

ENGLAND SQUASH MASTERS

England & Wales · Charity number 1203363

Details

Other names	ESM
Status	Registered
Legal form	CIO
Registered	2023-06-01
Register	View on the Charity Commission register

Contact

Address	Braddocks Chignal St. James Chelmsford CM1 4TZ
Phone	07748593390
Email	secretary@englandsquashmasters.co.uk
Website	https://www.englandsquashmasters.co.uk/

Activities

Objects: FOR THE PUBLIC BENEFIT, THE ADVANCEMENT OF THE AMATEUR SPORT OF MASTERS SQUASH IN ENGLAND AND WALES BY THE PROVISION OF, OR ASSISTANCE IN THE PROVISION OF, FACILITIES FOR PARTICIPATION IN THE SPORT AND COMPETITIONS FOR THOSE AGED 35+.

Activities: For the public benefit, the advancement of the amateur sport of Masters Squash in England and Wales by the provision of, or assistance in the provision of, facilities for participation in the sport and competitions for those aged 35 or over.

Classification

- **How:** Provides Services
- **What:** Amateur Sport
- **Who:** Elderly/old People, The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-05-31	£145,877	£133,919	-	-
2023-12-31	£75,858	£85,151	-	-

Trustees

Name	Role	Appointed
Hilton Stuart Hardy	Chair	2022-04-01
Alexandra Perry		2022-04-01
Allen Barwise		2024-06-07
Amanda Jane Akin-Tibubo		2022-04-01
Gemma Barber		2024-06-07
Jeremy Nicholas John Sheppard		2022-04-01
Robert Charles Duparcq Smith		2022-04-01
Sarah Louise Parr		2022-04-01

Accounts

England Squash Masters



**Trustees Annual Report
and
Statement Of Accounts**

For period ending 31 May 2025

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Reference And Administration Details

Charity Name:	England Squash Masters (ESM)
Registered Charity number:	1203363
Principal Address:	Braddocks, Chignal St. James, Chelmsford, CM1 4TZ

Trustees

Trustees who served during this period are

Name	Role	Appointed
Hilton Stuart Hardy	Chair	1 June 2023
Jeremy Nicholas John Sheppard	Secretary	1 June 2023
Amanda Jane Akin-Tibubo	Treasurer	1 June 2023
Robert Charles Duparcq Smith	Venue Coordinator	1 June 2023
Andrew Alexander Murray	Sponsorship	1 June 2023
Sarah Louise Parr	General	1 June 2023
Alexandra Perry	General	1 June 2023
Gemma Barber	Social Media	7 June 2024
Allen Barwise	Home Internationals Rep	7 June 2024

Bankers

HSBC UK Bank PLC – 1 Centenary Square, Birmingham, B1 1HQ

Annual Report of The Trustees and Financial Statements For The Period Ending 31 May 2025

Achievements and Performance: Chair of Trustees Report

The period that this report covers is 1st. January 2024 to 31st. May 2025. Details about this are included under the section of Structure, Governance and Management. The year has been one of consolidation for England Squash Masters (ESM) and one of ongoing development and improvement. From its start as a sub-committee of England Squash to becoming a stand-alone organisation, to now be registered as a Charitable Incorporated Organisation (CIO) with the committee as Trustees, ESM has grown and improved over the years. Many thanks should be given to all the people who made this possible, notably the committee members and volunteers, ably supported by the Events Manager Brian Brock.

The stated purpose of ESM is to advance the amateur sport of Masters Squash and the Trustees believe the organisation has been successful in doing so again this year. The ESM Regional tournaments are near capacity and competitive with an average entry of 165 players. The major events, the British Open Masters and the National Championships, were also very well supported with nearly 300 and 245 entries respectively. Overall there were 244 players who participated in an ESM event for the first time during the season. Two new venues successfully hosted Bronze level events and the Trustees will engage with them again next season. The Trustees will also consider any further expressions of interest to hold additional Bronze level events.

The Trustees continue to try and improve the Masters experience for players with better software, England Squash Referees, improved scheduling to offer more matches and better prizes. We are continually looking to promote both Squash generally and the Masters game in particular. Promotion and sponsorship are being actively explored across all of the activities that ESM organise. The ESM playing membership currently consists of 1,846 players, which reflects how popular Masters Squash is and how it is vital in the retention of players to the game as they get older by providing stimulating competition.

On the financial front, the Trustees appreciate the support shown by the players, the venues and all the volunteers who help run the events. In order to keep events accessible, the Trustees believe it is important to control the costs associated with running them. This is a particular concern in current times where the costs of keeping venues open have continued to increase.

The Trustees continue to liaise with England Squash and share their objectives of player retention and female participation. In common with other national governing bodies, England Squash have a strategic priority to encourage direct membership by participants and require this as a condition of entry for sanctioned events. Accordingly, ESM has introduced a requirement that all England based players in our events should be members of the governing body. England Squash have agreed to sanction our events and assist with their promotion. The Trustees have also been working closely with the Professional Squash Association with whom ESM are partnered for organising the British Open Masters again this year.

Internationally, ESM players have performed well in Europe and beyond with successes in the 2024 World Masters Championships. England Masters teams again dominated the Home Internationals Championship which ran teams in nine men's categories and six women's taking on teams from Ireland, Scotland and Wales. The Trans Atlantic Masters Series continued in Ireland with England Masters competing successfully against the USA, Canada and Ireland.

Structure, Governance and Management.

ESM is a Charitable Incorporated Organisation. It was registered with the Charity Commission on 1 June 2023. It is governed by its Constitution and is managed by its Trustees. The CIO was created as a successor entity to an unincorporated association which had previously undertaken the activities of ESM. The Trustees approved a change of year end during the period, moving from a financial year end of 31st. December to one of 31st. May. This was agreed for several reasons, one of which was to align the presentation of the annual accounts with the Squash season. Therefore this annual report covers the 17 month period of 1st. January 2024 to 31st. May 2025.

The Trustees are full ESM members, each appointed after nomination and vote at an Annual General Meeting. Any casual vacancies during the year are filled at the Trustees' discretion but any members co-opted in this way must be confirmed as a Trustee by the membership by standing for re-appointment at the next Annual General Meeting.

At each Annual General Meeting, one-third of the Trustees who have served the longest must retire but may be re-appointed.

The Trustees meet periodically throughout the year as required.

Membership of ESM is open to anyone who wishes to promote the objectives of the CIO. Playing membership is obtained by entering an ESM event. Social membership is obtained by payment of an annual fee of £5.

Objectives and Activities

The strategic aim of England Squash Masters is to promote Masters Squash in England and support it worldwide.

In order to fulfil the strategic aims, the CIO undertakes activities including:

- Operation of a dedicated website which promotes the events managed by ESM and other relevant organisations
- Organisation of an annual programme of regionally based tournaments open to all squash players over the age of 35
- Working with England Squash to assist them in achieving their strategic aims for the promotion of the sport of squash
- On behalf of England Squash, organisation of the British Closed and Open Masters Tournaments
- Publicising and promoting Masters squash in England and elsewhere
- Seeking sponsorship and other funding to promote and support Masters squash
- Advising England Squash and the World Squash Federation on strategic and policy matters relating to Masters Squash

Financial Review

ESM's financial position at the end of the year is considered satisfactory by the Trustees.

ESM aims to fund all of its regular running costs from the entry fees paid by players to participate in ESM events. Any other income sources that generate surpluses are used to further the stated charitable objectives of ESM.

ESM's sources of funds during the year and expenses thereof are set out in the Accounts.

Independent Examiner's Report

Responsibilities and basis of report

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the seventeen month period to 31st May 2025.

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Name: **James Dubois**

Relevant professional qualification or membership of professional bodies: **FCA**

Address: **5 Lynwood Road, Epsom, Surrey KT17 4LF**

Date:

Name: **James Dubois**

Relevant professional qualification or membership of professional bodies: **FCA**

Address: **5 Lynwood Road, Epsom, Surrey KT17 4LF**

Receipts & Payments Accounts for the Period Ending 31 May 2025

	Unrestricted Funds £	Restricted Funds £	Total Funds £	Prior Year Funds £
Receipts				
Event Fees	51,739	-	51,739	32,821
Sponsorship & Grants	7,615	-	7,615	1,050
Sale of Merchandise	167	-	167	7
Mis-bookings	-	-	-	1,416
Other	304	-	304	95
Home Internationals Income	-	86,052	86,052	40,469
Total	59,825	86,052	145,877	75,858
Payments				
Event Expenses	50,750	-	50,750	41,272
Equipment	85	-	85	2,056
Media Support	240	-	240	120
Administration	1,773	-	1,773	60
Non-Event Expenses	242	-	242	-
Other Expenses	20	-	20	564
Home Internationals Expenses	-	80,809	80,809	41,079
Total	53,110	80,809	133,919	85,151
Net of Receipts / Payments	6,715	5,243	11,958	(9,293)
Cash Funds Last Year End	8,021	1,447	9,468	18,761
Cash Funds This Period End	14,736	6,690	21,426	9,468

Statement Of Assets & Liabilities as at 31 May 2025

	Unrestricted Funds £	Restricted Funds £	Total Funds £	Prior Year Funds £
Cash Funds				
Cash at Bank	14,736	6,690	21,426	9,468
Total Cash Funds	14,736	6,690	21,426	9,468

There were no other assets or liabilities as at 31 May 2025 (£nil as at 31 December 2023).

Trustees' Declaration

The Trustees declare that they have approved the Trustees' Annual Report and Accounts above.

Signed on behalf of the Charity's Trustees:



Signed:

Full name: Amanda Akin-Tibubo

Position: Treasurer

Date: 31/10/25.

Accounts

England Squash Masters



Trustees Annual Report and Statement Of Accounts

For year ending 31 December 2023

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Reference And Administration Details

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Name	Role	Appointed
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Robert Charles Duparcq Smith	Venue Coordinator	1 June 2023
Andrew Alexander Murray	Sponsorship	1 June 2023
Sarah Louise Parr	General	1 June 2023
Alexandra Perry	General	1 June 2023

Co-opted member

Name	Role	Appointed
Gemma Barber	Social Media	20 September 2023

Bankers

HSBC UK Bank PLC – 1 Centenary Square, Birmingham, B1 1HQ

Annual Report of The Trustees and Financial Statements For The Year Ending 31 December 2023

Achievements and Performance: Chair of Trustees Report

This last year has been one of significant changes for England Squash Masters (ESM) and the culmination of a twenty-year long process. From its start as a sub-committee of England Squash to becoming a stand-alone organisation, to now being registered as a Charitable Incorporated Organisation with the committee as Trustees, ESM has grown and improved over the years. Many thanks should be given to all the people who made this possible including our founder, Martin Pearse, and all the committee members over the years, ably supported by the Events Manager Brian Brock.

The stated purpose of ESM is to advance the amateur sport of Masters Squash and the Trustees believe the organisation has been successful in doing so again this year. The ESM Regional tournaments are near capacity and competitive with an average entry of 177 players. The major events, the British Open Masters and the National Championships, were also very well supported with 293 and 245 entries respectively. With ESM nearing a ceiling on capacity at Regionals, the Trustees agreed to introduce new Bronze Tier events with the intention of reaching clubs we have not been previously and introducing Masters Squash to an entirely new audience. Two events were held successfully and the Trustees intend to expand it to six events next season.

The Trustees try to continually improve the Masters experience for players with better software, England Squash Referees, improved scheduling to offer more matches and better prizes. The ESM database of some 2,750 Masters players reflects how popular Masters Squash is and how it is vital in the retention of players to the game as they get older.

On the financial front, the Trustees appreciate the support shown by the players, the venues and all the volunteers who help run the events. In order to keep events accessible, the Trustees believe it is important to control the costs associated with running them. The Trustees consider that the benefit of adding England Squash qualified referees for all events has justified the consequent increase in costs and will continue to arrange for them to be present.

The Trustees continue to liaise with England Squash and share their objectives of player retention and female participation. We will support them in moving to their new individual membership scheme. Also, the Trustees have been working closely with the Professional Squash Association with whom ESM are partnered for organising the British Open Masters this year.

Finally, in another exciting development, on top of the annual England Masters teams competing in the Internationals against Ireland, Scotland and Wales, ESM supported teams in the first Trans-Atlantic Masters series in New York where England teams took on the USA, Canada and Ireland. The Trustees look forward to another rewarding season of Masters Squash next year.

Structure Governance and Management

ESM is a Charitable Incorporated Organisation. It was registered with the Charity Commission on 1 June 2023. It is governed by its Constitution and is managed by its Trustees. The CIO was created as a successor entity to an unincorporated association which had previously undertaken the activities of ESM.

The surplus at the end of 2022 was £18,761, which had reduced from activities in the following five months to £17,858 as at 1 June 2023. This sum, representing the activities of ESM prior to the formation of the CIO, was transferred to the CIO on that date.

The Trustees are full ESM members, each appointed after nomination and vote at an Annual General Meeting. Any casual vacancies during the year are filled at the Trustees' discretion but any members co-opted in this way must be confirmed as a Trustee by the membership by standing for re-appointment at the next Annual General Meeting.

At each Annual General Meeting, one-third of the Trustees who have served the longest must retire but may be re-appointed.

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Responsibilities and basis of report

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As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:



Name:

James Dubois

Relevant professional qualification or membership of professional bodies: **FCA**

Address: **5 Lynwood Road, Epsom, Surrey KT17 4LF**

Date: **13 October 2024**

Receipts & Payments Accounts for the Year Ending 31 December 2023

	Unrestricted Funds £	Restricted Funds £	Total Funds £	Prior Year Funds £
Receipts				
Event Fees	32,821	-	32,821	28,570
Sponsorship	1,050	-	1,050	11,675
Sale of Merchandise	7	-	7	235
Mis-bookings	1,416	-	1,416	38
Other	95	-	95	-
Home Internationals Income	-	40,469	40,469	37,504
Total	35,389	40,469	75,858	78,022
Payments				
Event Expenses	41,272	-	41,272	29,852
Equipment Expense	2,056	-	2,056	119
Expense Media Support	120	-	120	320
Administration Expense	60	-	60	1,894
Non-Event Expense	-	-	-	1,762
Other Expense	564	-	564	18
Home Internationals Expenses	-	41,079	41,079	35,891
Total	44,072	41,079	85,151	69,856
Net of Receipts / Payments	(8,683)	(610)	(9,293)	8,166
Cash Funds Last Year End	16,704	2,057	18,761	10,595
Cash Funds This Year End	8,021	1,447	9,468	18,761

Statement Of Assets & Liabilities as at 31 December 2023

	Unrestricted Funds £	Restricted Funds £	Total Funds £	Prior Year Funds £
Cash Funds				
Cash at Bank	8,021	1,447	9,468	18,761
Total Cash Funds	8,021	1,447	9,468	18,761

There were no other assets or liabilities as at 31 December 2023 (£nil as at 31 December 2022).

Trustees' Declaration

The Trustees declare that they have approved the Trustees' Annual Report and Accounts above.

Signed on behalf of the Charity's Trustees:

Signed:



Full name: Amanda Akin-Tibubo

Position: Treasurer

Date: 13 October 2024