

REGISTERED COMPANY NUMBER: CE032568 (England and Wales)
REGISTERED CHARITY NUMBER: 1203456

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025
FOR
BIRMINGHAM RACE IMPACT GROUP

CTT Accountancy Ltd
Gables House
62 Kenilworth Road
Leamington Spa
Warwickshire
CV32 6JX

BIRMINGHAM RACE IMPACT GROUP

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

	Page
Report of the Trustees	1 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7 to 8
Notes to the Financial Statements	9 to 13
Detailed Statement of Financial Activities	14 to 15

BIRMINGHAM RACE IMPACT GROUP

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE032568 (England and Wales)

Registered Charity number

1203456

Registered office

54-57 Allison Street
Digbeth
Birmingham
B5 5TH

Trustees

J Johal
R Sondhi
Ms S Harper Nunes

Independent Examiner

CTT Accountancy Ltd
Gables House
62 Kenilworth Road
Leamington Spa
Warwickshire
CV32 6JX

BIRMINGHAM RACE IMPACT GROUP

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

1. Purpose and Position

Birmingham Race Impact Group (BRIG) exists to keep race firmly on the civic agenda, to hold institutions to account for their statutory, moral and civic responsibilities, to pass the baton to the generation of anti-racist and race equity leaders, and ultimately to support the conditions for a fairer and more inclusive city and region.

Emerging from the Birmingham Black Lives Matter protests of June 2020, BRIG has, over the past five years, established itself as a distinctive civic organisation operating at the intersection of community voice, public accountability and system influence.

The Trustees are clear that BRIG's role is not to duplicate the work of others. Instead BRIG acts as a convenor, challenger and connector, bringing together communities, public institutions, activists, academics, educators and leaders to shape shared understanding, surface uncomfortable truths and support long-term change.

2. The year in context

The year under review took place against a backdrop of growing social and political uncertainty, nationally, locally and internationally. While overt tensions intensified later on in the reporting period, the year itself revealed underlying tensions in social cohesion and how race, identity and belonging are discussed in public and civic settings. In response the Trustees believe BRIG's role has become more, not less important: to provide principled, steady leadership on anti-racism and race equity across the city; to hold space for difficult and sometimes contested conversations; and to resist the normalisation of division, exclusion and fear.

3. What we achieved this year

During the year, BRIG led and supported a range of activities that contributed to raising public awareness and understanding, civic dialogue, democratic participation and collective action.

Public memory, history and narrative

During the year BRIG secured and organised delivery of Seeking The Pioneers (STP), a two-year National Heritage Lottery Fund programme, focused on placing Birmingham's anti-racist history at the centre of public memory. Work during the period concentrated on programme set-up, researching pioneers' stories, development of an anti-racist timeline spanning the 1940s to the present day, the delivery of the Race History Detective programme and the design of digital infrastructure (including a website), to support future public engagement and exhibitions.

In parallel, BRIG supported early development work connected to MX60, marking the 60th anniversary of Malcolm X's visit to Smethwick. This work laid the foundation for future reflective and educational activity linking Birmingham's racial history with contemporary struggles for justice.

Civic influence, convening and collective leadership

BRIG's vision to create an anti-racist city is underpinned by the belief that meaningful progress requires informed and reflective debate, grounded in an understanding of the past and its continuing influence on present-day lived experiences of racism. During the reporting period, BRIG partnered with the Philosophers Yard to host a lively debate asking the question 'Can Birmingham Ever be an Anti-Racist City?'

BRIG convened the 2024 Summit, at which more than 70 organisations signed the Anti-Racist Pledge, committing to working collectively towards an anti-racist Birmingham and West Midlands.

BRIG has also been at the forefront of developing the Anti Racist Places Framework (ARPF), supported by the West Midlands Combined Authority. The framework is intended to provide a comprehensive but flexible guide, to help places across the West Midlands, work collectively to become anti-racist.

During the year, the Birmingham City Partnership Board adopted a vision for Birmingham to become a world-leading anti-racist city by 2035.

BIRMINGHAM RACE IMPACT GROUP

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

The Trustees note that this vision has been informed by BRIG's work and long-standing advocacy. The Partnership Board's adoption of the 2035 vision represents a significant moment in embedding anti-racism within the city's shared strategic direction, and as a member of the City Partnership Board, BRIG is well-positioned to support and influence the ongoing delivery of the vision.

Trustees recognised the diminishing availability of public spaces for young people and the implications this has for meaningful anti-racist engagement and dialogue. As a response we embarked on the creation of the BRIG Café as an important activist civic space, hosting events, meetings and discussions that bring together community organisers, campaigners, artists and allies.

Education, participation and voice

In recognition of the importance of 'Passing the Baton' of activist knowledge between generations, BRIG took up an opportunity via Gary Younge, supported by the Esmée Fairbairn Foundation, to host a cross city debate titled 'Whose City is It?'. The event created space for intergenerational dialogue and helped inform subsequent activity, outside the reporting period, including what has since become the Unite the People fortnightly check-ins at the BRIG Café, supporting connection among activists across the city.

BRIG continued its partnership with the Black Equity Organisation on The Power of the Black Vote, supporting young people to register to vote and participate in democratic debate ahead of the 2024 General Election. The Trustees also note BRIG's continued work alongside Developing Education Empowerment Practice (DEEP) to support the development of a Birmingham case study examining the education system's failure to meet the needs of Black, Asian and White working class pupils. This work draws on a literature review and research interviews with leading educationalists and contributes to a growing evidence base for change.

The BRIG Monthly Newsletter remained an important means for sharing insight, amplifying community voices and lived experiences and keeping anti-racism and race equity visible across the city.

4. Organisational development and governance

As BRIG has grown in reach, profile and responsibility, the Trustees have increasingly recognised the need to strengthen the organisation's governance and leadership arrangements to support its next phase of development. During the year under review, the Trustees reflected on the organisation's capacity, risk and sustainability, and identified the need for more formal structures, dedicated leadership and additional resourcing to support BRIG's growing influence.

These considerations informed the Trustees' decision to prioritise movement towards a refreshed governance model and enhanced leadership capacity in 2025-2026 and reflects the Trustees' commitment to good governance, shared leadership and long-term organisational sustainability.

5. Looking ahead: 2026 and Beyond Racism

Looking ahead, the Trustees are clear that anti-racism remains central to BRIG's purpose, values and practice. At the same time, the organisation is increasingly focused on what it will take to move beyond racism, from naming and challenging harm, towards shaping the conditions in which people and communities engage with one another to build shared civic belonging.

As BRIG plans for 2026 and beyond, this emerging focus reflects an ambition to deepen system transformation while remaining firmly grounded in lived experience, community accountability and anti-racist principles. In a period of continued uncertainty and division, the Trustees remain committed to BRIG's role as a trusted, independent voice working to bring people together and to help build a city that works for all.

Acknowledgements

The Trustees wish to thank all volunteers, partners, community members and supporters whose commitment and contribution make BRIG's work possible. We also wish to acknowledge the National Lottery players, whose support through the National Heritage Lottery Fund and National Lottery Awards for All has enabled key programmes including the Seeking the Pioneers and Who I Am.

BIRMINGHAM RACE IMPACT GROUP

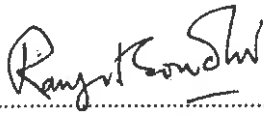
REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

We are also grateful for the support of the Esmee Fairbairn Foundation in helping to build BRIG's capacity and sustainability. We acknowledge the ongoing work of the West Midlands Combined Authority's Independent Race Equality Taskforce including their support in the development of the 'Anti-Racists Places Framework as well as their sponsorship of the 2024 BRIG summit. We also recognise the in-kind support provided by Birmingham City University.

Trustees Responsibilities

The Trustees are responsible for the governance and oversight of the charity and for ensuring that its activities further its charitable purpose. They confirm that this report has been prepared in accordance with the Charities SORP (FRS 102) and applicable company law.

Approved by order of the board of trustees on **14 January 2026** and signed on its behalf by:



.....
R Sondhi - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF BIRMINGHAM RACE IMPACT GROUP

Independent examiner's report to the trustees of Birmingham Race Impact Group ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Amy O'Keeffe FCCA

CTT Accountancy Ltd
Gables House
62 Kenilworth Road
Leamington Spa
Warwickshire
CV32 6JX

Date: 14-01-2026

BIRMINGHAM RACE IMPACT GROUP

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025**

	Notes	Unrestricted fund £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		300	-	300	5,025
Charitable activities					
Grants		31,800	115,339	147,139	65,703
Other trading activities	2	39,333	-	39,333	-
Total		<u>71,433</u>	<u>115,339</u>	<u>186,772</u>	<u>70,728</u>
EXPENDITURE ON					
Raising funds		40,021	-	40,021	-
Charitable activities					
Grants		23,862	115,339	139,201	44,303
Other		-	-	-	10,559
Total		<u>63,883</u>	<u>115,339</u>	<u>179,222</u>	<u>54,862</u>
NET INCOME		7,550	-	7,550	15,866
RECONCILIATION OF FUNDS					
Total funds brought forward		19,714	-	19,714	3,848
TOTAL FUNDS CARRIED FORWARD		<u><u>27,264</u></u>	<u><u>-</u></u>	<u><u>27,264</u></u>	<u><u>19,714</u></u>

The notes form part of these financial statements

BIRMINGHAM RACE IMPACT GROUP

BALANCE SHEET 31ST MARCH 2025

	Notes	Unrestricted fund £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	6	-	2,000	2,000	-
CURRENT ASSETS					
Debtors	7	4,500	12,799	17,299	11,400
Cash at bank		25,587	-	25,587	31,311
		<u>30,087</u>	<u>12,799</u>	<u>42,886</u>	<u>42,711</u>
CREDITORS					
Amounts falling due within one year	8	(2,823)	(14,799)	(17,622)	(22,997)
NET CURRENT ASSETS		<u>27,264</u>	<u>(2,000)</u>	<u>25,264</u>	<u>19,714</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>27,264</u>	<u>-</u>	<u>27,264</u>	<u>19,714</u>
NET ASSETS		<u>27,264</u>	<u>-</u>	<u>27,264</u>	<u>19,714</u>
FUNDS	11				
Unrestricted funds				<u>27,264</u>	<u>19,714</u>
TOTAL FUNDS				<u>27,264</u>	<u>19,714</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

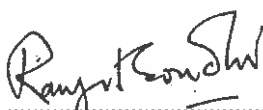
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

BIRMINGHAM RACE IMPACT GROUP

BALANCE SHEET - continued
31ST MARCH 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:


.....
J Johal - Trustee
.....
R Sondhi - Trustee

BIRMINGHAM RACE IMPACT GROUP

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

2. OTHER TRADING ACTIVITIES

	31.3.25	31.3.24
	£	£
Café income	39,333	-

BIRMINGHAM RACE IMPACT GROUP**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025****3. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Other operating leases	<u>11,398</u>	<u>-</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	5,025	-	5,025
Charitable activities			
Grants	<u>20,000</u>	<u>45,703</u>	<u>65,703</u>
Total	<u>25,025</u>	<u>45,703</u>	<u>70,728</u>
EXPENDITURE ON			
Charitable activities			
Grants	(1,400)	45,703	44,303
Other	<u>10,559</u>	<u>-</u>	<u>10,559</u>
Total	<u>9,159</u>	<u>45,703</u>	<u>54,862</u>
NET INCOME	15,866	-	15,866
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>3,848</u>	<u>-</u>	<u>3,848</u>
TOTAL FUNDS CARRIED FORWARD	<u>19,714</u>	<u>-</u>	<u>19,714</u>

BIRMINGHAM RACE IMPACT GROUP

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2025

6. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
Additions	2,000
NET BOOK VALUE	
At 31st March 2025	2,000
At 31st March 2024	-

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Other debtors	4,500	-
Prepayments and accrued income	12,799	11,400
	<u>17,299</u>	<u>11,400</u>

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Bank loans and overdrafts (see note 9)	12,799	-
Accruals and deferred income	4,823	22,997
	<u>17,622</u>	<u>22,997</u>

9. LOANS

An analysis of the maturity of loans is given below:

	31.3.25 £	31.3.24 £
Amounts falling due within one year on demand:		
Bank overdrafts	<u>12,799</u>	<u>-</u>

10. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.25 £	31.3.24 £
Within one year	<u>4,500</u>	<u>-</u>

BIRMINGHAM RACE IMPACT GROUP

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31ST MARCH 2025**

11. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	19,714	7,550	27,264
TOTAL FUNDS	<u>19,714</u>	<u>7,550</u>	<u>27,264</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	71,433	(63,883)	7,550
Restricted funds			
Restricted fund	115,339	(115,339)	-
TOTAL FUNDS	<u>186,772</u>	<u>(179,222)</u>	<u>7,550</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	3,848	15,866	19,714
TOTAL FUNDS	<u>3,848</u>	<u>15,866</u>	<u>19,714</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	25,025	(9,159)	15,866
Restricted funds			
Restricted fund	45,703	(45,703)	-
TOTAL FUNDS	<u>70,728</u>	<u>(54,862)</u>	<u>15,866</u>

BIRMINGHAM RACE IMPACT GROUP

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2025

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	3,848	23,416	27,264
TOTAL FUNDS	<u>3,848</u>	<u>23,416</u>	<u>27,264</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	96,458	(73,042)	23,416
Restricted funds			
Restricted fund	161,042	(161,042)	-
TOTAL FUNDS	<u>257,500</u>	<u>(234,084)</u>	<u>23,416</u>

12. RELATED PARTY DISCLOSURES

Trustee, Siobhan Harper Nunes, has supplied fundraising, project management and delivery support services to the charity amounting to £19,495 for the year ending 31st March 2025.

Trustee, Jagwant Johal, has supplied delivery support services to the charity amounting to £500 for the year ending 31st March 2025.

BIRMINGHAM RACE IMPACT GROUP

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2025

	31.3.25	31.3.24
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	300	5,025
Other trading activities		
Café income	39,333	-
Charitable activities		
Grants	147,139	65,703
Total incoming resources	186,772	70,728
EXPENDITURE		
Other trading activities		
Purchases	14,669	-
Subcontract costs	25,352	-
	40,021	-
Charitable activities		
Project costs	115,339	44,303
Support costs		
Management		
Rates and water	888	-
Advertising	-	500
Professional charges	2,000	7,300
	2,888	7,800
Finance		
Bank charges	71	72
Information technology		
Other operating leases	11,398	-
Repairs and renewals	5,518	-
	16,916	-
Human resources		
Insurance	428	412
Postage and stationery	1,380	-
Sundries	799	1,075
	2,607	1,487
Governance costs		
Accountancy and legal fees	1,380	1,200

This page does not form part of the statutory financial statements

BIRMINGHAM RACE IMPACT GROUP

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025**

	31.3.25	31.3.24
	£	£
Total resources expended	179,222	54,862
Net income	7,550	15,866

This page does not form part of the statutory financial statements

