

WOMEN FOR PEACE AND PARTICIPATION

England & Wales · Charity number 1203220

Details

Status Registered

Legal form CIO

Registered 2023-05-23

Register [View on the Charity Commission register](#)

Contact

Address 296 Long Drive
Ruislip
Middlesex
HA4 0HZ

Phone 07429230235

Email info@womenpp.org

Website www.womenpp.org

Activities

Objects: TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT BY WORKING WITH PEOPLE WHO ARE SOCIALLY EXCLUDED ON THE GROUNDS OF THEIR NATIONAL OR ETHNIC ORIGIN, RELIGION, BELIEF OR CREED (IN PARTICULAR, MEMBERS OF THE AFGHAN COMMUNITY) TO RELIEVE THE NEEDS OF SUCH PEOPLE AND ASSIST THEM TO INTEGRATE INTO SOCIETY VIA A REFERRAL SYSTEM, IN PARTICULAR BY: A) INCREASING, OR CO-ORDINATING, OPPORTUNITIES FOR MEMBERS OF THE AFGHAN COMMUNITY TO ENGAGE WITH SERVICE PROVIDERS, TO ENABLE THOSE PROVIDERS TO ADAPT SERVICES TO BETTER MEET THE NEEDS OF THAT COMMUNITY; B) PROVIDING A LOCAL NETWORK GROUP THAT ENCOURAGES AND ENABLES MEMBERS OF THE AFGHAN COMMUNITY TO PARTICIPATE MORE EFFECTIVELY WITH THE WIDER COMMUNITY; C) PROVIDING EDUCATION AND TRAINING IN THE ENGLISH LANGUAGE AND IN VOCATIONAL SKILLS; AND D) CAPACITY BUILDING AND LEADERSHIP TRAINING FOR WOMEN REFUGEES TO BUILD A NETWORK (FOR EMPOWERMENT) AND SELF-HELP GROUPS). E) PROVIDING SOCIAL AND RECREATIONAL FACILITIES, SAFE SPACES AND EVENTS INVOLVING THE LOCAL COMMUNITY.

Activities: Trust Building Workshops Trauma Response Capacity Building Leadership Trainings Advice

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Other Charitable Purposes
- **Who:** Other Defined Groups

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£225,196	£232,167	-	-
2023-12-31	£74,902	£38,688	-	-

Trustees

Name	Role	Appointed
Gillian Dare		2022-11-01
Marika Theros		2022-11-01
Sobia Kapadia		2022-11-01

WOMEN FOR PEACE AND PARTICIPATION

England & Wales - Charity number 1203220

Accounts

Charity number
1203220

Women for Peace and Participation (WPP)

Annual Report and Financial Statements

For the year ended 31 December 2024

**Women for Peace and Participation (WPP)
Annual Report and Financial Statements**

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Women for Peace and Participation (WPP)

Charity Information

Charity number: 1203220

Principal Office:

296 Long Drive

Ruislip

Middlesex

HA4 OHZ

Trustees:

Marika Theros – Chair of Trustees

Gillian Dare – Deputy Chair

Sobia Kapadia – Treasurer

Bankers:

Lloyds Bank plc,

25 Gresham Street,

London,

EC2V 7HN

Women for Peace and Participation (WPP)

Charity number: 1203220

Vision, Mission, and Objectives

Vision

Building inclusive and peaceful societies through access to equal opportunities.

Mission

Women for Peace and Participation's goal is to promote social inclusion and provide an opportunity for excluded groups of Afghan women and youth to shape the future of their country through participation in social and political processes.

Objectives

Women for Peace and Participation (WPP) is to promote the involvement of women and youth in peace-building processes at the grassroots, provincial and national levels. WPP, in Afghanistan operates in various regions, with particular focus on the Southern, Western and Central regions (Kandahar, Helmand, Kabul and Mazar). We work with women and youth to:

1. Empower women and youth by building their capacities and skill sets to engage in peacebuilding and Peacebuilding and conflict resolution.
2. Develop the leadership skills of the next generation of women and youth.
3. Facilitate Peace Mediation at the community level.
4. Enhance opportunities for the inclusion of women and youth in decision-making processes.
5. Promote informal education and livelihoods.
6. Strengthen networking and solidarity.
7. Advocate, at local, national, regional and international levels.
8. Develop partnerships with individuals, communities and organizations working in development, peacebuilding and state-building – all aimed at creating a shared consensus on the policies needed to bring effective political, economic and social change in war torn societies.

Substantial components of this work focus on hard-to-reach and remote populations, building their capacity and enabling them to participate in policy-formulation and implementation at community, provincial and national levels. In addition to programs in Afghanistan, WPP conducts research, builds networks of female and youth activists, and is called upon to advise on challenges to inclusive peacebuilding.

Women for Peace and Participation (WPP)

Charity number: 1203220

Trustees' Annual Report

The trustees submit their report and accounts for the year ending 31 December 2024, in accordance with the Charities Act 2011, the charity's constitution, and the Charities SORP (FRS 102).

Objectives and Activities

The charity supports social inclusion for people excluded due to national or ethnic origin, religion, belief, or creed, focusing mainly on the Afghan community.

In detail, our main objective is to promote equality and foster a sense of belonging among individuals who face barriers to participation in society. We do this by providing targeted programs that address challenges unique to newly arrived immigrants and refugees, especially those from Afghanistan. Our work not only covers immediate practical support but also focuses on long-term empowerment by encouraging active community involvement and building bridges with local organizations.

Activities and Achievements

In 2024, WPP held trust-building workshops, leadership trainings, trauma response sessions, and provided support to newly arrived Afghan refugees to enhance resilience, leadership, and integration for women and youth.

Over the course of the year, our organization delivered a series of activities designed to meet both urgent and ongoing needs within the Afghan community. The trust-building workshops brought together over 80 participants, including recent arrivals and established residents, creating a safe space for sharing experiences and developing mutual understanding. Leadership training sessions equipped more than 40 young people and women with essential skills in communication, decision-making, and advocacy, helping them take on active roles within their families and neighborhoods.

Additionally, our trauma response sessions were facilitated by mental health professionals, offering confidential support, coping strategies, and referrals to specialized services for individuals affected by displacement and conflict. To support smooth integration, we organized orientation sessions on UK systems and culture, language classes, and partnered with local organizations to connect families with housing, employment, and educational opportunities. Feedback collected throughout the year showed a notable increase in participants' confidence, community engagement, and sense of well-being.

We are grateful to all volunteers, donors, and partner organizations whose contributions made these achievements possible, and we remain dedicated to expanding our reach in the coming year.

Women for Peace and Participation (WPP)

Charity number: 1203220

Structure, Governance, and Risk Management

The Trustees are accountable for governance in line with the regulations of the Charity Commission for England and Wales. WPP's governance framework provides effective oversight through quarterly trustee meetings and the delegation of daily management responsibilities to the Director. The Trustees diligently assess risks pertaining to funding sustainability, data protection, staffing, and regulatory compliance. Risk mitigation strategies include robust financial controls, proactive engagement with funders, and continuous adherence to data and governance standards.

In more detail, the Trustees regularly review and update key governance policies to ensure alignment with evolving legal and regulatory requirements. During the quarterly meetings, they analyze financial reports, evaluate performance against strategic objectives, and monitor any incidents or issues that require intervention. Responsibilities also include ensuring transparent decision-making processes, maintaining a clear separation between governance and day-to-day operations, and fostering an ethical organizational culture.

Risk assessment is undertaken using structured frameworks that identify potential threats to funding streams, such as economic fluctuations or changes in donor priorities. Trustees collaborate with the Director and finance team to create diversified fundraising strategies and establish reserves to safeguard against financial uncertainties. In terms of data protection, the Trustees oversee the implementation of GDPR-compliant procedures, regular staff training, and routine system audits to minimize the risk of breaches.

Staffing risks are managed by monitoring recruitment, retention, and ongoing professional development, creating a resilient workforce capable of navigating organizational challenges. Regulatory compliance is maintained through up-to-date record-keeping, annual reporting to the Charity Commission, and regular external audits. All these measures are designed to foster transparency, accountability, and long-term organizational sustainability.

Women for Peace and Participation (WPP)

Charity number: 1203220

Statement of Trustees' Responsibilities

Trustees must prepare financial statements that fairly represent the charity's affairs and activities, using consistent accounting policies and reasonable estimates. This involves ensuring that all transactions are accurately recorded, financial information is timely and transparent, and any necessary disclosures are made in accordance with relevant accounting standards. The trustees must also review and approve these financial statements before they are published.

They are also responsible for maintaining proper records, safeguarding assets, and preventing fraud. Maintaining proper records means keeping comprehensive and up-to-date documentation of all financial transactions, meeting minutes, legal contracts, and other pertinent documents required by law or good practice. Safeguarding assets requires implementing appropriate controls to protect both tangible and intangible assets from loss, damage, or misappropriation. Preventing fraud involves establishing internal controls, regularly reviewing financial activity, and promoting a culture of honesty and ethical behavior within the organization.

This report was approved by the board on 30 October 2025 and signed on behalf of the trustees:



Name: Marika Theros

Chair of Trustees

Date: 30 October 2025

Women for Peace and Participation (WPP)
Income And Expenditure Account
as at 31 December 2024

	2024 (£)	2023 (£)
Project Grant	224,396	102,060
Project Cost	(210,258)	(27,158)
Net Income	14,138	74,902
Administrative Expenses	(21,909)	(38,989)
Other Operating Income	800	2,775
Net Income over	(6,971)	38,688

Expenditure



Marika Theros
Chair of Trustees

Approved by the board on 30 October 2025

Women for Peace and Participation (WPP)
Income And Expenditure Account
as at 31 December 2024

	2024 £	2023 £
Cash at bank and in hand	31,717	38,688
Net current assets/(liabilities)	31,717	38,688
Net assets/(liabilities)	31,717	38,688
Funds for the Charity		
Unrestricted Funds B/F	38,688	38,688
Income/Expenditure for the year	(6,971)	
Total Charity Fund	31,717	38,688

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small company's regime. The profit and loss account has not been delivered to the Registrar of Companies.



Marika Theros
 Chair of Trustees

Approved by the board on 30 October 2025

Women for Peace and Participation (WPP)
Statement of Changes in Funds

Date	Unrestricted Funds	Income and Expenditure Account	Total
	£	£	£
At 1 January 2023	-	-	-
Income and Expenditure		38,688	38,688
At 31 December 2023	-	38,688	38,688
At 1 January 2024	38,688		38,688
Income and Expenditure		(6,971)	(6,971)
At 31 December 2024	38,688	(6,971)	31,717

Women for Peace and Participation (WPP)

Notes to the Accounts

1. Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognized when the significant risks and rewards of ownership of the goods have been transferred to the buyer. Turnover from the rendering of services is recognized by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Debtors

Short term debtors are measured at transaction price (which is usually the invoice price), and less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognized at transaction price including any transaction costs and subsequently measured at amortized cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognized at transaction price net of any transaction costs and subsequently measured at amortized cost determined using the effective interest method.

2. Employees

Average number of people employed by the company in current year 0 (2023 0)

3. Other information

Women for Peace and Participation (WPP) is registered with Charity Commission for England and Wales. Its address is:
296 Long Drive
Ruislip
Middlesex
HA4 0HZ

WOMEN FOR PEACE AND PARTICIPATION

England & Wales - Charity number 1203220

Accounts

Charity number
1203220

Women for Peace and Participation (WPP)
Annual Report and Financial Statements
31 December 2023

**Women for Peace and Participation (WPP)
Annual Report and Financial Statements
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Women for Peace and Participation (WPP) Charity Information

Charity number

1203220

Principal office

6 Deane Way

Ruislip

Middlesex

UK

HA4 8SU

Trustees

Marika Theros - Trustees Chair

Gillian Dare - Deputy Chair

Sobia Kapadia - Treasurer

Nazifa Haqpal - Communication and Coordination

Accountants

Ulus & Co

183 Angel Place

Fore Street

London

UK

N18 2UD

Bankers

Lloyds Bank plc

25 Gresham Street

London

UK

EC2V 7HN

Women for Peace and Participation (WPP) Vision, Mission, and Objectives

Vision

Building inclusive and peaceful societies through access to equal opportunities.

Mission

Women for Peace and Participation's goal is to promote social inclusion and provide an opportunity for excluded groups of Afghan women and youth to shape the future of their country through participation in social and political processes.

Objectives

1. Empower women and youth by building their capacities and skill-sets to engage in peacebuilding and Peacebuilding and conflict resolution.
2. Develop the leadership skills of the next generation of women and youth.
3. Facilitate Peace Mediation at the community level.
4. Enhance opportunities for the inclusion of women and youth in decision-making processes.
5. Promote informal education and livelihoods.
6. Strengthen networking and solidarity.
7. Advocate, at local, national, regional and international levels.
8. Develop partnerships with individuals, communities and organizations working in development, peace-building and state-building – all aimed at creating a shared consensus on the policies needed to bring effective political, economic and social change in war torn societies.

Substantial component of this work focuses on hard-to-reach and remote populations, building their capacity and enabling them to participate in policy-formulation and implementation at community, provincial and national levels. In addition to programs in Afghanistan, WPP conducts research, builds networks of female and youth activists, and is called upon to advise on challenges to inclusive peacebuilding.

Women for Peace and Participation (WPP)
Charity number: 1203220
Trustees' Report

The trustees present their report and accounts for the year ended 31 December 2023.
The trustees also confirm that these documents comply with the requirements of the Charities Act 2011, the charity's constitution and the Charities SORP (FRS102).

Trustees

The following persons served as trustees during the year:

Marika Theros - Trustees Chair
Gillian Dare - Deputy Chair
Sobia Kapadia - Treasurer
Nazifa Haqpal - Communication and Coordination

Charitable objectives

To promote social inclusion for the public benefit by working with people who are socially excluded on the grounds of their national or ethnic origin, religion, belief, or creed (in particular, members of the Afghan community) to relieve the needs of such people and assist them to integrate into society via a referral system, in particular by:

- a) Increasing, or coordinating, opportunities for members of the Afghan community to engage with service providers, to enable those providers to adapt services to better meet the needs of that community.
- b) Providing a local network group that encourages and enables members of the Afghan community to participate more effectively with the wider community.
- c) Providing education and training in the English language and in vocational skills; and capacity building and leadership training for women refugees to build a network (for empowerment) and self-help groups.
- d) Providing social and recreational facilities, safe spaces, and events involving the local community.

Our key objectives for the year were:

- a) To provide safe spaces for the newly arrived Afghan women and young people to share experiences.
- b) To conduct sessions of capacity building with women on topics of leadership, mediation, and advocacy.
- c) To conduct sessions for young people in leadership skills.
- d) To conduct trauma response sessions for women and youth.

Women for Peace and Participation (WPP)
Charity number: 1203220
Trustees' Report

Activities during the year (Project names and descriptions):

• United Women for Peace:

Trust Building Workshops: To achieve the stated objectives, a series of workshops were organized aimed at fostering confidence and building trust among women leaders hailing from diverse backgrounds, ethnicities, and socio-economic standings. These workshops provided a platform for open dialogue and collaboration, where participants could share their experiences and insights.

During these sessions, the women engaged in thoughtful discussions to devise a collective strategy that would address their current needs in the UK. They explored various avenues for empowerment and community engagement, with the overarching goal of continuing to contribute positively as active and responsible citizens on a global scale. By pooling their knowledge and resources, they aimed to create a supportive network that would help them navigate challenges and seize opportunities in their respective fields.

Capacity Building: Capacity-building training sessions were organized for women to help them acquire essential skills for navigating their lives in the UK. These trainings aimed to empower participants by equipping them with the knowledge and tools necessary to advocate for equal rights and opportunities. By fostering their personal and professional development, the initiative not only enhances their individual capabilities but also strengthens their collective voice in advocating for gender equality and social justice within their communities. Through these efforts, the women are encouraged to actively participate in societal change and assert their rights in various aspects of life.

Trauma Response: Afghan refugees and asylum seekers in the UK have been dealing with significant emotional and psychological trauma, resulting from their experiences of conflict, displacement, and uncertainty. To address these challenges, specialized trauma response sessions were organized, focusing on equipping participants with coping strategies and resilience-building techniques. These sessions specifically targeted women, including young women, providing them with the tools necessary to manage and respond to trauma effectively. The training was led by certified mediators and trauma response experts, ensuring that the participants received professional guidance in handling their emotional well-being during this difficult transition. Through these programs, Afghan women were empowered to navigate their traumatic experiences with greater support and understanding.

Women for Peace and Participation (WPP)
Charity number: 1203220
Trustees' Report

Leadership Trainings: A series of virtual training sessions were conducted to enhance leadership capacity among youth, including both young women and men. These sessions were designed to equip participants with essential skills aimed at fostering personal and professional growth. Key areas of focus included project design, effective communication strategies, and organizational skills. Through these trainings, participants gained practical knowledge and tools to help them lead and manage projects more efficiently, communicate their ideas more clearly, and strengthen their overall leadership capabilities.

Advice: WPP volunteers and members have been actively assisting newly arrived Afghans by providing essential guidance and support. They have played a vital role in helping these individuals navigate their new environment, connecting them to local communities, services, and resources that are critical for their resettlement. While this initiative has been ongoing, we are currently working on formalizing this aspect of our work to ensure a more structured and comprehensive approach to offering this support. This will enable us to better serve the needs of Afghan arrivals and enhance the impact of our efforts in the long term.

Achievements and performance (outcome of the projects, feedback from participants):

1. Trust Building Workshops

Objective: To foster confidence and build trust among women leaders from diverse backgrounds.

Description: A series of workshops were organized to provide a platform for open dialogue and collaboration.

Outcomes:

- Participants shared their experiences and insights.
- Collective strategies were devised to address current needs in the UK.
- Creation of a supportive network aimed at empowerment and community engagement.
- Enhanced understanding of global citizenship among participants.

2. Capacity Building

Objective: To equip women with essential skills for navigating life in the UK.

Description: Capacity-building training sessions focused on empowering women to advocate for equal rights and opportunities.

Outcomes:

- Participants acquired essential knowledge and tools for personal and professional development.
- Strengthened collective voice advocating for gender equality and social justice.
- Encouraged active participation in societal change and assertion of rights.

Women for Peace and Participation (WPP)
Charity number: 1203220
Trustees' Report

3. Trauma Response Sessions

Objective: To address the emotional and psychological trauma experienced by Afghan refugees and asylum seekers.

Description: Specialized sessions focused on coping strategies and resilience-building techniques.

Outcomes:

- Empowered women with tools to manage and respond to trauma.
- Provided professional guidance from certified mediators and trauma response experts.
- Enhanced emotional well-being and understanding during challenging transitions.

4. Leadership Training

Objective: To enhance leadership capacity among youth, including both young women and men.

Description: Virtual training sessions focused on essential skills for personal and professional growth.

Outcomes:

- Participants gained practical knowledge in project design, effective communication, and organizational skills.
- Strengthened overall leadership capabilities among participants.
- Fostered a new generation of leaders equipped to manage projects and communicate effectively.

5. Advice and Support for Newly Arrived Afghans

Objective: To assist newly arrived Afghan individuals in navigating their new environment.

Description: WPP volunteers and members provided essential guidance and support.

Outcomes:

- Connected newly arrived individuals to local communities, services, and resources for resettlement.
- Ongoing efforts to formalize support initiatives for a more structured approach.
- Enhanced long-term impact and effectiveness in meeting the needs of Afghan arrivals.

Women for Peace and Participation (WPP)
Charity number: 1203220
Trustees' Report 4

Structure, governance and risk

Structure: The Trustees are responsible for the governance of Women for Peace and Participation and carry out their duties following the requirements of the Charity Commission for England and Wales. Our trustees bring a range of skills and expertise to support WPP's work, including Afghan field experience, peacebuilding, media, charity governance, management, and fundraising. Trustees make all major decisions regarding strategy, policies, and finance. Meetings of the Board are convened every three months to address strategic issues and review finance and operational activities. The trustees consider other issues by email communication as they arise.

Governance: Day-to-day activities of WPP are delegated to the Director. The Director is supported by the trustees. The Trust is currently heavily reliant on volunteers and contractors to manage and deliver its work.

Governance Risk:

- **Funding Instability:** Charities often rely on donations, grants, or government funding, which can fluctuate. Economic downturns, changes in political priorities, or reduced donor engagement can lead to financial strain.

Measures taken to manage risks include:

- WPP is working to engage with UK charities and funders to mitigate the risk.
- To mitigate financial risk, WPP ensures to continue delivering its mission and maintaining trust with donors, stakeholders, and beneficiaries.
- **Staff and Volunteer Hiring/Need:** The need for trained staff and volunteers to support WPP's objectives, combined with contract/consultancy-based staffing, creates risks to WPP's overall goals and objectives.
- **Data Protection and Cybersecurity:** Charities often handle sensitive personal data (donor, beneficiary, and staff information). WPP requires funds to hire experts to support its data protection efforts, which is dependent on funding opportunities.
- **Changes in Legislation:** New laws, tax changes, or regulatory updates could impose new requirements or restrict certain fundraising or operational activities.
- **Economic Conditions:** A weak economy can reduce individual donations, corporate giving, and government grants, impacting the charity's cash flow and ability to support its beneficiaries.
- **Political Risks:** Changes in government priorities or austerity measures can affect funding, regulations, and the charity's operating environment.
- **Competition for Resources:** As the charity sector grows, there may be increased competition for grants, donors, and government contracts.
- **Pandemics or Natural Disasters:** These can disrupt operations, increase demand for services, and strain resources, as seen during the COVID-19 pandemic.

Addressing these risks, WPP has a strong risk management framework that includes regular risk assessments, clear policies and procedures, strong governance, financial controls, and contingency planning. The Charity Commission and other regulatory bodies provide guidelines to help mitigate these risks.

**Women for Peace and Participation (WPP)
Statement of Trustees' responsibilities**

Charity law requires the trustees to prepare financial statements for each financial year which show a true and fair view of the state of affairs of the charity and its financial activities for that period. In preparing those financial statements, the trustees are required to:

- * Select suitable accounting policies and then apply them consistently,
 - * Observe the methods and principles in the Charities SORP,
 - * Make judgments and estimates that are reasonable and prudent,
 - * State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements, and
 - * Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operational existence.
- The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report was approved by the board of trustees on 29 October 2024 and signed on its behalf.



Marika Theros
Chair of Trustees

**Women for Peace and Participation (WPP)
Profit and Loss Account
for the year ended 31 December 2023**

	2023
	£
Project Grant	102,060
Project Cost	(27,158)
Net income	<u>74,902</u>
Administrative expenses	(38,989)
Other operating income	2,775
Net income over expenditure	<u>38,688</u>
Net income over expenditure	<u><u>38,688</u></u>

Women for Peace and Participation (WPP)
Registered number: 1203220
Balance Sheet
as at 31 December 2023

	Notes	2023
		£
Current assets		
Cash at bank and in hand	38,688	
Net current assets	<hr/>	38,688
Net assets		<hr/> <u>38,688</u>
Capital and reserves		
Net income over expenditure		38,688
Net reserves		<hr/> <u>38,688</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The member has not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions applicable to companies subject to the small companies regime. The profit and loss account has not been delivered to the Registrar of Companies.



Marika Theros
Director
Approved by the board on 29 October 2024

**Women for Peace and Participation (WPP)
Notes to the Accounts
for the year ended 31 December 2023**

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention and in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland (as applied to small entities by section 1A of the standard).

Turnover

Turnover is measured at the fair value of the consideration received or receivable, net of discounts and value added taxes. Turnover includes revenue earned from the sale of goods and from the rendering of services. Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Debtors

Short term debtors are measured at transaction price (which is usually the invoice price), less any impairment losses for bad and doubtful debts. Loans and other financial assets are initially recognised at transaction price including any transaction costs and subsequently measured at amortised cost determined using the effective interest method, less any impairment losses for bad and doubtful debts.

Creditors

Short term creditors are measured at transaction price (which is usually the invoice price). Loans and other financial liabilities are initially recognised at transaction price net of any transaction costs and subsequently measured at amortised cost determined using the effective interest method.

2 Employees

**2023
Number**

Average number of persons employed by the company

0

3 Other information

Women for Peace and Participation (WPP) is registered with Charity Commission for England and Wales. Its address is:

6 Deane Way
Ruislip
Middlesex
UK
HA4 8SU