

BIRMINGHAM RACE IMPACT GROUP

England & Wales · Charity number 1203456

Details

Other names BRIG

Status Registered

Legal form CIO

Registered 2023-06-07

Register [View on the Charity Commission register](#)

Contact

Address Birmingham Race Impact Group
54-57 Allison Street
Digbeth
Birmingham
B5 5TH

Phone 01212247444

Email info@wearebrig.co.uk

Website wearebrig.co.uk

Activities

Objects: THE PROMOTION OF RACIAL HARMONY FOR THE PUBLIC BENEFIT IN BIRMINGHAM AND THE SURROUNDING AREAS BY:(A) PROMOTING KNOWLEDGE AND MUTUAL UNDERSTANDING BETWEEN DIFFERENT RACIAL GROUPS;(B) ADVANCING EDUCATION AND RAISING AWARENESS ABOUT DIFFERENT RACIAL GROUPS TO PROMOTE GOOD RELATIONS BETWEEN PERSONS OF DIFFERENT RACIAL GROUPS;(C) WORKING TOWARDS THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE;(D) CONDUCTING OR COMMISSIONING RESEARCH ON EQUALITY AND DIVERSITY ISSUES AND PUBLISHING THE RESULTS TO THE PUBLIC.

Activities: BRIG is a race equality and equity anti racist campaigning charity based in Birmingham and the West Midlands. Our work seeks to create Anti-Racist Places, Keep Race of the Agenda, Pass the Baton onto the next and future generations and hold institutions to account for race equality and improving relations with regard to racial harmony between and within communities.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Education/training, Arts/culture/heritage/science, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- Birmingham City
- Coventry City
- Dudley
- Sandwell
- Solihull
- Walsall
- Wolverhampton

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£186,772	£179,222	-	-
2024-03-31	£70,728	£54,862	-	-

Trustees

Name	Role	Appointed
RANJIT SONDHI	Chair	2023-06-06
Ayan Aden		2026-01-14
Danielle Aleyah Guthrie		2026-01-14
Dr Daniel McNeil		2026-01-14
Dr Karamat Iqbal		2026-01-14
Jagwant Johal		2023-06-06
Nadiya Hussain		2026-01-14
Tina Lynn Swani		2026-01-14

BIRMINGHAM RACE IMPACT GROUP

England & Wales - Charity number 1203456

Accounts

REGISTERED COMPANY NUMBER: CE032568 (England and Wales)
REGISTERED CHARITY NUMBER: 1203456

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2025
FOR
BIRMINGHAM RACE IMPACT GROUP**

CTT Accountancy Ltd
Gables House
62 Kenilworth Road
Leamington Spa
Warwickshire
CV32 6JX

BIRMINGHAM RACE IMPACT GROUP

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BIRMINGHAM RACE IMPACT GROUP

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE032568 (England and Wales)

Registered Charity number

1203456

Registered office

54-57 Allison Street
Digbeth
Birmingham
B5 5TH

Trustees

J Johal
R Sondhi
Ms S Harper Nunes

Independent Examiner

CTT Accountancy Ltd
Gables House
62 Kenilworth Road
Leamington Spa
Warwickshire
CV32 6JX

BIRMINGHAM RACE IMPACT GROUP

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

1. Purpose and Position

Birmingham Race Impact Group (BRIG) exists to keep race firmly on the civic agenda, to hold institutions to account for their statutory, moral and civic responsibilities, to pass the baton to the generation of anti-racist and race equity leaders, and ultimately to support the conditions for a fairer and more inclusive city and region.

Emerging from the Birmingham Black Lives Matter protests of June 2020, BRIG has, over the past five years, established itself as a distinctive civic organisation operating at the intersection of community voice, public accountability and system influence.

The Trustees are clear that BRIG's role is not to duplicate the work of others. Instead BRIG acts as a convenor, challenger and connector, bringing together communities, public institutions, activists, academics, educators and leaders to shape shared understanding, surface uncomfortable truths and support long-term change.

2. The year in context

The year under review took place against a backdrop of growing social and political uncertainty, nationally, locally and internationally. While overt tensions intensified later on in the reporting period, the year itself revealed underlying tensions in social cohesion and how race, identity and belonging are discussed in public and civic settings. In response the Trustees believe BRIG's role has become more, not less important: to provide principled, steady leadership on anti-racism and race equity across the city; to hold space for difficult and sometimes contested conversations; and to resist the normalisation of division, exclusion and fear.

3. What we achieved this year

During the year, BRIG led and supported a range of activities that contributed to raising public awareness and understanding, civic dialogue, democratic participation and collective action.

Public memory, history and narrative

During the year BRIG secured and organised delivery of Seeking The Pioneers (STP), a two-year National Heritage Lottery Fund programme, focused on placing Birmingham's anti-racist history at the centre of public memory. Work during the period concentrated on programme set-up, researching pioneers' stories, development of an anti-racist timeline spanning the 1940s to the present day, the delivery of the Race History Detective programme and the design of digital infrastructure (including a website), to support future public engagement and exhibitions.

In parallel, BRIG supported early development work connected to MX60, marking the 60th anniversary of Malcolm X's visit to Smethwick. This work laid the foundation for future reflective and educational activity linking Birmingham's racial history with contemporary struggles for justice.

Civic influence, convening and collective leadership

BRIG's vision to create an anti-racist city is underpinned by the belief that meaningful progress requires informed and reflective debate, grounded in an understanding of the past and its continuing influence on present-day lived experiences of racism. During the reporting period, BRIG partnered with the Philosophers Yard to host a lively debate asking the question 'Can Birmingham Ever be an Anti-Racist City?'

BRIG convened the 2024 Summit, at which more than 70 organisations signed the Anti-Racist Pledge, committing to working collectively towards an anti-racist Birmingham and West Midlands.

BRIG has also been at the forefront of developing the Anti Racist Places Framework (ARPF), supported by the West Midlands Combined Authority. The framework is intended to provide a comprehensive but flexible guide, to help places across the West Midlands, work collectively to become anti-racist.

During the year, the Birmingham City Partnership Board adopted a vision for Birmingham to become a world-leading anti-racist city by 2035.

BIRMINGHAM RACE IMPACT GROUP

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2025

The Trustees note that this vision has been informed by BRIG's work and long-standing advocacy. The Partnership Board's adoption of the 2035 vision represents a significant moment in embedding anti-racism within the city's shared strategic direction, and as a member of the City Partnership Board, BRIG is well-positioned to support and influence the ongoing delivery of the vision.

Trustees recognised the diminishing availability of public spaces for young people and the implications this has for meaningful anti-racist engagement and dialogue. As a response we embarked on the creation of the BRIG Café as an important activist civic space, hosting events, meetings and discussions that bring together community organisers, campaigners, artists and allies.

Education, participation and voice

In recognition of the importance of 'Passing the Baton' of activist knowledge between generations, BRIG took up an opportunity via Gary Younge, supported by the Esmée Fairbairn Foundation, to host a cross city debate titled 'Whose City is It?'. The event created space for intergenerational dialogue and helped inform subsequent activity, outside the reporting period, including what has since become the Unite the People fortnightly check-ins at the BRIG Café, supporting connection among activists across the city.

BRIG continued its partnership with the Black Equity Organisation on The Power of the Black Vote, supporting young people to register to vote and participate in democratic debate ahead of the 2024 General Election. The Trustees also note BRIG's continued work alongside Developing Education Empowerment Practice (DEEP) to support the development of a Birmingham case study examining the education system's failure to meet the needs of Black, Asian and White working class pupils. This work draws on a literature review and research interviews with leading educationalists and contributes to a growing evidence base for change.

The BRIG Monthly Newsletter remained an important means for sharing insight, amplifying community voices and lived experiences and keeping anti-racism and race equity visible across the city.

4. Organisational development and governance

As BRIG has grown in reach, profile and responsibility, the Trustees have increasingly recognised the need to strengthen the organisation's governance and leadership arrangements to support its next phase of development. During the year under review, the Trustees reflected on the organisation's capacity, risk and sustainability, and identified the need for more formal structures, dedicated leadership and additional resourcing to support BRIG's growing influence.

These considerations informed the Trustees' decision to prioritise movement towards a refreshed governance model and enhanced leadership capacity in 2025-2026 and reflects the Trustees' commitment to good governance, shared leadership and long-term organisational sustainability.

5. Looking ahead: 2026 and Beyond Racism

Looking ahead, the Trustees are clear that anti-racism remains central to BRIG's purpose, values and practice. At the same time, the organisation is increasingly focused on what it will take to move beyond racism, from naming and challenging harm, towards shaping the conditions in which people and communities engage with one another to build shared civic belonging.

As BRIG plans for 2026 and beyond, this emerging focus reflects an ambition to deepen system transformation while remaining firmly grounded in lived experience, community accountability and anti-racist principles. In a period of continued uncertainty and division, the Trustees remain committed to BRIG's role as a trusted, independent voice working to bring people together and to help build a city that works for all.

Acknowledgements

The Trustees wish to thank all volunteers, partners, community members and supporters whose commitment and contribution make BRIG's work possible. We also wish to acknowledge the National Lottery players, whose support through the National Heritage Lottery Fund and National Lottery Awards for All has enabled key programmes including the Seeking the Pioneers and Who I Am.

BIRMINGHAM RACE IMPACT GROUP

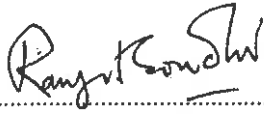
**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2025**

We are also grateful for the support of the Esmee Fairbairn Foundation in helping to build BRIG's capacity and sustainability. We acknowledge the ongoing work of the West Midlands Combined Authority's Independent Race Equality Taskforce including their support in the development of the 'Anti-Racists Places Framework as well as their sponsorship of the 2024 BRIG summit. We also recognise the in-kind support provided by Birmingham City University.

Trustees Responsibilities

The Trustees are responsible for the governance and oversight of the charity and for ensuring that its activities further its charitable purpose. They confirm that this report has been prepared in accordance with the Charities SORP (FRS 102) and applicable company law.

Approved by order of the board of trustees on14 January 2026..... and signed on its behalf by:



.....
R Sondhi - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF BIRMINGHAM RACE IMPACT GROUP

Independent examiner's report to the trustees of Birmingham Race Impact Group ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Amy O'Keeffe FCCA

CTT Accountancy Ltd
Gables House
62 Kenilworth Road
Leamington Spa
Warwickshire
CV32 6JX

Date: 14-01-2026

BIRMINGHAM RACE IMPACT GROUP

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025**

	Notes	Unrestricted fund £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		300	-	300	5,025
Charitable activities					
Grants		31,800	115,339	147,139	65,703
Other trading activities	2	39,333	-	39,333	-
Total		<u>71,433</u>	<u>115,339</u>	<u>186,772</u>	<u>70,728</u>
EXPENDITURE ON					
Raising funds		40,021	-	40,021	-
Charitable activities					
Grants		23,862	115,339	139,201	44,303
Other		-	-	-	10,559
Total		<u>63,883</u>	<u>115,339</u>	<u>179,222</u>	<u>54,862</u>
NET INCOME		7,550	-	7,550	15,866
RECONCILIATION OF FUNDS					
Total funds brought forward		19,714	-	19,714	3,848
TOTAL FUNDS CARRIED FORWARD		<u><u>27,264</u></u>	<u><u>-</u></u>	<u><u>27,264</u></u>	<u><u>19,714</u></u>

The notes form part of these financial statements

BIRMINGHAM RACE IMPACT GROUP

**BALANCE SHEET
31ST MARCH 2025**

	Notes	Unrestricted fund £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	6	-	2,000	2,000	-
CURRENT ASSETS					
Debtors	7	4,500	12,799	17,299	11,400
Cash at bank		25,587	-	25,587	31,311
		<u>30,087</u>	<u>12,799</u>	<u>42,886</u>	<u>42,711</u>
CREDITORS					
Amounts falling due within one year	8	(2,823)	(14,799)	(17,622)	(22,997)
		<u>27,264</u>	<u>(2,000)</u>	<u>25,264</u>	<u>19,714</u>
NET CURRENT ASSETS					
		<u>27,264</u>	<u>(2,000)</u>	<u>25,264</u>	<u>19,714</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>27,264</u>	<u>-</u>	<u>27,264</u>	<u>19,714</u>
NET ASSETS					
		<u>27,264</u>	<u>-</u>	<u>27,264</u>	<u>19,714</u>
FUNDS					
Unrestricted funds	11			<u>27,264</u>	<u>19,714</u>
TOTAL FUNDS					
				<u>27,264</u>	<u>19,714</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for


- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

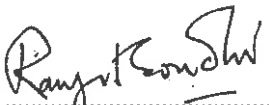
BIRMINGHAM RACE IMPACT GROUP

BALANCE SHEET - continued
31ST MARCH 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:


.....
J Johal - Trustee


.....
R Sondhi - Trustee

BIRMINGHAM RACE IMPACT GROUP

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2025**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 20% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

2. OTHER TRADING ACTIVITIES

	31.3.25	31.3.24
	£	£
Café income	39,333	-
	<u> </u>	<u> </u>

BIRMINGHAM RACE IMPACT GROUP**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025****3. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Other operating leases	<u>11,398</u>	<u>-</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	5,025	-	5,025
Charitable activities			
Grants	<u>20,000</u>	<u>45,703</u>	<u>65,703</u>
Total	<u>25,025</u>	<u>45,703</u>	<u>70,728</u>
EXPENDITURE ON			
Charitable activities			
Grants	(1,400)	45,703	44,303
Other	<u>10,559</u>	<u>-</u>	<u>10,559</u>
Total	<u>9,159</u>	<u>45,703</u>	<u>54,862</u>
NET INCOME	15,866	-	15,866
RECONCILIATION OF FUNDS			
Total funds brought forward	3,848	-	3,848
TOTAL FUNDS CARRIED FORWARD	<u>19,714</u>	<u>-</u>	<u>19,714</u>

BIRMINGHAM RACE IMPACT GROUP

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025**

6. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
Additions	2,000
NET BOOK VALUE	
At 31st March 2025	2,000
At 31st March 2024	-

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Other debtors	4,500	-
Prepayments and accrued income	12,799	11,400
	<u>17,299</u>	<u>11,400</u>

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Bank loans and overdrafts (see note 9)	12,799	-
Accruals and deferred income	4,823	22,997
	<u>17,622</u>	<u>22,997</u>

9. LOANS

An analysis of the maturity of loans is given below:

	31.3.25 £	31.3.24 £
Amounts falling due within one year on demand:		
Bank overdrafts	12,799	-
	<u>12,799</u>	<u>-</u>

10. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.3.25 £	31.3.24 £
Within one year	4,500	-
	<u>4,500</u>	<u>-</u>

BIRMINGHAM RACE IMPACT GROUP

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2025**

11. MOVEMENT IN FUNDS

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	19,714	7,550	27,264
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>19,714</u>	<u>7,550</u>	<u>27,264</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	71,433	(63,883)	7,550
Restricted funds			
Restricted fund	115,339	(115,339)	-
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>186,772</u>	<u>(179,222)</u>	<u>7,550</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	3,848	15,866	19,714
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>3,848</u>	<u>15,866</u>	<u>19,714</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	25,025	(9,159)	15,866
Restricted funds			
Restricted fund	45,703	(45,703)	-
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>70,728</u>	<u>(54,862)</u>	<u>15,866</u>

BIRMINGHAM RACE IMPACT GROUP

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31ST MARCH 2025

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	3,848	23,416	27,264
TOTAL FUNDS	<u>3,848</u>	<u>23,416</u>	<u>27,264</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	96,458	(73,042)	23,416
Restricted funds			
Restricted fund	161,042	(161,042)	-
TOTAL FUNDS	<u>257,500</u>	<u>(234,084)</u>	<u>23,416</u>

12. RELATED PARTY DISCLOSURES

Trustee, Siobhan Harper Nunes, has supplied fundraising, project management and delivery support services to the charity amounting to £19,495 for the year ending 31st March 2025.

Trustee, Jagwant Johal, has supplied delivery support services to the charity amounting to £500 for the year ending 31st March 2025.

BIRMINGHAM RACE IMPACT GROUP**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025**

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	300	5,025
Other trading activities		
Café income	39,333	-
Charitable activities		
Grants	147,139	65,703
Total incoming resources	<u>186,772</u>	<u>70,728</u>
EXPENDITURE		
Other trading activities		
Purchases	14,669	-
Subcontract costs	25,352	-
	<u>40,021</u>	<u>-</u>
Charitable activities		
Project costs	115,339	44,303
Support costs		
Management		
Rates and water	888	-
Advertising	-	500
Professional charges	2,000	7,300
	<u>2,888</u>	<u>7,800</u>
Finance		
Bank charges	71	72
Information technology		
Other operating leases	11,398	-
Repairs and renewals	5,518	-
	<u>16,916</u>	<u>-</u>
Human resources		
Insurance	428	412
Postage and stationery	1,380	-
Sundries	799	1,075
	<u>2,607</u>	<u>1,487</u>
Governance costs		
Accountancy and legal fees	1,380	1,200

This page does not form part of the statutory financial statements

BIRMINGHAM RACE IMPACT GROUP

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025**

	31.3.25	31.3.24
	£	£
Total resources expended	<u>179,222</u>	<u>54,862</u>
Net income	<u><u>7,550</u></u>	<u><u>15,866</u></u>

This page does not form part of the statutory financial statements

BIRMINGHAM RACE IMPACT GROUP

England & Wales - Charity number 1203456

Accounts

REGISTERED COMPANY NUMBER: CE032568 (England and Wales)
REGISTERED CHARITY NUMBER: 1203456

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2024
FOR
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Warwickshire
CV32 6JX

BIRMINGHAM RACE IMPACT GROUP

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FOR THE YEAR ENDED 31ST MARCH 2024**

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BIRMINGHAM RACE IMPACT GROUP

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

CE032568 (England and Wales)

Registered Charity number

1203456

Registered office

104 The Zellig Building
Custard Factory Gibb Street
Birmingham
B9 4AT

Trustees

J Johal
R Sondhi
Ms S Harper Nunes

Independent Examiner

CTT Accountancy Ltd
Gables House
62 Kenilworth Road
Leamington Spa
Warwickshire
CV32 6JX

BIRMINGHAM RACE IMPACT GROUP

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

THE BRIG JOURNEY - A STRONG START

BRIG is a response to the systemic racism our communities and society continue to endure. We emerged out of the 4th June 2020 Birmingham Black Lives Matter protest outcry of 5000 strong young people and families. The call to action demanded change and accountability for cumulative impact and consequences of the racism we experienced, and the lack of prospects afforded to our communities.

The need for urgent sustained action to addressing societal, structural, institutional and cultural racism in the city, and across the region, is not simply a reaction to Birmingham now being the most diverse minority majority city (51.4% of colour) with up to 70% of its school pupils being of colour, but that every citizen has to experience a dignity free from the racism that both discriminates and kills, in order to access opportunities on an equitable basis. Our cultural upbringing is inter-woven with the lived experience of the racism we faced, but this does have to be the case for future generations that will be the custodians of our city and region.

We became a collective of proud citizens of Birmingham with lived experience of racism, who set about to create and live in an anti-racist city.

Our overall vision to make Birmingham the first anti-racist city in the UK with a mission that:

- Keeps race on the agenda.
- Pass the baton on the next and future generations.
- Holds institutions to account for fulfilling their statutory, moral, and civic responsibilities.

We constituted as a non-profit on 5th May 2021 and launched on 12th July 2021 on the 40th Anniversary of the 1981 Handsworth Uprisings. We obtained charitable status as a Charitable Incorporate Organisation (CIO) on 7th June 2023.

Three years on from its inception, the need to exist for BRIG has never been more keenly felt. Claims that institutional racism is dead is contradicted by one official report after another that uncovers the continuing existence of widespread and deeply rooted racist (as well as sexist and homophobic), policies and practices, cultures and behaviours in every part of civil society. Recent investigations into the police, fire service, universities, sport, civil service, the NHS, local government and even in the corridors of power in Whitehall and Westminster, reveal that the structures and cultures of contemporary Britain are as shot through with racist sentiments as they were in imperial times.

In the face of such overwhelming evidence, BRIG remains even more committed to exposing and dealing with racial injustices wherever they exist. The last year has seen a prodigious growth in BRIG's activities designed to hold to account all those who are in powerful and responsible positions.

Our limited resources are inversely proportional to our absolute commitment, dedication and resolve. Over the last year, BRIG has initiated and co-produced an array of discussion groups, seminars and mini-summits and has held numerous meetings with decision makers in positions of power and influence. In all such encounters we have offered both challenge and support in equal measure.

1. BRIG RACE EQUALITY / EQUITY ECOSYSTEM

To aid the creation of an anti-racist City BRIG developed a Race Equality / Equity Ecosystem. Race Equality being the goal and race equity the process by which it is achieved. The components of this being the 'BRIG Race Equality Manifesto' underpinning the anti-racist city and the 'Birmingham 10 Year Race Equality Delivery Plan' making it happen. Key to the desired change is the development of thematic summits delivering position papers feeding in their three respective recommendations into the 10 Year Plan. Thereof, progress is monitored via repeating bi-annual thematic summits.

During the last year the following activities took place in developing and enhancing the ecosystem.

Anti-Racist City:

Declaring yourself as an anti-racist city will not simply deliver it. It must be visioned and have a mechanism to make it happen. The starting point is understanding and defining the anti-racist culture sought led by those impacted by racism.

BIRMINGHAM RACE IMPACT GROUP

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

BRIG has now commenced the development of an 'Anti-Racist Places Framework' (ARPF) with the support of the West Midlands Combined Authority Independent Race Equality Taskforce. The draft ARPF will be explored and refined through communities and cross institutional workshops throughout 2024/25.

BRIG will also host an Anti-Racist City Summit in partnership with the University of Birmingham in 2025 as part of their 125th Anniversary celebrations of being a civic university.

We want to ensure that delivering an anti-racist city "is everybody's responsibility", and inclusive of all stakeholders and communities. It is crucial that we are all on this journey together.

The Birmingham Race Equality Manifesto:

The first review of the manifesto took place on 25th May 2023 with a subsequent progress report being produced for the various agencies engaged. The City Council's adoption of the manifesto is still outstanding. BRIG continue to engage with the City Council to formally adopt it through full council.

The manifesto has been formally adopted by the Birmingham and Solihull Integrated Care Board (BSol ICB), as well as other agencies in the city taking forward key elements of it. BSol ICB have now asked all NHS Trusts in their system to adopt the Race Code and take on the Three-Year Board Challenge to ensure representation.

We aim to refresh the manifesto at the next BRIG Summit bi-annual summit, scheduled for October 2024.

10 Year Birmingham Race Equality Delivery Plan

Work on the 10 Year plan continued throughout last year in constructing the most conducive format to present this, inclusive of thematic position papers recommendations and targets.

A 10 Year Plan template has been produced for thematic position papers to summaries their findings and calls for action.

We will be seeking discussion with the Birmingham City Partnership as to the role they may potentially play in the development, adoption and implementation of the 10 Year Plan.

BRIG Summits and Position Papers

We still aim to complete all key thematic position papers (Criminal Justice, Education, Employment, Health and Housing) feeding into the 10 Year Plan prior to the next BRIG Summit (October 2024). The final Housing Summit took place on 15th June 2023.

There have been several additional summits including for the Voluntary, Community, Faith and Social Enterprise Sector (Birmingham Voluntary Services Council) and Further Education (BMet and South and City Colleges). Both have produced excellent position papers and completed their 10 Year Plan templates. There is a Sports Position Paper in preparation following the initial Sports Summit Evaluating the Commonwealth Games held in September 2023. The Sports Position Paper will go to the next Sports Race Summit on 10th September 2024.

BSol ICB are commended for continuing to host their Annual BRIG Health Summit which assess the 17 pledges they made at their 2022 summit.

Thematic summits held for Environment & Climate Change and Women have pledged to produce their position papers soon. Birmingham Trade Unions have also pledged to host a summit.

2. BRIG STRUCTURE

BRIG's has a trustee lead (3) governance structure with an appointed Board (12), inclusive of the CIO trustees. At the AGM a further 3 Board members will be graduated as trustees of the CIO. We will continue to develop and recruit young people to the Board through our 'Pass the Baton' activities.

The work of BRIG's two sub- groups has progressed:

BIRMINGHAM RACE IMPACT GROUP

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

- The Metrics Group has developed a partnership with 'The City Observatory' (Birmingham) to develop a 'Race Disparities Dashboard' (RDD) covering a range of thematic areas, inclusive of criminal justice, education, employment, health, housing, transportation and leadership. We hosted various thematic discussion sessions to determine the relevant metrics that would populate the dashboard. The RDD will be launched at the 2024 BRIG Summit.

- The Academic Review Panel is in transition to focusing on BRIG's activities with the city and regional university sector. Our aim remains to develop and promote a 'City and Regional Universities Race Equity Compact that brings the expertise and capacity of universities to tackle racism in their localities.

During the next year we will conduct a review of our structure and assess its fitness for BRIG's evolving activities and growth. This will include the development of a regional structure linked to the work of national organisations (Runnymede Trust, Black Equity Organisation and the Alliance for Police Accountability).

3. PROJECT ACTIVITIES

The following project activities have commenced and been secured during the last year:

- Who Am I: Is a yearlong Awards for All young peoples mixed heritage identities project explored through workshops, art and discussions with inspirational speakers in safe spaces.

- Seeking the Pioneers - Race History Detectives: Has been secured as a 2-year National Heritage Lottery Project completing in March 2026. It will see the development on an anti-racist timeline from the 1940s to date presented on an interactive web platform and the training of young race history detectives, who will go on to fill gaps in the timeline. The project provides BRIG with a Heritage Officer and a Media Communication's Officer.

- Birmingham 3 Year Board Challenge: In partnership with Karl George's (RSM) Race Code a virtual launch of the 3 Year Board Challenge got place on 7th February 2024 as part of Race Equality Week. The challenge has been adopted by all adopters of the Race Code and rolled out to NHS Trusts in the BSol ICB system. The first progress report back will be ready for Race Equality Week (February) 2025.

- Pass the Baton Anti-Racist Festival: In partnership with BMet and South & City Colleges work experience students were engaged to develop, promote and stage the 'Pass the Baton' inaugural festival. The festival took place on 25th May attracting colleges and schools, providing a solid base to grow the annual festival.

- Power of the Black Vote / Black Britain's Mandate: Funded by the Black Equity Organisation and Operation Black Vote, BRIG developed a media campaign targeted at young people to both register to vote for the 2024 General Election and participate in the creation of 'Black Britain's Mandate' to hold the Government to account. We commissioned young poets and young people to host 'Power of the Black Vote' (16th May 2024) and subsequently the 'Operation Black Vote Hustings' (26th June 2024).

Future Project Activities for 2024/26 include:

- MX60 Season: 60th Anniversary of Malcolm X visit to Smethwick in 1965. The season will run from UK Black History Month (BHM) October 2024 (1964 Smethwick's racist election) to February 2025 USA BHM.

- BRIG Bi-Annual Summit 2024 - What's Changed?: 30th October 2024 in partnership with Birmingham City University and supported by West Midlands Combined Authority.

- Decolonising Education Empowerment Project (DEEP): Supporting DEEP's Birmingham Case Study researching the education systems failure for Black, Asian and White Working Class pupils.

- Birmingham Intergenerational Race Assembly - February 2024: Initiated by the journalist Gary Younge and supported by the Esmée Fairbairn Foundation.

- Anti-Racist City Summit 2025: In partnership with the University of Birmingham

- Pass the Baton Festival 2025: Lead by BMet and South and City Colleges

- Launch of Seeking the Pioneers Website and Exhibitions 2024 - 2026

BIRMINGHAM RACE IMPACT GROUP

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31ST MARCH 2024

- Anti-Racist Leadership: Engaging civil and civic society leaders in delivering anti-racism.
- BRIG Young: Developing a young anti-racist activist group for the city and region.

Over the last two years BRIG has been increasingly approached to take on individual cases of racial discrimination. Though we have provided advice to those who have approached us, we don't have neither the capacity nor the resource to undertake casework. Going forward we will need to assess what advice is currently available to support cases of racism with the view of potentially seeking resources to address this.

4. DEVELOPING OUR BUSINESS

BRIG since its inception has been incubated by Punch Records, first through a memorandum of understanding (November 2020) and then a Service Level Agreement through the £50K 2-year (2022/24) pump priming support from the Barrow Cadbury Trust and a further £20K (2024/25) as a transition bridging grant to securing our own operational base. We are grateful and indebted to both Punch Records and the Barrow Cadbury Trust for providing us stability to grow.

BRIG has been exploring various options for its activities during the year, inclusive of tendering for the Friends of the Earth Warehouse Café (Alison Street, Digbeth, Birmingham). We went on to be successful in being awarded the tender. A full business case has been developed and approved by the BRIG Board (24th June 2024).

The BRIG Café will allow income generation through the café operation, space hire, kitchen hire and development of grant funded project activities within the space.

The 2-year HLF Project (£243K) will be based at the Café. Further funding is in the process of being applied for, inclusive of Esmée Fairbairn Foundation (£150K) for infrastructure support and National Lottery Community Fund (£300K) for our 'Pass the Baton' activities bringing young people together from across communities.

The annual development support of £10K respectively from BSol ICB and West Midlands Police and Crime Commissioner continue to be invaluable for maintaining our operational base.

The continued support from West Midlands Combined Authority for the BRIG Bi-Annual Summits and commissioning of the 'Anti-Racist Places Framework' is welcomed and appreciated.

STATEMENT OF DIRECTORS' RESPONSIBILITIES

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the surplus or deficit of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BIRMINGHAM RACE IMPACT GROUP

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024**

Approved by order of the board of trustees on 11-12-2024 and signed on its behalf by:



.....
J Johal - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
BIRMINGHAM RACE IMPACT GROUP**

Independent examiner's report to the trustees of Birmingham Race Impact Group ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Amy O'Keeffe FCCA

CTT Accountancy Ltd
Gables House
62 Kenilworth Road
Leamington Spa
Warwickshire
CV32 6JX

Date: 11-12-2024

BIRMINGHAM RACE IMPACT GROUP

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024**

	Notes	Unrestricted fund £	Restricted fund £	YEAR ENDED 31.3.24 Total funds £	PERIOD 2.6.21 TO 31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		5,025	-	5,025	2,483
Charitable activities					
Grants		20,000	45,703	65,703	88,699
Total		<u>25,025</u>	<u>45,703</u>	<u>70,728</u>	<u>91,182</u>
EXPENDITURE ON					
Charitable activities					
Grants		(1,400)	45,703	44,303	83,177
Other		10,559	-	10,559	4,157
Total		<u>9,159</u>	<u>45,703</u>	<u>54,862</u>	<u>87,334</u>
NET INCOME		15,866	-	15,866	3,848
RECONCILIATION OF FUNDS					
Total funds brought forward		3,848	-	3,848	-
TOTAL FUNDS CARRIED FORWARD		<u><u>19,714</u></u>	<u><u>-</u></u>	<u><u>19,714</u></u>	<u><u>3,848</u></u>

The notes form part of these financial statements

BIRMINGHAM RACE IMPACT GROUP**BALANCE SHEET
31ST MARCH 2024**

	Notes	Unrestricted fund £	Restricted fund £	31.3.24 Total funds £	31.3.23 Total funds £
CURRENT ASSETS					
Debtors	4	-	11,400	11,400	-
Cash at bank		20,914	10,397	31,311	16,848
		<u>20,914</u>	<u>21,797</u>	<u>42,711</u>	<u>16,848</u>
CREDITORS					
Amounts falling due within one year	5	(1,200)	(21,797)	(22,997)	(13,000)
		<u>19,714</u>	<u>-</u>	<u>19,714</u>	<u>3,848</u>
NET CURRENT ASSETS					
		<u>19,714</u>	<u>-</u>	<u>19,714</u>	<u>3,848</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>19,714</u>	<u>-</u>	<u>19,714</u>	<u>3,848</u>
NET ASSETS					
		<u>19,714</u>	<u>-</u>	<u>19,714</u>	<u>3,848</u>
FUNDS	6				
Unrestricted funds				<u>19,714</u>	<u>3,848</u>
TOTAL FUNDS				<u>19,714</u>	<u>3,848</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

BIRMINGHAM RACE IMPACT GROUP

BALANCE SHEET - continued
31ST MARCH 2024

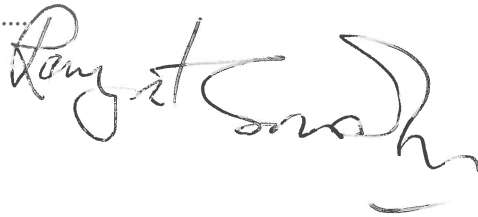
These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..11-12-2024..... and were signed on its behalf by:



.....
J Johal - Trustee

.....
R Sondhi - Trustee



**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST MARCH 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the period ended 31st March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2024 nor for the period ended 31st March 2023.

3. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2,483	-	2,483
Charitable activities			
Grants	6,200	82,499	88,699
Total	<u>8,683</u>	<u>82,499</u>	<u>91,182</u>

EXPENDITURE ON

BIRMINGHAM RACE IMPACT GROUP

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024**

3. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Charitable activities			
Grants	678	82,499	83,177
Other	4,157	-	4,157
Total	<u>4,835</u>	<u>82,499</u>	<u>87,334</u>
NET INCOME	3,848	-	3,848
TOTAL FUNDS CARRIED FORWARD	<u><u>3,848</u></u>	<u><u>-</u></u>	<u><u>3,848</u></u>

4. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Prepayments and accrued income	11,400	-

5. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Accruals and deferred income	22,997	13,000

6. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	3,848	15,866	19,714
TOTAL FUNDS	<u>3,848</u>	<u>15,866</u>	<u>19,714</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	25,025	(9,159)	15,866
Restricted funds			
Restricted fund	45,703	(45,703)	-
TOTAL FUNDS	<u>70,728</u>	<u>(54,862)</u>	<u>15,866</u>

BIRMINGHAM RACE IMPACT GROUP**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2024****6. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	Net movement in funds £	At 31.3.23 £
Unrestricted funds		
General fund	3,848	3,848
	<hr/>	<hr/>
TOTAL FUNDS	<u>3,848</u>	<u>3,848</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	8,683	(4,835)	3,848
Restricted funds			
Restricted fund	82,499	(82,499)	-
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>91,182</u>	<u>(87,334)</u>	<u>3,848</u>

7. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2024.

BIRMINGHAM RACE IMPACT GROUP**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024**

	YEAR ENDED 31.3.24 £	PERIOD 2.6.21 TO 31.3.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	5,025	2,483
Charitable activities		
Grants	65,703	88,699
Total incoming resources	<u>70,728</u>	<u>91,182</u>
EXPENDITURE		
Charitable activities		
Project costs	44,303	83,177
Support costs		
Management		
Advertising	500	-
Professional charges	7,300	2,501
	<u>7,800</u>	<u>2,501</u>
Finance		
Bank charges	72	126
Human resources		
Insurance	412	330
Sundries	1,075	-
	<u>1,487</u>	<u>330</u>
Governance costs		
Accountancy and legal fees	1,200	1,200
Total resources expended	<u>54,862</u>	<u>87,334</u>
Net income	<u><u>15,866</u></u>	<u><u>3,848</u></u>

This page does not form part of the statutory financial statements