

Annual Report; 2024 - 2025

deafHAVE stands for Holistic, Accessible, Vital, and Empowerment (H.A.V.E.), emphasising a comprehensive approach to support and empowerment within the Deaf Community.



Charity registration number and address;

- **Charity registration no: 1203269**
- **Registered office address: Flat 29 Pelican House, 92 Peckham Road, Camberwell SE15 5PY**

Contact:

E: hello@deafhave.org.uk

T: 07749 600632

W: www.deafhave.org.uk

We reflected on just how much progress has been made over the last year in developing and enabling new projects. Throughout this journey, we have learned a lot through trial and error this year, it has been a fruitful and rich period of successes and identifying areas for growth.

Successes described in more detail below range from delivery of workshops and attending training and courses, and areas we have identified as needing development include the website which needs attention and refining before rolling it out, as well as business development; understanding better where extra funding is required for projects to thrive.

Over the last year deafHAVE's founder and director has been busy going out to various learning and developing opportunities, to support a better foundation of deafHAVE as an organisation, these have included;

'Leadership Deaf Day' — This was a conference organised by BDA and other partners, such as DeafPLUS, SignWOW, and others. It delved into the life and journey of a CEO. This event was especially important for Deaf professionals like myself, providing an opportunity to learn about their experiences, gain insights into skill development, their strategies, decision-making, and understand how they tackle challenges and struggles.

12 weeks session of 'HOPE Leadership Programme' for those Black or Racialised staff member working in the Violence Against Women Sector (VAWG) - this course was broadly about leadership and was a fantastic opportunity to learn about ways to lead deafHAVE and run the charity on a day-to-day basis.

The founder and director of deafHAVE has successfully achieved her Translation qualification and is now fully qualified. This has entailed a substantial amount of training, time and energy and is vitally important to the ongoing success of deafHAVE. Accurate translation from a qualified translator informs our subtitling, translating public information, providing access to

written English information in BSL. This course has obviously taken time and energy and the aim now that it has been completed is to look into other areas which may benefit from training and/ or more focused attention.

Throughout of the year, we have delivered workshops on Universal Credit in BSL, disseminating information about the processes involved and ensuring that this is accessible and understood by the deaf workshop participants. Some information on the topic has also been delivered to individuals and looking back, this has been vitally important to those who have attended. It is a topic which effects the everyday lives of everyone applying or claiming, as well as their journey either going to employment or not, and so we will definitely continue to roll out these workshops throughout 2026.

We also delivered a Deafblind awareness workshop and partnered with a deaf blind person on social media to advertise this. The success of this partnership is noteworthy as it has informed a new way of working and heightened our awareness of the success of collaboration.

Deaf Awareness workshops were also rolled out and similarly to the deafblind partnership mentioned above, our partnership with the deaf organisation was successful. This has inspired us to work on more partnerships in the future.

The number of Deaf clients registered with DeafHAVE has increased, and they continue to access our services. Advice on the topics we cover has been provided to Deaf individuals through one-to-one sessions, which have been very beneficial for attendees. We have created a schedule for booking such sessions and will continue to offer advice throughout 2026. We hope this will further develop and gain momentum through word-of-mouth recommendations and our continuously growing network.

Positive feedback has been received from clients, workshop participants, and training attendees. Their feedback has been valuable to deafHAVE and continues to guide us in making improvements based on their needs and accessibility considerations. It allows us to tailor our services for overall better quality, sustainability, and long-term impact.

The website is still in the process of being set up and refined.

Thanks to the trustees and the National Lottery for their support and funding. This has made it possible to establish and continue the successful running of this new charity, without which, many things would not have been possible.

DeafHAVE director – Aiysha Begum

Trustees – Esther McAuley, Zahra Khaira & Dolapo Akande

Photos enclosed

Workshop



DeafBlind Awareness



Deaf Awareness Training



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