

Annual Report; 2023 - 2024

Holistic, Accessible, Vital, Empowerment (H.A.V.E) Charity.

Charity registration number and address:

- **Charity registration no: 1203269**
- **Registered office address: Flat 29 Pelican House, 92 Peckham Road, Camberwell SE15 5PY**



Who are we:

Holistic Vital Accessible Empowerment (HAVE) is a small charity who aim to empower deaf and hard of hearing people who use British Sign Language (BSL) in overcoming the disadvantages and barriers they face in their everyday lives.

Aims

We aim to promote social inclusion among people who are socially excluded from society, or parts of society, as a result of being deaf or hard of hearing. We strive to empower them in becoming more integrated into society by providing free information and advocacy services in British Sign Language (BSL). Our service is designed to enable deaf and hard of hearing people to access key services which are otherwise widely inaccessible, and to work holistically with an individually tailored approach to support maximising individual potential.

Our vision

- The promotion of equality and diversity for the public benefit in England, in particular the equality and inclusion of deaf and hard of hearing people by working towards our mission as follows;

Our mission

- the elimination of discrimination experienced on the grounds of deafness
- raising awareness in equality and diversity
- cultivating a sentiment in favour of equality and diversity
- Provide access to deaf and hard of hearing people to information which will improve knowledge, offer information, advice and signposting, to help them make informed choices about their health and wellbeing

Values:

- We're passionate about everyone having the power to make their own informed choices, access to information in their own language, and self-empowerment, supporting an overall, holistic wellbeing.
- We collaborate internally and externally with other organisations to get the best outcomes for deaf individuals and their communities.
- We're inclusive, and strive to ensure that all deaf people are included.

Structure, Governance and Management

Trustee names:

Esther McAuley - Chair of Trustee
Zahra Khaira - Trustee
Dolapo Akande - Trustee

We were pleased to welcome three new trustees in May 2022; Esther McAuley, Zahra Khaira and Dolapo Akande. Together, they bring a vast array of experiences, as well as enthusiasm, which will benefit our Charity to develop over the coming years.

Their skills range all walks of life, from British Sign Language and Linguistics, Interpreting in BSL/English, teaching, social care and vitally, the deaf lived experience.

These trustees joined in 2022 and are currently serving.

Introduction:

Since 2022 we have undertaken vital work in the setting up and establishment of our charity. This has included researching funding sources and making detailed applications. This has taken considerable work and time.

In 2022 the charity was initially registered as a foundation, however, after consultation with external advisors, both the trustees and the director eventually agreed to register the charity as a Charitable Incorporated Organisation (CIO). We felt that this would be more appropriate and means that HAVE are not required to register with Companies House, and the trustees have limited or no liability for CIO debts or liabilities.

We have faced challenges along the way when making applications for funding, but have offered continued support to clients despite this.

Our activities and objectives in the year

In the year 2023-2024 we have delivered the services

- Deaf Awareness Training for mainstream services
- Advice sessions for Deaf / BSL users
- Health and Wellbeing for Deaf / BSL users

Finance report:

This is the annual report and consolidated financial statement for the year ended 2023 – 2024; £4994.09.

However, HAVE is grateful to have received funding from:

- National Lottery Award - £17,590

This new amount will be included in the new annual report for 2024-2025.

Transaction Date	Transaction T	Sort Code	Account Number
2/26/2024	DEB	'30-98-97	60912262
2/26/2024	DEB	'30-98-97	60912262

Transaction Description

NON-GBP TRANS FEE 2.75% CD 7914

NAME-CHEAP.COM* DE US 07.48 VISAXR 1.26565 CD 7914

Debit Amount	Credit Amount	Balance
	0.16	4993.93
	5.91	4994.09
	Close balance	4994.09