

BRIDGING DEVELOPMENT GAPS

England & Wales · Charity number 1203383

Details

Status Registered

Legal form CIO

Registered 2023-06-02

Register [View on the Charity Commission register](#)

Contact

Address 11 Enfield House
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Activities

Objects: THE ADVANCEMENT OF EDUCATION FOR THE PUBLIC BENEFIT, PARTICULARLY BUT NOT EXCLUSIVELY FOR THOSE WHO ARE UNEMPLOYED, THROUGH THE PROVISION OF. • SCHOLARSHIPS, GRANTS, OR OTHER FORMS OF FINANCIAL ASSISTANCE TO HELP INDIVIDUALS PAY FOR THEIR EDUCATION • MENTORSHIP AND COACHING SERVICES TO INDIVIDUALS WHO ARE SEEKING TO DEVELOP THEIR WORKPLACE SKILLS • WORKSHOPS AND SEMINARS DESIGNED TO IMPROVE INDIVIDUAL'S TECHNICAL SKILLS AND SOFT SKILLS SUCH AS LEADERSHIP AND TEAMWORK

Activities: Bridging Development Gaps (BDG) empowers communities through education, skill development, and resource support. We deliver workshops, provide resources, and build partnerships to address local needs and promote growth. Our efforts aim to create lasting impacts for beneficiaries and inspire community engagement.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** The Prevention Or Relief Of Poverty
- **Who:** The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees	
2025-02-28		£650	£650	-	-
2024-02-29		£0	£0	-	-

Trustees

Name	Role	Appointed
Olafunke O Iluyomade	Chair	2023-06-05
Adebisi Adebayo		2023-06-05
Carolyn Evelyn Wanjiku Filmer		2023-06-05
Chinonyenyem Otuonye		2023-06-05
Foluso Famoyin		2026-04-13

BRIDGING DEVELOPMENT GAPS

England & Wales - Charity number 1203383

Accounts

Bridging Development Gaps UK.

Trustees' Annual Report and Accounts

For the Financial Year Ending 31 December 2025

Charity Number: 1203383

Registered Address: 11 ENFIELD HOUSE, LEYBURN CRESCENT, ROMFORD, RM3 8RR

TRUSTEES' ANNUAL REPORT

1. Objectives and Activities

Bridging Development Gaps UK (BDG UK) aims to support disadvantaged individuals and communities by promoting personal development, well-being, skills-building, and social inclusion.

The charity works to:

- Support individuals at risk of or experiencing hardship, unemployment, or crisis
- Deliver educational workshops and community forums
- Promote mental, emotional, and social well-being
- Provide information, training, and resources

In 2025, BDG UK focused on strengthening the organization, launching its first community programme, and enhancing its governance

2. Activities and Achievements in 2025

a. Domestic Abuse Forum — “Bridging Gaps to Prevent & Support in the UK”

Date: 18 September 2025

Venue: Wellsprings Centre, Watford

Entrance: Free

Audience: Community members, survivors, families, and professionals

The event covered:

- Understanding domestic abuse
- Supporting survivors
- Empathy and community responses
- Trauma-informed and somatic healing approaches
- Collaboration between community organisations

This was BDG UK's first operational event and delivered significant community benefit.

b. Policies Developed

BDG UK strengthened governance by adopting:

- Safeguarding Policy
- Diversity & Inclusion Policy
- Engaging External Speakers at Charity Events Policy

c. Additional Achievements

BDG UK also:

- Established contact with Islington Borough for future partnership and collaboration on activities to benefit its service users.
- Development project proposals for implementation in the coming year.

3. Public Benefit Statement

The trustees confirm that they have complied with their duty under section 17 of the Charities Act 2011 to have due regard to the Charity Commission's guidance on public benefit.

BDG UK's activities provided benefits by offering free education, support, and resources to the community.

4. Structure, Governance and Management

BDG UK is governed by a constitution. Trustees oversee strategy, compliance, and planning.

Trustees in 2025

- Adebisi Adebayo
- Nonye Otuonye (Safeguarding Lead)
- Carol Filmer
- Olafunke O. Iluyomade (Chair)

No changes occurred during the year. The trustees met during the year to plan activities and develop governance policies.

5. Financial Review

Income

- In 2025, the charity received:
- £650 in trustee contributions to fund the domestic abuse forum.

Expenditure

- The charity spent:
- £650 on the delivery of the event (venue hire and refreshments)..

Year-End Position

- Total income: £650.00
- Total spent: £650.00
- Balance at year-end: £0

No bank account was held in 2025; costs and contributions were managed directly by trustees.

Statement on SORP Compliance

As a small charity preparing receipts and payments accounts, BDG UK is not required to prepare its financial statements in accordance with the Charities SORP. The trustees have therefore prepared the 2025 accounts on a receipts-and-payments basis in line with the Charity Commission's requirements for small charities.

Reserves Policy

BDG UK held no reserves at the end of the financial year, as all funds raised (£650) were used to deliver the domestic abuse forum. As the charity grows, the trustees will develop a reserves policy to support long-term sustainability.

6. Plans for the Future

The trustees plan to develop a number of governance and operational policies in 2026, including:

- Internal Charity Financial Controls
- Financial Reserves Policy
- Trustee Expenses Policy
- Trustee Conflicts of Interest Policy
- Serious Incident Reporting Policy

In 2026, BDG UK also aims to expand its programme delivery through community partnerships.

Planned activities include:

- Opening a charity bank account
- Strengthening internal polices and increasing volunteer involvement
- Delivering further community workshops
- Fundraising and seeking grant support
- Building partnerships with local organisations
- Collaborating with Parenta Digital to deliver an event in Islington. London
- Exploring opportunities to deliver another community education event in Watford
- Engaging with the Women's Centre in Watford to identify areas for joint working and support

7. Statement of Trustees' Responsibilities

The trustees are responsible for:

- Preparing this report and the accounts
- Keeping proper accounting records
- Ensuring the charity complies with its governing document and charity law

Signed on behalf of the trustees:

Name: Olafunke O. Iluyomade

Position: Chair

Signature: *Funke Iluyomade*

Date: December 19, 2025

**BRIDGING DEVELOPMENT GAPS UK
RECEIPTS AND PAYMENTS ACCOUNT (1 JANUARY – 31 DECEMBER 2025)**

Receipts

Source	Amount
Trustee donations	£650
Total Receipts	£650

Payments

Purpose	Amount
Domestic Abuse Forum costs	£650
Total Payments	£650

Net Movement in Funds: £0

Funds at Start of Year: £0

Funds at End of Year: £0

STATEMENT OF ASSETS AND LIABILITIES (31 DECEMBER 2025)

- Cash in hand: £0
- Bank account: None held
- Assets: None
- Liabilities: None

Signed on behalf of the trustees:

Name: Olafunke O. Iluyomade

Position: Chair

Signature: *Funke Iluyomade*

Date: December 19, 2025

BRIDGING DEVELOPMENT GAPS

England & Wales - Charity number 1203383

Accounts

Bridging Development Gaps Trustees' Annual Report and Accounts for the Financial Year Ending December 2024

Charity Name: Bridging Development Gaps

Charity Number: 1203383

Registered Address: 11 Enfield House, Leyburn Crescent, Romford, RM3 8RR

Part 1: Trustees' Annual Report

Objectives and Activities

Bridging Development Gaps (BDG) is in the process of finalizing its governing document, which will outline its objectives, operational framework, and activities. Despite not having a formal governing document in place, the trustees remain focused on the charity's intended purpose to advance the mental, spiritual, moral, and physical development of disadvantaged individuals through charitable means.

BDG's core goal is to provide opportunities for individuals to reach their full potential and improve their quality of life, particularly by supporting those facing unemployment or at risk of unemployment. The charity intends to achieve this by:

- Offering practical support to help individuals overcome obstacles and regain stability.
- Providing high-quality programs that equip disadvantaged individuals with skills and confidence to secure employment or start their own businesses.
- Delivering employment support initiatives, such as job training, work placements, mentoring, and entrepreneurship resources.
- Running skills development programs, including technical training, apprenticeships, and educational support.

Due to unforeseen circumstances, no activities were undertaken during the financial year. The trustees are committed to resolving these challenges and establishing a firm foundation for the charity's operations in the coming year.

Achievements and Performance

As BDG is still in its developmental phase and did not engage in any financial or operational activities during the year, there are no achievements to report at this stage.

The trustees are actively working on completing the necessary foundational steps, including drafting and approving a governing document, to enable the charity to begin fulfilling its objectives.

Structure, Governance, and Management

BDG is in the process of establishing its governance framework, including finalizing its governing document and foundational policies to ensure good governance, effective operations, and compliance with legal responsibilities.

The trustees are currently working on drafting and implementing key policies, such as those related to governance, financial management, conflicting interests, safeguarding, and trustee expenses policy and procedures. These policies will provide a strong foundation for the BDG's activities and will be regularly reviewed and expanded as the charity grows and its operations evolve.

The trustees met during the year to address ongoing challenges and plan the charity's future activities.

The current trustees are:

- Adebisi Adebayo
- Nonye Otuonye
- Carol Filmer
- Olafunke O. Iluyomade

No new appointments or resignations occurred during the financial year.

Plans for the Future

The trustees are focused on completing the establishment of the charity's governance framework in the upcoming financial year. Once the governing document is finalized, BDG plans to:

- Launch community programs.
- Start fundraising efforts.
- Engage with stakeholders to build partnerships and support for its objectives.

The trustees are optimistic about the charity's future and are dedicated to overcoming current challenges to ensure successful operations.

Part 2: Accounts

Financial Review

- **Income:** £0
- **Expenditure:** £0

There were no financial transactions during the financial year. BDG does not currently hold any reserves and did not incur any liabilities.

Reserves Policy

As BDG is not yet operational, no reserves policy is in place. A policy will be established as part of the governance framework once the charity begins its activities.

Notes to the Accounts

- **Accounting Basis:** No financial transactions occurred during the financial year ending December 2024. Therefore, no formal accounts have been prepared.
 - When financial activity commences, accounts will be prepared on a receipts and payments basis, in accordance with the Charity Commission's requirements for small charities.
 - **Bank Details:** BDG did not hold or operate a bank account during the financial year.
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Declaration: Statement of the Trustees

The trustees declare that the accounts provide a true and accurate record of the Bridging Development Gaps' financial position during the financial year ending December 2024.

Signed on behalf of the trustees:

Name: Olafunke. O. Iluyomade

Position: Trustee/Chair

Signature: 

Date: Dec 31st, 2024