bank account</p> <p>We hold a business account with Natwest as well as a Paypal wallet.</p>
Amount of reserves held	Para 1.22	<p>Our closing balance this year was £24,404, including restricted funds of £9,500 for which work has been carried out and invoices are due to be paid early next year.</p>
Future Plans	Para 1.23	<p>Our plans for 2025 are to continue to support the trans and nonbinary community. We know that as conditions change</p>

		<p>our services will need to evolve to operate within new medical and legal environments. We aim to build on work done this year to increase the future sustainability of the organisation.</p> <p>We will to continue doing excellent work for our community and to expand our offerings to support its wellbeing.</p>
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Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature	
Full Name	Kye Cohen
Position	Acting chair of trustees
Date	30 September 2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
ansLeeds

No (if any)

1204213

Receipts and payments accounts

CC16a

For the period from	Period start date	To	Period end date
	01/08/23		31/12/24

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Voluntary donations (bank & PayPal)	7,728	1,250	-	9,563	-
Council)	-	10,585	-	10,000	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	7,728	11,835	-	19,563	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	7,728	11,835	-	19,563	-

A3 Payments

Direct debits (services, insurance, web)	744	-	-	744	-
Programme supplies & reimbursements	1,789	-	-	1,789	-
PayPal fees and refunds (net)	739	-	-	739	-
	-	-	-	-	-
	-	-	-	-	-

	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	3,272	-	-	3,272	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	3,272	-	-	3,272	-
Net of receipts/(payments)	4,456	11,835	-	16,291	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	8,113	-	-	8,113	-
Cash funds this year end	12,569	11,835	-	24,404	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	NatWest current account (ending 352)	9,880	11,250	-
	PayPal merchant account	3,274	-	-
		-	-	-
	Total cash funds	13,154	11,250	-
	(agree balances with receipts and payments account(s))	Agreement Error	Agreement Error	OK
		Unrestricted funds	Restricted funds	Endowment funds

B2 Other monetary assets

Details	to nearest £	to nearest £	to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval