



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' annual report for the period

From: 01.04.24

To: 31.03.25

Charity name: RUSH UK

Charity registration number: 1203347

Objectives and activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	1.To advance the education of pupils at the RUSH Academy Academy School (RAS), Kenya by providing and assisting in the provision of facilities for education at the school. 2.To relieve the needs of vulnerable adults in surrounding districts who are in need by reason of age, ill-health, disability, financial hardship or other disadvantage by the provision of grants in support of RUSH Kenya's work relieving these specific needs.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	Since Registration in 2023, we have prioritised supporting the RUSH Kenya Academy School (RAS), consisting of a primary school and a secondary school. In the year to 31.03.25, our grants funding i) sponsorship of pupils from disadvantaged backgrounds, ii) updating RAS compliance with Kenyan employment tax legislation, iii) review of teacher contracts & iv) independent external financial review
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees confirm that they understand public benefit as defined and explained in documents, including PB2 https://www.gov.uk/government/publications/publicbenefitrunning-a-charity-pb2 We are satisfied that RAS confers present direct benefits to their pupils as well as future benefits to families, their communities and wider society, see below.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Our charity awards grants only to RUSH Kenya (<u>R</u> eaching the <u>U</u> nreached through <u>S</u> elf- <u>H</u> elp), an independent Community Based Organisation (CBO) in that country registered with the Kenyan Government. In the context of grants

		awarded to children attending RAS, the RUSH Kenya Board receives input from the community elders, who advise on the level of grant support appropriate for pupils in their community.
Policy on social investment including program related investment	Para 1.38	RUSH Kenya's purpose as a CBO is to improve the material and spiritual wellbeing by promoting self-help in the surrounding communities it serves in Kakamega County (popn >100,000) in the Western Province. Grants to RAS outlined above reflect our current priority in terms of providing social investment through education.
Contribution made by volunteers	Para 1.38	RUSH UK has supporters in churches and schools who organise their own fundraising events in their respective communities. One such group is organised by the RUSH UK Chair in a church hall in Whyteleafe, Surrey. These volunteers are one of our main sources of income, but they contribute as members of their local communities; we do not organise them.
Other		N/A

Achievements and performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	Main achievements ○ After reviews by an independent human resources consultant and a lawyer in dialogue with RAS employees, all teachers signed new contracts as employees of RAS, which is now fully compliant with Kenya's employment & taxation legislation. ○ In compliance with the Kenyan Government Community Services Act 2022, RUSH UK grants funded an independent financial audit of RAS for the year to 31 Jul 2024. The audit concluded "the financial statements present fairly, in all material respects the financial position of RAS" while highlighting the lack of an organisational policy document to guide operations and decision-making processes. RUSH UK awarded a grant to RUSH Kenya to the audit company to generate a full set of policy documents covering all aspects of	
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		RAS financial management in September 2024. ○ The RUSH Academy School, comprising primary and secondary schools that remain our primary focus, continues to educate 370 children, including 259 too poor to pay school fees and 300 boarders. Of the 34 children completing secondary school education in the 2024/25 academic year, 31 gained university places, of whom 31 won highly competitive Kenyan Government Scholarships. It is expected that in adult life, all will contribute to the economic and spiritual well-being of their families, of general.	
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	N/A
Other		

Financial review

Review of the charity's financial position at the end of the period	Para 1.21	We have balanced income and expenditure in line with our business plan.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	We have no policy
Amount of reserves held	Para 1.22	None

Reasons for holding zero reserves	Para 1.22	The charity has no financial liabilities in the UK. It pays no rent, salaries, interest or capital on loans. Our domestic expenditure is very limited as the accounts show.
Details of fund materially in deficit	Para 1.24	None
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	We have no uncertainties to report

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, governance and management

Description of charity's trusts:		
Type of governing document: for example, trust deed , memorandum and articles of association etc	Para 1.25	Constitution
How is the charity constituted? for example limited company, unincorporated association, CIO	Para 1.25	Charity Incorporated Organisation ('Foundational' model constitution)
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	'Option 1' in our constitution provides for new trustees to be appointed by the current trustees. Individuals proposed as potential trustees are considered at properly constituted Board meetings, taking into account their skill sets, experience, motivation and potential conflicts of interest.

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Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	https://www.gov.uk/guidance/charitycommissionguidance
The charity's organisational structure and any wider network with which the charity works	Para 1.51	The charity organisation structure is straightforward, with Chair, Secretary, Treasurer and 3 other trustees, each taking responsibility for areas relevant to their office and skill sets.
Relationship with any related parties	Para 1.51	N/A
Other		N/A

Reference and administrative details

Charity name	RUSH UK
Other name the charity uses	N/A
Registered charity number	1203347
Charity's principal address	21, Greenacres, Oxted, RH8 0PA

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Susan Armitage			
2	Steve Flashman			
3	Jacobus Geldenhus			
4	Joan Hadlow	Chair		
5	Ash Patel	Treasurer	01.06.23-30.09.24	
6	Helen Raeburn	Treasurer	01.10.24-present	
7	John Yarnold	Secretary		
8				
9				
10				
11				
12				
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16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name	
N/A	

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year
N/A	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	None
Name and objects of the charity on whose behalf the	N/A

assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Additional information (optional)

Names and addresses of advisers (optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

None

Other optional information

None

Declarations

The company has taken advantage of the small companies' exemption in preparing the report above.

The trustees declare that they have approved the trustees' report (including directors' report) above.

Signed on behalf of the charity's trustees/directors

Signature(s)		
Full name(s)	Joan Hadlow	John Yarnold
Position (for example Secretary, Chair, etc)	Chair	Secretary
Date	28.01.26	



CHARITY COMMISSION
FOR ENGLAND AND WALES

RUSH UK

1203347

Receipts and payments accounts

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For the period from	01-Apr-24	To	31-Mar-25
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Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
General Donations	14,050	-	-	14,050	24,942
Fundraising	2,033	-	-	2,033	668
Student Sponsorships	-	11,231	-	11,231	2,660
Staff salaries and Taxes	-	14,082	-	14,082	8,213
Education & School Infrastructure	-	4,480	-	4,480	3,010
Community Support	-	1,000	-	1,000	-
Bank Charges	-	24	-	24	-
Sub total (Gross income for AR)	16,083	30,817	-	46,900	39,493

A2 Asset and investment sales, (see table).

	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	16,083	30,817	-	46,900	39,493

A3 Payments

Student fees (sponsored)	-	10,312	-	10,312	2,660
Staff salaries and Taxes	23,979	14,082	-	38,061	11,998
Education, Support & Infrastructure	2,153	4,480	-	6,633	9,818
Community Support	550	1,000	-	1,550	2,450
Fundraising	100	-	-	100	89
Bank charges	383	24	-	407	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	27,165	29,898	-	57,063	27,015

A4 Asset and investment purchases. (see table)

	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	27,165	29,898	-	57,063	27,015

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Unity Trust Bank Account	1,396	919	-
		-	-	-
		-	-	-
	Total cash funds	1,396	919	-
(agree balances with receipts and payments account(s))		OK	OK	OK

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>Helen Raeburn</i>	Helen Raeburn	19-Jan-26



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/
members of

RUSH UK

On accounts for the year
ended

31 MARCH 2025

Charity no
(if any)

1203347

Set out on pages

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/03/2025.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention (~~other than that disclosed below *~~) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Alison Bibby

Date:

26.1.26

Name:

Alison Bibby

Relevant professional
qualification(s) or body
(if any):

Address:

8 LEXDEN, PORTLEY WOOD ROAD
WHYTELEAFE
CR3 0BP