



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## **Trustees' Annual Report for the period**

**From 01/01/2023 To 31/12/2023**

**Charity name: Stand for Change**

**Charity registration number: 1203719**

## **Objectives and Activities**

Stand for Change was established as a charity this year, having previously operated as a not-for-profit company since 2022.

The aims of Stand for Change are as follows:

- The promotion of equality and diversity, particularly within educational and sporting establishments by;
  - a) Eliminating discrimination based on race, gender, disability, sexual orientation, and religion;
  - b) Advancing education and raising awareness regarding equality and diversity;
  - c) Promoting activities that foster understanding among people from diverse backgrounds;
  - d) Cultivating a sentiment in favour of equality and diversity.

During 2023, we initiated three key projects:

1. The creation and launch of our website.
2. A profile-raising exercise at Emirates Stadium.
3. The commencement of a project with City and Islington College to educate young people about discrimination in general and sport in particular.

## **Duty of Care**

The trustees of Stand for Change confirm that they have complied with their duty under section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission. In planning and carrying out the charity's activities for the year, the trustees have considered the Commission's guidance and are satisfied that all of the charity's purposes and activities are undertaken for the public benefit.

Throughout the year, the trustees have:

1. Ensured that the charity's purposes remain focused on delivering identifiable benefits to our beneficiaries and the wider public
2. Balanced any potential detriment or harm against the overall benefits of our work
3. Maintained our commitment to serving the public or an appropriate section of the public, without undue restriction
4. Reviewed our activities to confirm they align with our charitable purposes and deliver public benefit.

The trustees have referred to the Charity Commission's public benefit guides when making key decisions about the charity's operations and future plans. We are confident that Stand for Change continues to meet the public benefit requirement through its work as outlined above.

# **Achievements and Performance**

## **Website**

Our first project was the creation and publication of our website; [standforchange.org.uk](http://standforchange.org.uk)

Created entirely in house, with a minimum of expenditure on infrastructure, the website outlines our goals and activities and, supported by our social media presence, gives our position on news events as they impact marginalised groups

## **Profile raising**

We created and distributed T shirts free of charge around Arsenal's Emirates stadium. This acted as the starting point for discussions around discrimination at professional sporting events and within the professional sports industry.

## **CANDII project**

Working in partnership with the business department of the City and Islington FE college, we have presented a series of talks and run a module of the Business and IT courses. Over the course of the year we have drafted a brief for the students, critiqued their work and provided feedback. The project continues this academic year and will expand into new courses and we will provide more input.

## Financial Review

The small costs of the charity have been borne by donations from the Trustees. The Trustees have committed to seeking external funding this year.

The bank account was established this year and shows a small balance.

## Structure, Governance and Management

Stand for Change is structured as a CIO governed by constitution.

Trustees are selected on the recommendation of the existing trustees and via our extended networks. There is an interview process before trustees are selected.

## Reference and Administrative details

Charity name	Stand for Change
Other name the charity uses	None
Registered charity number	1203719
Charity's principal address	Sibley Chew Ltd 5 Margaret Road ROMFORD RM2 5SH

Trustee Name	Office (if any)	Date acted if not for whole year
Patrick Spence	Chair	
Andrew Fox		
Steve Mersereau		

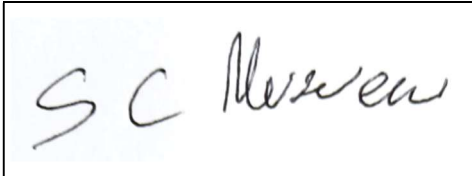
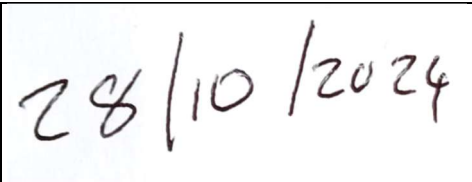
## Advisors

No paid or unpaid advisors acted on behalf of the charity during the course of the year

## Declarations

The trustees declare that they have approved the trustees' report above.

### Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Stephen Mersereau	
Position (eg Secretary, Chair, etc)	TRUSTEE	
Date		



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FOR ENGLAND AND WALES

Stand for Change

1203719

## Receipts and payments accounts

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For the period  
from

01/01/2023

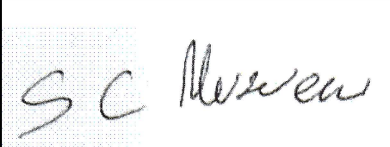
To

31/12/2023

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations	400	-	-	400	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	400	-	-	400	-
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total receipts</b>	400	-	-	400	-
<b>A3 Payments</b>					
Email, website	250	-	-	250	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	250	-	-	250	-
<b>A4 Asset and investment purchases. (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	-	-	-	-	-
<b>Total payments</b>	250	-	-	250	-
<b>Net of receipts/(payments)</b>	150	-	-	150	-
<b>A5 Transfers between funds</b>	-	-	-	-	-
<b>A6 Cash funds last year end</b>	-	-	-	-	-
<b>Cash funds this year end</b>	150	-	-	150	-

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Cash on hand	150	-	-
		-	-	-
		-	-	-
	<b>Total cash funds</b>	150	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
<b>B2 Other monetary assets</b>	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Stephen Mersereau	28/10/2024	