

# SEEK PEACE

England & Wales · Charity number 1203516

## Details

---

**Status** Registered

**Legal form** CIO

**Registered** 2023-06-12

**Register** [View on the Charity Commission register](#)

## Contact

---

**Address** 14 Courtwood Drive  
Sevenoaks  
TN13 2LR

**Phone** 07729881623

**Email** [kay.hodge@seekpeace.co](mailto:kay.hodge@seekpeace.co)

**Website** [seekpeace.co](http://seekpeace.co)

## Activities

---

**Objects:** THE OBJECT OF THE CIO IS, FOR THE PUBLIC BENEFIT, THE ADVANCEMENT OF THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF FAITH IN SUCH PARTS OF THE UNITED KINGDOM AND THE WORLD AS THE CHARITY TRUSTEES MAY FROM TIME TO TIME DECIDE.

**Activities:** Seek Peace provides consultancy services, tailored training and small grants to our partners (local churches and parachurch ministries) to support their peacebuilding and reconciliation impact through Monitoring, Evaluation and Learning. We currently work with partners in the UK, Nigeria, Ghana and Lebanon.

## Classification

---

- **How:** Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information
- **What:** Religious Activities
- **Who:** The General Public/mankind

## Geography

---

- Ghana
- Lebanon
- Nigeria
- Throughout England And Wales

## Finances

---

| Period end | Income  | Expenditure | Assets | Employees |
|------------|---------|-------------|--------|-----------|
| 2025-06-30 | £63,110 | £65,903     | -      | -         |
| 2024-06-30 | £29,718 | £19,752     | -      | -         |

## Trustees

---

| Name                            | Role | Appointed  |
|---------------------------------|------|------------|
| Dr Alistair Thomas Rigg Sim PhD |      | 2023-06-12 |
| Marika Pietsch                  |      | 2025-03-07 |
| NIGEL THOMAS                    |      | 2025-01-10 |
| Paul Andrew Clark               |      | 2023-06-12 |

**SEEK PEACE**

England & Wales - Charity number 1203516

---

# Accounts

---



**Seek Peace**

**Annual Report and Unaudited Financial Statements**

**For the year ended 30th June 2025**

# Seek Peace Annual Report

## CONTENTS

---

|                                   | <b>Page</b> |
|-----------------------------------|-------------|
| Trustees' report                  | 4-6         |
| Independent examiner's report     | 8           |
| Statement of financial activities | 9           |
| Balance sheet                     | 10          |
| Statement of cash flows           | 11          |
| Notes to the financial statements | 12-16       |



**Seek Peace**  
(Charitable Incorporated Organisation)

**Legal and Administrative Information**

**Charity Name**                      **Seek Peace**

**Charity Number**                      **1203516**

**Trustees annual report period**    **1<sup>st</sup> July 2024 – 30th June 2025**

**Trustees**

Paul Clark (Chair of Trustees)

Alistair Sim

Nigel Thomas (appointed 10<sup>th</sup> January 2025)

Marika Pietsch (appointed 23<sup>rd</sup> September 2025)

Karen Warner (resigned 30<sup>th</sup> September 2024)

**Correspondence address:**    14 Courtwood Drive, Sevenoaks, TN13 2LR

**Bankers CAF Bank Ltd**                      CAF Bank Ltd, West Malling, ME19 4TA

**Independent Examiner**                      Joanna Tawse FCA, Northview, The Street, TN15 0QJ

# Seek Peace

## TRUSTEES' REPORT

FOR THE YEAR ENDED 30TH JUNE 2025

---

### Objectives and activities

The object of the CIO is, for the public benefit, the advancement of the Christian Faith in accordance with the Statement of Faith in such parts of the United Kingdom and the world as the charity trustees may from time to time decide.

Success for Seek Peace in achieving our public benefit is achieved when organisations we have identified to work with are better able to promote the tenets of justice, truth telling, forgiveness and reconciliation in their ministries, and amongst their beneficiaries, as a result of the services/grants that we provide.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning the future activities of the charity. In particular, the trustees ensure that activities contribute to the aims and objectives they have set.

A copy of Seek Peace's full guiding statement of faith can be found in the appendix of our CIO constitution and governing document.

### Achievements and performance

Over the past year, Seek Peace has continued to grow as a UK-registered charity, working alongside churches and Christian peacebuilders in conflict-affected regions. Key achievements include:

- **Nigeria (KCTC Centres)**
  - Supported the KCTC team in training **398 students** in computer and conflict transformation skills by developing a **20-session curriculum**, and by training and monitoring staff to implement it.
  - Provided strategic support to the KCTC team in expanding to **seven centres** in conflict-prone areas, including designing a community engagement strategy for launching new centres.
  - Supported the KCTC team in capturing outcomes of peacebuilding projects by developing data collection tools and assisting with analysis and dashboards. Key outcomes included: **70% of students reporting improved attitudes and behaviours** toward those of other faiths, and **local elders facilitating peaceful elections** in Jos North by securing ethical campaigning commitments from political leaders.
  
- **United Kingdom & Ghana (CHIPS)**
  - Facilitated the redesign and adaptation of CHIPS' Brixton-based peacebuilding projects by developing a theory of change and creating a Monitoring, Evaluation & Learning (MEAL) framework to assess impact and generate key learnings.
  - Developed a mobile app for CHIPS to improve outcome tracking and learning across projects, **supporting 3,202 individuals in 20 communities** in Nakpayili, Ghana, and Brixton, UK.

# Seek Peace

## TRUSTEES' REPORT

FOR THE YEAR ENDED 30TH JUNE 2025

---

- Provided strategic support to the CHIPS team in their process of defining the long-term impact they seek to achieve in/with the communities they serve and the role their Christian faith plays in this work (including justice, peace, forgiveness and reconciliation).
  
- **Nigeria (CRUDAN)**
  - Supported the CRUDAN team in installing a new data-driven monitoring framework across **206 churches nationwide**, enabling local congregations to engage their communities in shared development projects that foster social cohesion.
  - Supported the CRUDAN team in capturing outcomes and reviewing their strategy for engaging **11 theological colleges** to integrate holistic community transformation training into their curricula.
  
- **Lebanon (Al Shabiba Risala)**
  - Provided **rapid relief grant funding of £10,600** during the 2024 Beirut crisis, to support housing for displaced people and the delivery of essential medicines.
  - Facilitated a Theory of Change process to design and adapt programmes for the Al Shabiba Risala Peace Centre, helping to enable the ASR team to serve **900 youth and 100 adults/families** through sports, education, and community support.
  - Co-designed and secured grant funding of **£8,550 for a Medication Distribution Project** to support hard-to-reach populations in Bourj Hammoud with access to essential medicines and connections to broader psycho-social support programmes run through the Peace Centre.
  
- **Kenya (Re-Imagining New Communities)**
  - Supported the Re-Imagining New Communities team in partnering with **32 churches** and reach **500 children and youth** by providing monitoring and evaluation frameworks, data collection systems, and data visualisation tools.
  - Co-designed the **Faith for Peace** programme, equipping pastors with conflict transformation skills and practical structures for peace.
  
- **Organisational Growth**
  - Launched the **Rapid Relief Fund** to respond to crises in conflict-affected communities.
  - Supported partners with theory of change workshops, evaluation frameworks, and theological resourcing.
  - Our Operations Director, Michaela Hodge, was this year awarded a UK government-funded PhD studentship to deepen research into faith-led peacebuilding.

### Grant Raising and Releasing Capacity

This accounting year marked a significant step forward in Seek Peace's financial development and sustainability. For the first time, we successfully secured institutional grant funding, raising a total of **£17,990** in four grants from three institutional funders. This milestone demonstrates our growing credibility with external funders and broadens our funding base beyond individual donations.

We also strengthened our **grant releasing capacity**, ensuring that funds were directed effectively to local partners:

# Seek Peace

## TRUSTEES' REPORT

### FOR THE YEAR ENDED 30TH JUNE 2025

---

- **Rapid Relief Response Fund** – Released a grant of **£11,000** to Al Shabiba Risala (Lebanon) during the Beirut crisis in late 2024, enabling urgent housing support for 60 displaced people and the delivery of essential medicines.
- **Capacity Building Grants** – Provided tailored funding and technical support to partners in Nigeria, Ghana, Kenya, and the UK, equipping them with monitoring systems, curricula, and evaluation frameworks that improve accountability and impact.

By building both the ability to **secure institutional grants** and the mechanisms to **release funds rapidly and responsibly**, Seek Peace has laid a strong foundation for scaling its impact in the coming years.

#### Financial review

The trustees are pleased to report that, despite a deficit of £2,793 in the year, Seek Peace has an unrestricted surplus of £7,173 (2024:£9,966). Fund balances are shown in the statement of financial activities and more detail shown in the notes to the accounts.

#### Reserves policy

The Board of Trustees has established a policy of holding at least three months committed expenditure in unrestricted net current assets (equivalent to approximately £10,000 based on current projections). As at 30<sup>th</sup> June 2025 unrestricted net current assets were £7,173. The trustees have set a target of 30<sup>th</sup> June 2026 to achieve reserves of £10,000.

#### Future Plans

Looking ahead, Seek Peace is committed to strengthening and expanding its impact through the following priorities:

- **Partner Growth (2025–2030)**
  - Walk alongside **10 new Christian peacebuilding partners** worldwide.
  - Grow to a team of **10 international specialists** with lived experience in peacebuilding contexts.
- **Funding and Relief Capacity**
  - Build a **£50,000 annual Rapid Relief Fund** to equip partners to respond swiftly to emergencies.
  - Develop a **Pilot Project Fund** to co-design and launch innovative peacebuilding initiatives.
- **Programme Development**
  - Roll out a **new youth peacebuilding curriculum** across all Nigerian KCTC centres (launching September 2025).
  - Continue integrating outcome frameworks into CHIPS' data systems and expand monitoring capacity.

# Seek Peace

## TRUSTEE'S REPORT

FOR THE YEAR ENDED 30TH JUNE 2025

---

- Support Al Shabiba Risala in expanding its peace and relief initiatives for children, youth, and families in Beirut.
- Collaborate with Kenyan partners to develop resources equipping churches for everyday peacebuilding.

- **Research & Resources**

- Position Seek Peace as a **leading resource hub for faith-led peacebuilding**.
- Publish case studies, academic research, and small group resources for churches in the Global North.
- Release **“Postures, Skills and Processes for Conflict Transformation” (2025)** and **“Witness: A Small Group Resource for Churches” (2026)**.

### Structure, governance and management

The charity is a charitable incorporated organisation.

The trustees who served during the year and up to the date of signature of the financial statements are shown on page 1.

Trustees are appointed by members of the CIO.

Trustees meet as often as required to further the work of the charity; this is usually on a quarterly basis. The trustees' report was approved by the Board of Trustees.



**Paul Clark**

Trustee

16th July 2026

# Seek Peace

## INDEPENDENT EXAMINATION

FOR THE YEAR ENDED 30TH JUNE 2025

---

I report to the trustees on my examination of the financial statements of Seek Peace (the charity) for the year ended 30<sup>TH</sup> June 2025.

### Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Joanna Tawse FCA

16/01/2026

Chartered Accountant  
Northview  
The Street  
Plaxtol  
TN15 0QJ

# Seek Peace

## STATEMENT OF FINANCIAL ACTIVITIES

### INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 30TH JUNE 2025

|  | Unrestricted<br>funds<br>2025<br>£ | Restricted<br>funds<br>2025<br>£ | Total<br>2025<br>£ | Unrestricted<br>funds<br>2024<br>£ | Restricted<br>funds<br>2024<br>£ | Total<br>2024<br>£ |
|--|------------------------------------|----------------------------------|--------------------|------------------------------------|----------------------------------|--------------------|
| <b>Income from:</b>                          |                                    |                                  |                    |                                    |                                  |                    |
| Donations and legacies                       | 35,369                             | 7,600                            | 42,969             | 29,415                             | -                                | 29,415             |
| Grants                                       | 6,440                              | 11,550                           | 17,990             | -                                  | -                                | -                  |
| Gift Aid                                     | 2,018                              | -                                | 2,018              | 226                                | -                                | 226                |
| Interest                                     | 133                                | -                                | 133                | 77                                 | -                                | 77                 |
| <b>Total income</b>                          | <b>43,960</b>                      | <b>19,150</b>                    | <b>63,110</b>      | <b>29,718</b>                      | <b>-</b>                         | <b>29,718</b>      |
| <b>Expenditure on:</b>                       |                                    |                                  |                    |                                    |                                  |                    |
| Charitable activities                        | 3 (46,753)                         | (19,150)                         | (65,903)           | (19,752)                           | -                                | (19,752)           |
| <b>Net income/(expenditure) for the year</b> | <b>(2,793)</b>                     | <b>-</b>                         | <b>(2,793)</b>     | <b>9,966</b>                       | <b>-</b>                         | <b>9,966</b>       |
| Transfers between funds                      | -                                  | -                                | -                  | -                                  | -                                | -                  |
| <b>Net movement in funds</b>                 | <b>(2,793)</b>                     | <b>-</b>                         | <b>(2,793)</b>     | <b>9,966</b>                       | <b>-</b>                         | <b>9,966</b>       |
| Fund balances at 1 July 2024                 | 9,966                              | -                                | 9,966              | -                                  | -                                | -                  |
| <b>Fund balances at 31 July 2025</b>         | <b>7,173</b>                       | <b>-</b>                         | <b>7,173</b>       | <b>9,966</b>                       | <b>-</b>                         | <b>9,966</b>       |

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure from continuing activities.

# Seek Peace

## BALANCE SHEET


FOR THE YEAR ENDED 30TH JUNE 2025

|   | Notes | 2025<br>£    | £            | 2024<br>£    | £            |
|---|-------|--------------|--------------|--------------|--------------|
| <b>Fixed assets</b>                                   |       |              |              |              |              |
| Tangible assets                                       | 5     |              | 460          |              | 348          |
| <b>Current assets</b>                                 |       |              |              |              |              |
| Debtors   | 6     | 113          |              | 113          |              |
| Cash at bank and in hand                              |       | 6,900        |              | 9,805        |              |
|   |       | <u>7,013</u> |              | <u>9,918</u> |              |
| <b>Creditors: amounts falling due within one year</b> | 7     | (300)        |              | (300)        |              |
| Net current assets                                    |       |              | <u>6,713</u> |              | <u>9,618</u> |
| <b>Total assets less current liabilities</b>          |       |              | <u>7,173</u> |              | <u>9,966</u> |
| Income funds  |       |              |              |              |              |
| Restricted funds                                      |       |              | -            |              | -            |
| General unrestricted funds                            |       | 7,173        |              | 9,966        |              |
|   |       | <u>7,173</u> |              | <u>9,966</u> |              |
|   |       |              | <u>7,173</u> |              | <u>9,966</u> |

The financial statements were approved by the Trustees on

16<sup>th</sup> January 2026

  
Paul Clark  
Trustee

  
Nigel Thomas  
Trustee

# Seek Peace

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30TH JUNE 2025

---

|  | Notes | 2024<br>£ | £            | 2024<br>£ | £            |
|--|-------|-----------|--------------|-----------|--------------|
| <b>Cash flows from operating activities</b>                  |       |           |              |           |              |
| Cash (used)/generated from operations                        | 8     |           | (2,609)      |           | 10,251       |
| <b>Investing activities</b>                                  |       |           |              |           |              |
| Purchase of tangible fixed assets                            |       | (428)     |              | (523)     |              |
| Interest received  |       | 133       |              | 77        |              |
|  |       |           |              |           |              |
| <b>Net cash (used in) investing activities</b>               |       |           | (295)        |           | (446)        |
| <b>Net cash used in financing activities</b>                 |       |           | -            |           | -            |
|  |       |           |              |           |              |
| <b>Net (decrease)/ increase in cash and cash equivalents</b> |       |           | (2,904)      |           | 9,805        |
|  |       |           |              |           |              |
| <b>Cash and cash equivalents at beginning of year</b>        |       |           | 9,805        |           | -            |
|  |       |           |              |           |              |
| <b>Cash and cash equivalents at end of year</b>              |       |           | <u>6,900</u> |           | <u>9,805</u> |

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30TH JUNE 2025

---

### **1 Accounting policies**

#### **Charity information**

Seek Peace is a charitable incorporated organisation, registered with the Charity Commission for England and Wales under reference 1203516.

#### **1.1 Accounting convention**

The financial statements have been prepared in accordance with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations, but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, modified to include the revaluation of freehold properties and to include investment properties and certain financial instruments at fair value. The principal accounting policies adopted are set out below.

#### **1.2 Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for at least a further 12 months.

This assessment has been made taking into account the retention of healthy cash balances. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

#### **1.3 Charitable funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. The purposes and uses of the designated funds are set out in the notes to the financial statements.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

# Seek Peace

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30TH JUNE 2025

---

### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

### 1.5 Expenditure

Expenditure is accounted for on an accruals basis and allocated to the appropriate heading in the accounts. Grants and donations payable are taken into account at the earlier of when they are paid or become legally enforceable.

Other than the normal commitments under contracts of employment there are no contractual or constructive obligations to future expenditure at the balance sheet date. Where the trustees have authorised expenditure which is not yet legally enforceable or become constructive obligations amounts are set aside into funds designated for the purpose.

### 1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

### 1.7 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

### 1.8(a) Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

### 1.8(b) Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.



# Seek Peace

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30TH JUNE 2025

### 4 Employees

#### Number of employees

The average monthly number of employees during the year was:

|                     | 2025<br>Number | 2024<br>Number |
|---------------------|----------------|----------------|
| Pastoral            | 2              | 2              |
|                     | <hr/>          | <hr/>          |
|                     | <b>2025</b>    | <b>2024</b>    |
|                     | <b>£</b>       | <b>£</b>       |
| Wages and salaries  | 40,468         | 13,858         |
| Other pension costs | 1,873          | 321            |
|                     | <hr/>          | <hr/>          |
|                     | <b>42,341</b>  | <b>14,179</b>  |
|                     | <hr/> <hr/>    | <hr/> <hr/>    |

There were no employees whose annual remuneration was £60,000 or more.

### 5 Tangible fixed assets

|                       | Fixtures and fittings | Total       |
|-----------------------|-----------------------|-------------|
|                       | £                     | £           |
| <b>Cost</b>           |                       |             |
| At 1 July 2024        | 523                   | 523         |
| Additions             | 428                   | 428         |
|                       | <hr/>                 | <hr/>       |
| At 30 June 2025       | 951                   | 951         |
|                       | <hr/>                 | <hr/>       |
| <b>Depreciation</b>   |                       |             |
| At 1 July 2024        | 174                   | 174         |
| Charge for the year   | 317                   | 317         |
|                       | <hr/>                 | <hr/>       |
| At 30 June 2025       | 491                   | 491         |
|                       | <hr/>                 | <hr/>       |
| <b>Net Book Value</b> |                       |             |
| At 30 June 2025       | 460                   | 460         |
|                       | <hr/> <hr/>           | <hr/> <hr/> |
| At 30 June 2024       | 348                   | 348         |
|                       | <hr/> <hr/>           | <hr/> <hr/> |

# Seek Peace

## NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30TH JUNE 2025

### 6 Debtors

Amounts falling due within one year:

|                      | 2025       | 2024       |
|----------------------|------------|------------|
|                      | £          | £          |
| Gift Aid recoverable | 113        | 113        |
|                      | <u>113</u> | <u>113</u> |

### 7 Creditors

Amounts falling due within one year:

|          | 2025       | 2024       |
|----------|------------|------------|
|          | £          | £          |
| Accruals | 300        | 300        |
|          | <u>300</u> | <u>300</u> |

### 8 Cash generated from operations

|   | 2024           | 2024          |
|---|----------------|---------------|
|   | £              | £             |
| Surplus/(deficit) for the year                                    | (2,793)        | 9,966         |
| Adjustments for:  |                |               |
| Investment income recognised in statement of financial activities | (133)          | (77)          |
| Depreciation and impairment of tangible fixed assets              | 317            | 174           |
| Movements in working capital                                      |                |               |
| Decrease/ (increase) in debtors                                   | -              | (113)         |
| Increase/(decrease) in creditors                                  | -              | 300           |
|   | <u>(2,609)</u> | <u>10,251</u> |

**SEEK PEACE**

England & Wales - Charity number 1203516

---

# Accounts

---



**Seek Peace**

**Annual Report and Unaudited Financial Statements**

**For the period from 12<sup>th</sup> June 2023 to 30<sup>th</sup> June 2024**

## **Seek Peace Annual Report**

### **CONTENTS**

Trustees' report

Independent examiner's report

Statement of financial activities

Balance sheet

Statement of cash flows

Notes to the financial statements



## Seek Peace

### TRUSTEES' REPORT

FOR THE PERIOD ENDED 30TH JUNE 2024

#### Objectives and activities

The object of the CIO is, for the public benefit, the advancement of the Christian Faith in accordance with the Statement of Faith in such parts of the United Kingdom and the world as the charity trustees may from time to time decide.

Success for Seek Peace in achieving our public benefit is achieved when organisations we have identified to work with are better able to promote the tenets of justice, truth telling, forgiveness and reconciliation in their ministries, and amongst their beneficiaries, as a result of the services/grants that we provide.

The trustees have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing our aims and objectives and in planning the future activities of the charity. In particular, the trustees ensure that activities contribute to the aims and objectives they have set.

A copy of Seek Peace's full guiding statement of faith can be found in the appendix of our CIO constitution and governing document.

#### Achievements and performance

Seek Peace was incorporated as a charity on 12th June 2023 with Karen Warner, Alistair Sim and Paul Clark appointed as trustees also on 12th June 2023.

Seek Peace's initial financial capacity has been derived by the fundraising efforts of its founders, Michaela and John Hodge who have been active in Christian peacebuilding for the last eight years. Michaela and John are employed by Seek Peace with the roles of Operations Director and Impact Services Manager respectively. At present they are the only employees of Seek Peace. The primary goal of this first accounting year has been to cast vision to supporters, churches and prayer partners. We are pleased to report that previous personal supporters of Michaela and John Hodge have moved their funding to Seek Peace.

In 2023-2024 Seek Peace was able to establish formal partnership relationships with four ministries working in Nigeria, Ghana, Southeast London and Lebanon.

Through our no-fee services training, and small grants this year we were able to:

- Support 7 interfaith computer training centres for Christian and Muslim youth in conflict and post-conflict communities throughout Plateau and Adamawa States in Nigeria by supporting our partner to
  - ❖ Develop systems for early warning signs of conflict in communities,
  - ❖ Provide mediation skills for community elders,
  - ❖ Develop processes (including training staff) and install technologies to capture learnings and adapt peacebuilding approach based on outcomes from these learnings.

## Seek Peace

### TRUSTEES' REPORT (CONTINUED)

#### FOR THE PERIOD ENDED 30TH JUNE 2024

- Support post-conflict inter-ethnic poverty alleviation activities in 19 rural communities in Northern Ghana by supporting our partner to
  - ❖ Develop more effective monitoring processes to capture results and test assumptions in peace-making initiatives through facilitating a Theory of Change process
- Support our partner to tackle gang-related violence in southeast London
  - ❖ Supporting them with conflict analysis to assess drivers of violence and facilitating a Theory of Change process
- Supporting one of our partner ministries with the strategic development of their ministry's conceptual and theological vision of peace and peacebuilding and supporting them to link this to their projects as a starting place for measuring the contribution their projects make towards this vision.
- Support 13 local churches throughout Nigeria with the 'Church & Community Transformation' projects focussed on poverty alleviation, peacebuilding and social cohesion, through
  - ❖ Developing & running training for our partner ministry's staff and key church stakeholders,
  - ❖ Establishing reporting and learning frameworks that are fit for purpose (simple for churches and volunteers to use) and show trends and target areas for more support
  - ❖ Providing small grant funding for technologies to support project evaluation and monitoring systems
- Develop a baseline assessment of the needs of a new partner working in Beirut, Lebanon for work commencing in 2024-2025.

In addition to our primary purpose activities, Seek Peace has also undertaken activities to advocate and promote the vision of our work in churches, online, in events and through digital communications. Of note was our launch event in November that brought together 60 people and local representative churches in Tonbridge, our two online events for international donors and prayer partners, church speaking appointments in three UK churches, and our engagement with the mission arm of the New Frontiers family of churches.

#### Financial review

The trustees are pleased to report that after its first year Seek Peace has an unrestricted surplus of £9,966. Fund balances are shown in the statement of financial activities and more detail shown in the notes to the accounts.

#### Reserves policy

The Board of Trustees has established a policy of holding at least three months committed expenditure in unrestricted net current assets (equivalent to approximately £10,500 based on current projections). As at 30<sup>th</sup> June 2024 unrestricted net current assets were £9,966. The trustees have set a long term target of 18 months to accrue this surplus. We are pleased to report that Seek Peace is on target to achieve this.

## Seek Peace

### TRUSTEES' REPORT

FOR THE PERIOD ENDED 30TH JUNE 2024

#### **Future Plans**

Our future plans include

- Continuing to support our existing partners, including our newest partner in Lebanon,
- Establishing an evaluation framework across all our partners to measure our contribution to their programmatic impacts,
- Pursuing new income streams including through grants and foundations and through the development of low-cost paid service provision for ministries in the Global North as well as through continuing to develop our church-based giving model in the UK and Australia, and;
- Providing more small grants to our partner ministries to invest in peace/mediation education and technologies for measuring programme impact.

#### **Structure, governance and management**

The charity is a charitable incorporated organisation.

The trustees who served during the year and up to the date of signature of the financial statements are shown on page 1.

Trustees are appointed by members of the CIO.

Trustees meet as often as required to further the work of the charity; this is usually on a quarterly basis.

The trustees' report was approved by the Board of Trustees.



**Karen Warner**

Trustee

17th July 2024

## Seek Peace

### INDEPENDENT EXAMINER'S REPORT FOR THE PERIOD ENDED 30<sup>TH</sup> JUNE 2024

I report to the trustees on my examination of the financial statements of Seek Peace (the charity) for the period ended 30<sup>TH</sup> June 2024.

#### **Responsibilities and basis of report**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

*J Tawse*

*17th July 2024*

Joanna Tawse FCA

Chartered Accountant  
Northview  
The Street  
Plaxtol  
TN15 0QJ

## Seek Peace

STATEMENT OF FINANCIAL ACTIVITIES  
INCLUDING INCOME AND EXPENDITURE ACCOUNT  
FOR THE PERIOD ENDED 30TH JUNE 2024

|                               | <u>Note</u> | <u>2024</u>   |
|-------------------------------|-------------|---------------|
|                               |             | £             |
| <b>Incoming Resources</b>     | 1.4         |               |
| Donations                     |             | 29,415        |
| Gift Aid                      |             | 226           |
| Interest                      |             | 77            |
|                               |             | <u>29,718</u> |
| <b>Resources used</b>         | 1.5         |               |
| Charitable activities         | 3           | 19,502        |
| Governance costs:             |             |               |
| Administration                | 141         |               |
| Professional fees             | 300         |               |
| Exchange differences          | (191)       |               |
|                               |             | <u>250</u>    |
| Total resources used          |             | 19,752        |
|                               |             | <u>9,966</u>  |
| <b>Net Incoming Resources</b> |             | <u>9,966</u>  |
| <b>Unrestricted Funds</b>     |             |               |
| On incorporation              |             | -             |
| Income for the year           |             | 9,966         |
|                               |             | <u>9,966</u>  |
| At 30 June 2024               |             | <u>9,966</u>  |

The statement of financial activities includes all gains and losses recognised in the period.


All income and expenditure is from continuing activities.

## Seek Peace

BALANCE SHEET  
AT 30TH JUNE 2024

|                                       | Note | 2024         |              |
|---------------------------------------|------|--------------|--------------|
|                                       |      | £            | £            |
| <b>Fixed Assets</b>                   | 5    |              | 348          |
| <b>Current Assets</b>                 |      |              |              |
| Tax Recoverable                       | 6    | 113          |              |
| Cash at bank and in hand              |      | 9,805        |              |
|                                       |      | <u>9,918</u> |              |
| <b>Creditors, amounts falling due</b> | 7    | <u>(300)</u> |              |
| <b>Net Current Assets</b>             |      |              | 9,618        |
| <b>Net Assets</b>                     |      |              | <u>9,966</u> |
| <b>Represented by</b>                 |      |              |              |
| Unrestricted Fund                     |      |              | <u>9,966</u> |
| <b>Charity funds</b>                  |      |              | <u>9,966</u> |

The financial statements were approved by the Trustees on 17th July 2024

  
Paul Clark

Trustee

## Seek Peace

STATEMENT OF CASH FLOWS  
FOR THE PERIOD ENDED 30TH JUNE 2024

|   | 2024  |                         |
|---|-------|-------------------------|
|   | £     | £                       |
| <b>Cash flows from operating activities</b>           |       |                         |
| Cash generated from operations                        |       | 10,251                  |
| <b>Investing activities</b>                           |       |                         |
| Purchase of tangible fixed assets                     | (523) |                         |
| Interest received                                     | 77    |                         |
|   | ----- |                         |
| <b>Net cash (used in) investing activities</b>        |       | (446)                   |
| <b>Net cash used in financing activities</b>          |       | -                       |
| <b>Net increase in cash and cash equivalents</b>      |       | -----<br>9,805          |
| <b>Cash and cash equivalents at beginning of year</b> |       | -----<br>-              |
| <b>Cash and cash equivalents at end of year</b>       |       | -----<br>-----<br>9,805 |

## Seek Peace

### NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 30<sup>TH</sup> JUNE 2024

#### **1 Accounting policies**

##### **Charity information**

Seek Peace is a charitable incorporated organisation. The financial statements are prepared for the period from 12<sup>th</sup> June 2023 to 30<sup>th</sup> June 2024.

##### **1.1 Accounting convention**

The financial statements have been prepared in accordance with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations, but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

##### **1.2 Going concern**

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for at least a further 12 months.

This assessment has been made taking into account the retention of healthy cash balances. Thus the trustees continue to adopt the going concern basis of accounting in preparing the accounts.

##### **1.3 Charitable funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes. There were no designated funds at the period end.

Restricted funds are subject to specific conditions by donors as to how they may be used. There were no restricted funds at the period end.

## Seek Peace

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE PERIOD ENDED 30TH JUNE 2024

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

#### 1.5 Expenditure

Expenditure is accounted for on an accruals basis and allocated to the appropriate heading in the accounts. Grants and donations payable are taken into account at the earlier of when they are paid or become legally enforceable.

Other than the normal commitments under contracts of employment there are no contractual or constructive obligations to future expenditure at the balance sheet date. Where the trustees have authorised expenditure which is not yet legally enforceable or become constructive obligations amounts are set aside into funds designated for the purpose.

#### 1.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.7 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

#### 1.8(a) Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 1.8(b) Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.



## Seek Peace

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE PERIOD ENDED 30TH JUNE 2024**4 Employees****Number of employees**

The average number of employees during the period was:

|                     | 2024<br>Number |
|---------------------|----------------|
| Project management  | 1              |
|                     | <hr/>          |
|                     | £              |
| Wages and salaries  | 9,725          |
| Paid to third party | 4,133          |
| Other pension costs | 321            |
|                     | <hr/>          |
|                     | <u>14,179</u>  |

There were no employees whose annual remuneration was £60,000 or more.

No trustee received either remuneration or expenses during the period.

**5 Tangible fixed assets**

|                                 | <b>Fixtures<br/>and<br/>fittings</b> | <b>Total</b> |
|---------------------------------|--------------------------------------|--------------|
|                                 | £                                    | £            |
| <b>Cost</b>                     |                                      |              |
| At 12 June 2023                 | -                                    | -            |
| Additions                       | 523                                  | 523          |
|                                 | <hr/>                                | <hr/>        |
| At 30 June 2024                 | <u>523</u>                           | <u>523</u>   |
| <b>Depreciation</b>             |                                      |              |
| At 12 June 2023                 | -                                    | -            |
| Charge for the year             | 174                                  | 174          |
|                                 | <hr/>                                | <hr/>        |
| At 30 June 2024                 | <u>174</u>                           | <u>174</u>   |
|                                 | <hr/>                                | <hr/>        |
| Net book value: At 30 June 2024 | <u>348</u>                           | <u>348</u>   |

## Seek Peace

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE PERIOD ENDED 30TH JUNE 2024**6 Debtors****Amounts falling due within one year:**

|                      | <b>2024</b> |
|----------------------|-------------|
|                      | <b>£</b>    |
| Gift Aid recoverable | 113         |
|                      | <u>113</u>  |
|                      | <u>113</u>  |

**7 Creditors****Amounts falling due within one year:**

|          | <b>2024</b> |
|----------|-------------|
|          | <b>£</b>    |
| Accruals | 300         |
|          | <u>300</u>  |
|          | <u>300</u>  |

**8 Cash generated from operations**

|   | <b>2024</b>   |
|---|---------------|
|   | <b>£</b>      |
| Surplus for the period  | 9,996         |
| Adjustments for:  |               |
| Investment income recognised in statement of financial activities | (77)          |
| Depreciation and impairment of tangible fixed assets              | 174           |
| Movements in working capital                                      |               |
| (increase) in debtors   | (112)         |
| Increase in creditors   | 300           |
|   | <u>10,251</u> |
|   | <u>10,251</u> |