

HOLISTIC, ACCESSIBLE, VITAL, EMPOWERMENT (HAVE)

England & Wales · Charity number 1203269

Details

Status Registered

Legal form CIO

Registered 2023-05-25

Register [View on the Charity Commission register](#)

Contact

Address 29 Pelican House
92 Peckham Road
London
SE15 5PY

Phone 07749600632

Email hello@deafhave.org.uk

Website www.deafhave.org.uk

Activities

Objects: THE OBJECTS OF THE CIO ARE:1) THE PROMOTION OF SOCIAL INCLUSION FOR THE PUBLIC BENEFIT IN ENGLAND AMONG PEOPLE WHO ARE SOCIALLY EXCLUDED FROM SOCIETY, OR PARTS OF SOCIETY, AS A RESULT OF BEING DEAF OR HARD OF HEARING AND ASSISTING THEM TO INTEGRATE INTO SOCIETY BY PROVIDING FREE INFORMATION, ADVICE AND ADVOCACY SERVICES IN BRITISH SIGN LANGUAGE (BSL) DESIGNED TO ENABLE THEM TO ACCESS KEY SERVICES WHICH ARE OTHERWISE WIDELY INACCESSIBLE AND TO MAXIMISE THEIR POTENTIAL. 2) THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT IN ENGLAND, IN PARTICULAR THE EQUALITY AND INCLUSION OF DEAF AND HARD OF HEARING PEOPLE BY: A) THE ELIMINATION OF DISCRIMINATION EXPERIENCED ON THE GROUNDS OF DISABILITY OR DEAFNESS;B) RAISING AWARENESS IN EQUALITY AND DIVERSITY;C) CULTIVATING A SENTIMENT IN FAVOUR OF EQUALITY AND DIVERSITY.

Activities: To provide high quality access to information / advice for the Deaf community whose first language isBSL (British Sign Language).To promote equality and advocacy for Deaf people across London, providing access to vital information.To empower Deaf people in their decisions, relating to their well-being and their rights.To benefit the wider community by bridging the gap between Deaf services

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, Disability, The Prevention Or Relief Of Poverty, Human Rights/religious Or Racial Harmony/equality Or Diversity, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-01	£16,678	£6,000	-	-
2024-04-01	£5,000	£2,238	-	-

Trustees

Name	Role	Appointed
Esther McAuley	Chair	
Dolapo Akande		
Zahra Khaira		

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Accounts

Annual Report; 2024 - 2025

deafHAVE stands for Holistic, Accessible, Vital, and Empowerment (H.A.V.E.), emphasising a comprehensive approach to support and empowerment within the Deaf Community.



Charity registration number and address;

- **Charity registration no: 1203269**
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T: 07749 600632

W: www.deafhave.org.uk

We reflected on just how much progress has been made over the last year in developing and enabling new projects. Throughout this journey, we have learned a lot through trial and error this year, it has been a fruitful and rich period of successes and identifying areas for growth.

Successes described in more detail below range from delivery of workshops and attending training and courses, and areas we have identified as needing development include the website which needs attention and refining before rolling it out, as well as business development; understanding better where extra funding is required for projects to thrive.

Over the last year deafHAVE's founder and director has been busy going out to various learning and developing opportunities, to support a better foundation of deafHAVE as an organisation, these have included;

'Leadership Deaf Day' — This was a conference organised by BDA and other partners, such as DeafPLUS, SignWOW, and others. It delved into the life and journey of a CEO. This event was especially important for Deaf professionals like myself, providing an opportunity to learn about their experiences, gain insights into skill development, their strategies, decision-making, and understand how they tackle challenges and struggles.

12 weeks session of 'HOPE Leadership Programme' for those Black or Racialised staff member working in the Violence Against Women Sector (VAWG) - this course was broadly about leadership and was a fantastic opportunity to learn about ways to lead deafHAVE and run the charity on a day-to-day basis.

The founder and director of deafHAVE has successfully achieved her Translation qualification and is now fully qualified. This has entailed a substantial amount of training, time and energy and is vitally important to the ongoing success of deafHAVE. Accurate translation from a qualified translator informs our subtitling, translating public information, providing access to

written English information in BSL. This course has obviously taken time and energy and the aim now that it has been completed is to look into other areas which may benefit from training and/ or more focused attention.

Throughout of the year, we have delivered workshops on Universal Credit in BSL, disseminating information about the processes involved and ensuring that this is accessible and understood by the deaf workshop participants. Some information on the topic has also been delivered to individuals and looking back, this has been vitally important to those who have attended. It is a topic which effects the everyday lives of everyone applying or claiming, as well as their journey either going to employment or not, and so we will definitely continue to roll out these workshops throughout 2026.

We also delivered a Deafblind awareness workshop and partnered with a deaf blind person on social media to advertise this. The success of this partnership is noteworthy as it has informed a new way of working and heightened our awareness of the success of collaboration.

Deaf Awareness workshops were also rolled out and similarly to the deafblind partnership mentioned above, our partnership with the deaf organisation was successful. This has inspired us to work on more partnerships in the future.

The number of Deaf clients registered with DeafHAVE has increased, and they continue to access our services. Advice on the topics we cover has been provided to Deaf individuals through one-to-one sessions, which have been very beneficial for attendees. We have created a schedule for booking such sessions and will continue to offer advice throughout 2026. We hope this will further develop and gain momentum through word-of-mouth recommendations and our continuously growing network.

Positive feedback has been received from clients, workshop participants, and training attendees. Their feedback has been valuable to deafHAVE and continues to guide us in making improvements based on their needs and accessibility considerations. It allows us to tailor our services for overall better quality, sustainability, and long-term impact.

The website is still in the process of being set up and refined.

Thanks to the trustees and the National Lottery for their support and funding. This has made it possible to establish and continue the successful running of this new charity, without which, many things would not have been possible.

DeafHAVE director – Aiysha Begum

Trustees – Esther McAuley, Zahra Khaira & Dolapo Akande

Photos enclosed

Workshop



DeafBlind Awareness



Deaf Awareness Training



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Who are we:

Holistic Vital Accessible Empowerment (HAVE) is a small charity who aim to empower deaf and hard of hearing people who use British Sign Language (BSL) in overcoming the disadvantages and barriers they face in their everyday lives.

Aims

We aim to promote social inclusion among people who are socially excluded from society, or parts of society, as a result of being deaf or hard of hearing. We strive to empower them in becoming more integrated into society by providing free information and advocacy services in British Sign Language (BSL). Our service is designed to enable deaf and hard of hearing people to access key services which are otherwise widely inaccessible, and to work holistically with an individually tailored approach to support maximising individual potential.

Our vision

- The promotion of equality and diversity for the public benefit in England, in particular the equality and inclusion of deaf and hard of hearing people by working towards our mission as follows;

Our mission

- the elimination of discrimination experienced on the grounds of deafness
- raising awareness in equality and diversity
- cultivating a sentiment in favour of equality and diversity
- Provide access to deaf and hard of hearing people to information which will improve knowledge, offer information, advice and signposting, to help them make informed choices about their health and wellbeing

Values:

- We're passionate about everyone having the power to make their own informed choices, access to information in their own language, and self-empowerment, supporting an overall, holistic wellbeing.
- We collaborate internally and externally with other organisations to get the best outcomes for deaf individuals and their communities.
- We're inclusive, and strive to ensure that all deaf people are included.

Structure, Governance and Management

Trustee names:

Esther McAuley - Chair of Trustee
Zahra Khaira - Trustee
Dolapo Akande - Trustee

We were pleased to welcome three new trustees in May 2022; Esther McAuley, Zahra Khaira and Dolapo Akande. Together, they bring a vast array of experiences, as well as enthusiasm, which will benefit our Charity to develop over the coming years.

Their skills range all walks of life, from British Sign Language and Linguistics, Interpreting in BSL/English, teaching, social care and vitally, the deaf lived experience.

These trustees joined in 2022 and are currently serving.

Introduction:

Since 2022 we have undertaken vital work in the setting up and establishment of our charity. This has included researching funding sources and making detailed applications. This has taken considerable work and time.

In 2022 the charity was initially registered as a foundation, however, after consultation with external advisors, both the trustees and the director eventually agreed to register the charity as a Charitable Incorporated Organisation (CIO). We felt that this would be more appropriate and means that HAVE are not required to register with Companies House, and the trustees have limited or no liability for CIO debts or liabilities.

We have faced challenges along the way when making applications for funding, but have offered continued support to clients despite this.

Our activities and objectives in the year

In the year 2023-2024 we have delivered the services

- Deaf Awareness Training for mainstream services
- Advice sessions for Deaf / BSL users
- Health and Wellbeing for Deaf / BSL users

Finance report:

This is the annual report and consolidated financial statement for the year ended 2023 – 2024; £4994.09.

However, HAVE is grateful to have received funding from:

- *National Lottery Award - £17,590*

This new amount will be included in the new annual report for 2024-2025.

Transaction Date	Transaction T	Sort Code	Account Number
2/26/2024	DEB	'30-98-97	60912262
2/26/2024	DEB	'30-98-97	60912262

Transaction Description

NON-GBP TRANS FEE 2.75% CD 7914

NAME-CHEAP.COM* DE US 07.48 VISAXR 1.26565 CD 7914

Debit Amount	Credit Amount	Balance
	0.16	4993.93
	5.91	4994.09
	Close balance	4994.09