

**PARADISE GEMS**

**ANNUAL REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2024**

**Charity no: 1203487**

**PARADISE GEMS**  
**Annual Report of the Trustees**  
**for the year ended 31 December 2024**

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**PARADISE GEMS**  
**Report of the Trustees**  
**for the year ended 31 December 2024**

The trustees present their annual report and financial statements for the year ended 31 December 2024.

**Report of the Trustees**

**Reference and Administrative Information**

Charity Name	PARADISE GEMS
Charity Registration Number	1203487
Registered address	Project House 183-185 North Road Preston Lancashire PR1 1YQ

**Board of Trustees**

Luckman Yakub Ismail (Chair)  
Sajedah Ibrahim Maka-Ismail  
Ahmed Patel

**Independent examiner**

Sabiha Zabwala (FCCA)  
MSP Associates (London) Ltd  
Chartered Certified Accountants  
10 Cameron Road  
Ground Floor Front  
Seven Kings  
IG3 8LA

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

Governing document

**PARADISE GEMS is a Charitable Incorporated Organisation (CIO) registered with the Charity Commission on the 09 June 2023 under charity number 1203487. It is governed by deed of trust.**

### **Organisational structure**

The charity trustees are responsible for the overall management and control of the Charity. The trustees give their time freely and receive no remuneration or other financial benefits. The Trustees meet regularly and are responsible for all decisions taken in relation to running the activities provided by the charity.

### **Risk management**

The trustees have a duty to identify and review the risks to which the Charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

### **Aims and Objectives of the Charity**

Our aim is to provide a range of practical and holistic care and educational facilities for Special Education Needs to benefit local communities with a particular focus on children and young people.

### **What We Do**

Our Charity focuses on providing care and education for children and young adults that fall under SEN/SEND. Our Gems range from the age of 5-35 and have increased tenfold from the four students we started with in 2022. We provide learning & support to children and young people with conditions such as Autism, Intellectual and physical Disabilities, ADHD, non-verbal etc. We provide a range of visual, auditory and writing/reading and kinaesthetic aids.

### **Provision & Support**

The provision for education for SEN and SEND for primarily the beneficiaries started in November 2022 and in the period to date, Paradise Gems has attracted a high level of interest locally and from other areas for such a service which is currently run from a local Primary school, renting their classrooms in the evening. We provide learning & support to children and young people with conditions such as Autism, Intellectual Disabilities, ADHD, Downs Syndrome, Epilepsy, Non-Verbal, Learning Difficulties, Global Delayed Development, the education and development activities are run with acute consideration of an individual beneficiary's needs including one-to-one teaching. This has ensured focused learning at the pace of the individual child and your person that provides them with a safe space where they can excel and express themselves.

### **Target Group**

The target group for these services and activities is primarily local individuals with physical and intellectual disabilities; however, Paradise Gems aims to open itself to general education leading to confidence building of the service users to attain social abilities which make it easy for them to integrate in the wider society. This will lead to community cohesion in areas of Paradise Gems' operations.

### **Diversity and Inclusion**

Our diverse team are socially and culturally aware of the children and young people's needs and speak several languages including British Sign Language (BSL).

Parent volunteers have lived experience and bring a wealth of knowledge to enhance the delivery of our service. Our team is trained to understand the needs of different conditions; we regularly run courses for the team and the families of children and young people that benefit from our services. We believe it is imperative that individuals who have special educational needs and disabilities (SEN) receive the right education and inclusion within the community.

### **Our Vision**

Our vision is for this facility to not only provide Care and Education for children and young people with special educational needs and disabilities but also respite a Family Hub for families and carers from all cultures, religions and backgrounds creating an inclusive and diverse community with Paradise Gems.

### **The Team**

Our team of 27 come from varied backgrounds and hold valuable experience in fulfilling the needs of our pupils. Our remarkable team is made up of SENCO's, Graduates, Mainstream Teachers, SEN/D Teaching Assistants and volunteers who give up their time to promote a fun and loving learning environment. Very importantly, providing the participants with a safe environment to allow them to develop and build social skills. We also have a speech and language therapist who attends the sessions and interacts with the children to provide detailed guides for the team to follow. Our Trustees oversee the day-to-day activities of the charity.

### **Summary of main achievements of the charity during the year**

This year, our dedicated team has continued to prioritise the diverse needs of our Gems by investing in their own professional development. They have successfully completed an online epilepsy course and attended specialist training sessions, including PECS, Prevent, Speech and Language training. In addition, the team remains committed to continuous learning, regularly participating in online courses focused on the SEN/SEND needs of children and young adults.

Our Gems have demonstrated remarkable progress, achieving new milestones every day. Through personalised support and tailored resources, we have kept them engaged and motivated. For our non-verbal Gems, consistent one-to-one sessions and encouragement have led to significant breakthroughs many are now beginning to repeat words and initiate dialogue with staff.

Those with Language and Speech Delay have shown incredible improvement; they are now confidently engaging in full conversations, asking and answering questions without prompting. Our Gems with intellectual disabilities have learned to recognise the Arabic alphabet, recite from the Quran, and follow instructions with ease.

We have also seen a transformation in Gems who previously struggled with eye contact and social interaction. They are now able to maintain eye contact for extended periods and interact confidently with the team. What began as a relationship of unfamiliarity has grown into a strong bond of trust and understanding, empowering our Gems to share their experiences openly and enthusiastically.

Feedback from parents has been overwhelmingly positive. They report noticeable improvements in their children's confidence, social skills, and eagerness to attend activities at Paradise Gems. Our mission was to create a nurturing and inclusive learning environment for SEN/SEND children and young people—and the results speak for themselves. With increased engagement and growing intake, we have surpassed our original goals and continue to make a meaningful impact.

ON BEHALF OF THE BOARD:

*Luckman Ismail*

Luckman Yakub Ismail (Chair)

## **Independent examiner's report to the trustees of PARADISE GEMS**

I report to the trustees on my examination of the accounts of the PARADISE GEMS for the year ended 31 December 2024.

### **Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

### **Basis of the independent examiner's report**

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

### **Independent examiner's statement**

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 130 of the 2011 Act; and
  - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*Sabiha Zabwala*

Sabiha Zabwala (FCCA)  
MSP Associates (London) Ltd  
Chartered Certified Accountants  
10 Cameron Road  
Ground Floor Front  
Seven Kings  
IG3 8LA  
Date : 16/10/2025

**PARADISE GEMS**  
**RECEIPTS AND PAYMENTS STATEMENT**  
**FOR THE YEAR ENDED 31 DECEMBER 2024**

		Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Last year 2023 £
Receipt	Notes				
Donations		25,139.00	-	52,816.00	52,816.00
<b>Total</b>		<b>25,139.00</b>	<b>-</b>	<b>52,816.00</b>	<b>52,816.00</b>
<b>Total Receipt</b>		<b>25,139.00</b>	<b>-</b>	<b>52,816.00</b>	<b>52,816.00</b>
<b>Payments</b>					
Wages and salaries		17,951.00	-	17,951.00	12,260.00
Advertising and marketing		587.00	-	587.00	350.00
Bank charges		37.00	-	37.00	27.00
Staff costs		315.00	-	315.00	150.00
Professional fees		135.00	-	135.00	455.00
Rent		1,740.00	-	1,740.00	1,680.00
Insurance		-	-	-	282.00
Consultancy fees		36.00	-	36.00	759.00
Purchase		3,990.00	-	3,990.00	1,283.00
Telephone and Fax		217.00	-	217.00	-
Stationery and printing		645.00	-	645.00	-
Repairs and maintenance		200.00	-	200.00	-
<b>Total Payments</b>		<b>25,853.00</b>	<b>-</b>	<b>25,853.00</b>	<b>17,246.00</b>
<b>Net of receipt/(payments)</b>		<b>(714.00)</b>	<b>-</b>	<b>(714.00)</b>	<b>35,570.00</b>
<b>Cash funds last year end</b>		<b>35,570.00</b>	<b>-</b>	<b>35,570.00</b>	<b>-</b>
<b>Cash funds this year end</b>		<b>34,856.00</b>	<b>-</b>	<b>34,856.00</b>	<b>35,570.00</b>

**PARADISE GEMS**  
**STATEMENT OF ASSETS AND LIABILITIES**  
**AS AT 31 DECEMBER 2024**

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Last year 2023 £
Notes				
<b>Cash Funds</b>				
Bank	34,856.00	-	34,856.00	35,570.00

The financial statements were approved by the Board of Trustees on 16 October 2025 and were signed on its behalf by

Luckman Yakub Ismail  
Trustee (Chair)



## **NOTES TO THE ACCOUNTS**

### **1.1 Accounting Policies**

The principal accounting policies adopted by the Charity, which is a public benefit entity, in the preparation of the accounts are as follows.

### **1.2 Basis of preparation**

These accounts have been prepared under the historical cost convention, as modified by the inclusion of charitable properties and fixed asset investments and investment properties at valuation.

These accounts have been prepared in accordance with "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

These accounts are presented in pounds sterling and rounded to the nearest pound.

### **1.3 Going concern**

The Trustees have prepared financial projections, taking into consideration the current economic conditions and have, at the time of approving these accounts, a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

### **1.4 Change of accounting policy**

These accounts have been prepared to give a 'true and fair' view

### **1.5 Income from donations or grants**

Income from donations and grants is recognised when the charity is entitled to the funds, the receipt is probable and the amount can be measured reliably. For donations, this is usually on receipt. For grants, this is usually when a formal offer is made in writing. If a donation or grant contains terms and conditions outside of the charity's control which must be met before the charity is entitled to the funds, or if the donor specifies that the funds must be used in future time periods, then the income is deferred.

### **1.6 Legacies**

Legacies are included in the SOFA when receipt is probable, that is, when there has been grant of probate, the executors have established that there are sufficient assets in the estate and any conditions attached to the legacy are either within the control of the charity or have been met.

### **1.7 Expenditure**

Expenditure is recognised when a present legal or constructive obligation exists at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation, and the amount can be estimated reliably. It is inclusive of VAT which cannot be recovered.

Direct costs are those costs which directly attribute to its activities. Wages and salaries are allocated to direct costs based on an estimate of time spent on charitable activities by staff members.

Support costs include staff costs and are those which do not produce a direct output. Staff costs relate to specific activities and this is reflected in the allocation of payroll costs based on the percentage of time spent.

All costs, including governance costs, are allocated between the expenditure categories of the charity on a basis designed to reflect the use of the resource. Costs relating to a particular activity are charged directly; others are apportioned on an appropriate basis.

Support costs and overheads have been calculated by allocating staff time to the level of involvement in the various activities of the Charity.

### **1.8 Financial instruments**

Charities preparing accounts normally measure a basic financial asset or basic financial liability on its initial recognition at the amount receivable or payable adjusted for any related transaction costs. However, if initially measured at fair value, transaction costs are not included in the measurement of financial assets or liabilities; instead, the transaction costs are treated as an expense. If extended credit is offered, the accounting treatment depends on those extended credit terms.

The subsequent measurement of financial assets and financial liabilities depends on their nature and settlement dates. The carrying amount must be calculated without any deduction for transaction costs that may be incurred on sale or disposal.

### **1.9 Fund accounting**

Unrestricted funds are those funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes. Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes.