

**MAMOU AID FOUNDATION UK
ANNUAL REPORT AND UNAUDITED ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025**

MAMOU AID FOUNDATION UK
ANNUAL REPORT AND UNAUDITED ACCOUNTS
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**MAMOU AID FOUNDATION UK CHARITY
INFORMATION
FOR THE YEAR ENDED 31 MARCH 2025**

Trustees	Alpha Oumar Diallo Thierno Macka Diallo Aminata Diallo Hawa Assy Sow
Charity Number	1204191 (England and Wales)
Registered Office	7 Bismarck Way Leeds West Yorkshire LS11 6FA England
Accountants	Accountae Ltd 3 The Quadrant Warwick Road Coventry CV1 2DY

MAMOU AID FOUNDATION UK
(CHARITY NO: 1204191 ENGLAND AND WALES)
TRUSTEES' REPORT

The Trustees are pleased to present the Annual Report of Mamou Aid Foundation UK for the financial year ending 31 March 2025. This report outlines our activities, achievements, challenges, and future plans as we continue our mission to develop the capacity and skills of socially and economically disadvantaged refugees and asylum seekers in the UK.

Objectives and Activities

Our primary objective is to empower refugees and asylum seekers through skills development, education, and community engagement. In 2022-2025, we focused on the following key areas:

- 1 **Skills Development Workshops:** We held 9 skills training workshops this year, covering a range of topics including language proficiency, vocational training, and employability skills. Over 45 individuals participated in these workshops, with 90% reporting increased confidence in their abilities.
- 2 **Community Integration Programs:** Our community integration projects aimed to foster a sense of belonging. We organized cultural events, community meals, and English language conversation clubs, which attracted over 70 participants and helped bridge gaps between the refugee community and local residents.
- 3 **Partnerships and Collaborations:** We established partnerships with local charities, businesses and educational institutions to facilitate job placements and internships. These collaborations provided valuable opportunities for our beneficiaries,

Achievements

- 1 **Increased Participation:** Our outreach efforts led to a 30% increase in participation in our programs compared to the previous year. We successfully engaged with diverse communities.
- 2 **Employability Success:** Of the individuals who participated in our employability workshops, 60% reported securing job interviews, with 40% successfully finding employment within six months of completion.
- 3 **Community Feedback:** A recent survey indicated that 80% of participants found our programs beneficial, citing improvement in their job readiness and social connections.

Financial Overview

Donations have dropped due to the challenging economic situation our donations find themselves in.

Governance and Management

The charity is governed by a board of four Trustees, who meet quarterly. We ensure compliance with regulatory requirements and maintain transparency in our operations. This year, we conducted a strategic review to align our goals with the evolving needs of our community, ensuring that we remain responsive and effective in our support.

Challenges

The ongoing impact of economic fluctuations has posed challenges in securing funding and resources. Additionally, the increased complexity of immigration policies has affected the stability of many of our beneficiaries. We are actively seeking to diversify our funding sources and build stronger community partnerships to mitigate these challenges.

Future Plans

Looking ahead, we aim to expand our offerings by:

- 1 Launching an online training platform to reach a wider audience, especially those unable to attend in-person workshops.
- 2 Strengthening our mental health support services by collaborating with professional organizations to better meet the complex needs of our community.
- 3 Enhancing awareness campaigns to educate the public about the contributions of refugees and asylum seekers, fostering greater community support.

Acknowledgments

We would like to extend our gratitude to our volunteers, staff, and donors, whose unwavering support makes our work possible. Special thanks to our community partners the African Refugee Community, La Fraternite Guineenne and the Refugee Council who have joined us in our mission to empower refugees and asylum seekers.

Conclusion

In a year marked by challenges and growth, Empowerment for All Foundation remains committed to uplifting the lives of refugees and asylum seekers in the UK. Together, we are building a brighter future for disadvantaged communities, fostering integration, resilience, and empowerment.

Trustees

The following Trustees held office during the whole of the period:

Alpha Oumar Diallo
Thierno Macka Diallo
Aminata Diallo
Hawa Assy Sow

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the report and accounts in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare accounts for each financial year. Under that law, the Trustees have elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under Charity law the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the Charity and of the profit or loss of the Charity for that period. In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company provisions

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Signed on behalf of the board of Trustees

.....
Thierno Macka Diallo
Trustee

Approved by the board on: 12 December 2025

**CHARTERED CERTIFIED ACCOUNTANTS' REPORT TO THE BOARD OF TRUSTEES ON
THE PREPARATION OF THE UNAUDITED STATUTORY ACCOUNTS OF
MAMOU AID FOUNDATION UK
FOR THE YEAR ENDED 31 MARCH 2025**

In order to assist you to fulfil your duties under the Companies Act 2006, we have prepared for your approval the accounts of MAMOU AID FOUNDATION UK for the year ended 31 March 2025 as set out on pages 7 - 10 from the Charity's accounting records and from information and explanations you have given us.

As a practising member firm of the Association of Chartered Certified Accountants, we are subject to its ethical and other professional requirements which are detailed at <https://www.accaglobal.com/uk/en/about-us/regulation/rulebook.html>

This report is made solely to the Board of Trustees of MAMOU AID FOUNDATION UK, as a body, in accordance with the terms of our engagement letter dated 6 December 2024. Our work has been undertaken solely to prepare for your approval the accounts of MAMOU AID FOUNDATION UK and state those matters that we have agreed to state to the Board of Trustees of MAMOU AID FOUNDATION UK, as a body, in this report in accordance with the requirements of the Association of Chartered Certified Accountants as detailed at http://www.accaglobal.com/content/dam/ACCA_Global/Technical/fact/technical-factsheet-163.pdf. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than MAMOU AID FOUNDATION UK and its Board of Trustees as a body for our work or for this report.

It is your duty to ensure that MAMOU AID FOUNDATION UK has kept adequate accounting records and to prepare statutory accounts that give a true and fair view of the assets, liabilities, financial position and profit of MAMOU AID FOUNDATION UK. You consider that MAMOU AID FOUNDATION UK is exempt from the statutory audit requirement for the year.

We have not been instructed to carry out an audit or a review of the accounts of MAMOU AID FOUNDATION UK. For this reason, we have not verified the accuracy or completeness of the accounting records or information and explanations you have given to us and we do not, therefore, express any opinion on the statutory accounts.

Accountae Ltd
Chartered Certified Accountants

3 The Quadrant
Warwick Road
Coventry
CV1 2DY

12 December 2025

MAMOU AID FOUNDATION UK
INCOME STATEMENT
FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
	£	£
Turnover	1,721	2,915
Charitable Activities	(579)	(1,174)
Gross Income	<u>1,142</u>	<u>1,741</u>
Administrative expenses	(150)	(150)
Operating Income	<u>992</u>	<u>1,591</u>
Net Income on ordinary activities	<u>992</u>	<u>1,591</u>
	-	-
Net Income for the financial year	<u><u>992</u></u>	<u><u>1,591</u></u>

MAMOU AID FOUNDATION UK
STATEMENT OF FINANCIAL POSITION
AS AT 31 MARCH 2025

	Notes	2025 £	2024 £
Current assets			
Current Assets		13,298	12,306
Net current assets		13,298	12,306
Net assets		13,298	12,306
Funds of the Charity			
Net Movement in Funds		13,298	12,306
Total Funds		13,298	12,306

For the year ending 31 March 2025 the Charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the Charity to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A - Small Entities.

The financial statements were approved by the Board of Trustees and authorised for issue on 10 December 2025 and were signed on its behalf by

Thierno Macka Diallo
Trustee

Charity Registration No. 1204191

MAMOU AID FOUNDATION UK
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025

1 Statutory information

MAMOU AID FOUNDATION UK is a Charity, registered in England and Wales, registration number 1204191. The registered office is 7 Bismarck Way, Leeds, West Yorkshire, LS11 6FA, England.

2 Compliance with accounting standards

The accounts have been prepared in accordance with the provisions of FRS 102 Section 1A Small Entities. There were no material departures from that standard.

Basis of preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

Presentation currency

The accounts are presented in £ sterling.

Basis of accounting

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The accounts have been prepared in accordance with:

The Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 and in accordance with the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland (FRS 102), and the Charities Act 2011.

Going concern

No material uncertainties related to events or conditions that cast significant doubt on the charity's ability to continue as a going concern were found,

Income

These are included in the Statement of Financial Activities (SoFA) when:

- the charity becomes entitled to the resources;
- it is more likely than not that the trustees will receive the resources;
- the monetary value can be measured with sufficient reliability.

Donated goods

Donated goods are measured at fair value (the amount for which the asset could be exchanged) unless impractical to do so.

Volunteer help

The value of any voluntary help received is not included in the accounts but is described in the trustees' annual report.

**MAMOU AID FOUNDATION UK
NOTES TO THE ACCOUNTS
FOR THE YEAR ENDED 31 MARCH 2025**

3 Average number of employees

During the year the average number of employees was 4 (2024: 4).

MAMOU AID FOUNDATION UK
DETAILED PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2025

This schedule does not form part of the statutory accounts.

	2025 £	2024 £
Turnover		
Donations	1,721	2,915
Charitable Activities		
Charitable Activities	579	1,174
Gross Income	1,142	1,741
Administrative expenses		
Accountancy fees	150	150
Operating Net Income	992	1,591
Income on ordinary activities	992	1,591