



*JUST ICE*  
*TRUSTEES ANNUAL REPORT AND UNAUDITED*  
*FINANCIAL STATEMENTS*  
*YEAR ENDED 31 MARCH 2025*

Charity registration - 1203382



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## LEGAL AND ADMINISTRATIVE INFORMATION

### Charity name

Just Ice

### Charity registration no.

1203382

### Registered office and contact details

The Bakehouse  
Abbey Yard  
Darley Abbey  
Derby  
DE22 1DS

### Trustees

Deardra Denny	appointed 1 April 2025
Paul Harvey	appointed 1 April 2025
Gavin Murray	
Sally Murray	
Sheralyn Pattison	appointed 1 April 2025
Rebecca Savage	
Jennifer Simpson	
George Wigglesworth	

### Bank

The Co-operative Bank Plc  
1 Balloon Street  
Manchester  
M60 4EP

### Independent examiner

Enaid Accountancy Ltd  
Units 24 & 25  
Goodsheds Container Village  
Hood Road  
Barry  
CF62 5QU

## TRUSTEES ANNUAL REPORT

The Board of Trustees submit their annual report and the financial statements of Just Ice for the year ended 31 March 2025.

The Board of Trustees confirms that the annual report and financial statements of the Charity comply with current statutory requirements, including the Charity Act 2011, as well as the requirements of the Charity's governing document and the provisions of the 'Charities SORP (FRS 102) – Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019)', the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

## Objectives and activities

### Objects

The objects of the charity are:

- The relief and assistance of people in need who are survivors of modern slavery by providing or assisting in the provision of education, training, employment, healthcare projects and other support with a view to helping them become independent and meet their own needs.
- To advance education for the public benefit and raise awareness of the subject of human trafficking and modern slavery (in particular the consequences for, and needs of, survivors).

### Public benefit

Throughout the process of determining the activities outlined in this report, the Trustees confirm that they have complied with the duty in section 4 of the Charities Act 2006 to have due regard to the public benefit guidance published by the Charity Commission in determining the activities undertaken by the Charity.

## Achievements and performance

Just Ice is all about employability. Modern slavery is a heinous crime, preying on individuals who are vulnerable and cruelly exploiting them for personal gain. We believe that employment breaks this cycle of vulnerability. We give people, who have been victims of slavery, an opportunity to up skill, gain financial independence and progress on their journey of recovery in an environment that understands the crippling effects of trauma.

We do all this by making rather fabulous artisan ice cream!

Just Ice has 3 lenses through which we view our charities work: Individuals, Influence & Ice cream. This report will address each of these in turn.

### Individuals

This year we have had the pleasure of employing 3 survivors of modern slavery. Just Ice has provided a safe place to form healthy working relationships, navigate making mistakes, up skill and begin to learn to trust again.

Certificates have been gained in food hygiene and allergens awareness.

We had a team visit to the Ice cream Expo at the NEC in Birmingham to look at current trends and try a lot of ice cream!

We have journeyed with our employees as they have moved house, changed schools, joined a community grocer, graduated and realised their worth and potential.

In the words of one employee....

"You gave me an opportunity to learn and I got a Certificate for food and Hygiene I really appreciate. You help me to talk to other woman who went through the same situation that I went through it meant a lot, now I have hope that life will change and I will be ok."

You took your time helping me to do personal stuff and contact people during working hours, I thank you. I look forward to get a Job, this training has helped me increase my desire to learn more and be confident.

Thank you again for all of your support, and for all of the opportunities you have given me."

Our team also includes some other wonderful people:

In April 24 we employed a new part time ice cream chef/ baker to work alongside our beneficiaries in a coaching/mentoring role.

In March 25 we enlisted the services of a professional fundraiser for 1 day a week to help source grant funding and help with bid writing.

We started this financial year with 6 trustees and a consultant with lived experience.

Sadly in Nov 2024 one of our much loved trustees died.

In 2025 we appointed 3 enthusiastic new trustees including appointing a new Chair of the board position. So we are now a trustee board of 8 plus 1 consultant.

### Ice cream

In April 2024 we started trading as a charity (having previously been a limited company). We mainly sell ice cream from our manufacturing base on the edge of a beautiful park in Darley Abbey, Derby. After a great deal of customer demand we now sell dog ice cream too!

Another income stream is from selling ice cream at local events and in this financial year we attended:

- 12 weddings & celebrations
- 3 wedding fairs
- 5 corporate events
- 9 public facing events

We have a wonderful trike called Wilber (after William Wilberforce) and a beautiful converted horsebox called Rosa (after Rosa Parks).

We also successfully applied for a change in planning permission to allow us to sell a broader range of desserts, cold drinks and other items.

### Influence

During this year we have talked to at least 400 people, explaining what modern slavery is, the fact that it is still prevalent here in the UK and how to spot the signs of someone who is being exploited.

We have been invited into schools, scout groups, WI's, churches and community groups.

We also jointly organised an ethical xmas market to give consumers the opportunity to spend their money in businesses where their money will make a tangible difference to either peoples' lives or our planet, and raise awareness that slaves are often involved in the production of the things we buy.



## The Future

In 2025/26 we aim to

- Move 4 more people closer to employability and freedom.
- Speak to 1000 people to raise awareness of modern slavery, how to spot the signs and inspire people to join the fight to stop it.
- Increase our sales by buying a freezer van to be able to offer a wholesale ice cream service both locally and further afield in the UK, as well as starting to sell drinks and other sweet treats that we have not made ourselves from our manufacturing base.

## Financial review

The Charity achieved a surplus of £7,565 (2024: £7,684) in the year resulting in total funds at the year-end of £15,249 (2024: £7,684). Of the funds held at year end none were unrestricted in use (2024: £7,684), and in fact there was a small deficit on unrestricted funds of £751, however the Trustees are happy that there are sufficient assets to meet current liabilities and are continuing to work to increase income as shown on the comments around fundraising above.

### Reserves policy

Presently, the Trustees do not have a policy on reserves but do monitor funds on a quarterly basis and will be formalising a reserves policy over the next year.

## Structure, governance & management

Just Ice is a charitable incorporated organisation and registered as a charity on 2 June 2023. The Charity was established under a constitution that sets out the objects and powers of the charity.

### Recruitment and appointment of Trustees

The constitution requires a minimum of three and maximum of nine trustees.

Trustees are appointed through a voting process at committee meetings, both prior to and after the organisations registration as a charity. Candidates submitted details of their expertise and skills and how they could further support or enhance the charities aims and objectives.

New Trustees receive information about training opportunities and must sign a memorandum of understanding. They are supported through online training platforms, which include safeguarding. Additionally, trustees contribute through diverse skills that enable them to assist in training others.

## Statement of Board of Trustees' responsibilities

The trustees are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and regulations.

Charity law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland.

Under charity law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the excess of income over expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;

- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the trustees confirm that they are happy that the content of the annual review in pages 4 to 7 of this document as well as the legal and administrative details on page 3, meet the requirements of the trustees' Annual Report under charity law.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014.

This report was approved and authorised for issue by the Board of Trustees on 31 January 2026 and signed on its behalf by:

*S.A. Murray*

**SALLY MURRAY**  
**TRUSTEE**





## **INDEPENDENT EXAMINER'S REPORT**

I report to the Trustees on my examination of the accounts of Just Ice (charity number 1203382) for the year ended 31 March 2025 which are set out on pages 10 to 19.

### **Respective responsibilities of trustees and examiner**

The Charity's Trustees are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 (the Charities Act). The Charity's Trustees consider that an audit is not required for this year under section 144 of the Charities Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the Charities Act; and,
- to state whether particular matters have come to my attention.

This report, including my statement, has been prepared for and only for the Charity's Trustees as a body. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body for my examination work, for this report, or for the statements I have made.

### **Basis of independent examiner's statement**

My examination was carried out in accordance with general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.



I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



ANDREW PHILIP NASH FCA

MEMBER OF THE INSTITUTE OF CHARTERED ACCOUNTANTS IN ENGLAND AND WALES - 2961833

DATED: 31 JANUARY 2026

Enaid Accountancy Ltd  
Units 24 & 25  
Goodsheds Container Village  
Hood Road  
Barry  
CF62 5QU

## STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 March 2025

		Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
		Year ended 31-Mar-25	Year ended 31-Mar-25	Year ended 31-Mar-25	Year ended 31-Mar-24
	Notes	£	£	£	£
<b>Income from</b>					
Donations and legacies	3	29,110	25,000	54,110	8,476
Charitable activities	4	126,576	–	126,576	–
Investments		155	–	155	–
<b>Total income</b>		<b>155,841</b>	<b>25,000</b>	<b>180,841</b>	8,476
<b>Expenditure on</b>					
Charitable activities	5	164,276	9,000	173,276	792
<b>Total expenditure</b>		<b>164,276</b>	<b>9,000</b>	<b>173,276</b>	792
<b>Net income/(expenditure)</b>		<b>(8,435)</b>	<b>16,000</b>	<b>7,565</b>	7,684
<b>Reconciliation of funds</b>					
Funds brought forward	9 & 10	7,684	–	7,684	–
Funds carried forward	9 & 10	(751)	16,000	15,249	7,684

The notes on pages 12 to 19 form part of the financial statements.

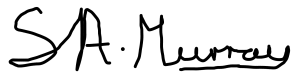
**BALANCE SHEET**

As at 31 March 2025

	Notes	£	Total Funds 31-Mar-25 £	Total Funds 31-Mar-24 £
<b>Current assets</b>				
Debtors & prepayments	7	6,518	-	
Cash at bank		21,517	8,476	
		<b>28,035</b>	<b>8,476</b>	
<b>Creditors</b>				
Amounts falling due within one year	8	(12,786)	(792)	
<b>Net current assets</b>			<b>15,249</b>	7,684
<b>Net assets</b>			<b>15,249</b>	<b>7,684</b>
<b>Funds of the charity</b>				
Restricted funds	9 & 10		<b>16,000</b>	7,684
Unrestricted funds	9 & 10		<b>(751)</b>	7,684
<b>Total funds</b>			<b>15,249</b>	<b>7,684</b>

The notes on pages 12 to 19 form part of the financial statements.

These financial statements were approved and authorised for issue by the Board of Trustees on 31 January 2026 and signed on their behalf by:



SALLY MURRAY

TRUSTEE

## NOTES TO THE FINANCIAL STATEMENTS

### 1. Accounting policies

#### Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102) – Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) second edition (effective 1 January 2019); the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The effect of any event relating to the year ended 31 March 2025, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2025 and the results for the year ended on that date.

Using the exemption available to smaller charities, the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

The functional currency of the Charity is sterling and amounts in the financial statements are rounded to the nearest pound.

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

#### Going concern

The financial statements have been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the ongoing economic environment has had no material impact on this assessment. There was a small deficit on unrestricted funds of £751 at year end, however the Trustees are happy that there are sufficient assets to meet current liabilities and are continuing to work to increase income as shown in the comments around fundraising within the trustees' annual report.

#### Legal status

Just Ice is a charitable incorporated organisation registered in England & Wales and meets the definition of a public benefit entity as defined by FRS 102. The registered office is The Bakehouse, Abbey Yard, Darley Abbey, Derby, DE22 1DS.

#### Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 9 of the financial statements.

#### Income

Income is recognised when the charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy. Gift aid receivable is included when claimable.

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

## **1. Accounting policies (continued from previous page)**

### **Income (continued from previous page)**

Income from charitable activities is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Investment income is recognised on a receivable basis.

### **Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities, those costs of an indirect nature necessary to support them and an allocation of governance costs.

Support costs are allocated between governance costs and other support costs. Governance costs comprise those costs involving the public accountability of the charity and its compliance with regulations and good practice. Other support costs relate to the administrative costs of running the charity and are allocated to charitable activities accordingly.

Irrecoverable VAT is charged against the category of expenditure for which it is incurred.

### **Tangible fixed assets and depreciation**

All assets costing more than £500 are capitalised. There are no assets held over this amount currently.

### **Cash at bank and in hand**

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values, but are not held for investment purposes.

### **Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of any trade discounts due.

### **Creditors**

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

### **Critical estimates and judgements**

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

### **Financial instruments**

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

## 1. Accounting policies (continued from previous page)

### Pensions

The charity operates a defined contribution pension scheme. Pension contributions are charged to the statement of financial activities when due and payable. These contributions are invested separately from the charity's assets.

## 2. Comparative statement of financial activities

		Unrestricted Funds Year ended 31-Mar-24 £	Restricted Funds Year ended 31-Mar-24 £	Total Funds Year ended 31-Mar-24 £
	Notes			
Income from				
Donations and legacies	3	8,476	–	8,476
Total income		8,476	–	8,476
Expenditure on				
Charitable activities	5	792	–	792
Total expenditure		792	–	792
Net income/(expenditure)		7,684	–	7,684
Reconciliation of funds				
Funds brought forward	9 & 10	–	–	–
Funds carried forward	9 & 10	7,684	–	7,684

**3. Income from donations**

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31-Mar-25	Year ended 31-Mar-25	Year ended 31-Mar-25
	£	£	£
Grants	2,000	9,000	11,000
Donations	27,110	16,000	43,110
	<b>29,110</b>	<b>25,000</b>	<b>54,110</b>

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31-Mar-24	Year ended 31-Mar-24	Year ended 31-Mar-24
	£	£	£
Donations	8,476	–	8,476
	<b>8,476</b>	<b>–</b>	<b>8,476</b>

**4. Income from charitable activities**

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31-Mar-25	Year ended 31-Mar-25	Year ended 31-Mar-25
	£	£	£
Sales of ice cream and other goods	126,351	–	126,351
Speaking fees	225	–	225
	<b>126,576</b>	<b>–</b>	<b>126,576</b>



## 5. Expenditure on charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31-Mar-25	Year ended 31-Mar-25	Year ended 31-Mar-25
	£	£	£
Salaries	70,498	8,108	78,606
Direct costs of production	42,810	–	42,810
Premises	40,848	–	40,848
Professional services	3,659	–	3,659
Administration	3,612	892	4,504
Governance	2,849	–	2,849
	<b>164,276</b>	<b>9,000</b>	<b>173,276</b>

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31-Mar-24	Year ended 31-Mar-24	Year ended 31-Mar-24
	£	£	£
Governance	792	–	792
	<b>792</b>	<b>–</b>	<b>792</b>

Indirect costs, including governance costs, which cannot be directly attributed to activities, were allocated between cost centres proportionate to the direct staff and other costs allocated to those activities.

An analysis of staff costs can be found in note 6.

Governance costs includes:

	Total Funds	Total Funds
	Year ended 31-Mar-25	Year ended 31-Mar-24
	£	£
Independent examination	804	792
Insurance	2,045	–
	<b>2,849</b>	<b>792</b>

**6. Staff costs**

	<b>Total Funds 31-Mar-25</b>	<b>Total Funds 31-Mar-24</b>
	<b>£</b>	<b>£</b>
Gross salaries	<b>77,032</b>	-
Employers pension	<b>1,574</b>	-
	<b>78,606</b>	-

The average headcount during the period was 5 persons (2024: Nil).

No employee received employee benefits above £60,000 (2024: Nil).

The total employee benefits paid to key management personnel during the year was £45,014 (2024: £Nil).

**7. Debtors & prepayments**

	<b>Total Funds 31-Mar-25</b>	<b>Total Funds 31-Mar-24</b>
	<b>£</b>	<b>£</b>
Accrued gift aid	<b>6,518</b>	-
	<b>6,518</b>	-

**8. Creditors – amounts falling due within one year**

	<b>Total Funds 31-Mar-25</b>	<b>Total Funds 31-Mar-24</b>
	<b>£</b>	<b>£</b>
Accounts payable	<b>6,505</b>	-
VAT	<b>1,327</b>	-
Accruals	<b>804</b>	792
Net salaries	<b>2,737</b>	-
HMRC control account	<b>1,017</b>	-
Pensions payable	<b>396</b>	-
	<b>12,786</b>	792

## 9. Analysis of charity funds

	Balance brought forward	Income for the period	Expenditure in the period	Transfers between funds	Balance carried forward
	Year ended 31-Mar-25	Year ended 31-Mar-25	Year ended 31-Mar-25	Year ended 31-Mar-25	Year ended 31-Mar-25
	£	£	£	£	£
<b>Unrestricted funds</b>	7,684	155,841	(164,276)	-	(751)
<b>Restricted funds</b>					
Van	-	16,000	-	-	16,000
Beneficiary support	-	9,000	(9,000)	-	-
<b>Total restricted funds</b>	-	25,000	(9,000)	-	16,000
<b>Total funds</b>	<b>7,684</b>	<b>180,841</b>	<b>(173,276)</b>	<b>-</b>	<b>15,249</b>

### Van

These were funds received to purchase a re Fridgerated van.

### Beneficiary support

These were funds to support the salary and other support costs for one of the beneficiaries.

	Balance brought forward	Income for the period	Expenditure in the period	Transfers between funds	Balance carried forward
	Year ended 31-Mar-24	Year ended 31-Mar-24	Year ended 31-Mar-24	Year ended 31-Mar-24	Year ended 31-Mar-24
	£	£	£	£	£
Unrestricted funds	-	8,476	(792)	-	7,684
<b>Total funds</b>	<b>-</b>	<b>8,476</b>	<b>(792)</b>	<b>-</b>	<b>7,684</b>

**10. Analysis of net assets**

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31-Mar-25	Year ended 31-Mar-25	Year ended 31-Mar-25
	£	£	£
Current assets	12,035	16,000	28,035
Current liabilities	(12,786)	–	(12,786)
	<b>(751)</b>	<b>16,000</b>	<b>15,249</b>

	Unrestricted Funds	Restricted Funds	Total Funds
	Year ended 31-Mar-24	Year ended 31-Mar-24	Year ended 31-Mar-24
	£	£	£
Current assets	8,476	–	8,476
Current liabilities	(792)	–	(792)
	<b>7,684</b>	<b>–</b>	<b>7,684</b>

**11. Trustee remuneration**

During the year, no trustee received any remuneration for their role as a trustee (2024: £Nil). No members of the Board of Trustees received reimbursement of expenses (2024: £Nil).

**12. Related party transactions**

During the year two trustees, Sally and Gavin Murray received remuneration for their roles within the Charity totalling £45,014 (2024: £Nil). This remuneration was allowed by the Charity Commission as part of the original application to register as a charity as they were already employed by the CIC that predated the Charity. They are not involved in any discussions around their ongoing remuneration. There were no other related party transactions (2024: £Nil).