

STAND FOR CHANGE

England & Wales - Charity number 1203719

Details

Other names	WE STAND AS ONE
Status	Registered
Legal form	CIO
Registered	2023-06-23
Register	View on the Charity Commission register

Contact

Address	Sibley Chew Ltd 5 Margaret Road Romford RM2 5SH
Phone	07921540013
Email	pat@standforchange.org.uk
Website	https://www.standforchange.org.uk

Activities

Objects: THE PROMOTION OF EQUALITY AND DIVERSITY, IN PARTICULAR BUT NOT EXCLUSIVELY WITHIN EDUCATIONAL AND SPORTING ESTABLISHMENTS AND SETTINGS, FOR THE PUBLIC BENEFIT BY:A) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE, GENDER, DISABILITY, SEXUAL ORIENTATION OR RELIGION;B) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY;C) PROMOTING ACTIVITIES TO FOSTER UNDERSTANDING BETWEEN PEOPLE FROM DIVERSE BACKGROUNDS; ANDD) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY.

Activities: The promotion of equality and diversity, particularly within educational and sporting establishments by;a) Eliminating discrimination,b) Advancing education,c) Promoting activities that foster understanding among people from diverse backgrounds;d) Cultivating a sentiment of equality and diversity.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees	
2024-12-31		£324	£324	-	-
2023-12-31		£400	£250	-	-

Trustees

Name	Role	Appointed
Patrick Spence	Chair	2023-06-23
Andrew Fox		2023-06-23
Steve Mersereau		2023-06-23

STAND FOR CHANGE

England & Wales - Charity number 1203719

Accounts



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

From 01/01/2024 To 31/12/2024

Charity name: Stand for Change

Charity registration number: 1203719

Objectives and Activities

Stand for Change is a community-driven charity based in Islington that works with colleges to promote equality and diversity — particularly within education and sports.

Stand for Change was established as a charity last year, having previously operated as a not-for-profit company since 2022.

The aims of Stand for Change are as follows:

- The promotion of equality and diversity, particularly within educational and sporting establishments by;
 - a) Eliminating discrimination based on race, gender, disability, sexual orientation, and religion;
 - b) Advancing education and raising awareness regarding equality and diversity;
 - c) Promoting activities that foster understanding among people from diverse backgrounds;
 - d) Cultivating a sentiment in favour of equality and diversity.

Duty of Care

The trustees of Stand for Change confirm that they have complied with their duty under section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission. In planning and carrying out the charity's activities for the year, the trustees have considered the Commission's guidance and are satisfied that all of the charity's purposes and activities are undertaken for the public benefit.

Throughout the year, the trustees have:

1. Ensured that the charity's purposes remain focused on delivering identifiable benefits to our beneficiaries and the wider public

2. Balanced any potential detriment or harm against the overall benefits of our work
3. Maintained our commitment to serving the public or an appropriate section of the public, without undue restriction
4. Reviewed our activities to confirm they align with our charitable purposes and deliver public benefit.

The trustees have referred to the Charity Commission's public benefit guides when making key decisions about the charity's operations and future plans. We are confident that Stand for Change continues to meet the public benefit requirement through its work as outlined above.

Achievements and Performance

Website

We continued to evolve our website, initially set up in 2023.

Profile Raising Initiatives

As part of our ongoing commitment to promoting equality and tackling discrimination, we launched a high-visibility profile-raising campaign around Arsenal's Emirates Stadium. As part of this initiative, we designed and distributed free *Stand for Change* T-shirts to the public. This activity served as a powerful conversation starter, encouraging open discussions about discrimination both at professional sporting events and within the wider sports industry.

College projects

We collaborate with students from **Islington College**, **Kings Cross College**, and **Victoria College**, providing them with an engaging programme designed to raise awareness about diversity, inclusion, and discrimination.

As part of the programme, students are divided into groups of five, with each member taking on a specific role — such as **Editor**, **CEO**, **Research Lead**, or **Social Media Manager**. Together, they operate as a mini company, developing creative projects that address issues of discrimination and explore how to promote equality in the workplace.

In addition to the project work, we organise five-a-side football tournaments that bring students together across colleges. These events not only encourage teamwork and communication but also help break down barriers, fostering mutual respect and understanding among participants.

Through these initiatives, *Stand for Change* empowers young people to become advocates for diversity and equality — equipping them with the skills, confidence, and awareness to make a positive impact in their communities and future workplaces.

Five a Side Project

The project is called “Bringing Communities Together” and consists of the organisation of an intra-community 5-a-side competition to raise awareness of racism and discrimination in sport. It is being run in collaboration with a league Essex league.

Formula One Project

Planning is underway for a project called “Youth Inclusion & Pathways Programme” which is designed to give young people hands on experience in motorsport.

Financial Review

The running costs of the charity are extremely low and these have been funded by donations from the Trustees. The Trustees have committed to seeking external funding this year.

Due to an error by the bank, the account was closed as the organisation transitioned from a not for profit company to a charity. The trustees are currently establishing a new bank account.

Structure, Governance and Management

Stand for Change is structured as a CIO governed by constitution.

Trustees are selected on the recommendation of the existing trustees and via our extended networks. There is an interview process before trustees are selected.

Reference and Administrative details

Charity name	Stand for Change
Other name the charity uses	None
Registered charity number	1203719
Charity's principal address	Flat 13 Turner House, Corbyn Street N4 3DD

Trustee Name	Office (if any)	Date acted if not for whole year
Patrick Spence	Chair	
Andrew Fox		
Steve Mersereau		

Advisors


No paid or unpaid advisors acted on behalf of the charity during the course of the year.

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

	
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Full name(s)

Stephen Mersereau	
-------------------	--

Position
(eg Secretary, Chair, etc)

TRUSTEE	
---------	--

Date

25/7/2025



CHARITY COMMISSION
FOR ENGLAND AND WALES

Stand for Change

1203719

Receipts and payments accounts

CC16a

For the period
from

01/01/2024


To

31/12/2024

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	324	-	-	324	400
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	324	-	-	324	400
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	324	-	-	324	400
A3 Payments					
Email, website	324	-	-	324	250
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	324	-	-	324	250
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	324	-	-	324	250
Net of receipts/(payments)	-	-	-	-	150
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	-	-	-	-	150

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash on hand	150	-	-
		-	-	-
		-	-	-
	Total cash funds	150	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Stephen Mersereau	25/01/2026	

STAND FOR CHANGE

England & Wales - Charity number 1203719

Accounts



**CHARITY COMMISSION
FOR ENGLAND AND WALES**

Trustees' Annual Report for the period

From 01/01/2023 To 31/12/2023

Charity name: Stand for Change

Charity registration number: 1203719

Objectives and Activities

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The aims of Stand for Change are as follows:

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 - a) Eliminating discrimination based on race, gender, disability, sexual orientation, and religion;
 - b) Advancing education and raising awareness regarding equality and diversity;
 - c) Promoting activities that foster understanding among people from diverse backgrounds;
 - d) Cultivating a sentiment in favour of equality and diversity.

During 2023, we initiated three key projects:

1. The creation and launch of our website.
2. A profile-raising exercise at Emirates Stadium.
3. The commencement of a project with City and Islington College to educate young people about discrimination in general and sport in particular.

Duty of Care

The trustees of Stand for Change confirm that they have complied with their duty under section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission. In planning and carrying out the charity's activities for the year, the trustees have considered the Commission's guidance and are satisfied that all of the charity's purposes and activities are undertaken for the public benefit.

Throughout the year, the trustees have:

1. Ensured that the charity's purposes remain focused on delivering identifiable benefits to our beneficiaries and the wider public
2. Balanced any potential detriment or harm against the overall benefits of our work
3. Maintained our commitment to serving the public or an appropriate section of the public, without undue restriction
4. Reviewed our activities to confirm they align with our charitable purposes and deliver public benefit.

The trustees have referred to the Charity Commission's public benefit guides when making key decisions about the charity's operations and future plans. We are confident that Stand for Change continues to meet the public benefit requirement through its work as outlined above.

Achievements and Performance

Website

Our first project was the creation and publication of our website; standforchange.org.uk

Created entirely in house, with a minimum of expenditure on infrastructure, the website outlines our goals and activities and, supported by our social media presence, gives our position on news events as they impact marginalised groups

Profile raising

We created and distributed T shirts free of charge around Arsenal's Emirates stadium. This acted as the starting point for discussions around discrimination at professional sporting events and within the professional sports industry.

CANDII project

Working in partnership with the business department of the City and Islington FE college, we have presented a series of talks and run a module of the Business and IT courses. Over the course of the year we have drafted a brief for the students, critiqued their work and provided feedback. The project continues this academic year and will expand into new courses and we will provide more input.

Financial Review

The small costs of the charity have been borne by donations from the Trustees. The Trustees have committed to seeking external funding this year.

The bank account was established this year and shows a small balance.

Structure, Governance and Management

Stand for Change is structured as a CIO governed by constitution.

Trustees are selected on the recommendation of the existing trustees and via our extended networks. There is an interview process before trustees are selected.

Reference and Administrative details

Charity name	Stand for Change
Other name the charity uses	None
Registered charity number	1203719
Charity's principal address	Sibley Chew Ltd 5 Margaret Road ROMFORD RM2 5SH

Trustee Name	Office (if any)	Date acted if not for whole year
Patrick Spence	Chair	
Andrew Fox		
Steve Mersereau		

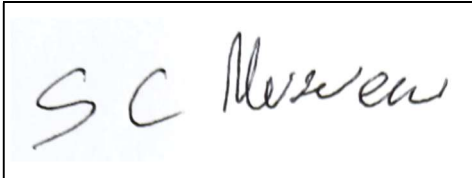
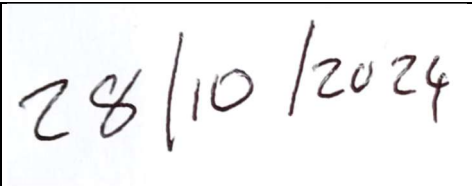
Advisors

No paid or unpaid advisors acted on behalf of the charity during the course of the year

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Stephen Mersereau	
Position (eg Secretary, Chair, etc)	TRUSTEE	
Date		



CHARITY COMMISSION
FOR ENGLAND AND WALES

Stand for Change

1203719

Receipts and payments accounts

CC16a

For the period
from

01/01/2023

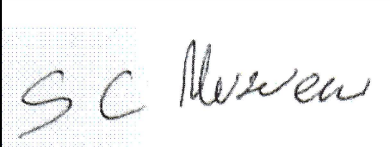
To

31/12/2023

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	400	-	-	400	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	400	-	-	400	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	400	-	-	400	-
A3 Payments					
Email, website	250	-	-	250	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	250	-	-	250	-
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	250	-	-	250	-
Net of receipts/(payments)	150	-	-	150	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	150	-	-	150	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash on hand	150	-	-
		-	-	-
		-	-	-
	Total cash funds	150	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Stephen Mersereau	28/10/2024	