

PANDORA PROJECT

England & Wales · Charity number 1203647

Details

Status Registered

Legal form CIO

Registered 2023-06-20

Register [View on the Charity Commission register](#)

Contact

Address PO Box 91
Kings Lynn
Norfolk
PE38 8BW

Phone 00000000

Email info@pandoraproject.org.uk

Website www.pandoraproject.org.uk

Activities

Objects: THE OBJECT OF THE GROUP SHALL BE TO PROMOTE AND PROTECT THE GOOD HEALTH OF VICTIMS OF DOMESTIC ABUSE AND VICTIMS OF TRAFFICKING IN NORFOLK BY PROVIDING ADVOCACY, ADVICE SUPPORT AND INFORMATION.

Activities: Pandora Project provides advocacy, information and support to victims of domestic abuse in Norfolk.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes
- **Who:** Children/young People, Other Defined Groups

Geography

- Norfolk

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£566,123	£505,744	£488,116	13
2024-03-31	£361,445	£298,545	-	-

Trustees

Name	Role	Appointed
JACQUELINE WILSON	Chair	2019-01-12
Amy Jessica Mitchell		2022-10-24
Cate Meagher		2020-04-18
Marie Fuller		2021-07-20
Victoria Rose Sanderson		2022-05-09

PANDORA PROJECT

England & Wales - Charity number 1203647

Accounts

PANDORA PROJECT
CHARITY COMMISSION REGISTERED NO. 1203647

FINANCIAL STATEMENTS
for the year ended 31 March 2025



PANDORA PROJECT

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for the year ended 31 March 2025

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PANDORA PROJECT
Trustees' Annual Report
for the year ended 31 March 2025

The trustees present their report and financial statements for the of the charity for the year ended. The trustees have adopted the provisions of Statement of Recommended Practice ' Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

The Pandora Project was registered as a Charitable Incorporated Organisation with the Charity Commission on 20 June 2023 under registration number 1203647.

The charity's registered address is PO Box 91, King's Lynn, Norfolk, PE38 8BW.

The charity's trustees during the period were as shown below:

Cate Meagher	Chair
Jacky Wilson	
Marie Fuller	
Amy Mitchell	
Vicki Sanderson	

The charity employs a Chief Executive Officer (CEO) who is responsible for the day to day running of the charity, along with 12 further employees.

The professional advisers to the charity are as below:

West Norfolk VCA, Signpost House, Ambassador Way, Greens Road, Dereham, Norfolk, NR20 3TL
Barclays Bank, 91-92 High Street, Kings Lynn, PE30 1BL

Objectives and activities for the public benefit

The objectives of the charity are to promote and protect the good health of victims of domestic abuse in Norfolk by providing advocacy, advice, support and information. In order to meet these objects, the charity has received funding from multiple grant providers and the trustees would like to thank those organisations who have provided them with funding.

Pandora Project offers support, advice and information to women who are, or have been, suffering domestic abuse. It aims to raise awareness of domestic abuse, enable women to (re)gain control of their lives, and enable families to live in safety. Pandora Project offers one-to-one outreach support, group recovery programmes, and safe accommodation.

The trustees consider that the objectives and activities of the charity are in accordance with the Charity Commissions' general guidance on public benefit.

During the year, Pandora Project has enabled women and children to improve their lives and move forward to a positive future.

Adults:

Adults are supported in person or by phone depending on their safety and support needs. We can support clients for up to a year, this includes access to group programmes which follow one to one support. Abuse can be current or historic and can move clients on to safe houses if needed.

During the year we have:

- 366 referrals received in total, and 221 clients have been supported in this period.
- 77% of which were in the age range 26-50,
- 25% had a disability,
- 6% first language was not English,
- 96% experiencing emotional abuse,
- 84% experiencing financial abuse,
- 71% experiencing coercive and controlling behaviour,
- 46% experienced physical abuse,

PANDORA PROJECT
Trustees' Annual Report (continued)
for the year ended 31 March 2025

Objectives and activities for the public benefit (continued)

Adults (continued):

- 42% experienced stalking and harassment,
- 17% experienced sexual abuse,
- 43% had experienced abuse as a child.

Children:

Children are victims in their own right and we have been working on this premise since our children's team started 11 years ago. Children and young people are offered one to one support in school, college or the community. We offer long-term support for up to 6 months, due to the complexity of domestic abuse and the trauma it can cause. Referrals can come from their non-abusive parent, school, GP, social care, other agencies and we accept self-referrals. Children may still be living in an abusive household, they may have witnessed or experienced historic abuse, or they may be in an unhealthy intimate relationship.

- 148 referrals received in this period (23% came from parents) and 156 clients supported.
- 87% between the ages of 6-15,
- 54% female and 45% male,
- 15% non-British ethnicity,
- 9% with disabilities,
- 33% had children's services involvement,
- 84% had positive mental health outcomes,
- 35% had positive educational outcomes from the support provided.

Group Programmes:

- | | |
|-----------------------|--|
| Open the Box (OTB) | - this recovery programme helps clients to understand the risk and dynamics of domestic abuse, and the forms it takes, it helps clients to identify the warning signs for future relationships. |
| Grow Together (G2G) | - is a parenting course designed to help the non-abusive parent identify how the domestic abuse has affected family dynamics and the effects it has had on the children. This course helps to rebuild relationships between the children and non-abusive parent. |
| Escape the Trap (ETT) | - is a course aimed at teenagers and looks at healthy and unhealthy relationships. Enabling vulnerable teenagers to break the cycle of abuse. |

Financial Review

At 31 March 2025, the charity had employed 13 (2024 - 11) full time equivalent members of staff.

During the period, the charity received £455,968 in grants that are restricted. At the year end, £247,996 of these grants remained unspent. The Restricted Funds amounted to £257,300 and there were also Unrestricted Funds carried forward to next year of £230,816.

Reserves policies

The current level of free reserves amounts to £215,539 which relates to approximately 5 months of activities. The board consider this to be a minimum level of reserves to enable the beneficiaries to remain supported should no other funding be made available.

PANDORA PROJECT
Trustees' Annual Report (continued)
for the year ended 31 March 2025

Investment policy

Due to the level of reserves, income and outgoings the charity currently uses Barclays for its banking and deposits. This investment policy is considered sensible at the current time.

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the management of its investments and finances and are satisfied that the systems in place sufficiently manage its exposure to these risks. The trustees have also developed strong working relationships with assisting bodies who are able to provide professional advice when required.

The biggest risk to the charity was the lack of trustees wishing to volunteer to assist in the charity's strategic management. It was decided to convert the charity to a CIO in order to offer the trustees an element of protection and along with the charity's insurance policies it is hoped that this risk has been mitigated.

C Meagher

On behalf of the Trustees.

Date: **17 June 2025.**

Independent Examiner's Report to the Trustees of PANDORA PROJECT

I report to the charity trustees on my examination of the accounts of the charity for the year ended which are set out on pages 5 to 13.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirement of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

K. J. Maggs F.C.A., B.A.
Chartered Accountant
Spalding

Dated: **17 June 2025**

PANDORA PROJECT
Statement of Financial Activities
for the year ended 31 March 2025

	Unrestricted £	2025 Restricted £	Total £	2024 Total £
INCOME FROM:				
Grants	57,001	455,968	512,969	326,888
Fundraising events	-	135	135	2,368
Legacies and donations	24,581	24,574	49,155	30,184
Gift Aid	2,234	1,620	3,854	2,001
Other income	-	10	10	4
Total income	83,816	482,307	566,123	361,445
EXPENDITURE FROM:				
Charitable activities				
Client support costs	-	80,883	80,883	20,075
Project managers' salary	5,550	46,835	52,385	43,949
Staff wages	29,479	234,572	264,051	152,450
National insurance	-	22,632	22,632	17,421
Staff pensions	-	12,810	12,810	6,977
Staff and volunteer travel expenses	572	10,354	10,926	8,510
Personnel costs	-	1,652	1,652	-
Sessional work	4,436	11,737	16,173	10,997
Support information and services	590	3,357	3,947	2,050
	40,627	424,832	465,459	262,429
Indirect expenditure on charitable activities				
Rent and venue hire	2,602	3,149	5,751	2,995
Fundraising expenses	715	38	753	100
Marketing and advertising	122	-	122	622
Printing and stationery	871	1,170	2,041	1,883
Computer and software costs	826	4,085	4,911	539
Insurance	1,240	883	2,123	789
Maintenance and renewals	2,334	2,345	4,679	5,421
Motor expenses	-	696	696	1,143
Training and conferences	1,609	3,857	5,466	5,694
Accountancy and independent examination	1,050	25	1,075	1,000
Telephone	431	1,260	1,691	4,295
Sundry and office costs	391	791	1,182	924
Bank and PayPal charges	239	54	293	97
Depreciation	5,276	4,226	9,502	6,767
Loss on disposal of assets	-	-	-	3,847
	17,706	22,579	40,285	36,116
Total expenditure	58,333	447,411	505,744	298,545
Net income	25,483	34,896	60,379	62,900
Transfers between funds	20,724	(20,724)	-	-
Total funds transferred from the original charity	184,609	243,128	427,737	364,837
Total funds at 31 March 2025	230,816	257,300	488,116	427,737
	Note 6	Note 6		

The notes on pages 7 to 13 form part of these financial statements.

PANDORA PROJECT
Statement of Financial Position
at 31 March 45747

	Note	Unrestricted £	2025 Restricted £	Total £	2024 Total £
FIXED ASSETS					
Tangible assets	5	15,277	9,304	24,581	25,507
CURRENT ASSETS					
Cash funds:					
Current account		211,179	247,231	458,410	396,373
PayPal account		15	-	15	174
		211,194	247,231	458,425	396,547
Other current assets:					
Prepayments		3,161	1,016	4,177	7,238
Accrued income		2,234	-	2,234	78
Total current assets		216,589	248,247	464,836	403,863
CURRENT LIABILITIES					
Accruals:					
Independent examiner's fee		(1,050)	-	(1,050)	(1,450)
Other expenditure		-	(251)	(251)	(183)
		(1,050)	(251)	(1,301)	(1,633)
NET CURRENT ASSETS		215,539	247,996	463,535	402,230
Total Assets		230,816	257,300	488,116	427,737
CHARITY FUNDS					
Restricted funds	6	-	257,300	257,300	243,128
Unrestricted funds	6	230,816	-	230,816	184,609
Total charity funds		230,816	257,300	488,116	427,737

These financial statements were approved and authorised for issue by the Trustees on **17 June 2025** and signed on their behalf by:

T Taylor Finance Manager

C Meagher Chair

The notes on pages 7 to 13 form part of these financial statements.

PANDORA PROJECT
Notes to the Accounts
for the year ended 31 March 2025

1. Accounting policies

The charity is an unincorporated charity registered in England and Wales with the Charity Commission with the registration number 1203647. The charity's registered address is PO Box 91, King's Lynn, Norfolk, PE38 8BW.

The principal accounting policies adopted in the preparation of the financial statements are set out below.

(a) Basis of preparation of the financial statements

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis and are presented in sterling which is the functional currency of the charity.

(b) Income recognition

All income is recognised in the Statement of Financial Activities when the conditions for receipt have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably.

(c) Expenditure recognition

Expenditure is included in the Statement of Financial Activities on an accruals basis and is allocated to a particular fund where the costs relate directly to that fund. Expenditure is categorised under the headings recorded in the Statement of Financial Activities.

(d) Gifts in Kind

Gifts in Kind are brought into the accounts where there is either a reasonable estimate of their fair value to the funds or the amount which is actually realised. Where a value cannot be determined, or a reasonable estimate applied, the gift is not included in the Statement of Financial Activities.

(e) Definition of Funds

Unrestricted funds are available for use at the discretion of the Trustees in the furtherance of the general objects of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of administering such funds are charged against the specific fund. The intended use of each restricted fund is set out in the notes.

(f) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(g) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for the next 12 months from authorising the financial statements.

PANDORA PROJECT
Notes to the Accounts (continued)
for the year ended 31 March 2025

1. Accounting Policies (Continued)

(h) Judgements and key sources of estimation uncertainty

There are no significant judgements or estimations which have been made in the process of applying the above accounting policies, other than usual cut off judgements included in prepayments and accruals.

(i) Pension costs

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. The annual contributions payable are charged to the Statement of Financial Activity.

(j) Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against or credited to profits on a straight line basis over the period of the lease.

(k) Depreciation

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Motor Vehicles	-	25% reducing balance
Office Equipment	-	20% reducing balance
Computer Equipment	-	33% straight line

2. Independent examiners fees

The following amount was payable for the independent examination of the accounts of the charity:

	2025	2024
	£	£
Independent examination fees	<u>1,295</u>	<u>1,250</u>

3. Related party transactions

The charity is controlled by the trustees as a body and no individual does or could exert control.

4. Trustees' remuneration and expenses

No remuneration directly or indirectly out of the funds of the charity was paid or payable for the year to any trustee or to any person or persons known to be connected to them.

No reimbursement of expenses has been made or is due to be made to any of the trustees in respect of the year.

5. Tangible fixed assets

	Motor Vehicles £	Office Equipment £	Computer Equipment £	Total £
Cost				
At 1 April 2024	54,852	4,707	26,060	85,619
Additions	-	1,706	6,870	8,576
At 31 March 2025	<u>54,852</u>	<u>6,413</u>	<u>32,930</u>	<u>94,195</u>
Depreciation				
At 1 April 2024	37,498	2,576	20,038	60,112
Charge for the year	4,339	798	4,365	9,502
At 31 March 2025	<u>41,837</u>	<u>3,374</u>	<u>24,403</u>	<u>69,614</u>
Net book value				
At 31 March 2025	<u>13,015</u>	<u>3,039</u>	<u>8,527</u>	<u>24,581</u>
At 31 March 2024	<u>17,354</u>	<u>2,131</u>	<u>6,022</u>	<u>25,507</u>

PANDORA PROJECT
Notes to the Accounts (continued)
for the year ended 31 March 2025

6. Funds

	At 1 April 2024 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2025 £
Unrestricted funds					
General fund	184,609	83,816	(58,333)	20,724	230,816
Restricted funds					
Big Oardeal Sports Fund	-	2,960	(1,713)	-	1,247
Broadland Refuge	(1,116)	133,102	(132,419)	-	(433)
CAF	101	-	-	(101)	-
Children in Need	103	-	-	(103)	-
Client Use Fund	14,173	15,178	(12,142)	238	17,447
Freebridge Community Housing	-	5,000	(436)	-	4,564
Garfield Weston Fund	12,301	-	(11,637)	-	664
Hidden Victims	51	-	-	(51)	-
Household Support Fund	-	20,000	(20,000)	-	-
JD Funds	558	-	-	(558)	-
Kings Lynn Women's Centre - Drop-i	2,987	-	(2,987)	-	-
Lloyds Foundation	1,474	-	-	(1,474)	-
Lottery - Wells	-	20,000	(7,275)	-	12,725
Love Norfolk	2,581	-	(2,405)	-	176
Meridian	270	-	-	(270)	-
Money Saving Expert	139	-	-	(139)	-
National Lottery	43,942	99,523	(100,404)	-	43,061
Nationwide Building Society	54,500	-	(31,753)	-	22,747
NCF Fund	851	5,000	(3,691)	-	2,160
NCF Hardship Support Fund	-	50,000	(48,191)	(434)	1,375
Norman Lamb Fund	2,095	-	(1,435)	-	660
PCC Fund	17,825	-	-	(17,825)	-
Personnel Expenditure Fund	4,870	-	(2,041)	-	2,829
Red House Youth Trust	7	-	-	(7)	-
Rosa woman to woman	328	-	(106)	-	222
Salary Donations	42,378	68,068	(36,781)	-	73,665
SafeLives Fund	-	4,000	(3,389)	-	611
Tesco Community Grant	-	3,375	(1,028)	-	2,347
Travel Expenses Fund	37,107	5,051	(2,324)	-	39,834
Wells Community Hospital Fund	650	5,850	(6,110)	-	390
West Norfolk Lives	-	40,000	(16,961)	-	23,039
West Norfolk Rural Community	3,674	-	(1,191)	-	2,483
Capital Fund	-	-	-	-	-
Women's Aid	1,279	5,200	(992)	-	5,487
Restricted funds	243,128	482,307	(447,411)	(20,724)	257,300
Total funds	427,737	566,123	(505,744)	-	488,116

Transfers between restricted funds relates to projects which meet the restriction but have been separately classified by the Trustees to ensure plans can be met. This relates to the Client Use fund and NCF Hardship Support Fund.

All other transfers relate to projects which were undertaken and assets acquired. The liquid funds have all been used for the specific purpose but the assets are still in use but no cash equivalent and therefore transferred to General Funds.

PANDORA PROJECT
Notes to the Accounts (continued)
for the year ended 31 March 2025

7. Funds - Analysis of net assets

	Tangible net assets	Bank Accounts	Other net assets	Total
Unrestricted funds				
General fund	15,277	215,539		230,816
Restricted funds				
Big Oardeal Sports Fund	-	1,247	-	1,247
Broadland Refuge	1,772	(2,646)	441	(433)
Client Use Fund	-	17,447	-	17,447
Freebridge Community Housing	-	4,564	-	4,564
Garfield Weston Fund	596	-	68	664
Lottery - Wells	-	12,725	-	12,725
Love Norfolk	-	-	176	176
National Lottery	1,930	41,131	-	43,061
Nationwide Building Society	-	22,747	-	22,747
NCF Fund	59	2,101	-	2,160
NCF Hardship Support Fund	1,375	-	-	1,375
Norman Lamb Fund	660	-	-	660
Personnel Expenditure Fund	-	2,829	-	2,829
Rosa woman to woman	222	-	-	222
Salary Donations	-	73,665	-	73,665
SafeLives Fund	-	611	-	611
Tesco Community Grant	-	2,347	-	2,347
Travel Expenses Fund	-	39,834	-	39,834
Wells Community Hospital Fund	-	390	-	390
West Norfolk Lives	-	23,039	-	23,039
West Norfolk Rural Community Capital Fund	2,483	-	-	2,483
Women's Aid	207	5,200	80	5,487
	9,304	247,231	765	257,300
	24,581	462,770	765	488,116

8. Fund descriptions

Big Oardeal Sports Fund - A one off grant from Norfolk Community Foundation to fund a project intended to offer at least thirty-five young people affected by domestic abuse an Outdoor Experience with Inside Out Bushcraft. The remaining balance will be spent in the following year before 21 July 2025 and any deficit will be covered by general funds.

Broadland Refuge Fund - monies to be used for the provision of our Broadland Refuge. This fund includes £5,000 received during the year from The Farthing Trust.

Client Use Fund - relates to the reimbursement from funds for vouchers used and Broadland Refuge monthly management fees. The purpose of the fund is to have cash available for when clients desperately need financial help.

Freebridge Community Housing - During August 2025, a grant of £5,000 was awarded to increase the working hours of an adult support worker. £528 was brought forward into the current year and has now been fully utilised.

The **Garfield Weston Fund** - relates to funds received from the Garfield Weston Foundation which are available for our organisation's running costs. We are required to treat the funds as restricted and provide explanations as to their use.

PANDORA PROJECT
Notes to the Accounts (continued)
for the year ended 31 March 2025

8. Fund descriptions *(continued)*

Household Support Fund relates to funds received from Norfolk Community Foundation to provide support for utility bills in order to prevent family issues to ease such tensions.

Kings Lynn Women's Centre - Drop-in Fund - relates to funding provided by The Geoffrey Watling Charity to enable the charity to provide a facility in Kings Lynn for a women's drop-in service.

Lottery - Wells to funding provided by The National Lottery to enable the charity to provide a support worker in Wells. The funding provided will enable this to be achieved for two years.

Love Norfolk Fund - relates to funding received from the Norfolk Community Foundation for the purpose of travel expenses for staff to reach clients in West Norfolk.

National Lottery - represents the National Lottery Community Fund from the RC London and South East Region program which is a 3 year funding programme to enable weekly 1:1 sessions for children and young people suffering from abuse.

Nationwide Building Society Fund - relates to funds received to fund 'Oasis'. The Grant is for a period of two years by which time the Grant should be spent. However, we are able to agree a change in use for the funds should circumstances change during the Grant Period.

NCF - comprises of several grants which collectively fund staff salaries, IT and Adult wellbeing services, in order to support domestic violence victims. This includes the provision of phones and tablets to facilitate webchat services during the Covid-19 pandemic.

NCF Hardship Support Fund- A grant of £50,000 awarded by the Norfolk Community Foundation in order to make direct payments of £250 to 200 clients, all in need of financial help. A small amount of these funds were topped up with funds from 'Client Use' fund which show as a transfer between those funds. Any deficit will be covered by General Reserves.

Norman Lamb Fund - were funds provided in order to assist in the running of a new 8-week course, Grow Together, to improve the relationship between children who have experienced domestic abuse, and their non-abusive parent.

Personnel Expenditure Fund - relates to funds restricted by the Trustees in order to cover staff costs not covered by grants.

Rosa woman to woman provides funding for a full time domestic abuse support worker for women who have been sexually abused.

Salary donations Fund - was a restricted fund established by the trustees to put money aside for wages payable. This fund will enable the long term future of the charity and donations for this specific purpose are also added.

SafeLives Fund - was a grant from NatWest Circle Fund allocated over a period from 1 July 2024 to 31 December 2026. Two instalments were received this year covering the period from 1 July 2024 to 31 December 2025 but no restriction on when it is spent during this period. Any deficit will be covered by General Funds. A further grant will be received for the year ended 31 December 2026.

Tesco Community Fund - represents funds received from the Tesco Stronger Starts Programme to support children and young people around their experiences of domestic abuse. As part of the charity's objects any deficit will be a part of the usual activities.

Travel expenses Fund - relates to funds set aside by the trustees for the purpose of meeting expenses paid to staff and volunteers in undertaking charitable activities.

Wells Community Hospital Fund - relates to funds received in order to enable us to provide our 'Open the Box' service at the Old Cottage Hospital, including funds towards a specific member of staff.

PANDORA PROJECT
Notes to the Accounts (continued)
for the year ended 31 March 2025

8. Fund descriptions *(continued)*

West Norfolk Lives Fund - relates to funds received in order to cover the salary for a senior support worker. As well as for some running costs, such as staff mileage, phone contracts and room hire.

West Norfolk Rural Community Capital Fund - relates to funds received from the West Norfolk Rural Community Capital Grants for the purpose of purchasing laptops and other equipment to support five new volunteers working for the charity.

Women's Aid Fund - to assist in providing for survivors to support leaving abusers and to help secure an independent future and prevent pressure to return to abusers because of any financial strain.

9. Fund comparatives - for the year ended 31 March 2024

	Unrestricted £	Restricted £	Total £
INCOME FROM:			
Grants	20,000	306,888	326,888
Fundraising events	2,173	195	2,368
Legacies and donations	30,184	-	30,184
Gift Aid	156	1,845	2,001
Other income	4	-	4
Total income	<u>52,517</u>	<u>308,928</u>	<u>361,445</u>
EXPENDITURE FROM:			
Charitable activities			
Client support costs	-	20,075	20,075
Project managers' salary	-	43,949	43,949
Staff wages	15,148	137,302	152,450
National insurance	205	17,216	17,421
Staff pensions	-	6,977	6,977
Staff and volunteer travel expenses	3,177	5,333	8,510
Sessional work	1,661	9,336	10,997
Support information and services	93	1,957	2,050
	<u>20,284</u>	<u>242,145</u>	<u>262,429</u>
Indirect expenditure on charitable activities			
Rent and venue hire	411	2,584	2,995
Fundraising expenses	100	-	100
Marketing and advertising	90	532	622
Printing and stationery	124	1,759	1,883
Computer and software costs	204	335	539
Insurance	789	-	789
Maintenance and renewals	63	5,358	5,421
Motor expenses	1,143	-	1,143
Training and conferences	-	5,694	5,694
Accountancy and independent examination	1,000	-	1,000
Telephone	2,226	2,069	4,295
Sundry and office costs	281	643	924
Bank and PayPal charges	47	50	97
Depreciation	5	6,762	6,767
Loss on disposal of assets	-	3,847	3,847
	<u>6,483</u>	<u>29,633</u>	<u>36,116</u>
Total expenditure	<u>26,767</u>	<u>271,778</u>	<u>298,545</u>
Net income	<u><u>25,750</u></u>	<u><u>37,150</u></u>	<u><u>62,900</u></u>

PANDORA PROJECT
Notes to the Accounts (continued)
for the year ended 31 March 2025

9. Fund comparatives - for the year ended 31 March 2024 (continued)

	Transfer in £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2024 £
Unrestricted funds					
General fund	235,821	52,517	(26,767)	(76,962)	184,609
Restricted funds					
Broadland Refuge	-	66,405	(67,327)	(194)	(1,116)
CAF	138	-	(37)	-	101
Children in Need	3,431	-	(3,328)	-	103
Client Use Fund	233	2,542	(283)	11,681	14,173
Denbury Fund	-	-	(35)	35	-
Garfield Weston Fund	-	15,000	(2,699)	-	12,301
Health and Wellbeing	5,415	-	(5,415)	-	-
Hidden Victims	70	-	(19)	-	51
Household Support Fund	-	10,000	(10,000)	-	-
Housing Project	20	-	-	(20)	-
JD Funds	768	-	(210)	-	558
Kings Lynn Women's Centre - Drop-in	-	4,000	(1,013)	-	2,987
Lloyds Foundation	2,131	-	(657)	-	1,474
Love Norfolk	1,923	5,000	(4,342)	-	2,581
Meridian	321	-	(51)	-	270
Money Saving Expert	165	-	(26)	-	139
National Lottery	24,236	97,580	(77,874)	-	43,942
Nationwide Building Society	-	60,000	(5,500)	-	54,500
NCF Fund	6,764	-	(5,913)	-	851
NIDAS	1,154	-	(1,154)	-	-
Norman Lamb Fund	10,368	127	(8,400)	-	2,095
PCC Fund	22,841	-	(5,016)	-	17,825
Personnel Expenditure Fund	-	-	(130)	5,000	4,870
Red House Youth Trust	705	-	(698)	-	7
Rosa woman to woman	16,298	-	(15,970)	-	328
Salary Donations	21,570	29,097	(33,239)	24,950	42,378
Surviving Winter Fund	2,000	-	(2,000)	-	-
Travel Expenses Fund	-	-	-	37,107	37,107
Wells Community Hospital Fund	1,170	4,940	(5,460)	-	650
West Norfolk Rural Community Capital Fund	-	5,270	(1,596)	-	3,674
Women's Aid	2,910	67	(1,698)	-	1,279
Women's Aid - Emergency Fund	4,385	8,900	(11,688)	(1,597)	-
Restricted funds	129,016	308,928	(271,778)	76,962	243,128
Total funds	364,837	308,928	(271,778)	-	427,737

PANDORA PROJECT

England & Wales - Charity number 1203647

Accounts

PANDORA PROJECT
CHARITY COMMISSION REGISTERED NO. 1203647
FINANCIAL STATEMENTS
for the period ended 31 March 2024



PANDORA PROJECT
Index
for the period ended 31 March 2024

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- 3 Independent Examiner's Report
- 4 Statement of Financial Activities
- 5 Statement of Financial Position
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PANDORA PROJECT
Trustees' Annual Report
for the period ended 31 March 2024

The trustees present their report and financial statements for the of the charity for the period ended. The trustess have adopted the provisions of Statement of Recommended Practice ' Accounting and Reporting by Charities (FRS 102) in preparing the annual report and financial statements of the charity.

The Pandora Project was registered as a Charitable Incorporated Organisation with the Charity Commission on 20 June 2023 under registration number 1203647.

The charity's registered address is PO Box 91, King's Lynn, Norfolk, PE38 8BW.

The charity's trustees during the period were as shown below:

Cate Meagher	Chair
Jacky Wilson	Treasurer
Marie Fuller	
Amy Mitchell	
Vicki Sanderson	

The charity employs a project manager who is responsible for the day to day running of the charity, Ms Tracy Mahoney, along with 13 further employees.

The professional advisers to the charity are as below:

West Norfolk VCA, Signpost House, Ambassador Way, Greens Road, Dereham, Norfolk, NR20 3TL
Barclays Bank, 91-92 High Street, Kings Lynn, PE30 1BL

Objectives and activities for the public benefit

The objectives of the charity are to promote and protect the good health of victims of domestic abuse in Norfolk by providing advocacy, advice, support and information. In order to meet these objects the charity has received funding from multiple grant providers and the trustees would like to thank those organisations who have provided them with funding.

Pandora Project offers support, advice and information to women who are, or have been, suffering domestic abuse. It aims to raise awareness of domestic abuse, enable women to (re)gain control of their lives, and enable families to live in safety. Pandora Project offers one-to-one support, and outreach work within the local community.

The trustees consider that the objectives and activities of the charity are in accordance with the Charity Commissions' general guidance on public benefit.

Financial Review

At 31 March 2024, the charity had employed 11 full time equivalent members of staff.

During the period, the charity received £306,888 in grants that are restricted. At the year end, £243,128 of these grants remain unspent. There were also unrestricted funds unspent and carried forward of £184,609.

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the management of its investments and finances and are satisfied that the systems in place sufficiently manage its exposure to these risks. The trustees have also developed strong working relationships with assisting bodies who are able to provide professional advice when required.

The biggest risk to the charity was the lack of trustees wishing to volunteer to assist in the charity's strategic management. It was decided to convert the charity to a CIO in order to offer the trustees an element of protection and along with the charity's insurance policies it is hoped that this risk has been mitigated.

PANDORA PROJECT
Trustees' Annual Report
for the period ended 31 March 2024

Investment policy

Due to the level of reserves, income and outgoings the charity currently uses Barclays for its banking and deposits. This investment policy is considered sensible at the current time.

Reserves policies

The current level of free reserves amounts to £184,586 which relates to approximately 7 months of activities. The board consider this to be a minimum level of reserves to enable the beneficiaries to remain supported should no other funding be made available.

DocuSigned by:

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J Wilson
On behalf of the Trustees.

Date: 26-06-24 **2024.**

Independent Examiner's Report to the Trustees of PANDORA PROJECT

I report to the charity trustees on my examination of the accounts of the charity for the period ended which are set out on pages 4 to 11.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirement of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

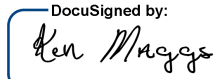
Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I confirm that I am qualified to undertake the examination because I am a member of Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records.
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

DocuSigned by:

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K. J. Maggs F.C.A., B.A.
 Chartered Accountant
 Spalding

27-06-24
 Dated: **2024**

PANDORA PROJECT
Statement of Financial Activities
for the period ended 31 March 2024

	Unrestricted £	2024 Restricted £	Total £
INCOME FROM:			
Grants	20,000	306,888	326,888
Fundraising events	2,173	195	2,368
Legacies and donations	30,184	-	30,184
Gift Aid	156	1,845	2,001
Other income	4	-	4
Total income	<u>52,517</u>	<u>308,928</u>	<u>361,445</u>
EXPENDITURE FROM:			
Charitable activities			
Project evaluation costs	-	-	-
Client financial support costs	-	20,075	20,075
Project managers' salary	-	43,949	43,949
Staff wages	15,148	137,302	152,450
National insurance	205	17,216	17,421
Staff pensions	-	6,977	6,977
Staff and volunteer travel expenses	3,177	5,333	8,510
Sessional work	1,661	9,336	10,997
Support information and services	93	1,957	2,050
	<u>20,284</u>	<u>242,145</u>	<u>262,429</u>
Indirect expenditure on charitable activities			
Rent and venue hire	411	2,584	2,995
Fundraising expenses	100	-	100
Marketing and advertising	90	532	622
Printing and stationery	124	1,759	1,883
Computer and software costs	204	335	539
Insurance	789	-	789
Maintenance and renewals	63	5,358	5,421
Motor expenses	1,143	-	1,143
Training and conferences	-	5,694	5,694
Accountancy and independent examination	1,000	-	1,000
Telephone	2,226	2,069	4,295
Sundry and office costs	281	643	924
Bank charges	47	50	97
Depreciation	5	6,762	6,767
Loss on disposal of assets	-	3,847	3,847
	<u>6,483</u>	<u>29,633</u>	<u>36,116</u>
Total expenditure	<u>26,767</u>	<u>271,778</u>	<u>298,545</u>
Net income	25,750	37,150	62,900
Transfers between funds	(76,962)	76,962	-
Total funds transferred from the original charity	<u>235,821</u>	<u>129,016</u>	<u>364,837</u>
Total funds at 31 March 2024	<u>184,609</u>	<u>243,128</u>	<u>427,737</u>
	Note 6	Note 6	

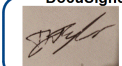
The notes on pages 6 to 11 form part of these financial statements.

PANDORA PROJECT
Statement of Financial Position
at 31 March 2024

	Note	Unrestricted £	2024 Restricted £	Total £
FIXED ASSETS				
Tangible assets	5	23	25,484	25,507
CURRENT ASSETS				
Cash funds:				
Current account		184,153	212,220	396,373
Paypal account		174	-	174
		184,327	212,220	396,547
Other current assets:				
Prepayments		1,631	5,607	7,238
Total current assets		186,036	217,827	403,863
CURRENT LIABILITIES				
Accruals:				
Independent examiner's fee		(1,450)	-	(1,450)
Other expenditure		-	(183)	(183)
		(1,450)	(183)	(1,633)
NET CURRENT ASSETS		184,586	217,644	402,230
Total Assets		184,609	243,128	427,737
CHARITY FUNDS				
Restricted funds	6	-	243,128	243,128
Unrestricted funds	6	184,609	-	184,609
Total charity funds		184,609	243,128	427,737

These financial statements were approved and authorised for issue by the Trustees on 21-06-24 and signed on their behalf by:

DocuSigned by:

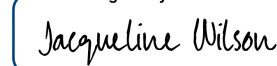


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T Taylor

Finance Manager

DocuSigned by:



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J Wilson

Chair

The notes on pages 6 to 11 form part of these financial statements.

PANDORA PROJECT
Notes to the Accounts
for the period ended 31 March 2024

1. Accounting policies

The charity is an unincorporated charity registered in England and Wales with the Charity Commission with the registration number 1159470. The charity's registered address is PO Box 91, King's Lynn, Norfolk, PE38 8BW.

The principal accounting policies adopted in the preparation of the financial statements are set out below.

(a) Basis of preparation of the financial statements

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland issued in October 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011 and UK Generally Accepted Accounting Practice.

The financial statements are prepared on a going concern basis and are presented in sterling which is the functional currency of the charity.

(b) Income recognition

All income is recognised in the Statement of Financial Activities when the conditions for receipt have been met, the amount can be measured reliably and it is probable that the income will be received.

Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably.

(c) Expenditure recognition

Expenditure is included in the Statement of Financial Activities on an accruals basis and is allocated to a particular fund where the costs relate directly to that fund. Expenditure is categorised under the headings recorded in the Statement of Financial Activities.

(d) Gifts in Kind

Gifts in Kind are brought into the accounts where there is either a reasonable estimate of their fair value to the funds or the amount which is actually realised. Where a value cannot be determined, or a reasonable estimate applied, the gift is not included in the Statement of Financial Activities.

(e) Definition of Funds

Unrestricted funds are available for use at the discretion of the Trustees in the furtherance of the general objects of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The costs of administering such funds are charged against the specific fund. The intended use of each restricted fund is set out in the notes.

(f) Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

(g) Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for the next 12 months from authorising the financial statements.

PANDORA PROJECT
Notes to the Accounts
for the period ended 31 March 2024

1. Accounting Policies *(Continued)*

(h) Judgements and key sources of estimation uncertainty

There are no significant judgements or estimations which have been made in the process of applying the above accounting policies, other than usual cut off judgements included in prepayments and accruals.

(i) Pension costs

The charity operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the charity. The annual contributions payable are charged to the Statement of Financial Activity.

(j) Operating leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against or credited to profits on a straight line basis over the period of the lease.

(k) Depreciation

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost, less estimated residual value, of each asset on a systematic basis over its expected useful life as follows:

Motor Vehicles	-	25% reducing balance
Office Equipment	-	20% reducing balance
Computer Equipment	-	33% straight line

2. Independent examiners fees

The following amount was payable for the independent examination of the accounts of the charity:

	2024	2023
	£	£
Independent examination fees	<u>1,250</u>	<u>1,220</u>

3. Related party transactions

The charity is controlled by the trustees as a body and no individual does or could exert control.

4. Trustees' remuneration and expenses

No remuneration directly or indirectly out of the funds of the charity was paid or payable for the year to any trustee or to any person or persons known to be connected to them.

No reimbursement of expenses has been made or is due to be made to any of the trustees in respect of the year.

5. Tangible fixed assets

	Motor Vehicles £	Office Equipment £	Computer Equipment £	Total £
Cost				
Transferred from unincorporated charity	54,852	4,406	36,864	96,122
Additions	-	459	483	942
Disposals	-	(158)	(11,287)	(11,445)
At 31 March 2024	<u>54,852</u>	<u>4,707</u>	<u>26,060</u>	<u>85,619</u>
Depreciation				
Transferred from unincorporated charity	33,159	2,210	25,574	60,943
Charge for the year	4,339	442	1,986	6,767
On disposals	-	(76)	(7,522)	(7,598)
At 31 March 2024	<u>37,498</u>	<u>2,576</u>	<u>20,038</u>	<u>60,112</u>
Net book value				
At 31 March 2024	<u>17,354</u>	<u>2,131</u>	<u>6,022</u>	<u>25,507</u>

PANDORA PROJECT
Notes to the Accounts (continued)
for the period ended 31 March 2024

6. Funds

	Transfer in £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2024 £
Unrestricted funds					
General fund	235,821	52,517	(26,767)	(76,962)	184,609
Restricted funds					
Broadland Refuge	-	66,405	(67,327)	(194)	(1,116)
CAF	138	-	(37)	-	101
Children in Need	3,431	-	(3,328)	-	103
Client Use Fund	233	2,542	(283)	11,681	14,173
Denbury Fund	-	-	(35)	35	-
Garfield Weston Fund	-	15,000	(2,699)	-	12,301
Health and Wellbeing	5,415	-	(5,415)	-	-
Hidden Victims	70	-	(19)	-	51
Household Support Fund	-	10,000	(10,000)	-	-
Housing Project	20	-	-	(20)	-
JD Funds	768	-	(210)	-	558
Kings Lynn Women's Centre - Drop-i	-	4,000	(1,013)	-	2,987
Lloyds Foundation	2,131	-	(657)	-	1,474
Love Norfolk	1,923	5,000	(4,342)	-	2,581
Meridian	321	-	(51)	-	270
Money Saving Expert	165	-	(26)	-	139
National Lottery	24,236	97,580	(77,874)	-	43,942
Nationwide Building Society	-	60,000	(5,500)	-	54,500
NCF Fund	6,764	-	(5,913)	-	851
NIDAS	1,154	-	(1,154)	-	-
Norman Lamb Fund	10,368	127	(8,400)	-	2,095
PCC Fund	22,841	-	(5,016)	-	17,825
Personnel Expenditure Fund	-	-	(130)	5,000	4,870
Red House Youth Trust	705	-	(698)	-	7
Rosa woman to woman	16,298	-	(15,970)	-	328
Salary Donations	21,570	29,097	(33,239)	24,950	42,378
Surviving Winter Fund	2,000	-	(2,000)	-	-
Travel Expenses Fund	-	-	-	37,107	37,107
Wells Community Hospital Fund	1,170	4,940	(5,460)	-	650
West Norfolk Rural Community Capital Fund	-	5,270	(1,596)	-	3,674
Women's Aid	2,910	67	(1,698)	-	1,279
Women's Aid - Emergency Fund	4,385	8,900	(11,688)	(1,597)	-
Restricted funds	129,016	308,928	(271,778)	76,962	243,128
Total funds	364,837	361,445	(298,545)	-	427,737

Transfers between restricted funds relates to projects which meet the restriction but have been separately classified by the Trustees to ensure plans can be met.

PANDORA PROJECT
Notes to the Accounts (continued)
for the period ended 31 March 2024

7. Funds - Analysis of net assets

	Tangible net assets	Bank Accounts	Other net assets	Total
Unrestricted funds				
General fund	23	184,586	-	184,609
Restricted funds				
Broadland Refuge	128	(3,429)	2,185	(1,116)
CAF	101	-	-	101
Children in Need	103	-	-	103
Client Use Fund	-	14,173	-	14,173
Garfield Weston Fund	-	11,889	412	12,301
Hidden Victims	51	-	-	51
JD Funds	558	-	-	558
Kings Lynn Women's Centre - Drop-in	-	2,987	-	2,987
Lloyds Foundation	1,474	-	-	1,474
Love Norfolk	-	2,581	-	2,581
Meridian	270	-	-	270
Money Saving Expert	139	-	-	139
National Lottery	2,892	41,050	-	43,942
Nationwide Building Society	-	54,500	-	54,500
NCF Fund	100	-	751	851
NIDAS	-	-	-	-
Norman Lamb Fund	971	-	1,124	2,095
PCC Fund	17,825	-	-	17,825
Personnel Expenditure Fund	-	4,870	-	4,870
Red House Youth Trust	7	-	-	7
Rosa woman to woman	328	-	-	328
Salary Donations	-	42,394	(16)	42,378
Travel Expenses Fund	-	37,107	-	37,107
Wells Community Hospital Fund	-	650	-	650
West Norfolk Rural Community Capital Fund	226	3,448	-	3,674
Women's Aid	311	-	968	1,279
	25,484	212,220	5,424	243,128
	25,507	396,806	5,424	427,737

8. Fund descriptions

Broadland Refuge Fund - monies to be used for the provision of our Broadland Refuge. This fund includes £5,000 received during the year from The Farthing Trust.

CAF Fund - monies to be used for the provision of specific items of our general services and to allow additional staff hours.

Children in Need Fund - represents monies received from the CiN charity and are to be spent on the costs under the application made by the charity.

Client Use Fund - relates to the reimbursement from funds for vouchers used and Broadland Refuge monthly management fees. The purpose of the fund is to have cash available for when clients desperately need financial help.

Denbury Fund - is a grant to assist the charity with running a domestic abuse programme for women called Open the Box.

The **Garfield Weston Fund** - relates to funds received from the Garfield Weston Foundation which are available for our organisation's running costs. We are required to treat the funds as restricted and provide explanations as to their use.

PANDORA PROJECT

Notes to the Accounts (continued)

for the period ended 31 March 2024

8. Fund descriptions *(continued)*

The **Health and Wellbeing Fund** - relates to funds in order to provide support, sign-posting advice and any other assistance to women living in West Norfolk aged 16 and over. It is also to fund projects to continue the support will continue for as long as clients require.

Hidden Victims is a Police and Crime Commissioner for Norfolk fund in order to set up the 'Phoenix Project' which is supporting female indoor sex workers at risk of trafficking and exploitation in Norfolk. This three year pilot project is run in partnership with Norfolk Police.

Household Support Fund relates to funds received from Norfolk Community Foundation to provide support for utility bills in order to prevent family issues to ease such tensions.

Housing Project Fund is to provide safe accommodation for women and families needing to flee from an abusive home.

JD Funds - are to provide Information Technology equipment for clients and staff.

Kings Lynn Women's Centre - Drop-in Fund - relates to funding provided by The Geoffrey Watling Charity to enable the charity to provide a facility in Kings Lynn for a women's drop-in service.

Lloyds Foundation - This grant, receivable in instalments to 2021, is a contribution towards the funding of a part-time Adult Support Worker, allowing the charity to deliver services to more women. The transfer of £303 related to an overspend which was paid out of the general fund.

Love Norfolk Fund - relates to funding received from the Norfolk Community Foundation for the purpose of travel expenses for staff to reach clients in West Norfolk.

Meridian - A one off grant to fund increased support worker hours and venue hire. This will be used to increase capacity for a 10 week 'Open the Box' programme aimed a women who have experienced domestic abuse.

Money Saving Expert Fund - This was a one off grant awarded towards the costs of an additional support worker.

National Lottery - represents the National Lottery Community Fund from the RC London and South East Region program which is a 3 year funding programme to enable weekly 1:1 sessions for children and young people suffering from abuse.

Nationwide Building Society Fund - relates to funds received to fund 'Oasis'. The Grant is for a period of two years by which time the Grant should be spent. However, we are able to agree a change in use for the funds should circumstances change during the Grant Period.

NCF - comprises of several grants which collectively fund staff salaries, IT and Adult wellbeing services, in order to support domestic violence victims. This includes the provision of phones and tablets to facilitate webchat services during the Covid-19 pandemic.

NIDAS - the Norfolk Integrated Domestic Abuse Service is a joint partnership working across all of Norfolk for high and medium risk women. The trustees decided to leave this partnership as of 27 May 2022 for various reasons considered to be in the best interests of the charity's beneficiaries.

Norman Lamb Fund - were funds provided in order to assist in the running of a new 8-week course, Grow Together, to improve the relationship between children who have experienced domestic abuse, and their non-abusive parent.

PCC Fund - This is funding awarded to support the overall objectives and administrative upkeep of the charity and has been utilised towards salaries, administration and governance costs to help PCC meet the increased demand on domestic abuse support services. additional funding was made available during the year to purchase a mobile home, enabling services to continue during the Covid pandemic and beyond.

Personnel Expenditure Fund - relates to funds restricted by the Trustees in order to cover staff costs not covered by grants.

PANDORA PROJECT

Notes to the Accounts (continued) for the period ended 31 March 2024

8. Fund descriptions *(continued)*

Red House Youth Trust Fund - represents funds provided to run a 10 week recovery programme which aims to help women to understand the abuse they have suffered, the effects on children and how to move forward to a positive future.

Rosa woman to woman provides funding for a full time domestic abuse support worker for women who have been sexually abused.

Salary donations Fund - was a restricted fund established by the trustees to put money aside for wages payable. This fund will enable the long term future of the charity and donations for this specific purpose are also added.

Surviving Winter Fund - are funds for the charity to run a Community Hot-Spot.

Travel expenses Fund - relates to funds set aside by the trustees for the purpose of meeting expenses paid to staff and volunteers in undertaking charitable activities.

Wells Community Hospital Fund - relates to funds received in order to enable us to provide our 'Open the Box' service at the Old Cottage Hospital, including funds towards a specific member of staff.

West Norfolk Rural Community Capital Fund - relates to funds received from the West Norfolk Rural Community Capital Grants for the purpose of purchasing laptops and other equipment to support five new volunteers working for the charity.

Women's Aid Fund - to assist us to fund our case management system, Oasis.

Women's Aid - Emergency Fund - to assist in providing for survivors to support leaving abusers and to help secure an independent future and prevent pressure to return to abusers because of any financial strain.