



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From 1st April 2024

To 31st March 2025

Charity name: Neurodiversity Action

Charity registration number: 1203183

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>The objects of the charity are, for the public benefit, to relieve the needs of people who have autism, ADHD and/or other related conditions or those awaiting diagnosis and their families in Hampshire and surrounding counties, primarily through:</p> <ul style="list-style-type: none">a. providing financial assistance to access specialist support and advice they need;b. providing support and assistance and practical advice/information;c. providing education and training to schools, other institutions and organisations in order for them to have better insight and understanding of neurodivergence; andd. such other ways as the trustees may determine.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<p>This year was about establishing a governance structure for the charity that is sustainable and able to cope with larger volumes of clients and finance. A committee structure was set up, with 3 committees: Finance, Operations and Governance, all with specified terms of reference and delegated powers.</p> <p>Our brand was developed, a website was constructed and we used Google Workspace to set up a structure to manage charity documentation.</p> <p>In the 2024-25 financial year, 1 family was financially supported to access therapy. A monthly coffee morning was set up offering peer support and our WhatsApp group for parents grew to around 30 people. The largest expenditure was on the website and a course was purchased from IPSEA for one of the trustees. Saturday morning gym sessions were initiated for neurodivergent young people. These were heavily subsidised by the charity.</p>

		Income was mainly from interest payments, including rolling over the £10,000 in a charity bond. No fundraising activities were completed during this year.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The trustees take care to ensure that the charity's purposes are carried out for the public benefit and that they have regard to Charity Commission guidance where relevant to how this should be achieved. In particular, the trustees have ensured that grants made to families in line with the charity's objectives are provided in the public benefit.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	Grant making policy was finalised in readiness for the 2025-26 financial year.
Contribution made by volunteers	Para 1.38	<p>Trustees regularly volunteered many hours, both to attend meetings and to progress a range of workstreams, including the development of policies. Others attended a workshop in November 2024, which was facilitated by another volunteer with relevant expertise.</p> <p>All trustees and other volunteers have given of their time freely.</p>

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>After a relatively smooth start in 2023-24, this year has been about consolidation and ensuring that the charity is set up to progress in the 2025-6 financial year.</p> <p>Highlights included:</p> <ol style="list-style-type: none"> 1. Towards the end of the year, welcoming a new trustee, Marianne Illsley, who has extensive governance experience in the NHS and will chair the Governance Committee. 2. Bringing together a community of wider supporters for the charity into a safe space to share ideas and concerns for their families on a regular basis. 3. Holding a half day workshop, facilitated by a volunteer with relevant expertise and including some of our wider supporters, to discuss the charity's priorities and next steps. 4. Designing and creating a hosted website, logo & brand identity. 5. Setting up a weekly gym session for neurodivergent young people.

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	The charity had a healthy balance of just over £19,000 at the end of the financial year.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	Little was spent in this financial year as we were finding our feet and putting policies and processes in place. Our benefactor paused his donations as they weren't necessary.
Amount of reserves held	Para 1.22	Year end balance of £19,271
Reasons for holding zero reserves	Para 1.22	NA
Details of fund materially in deficit	Para 1.24	NA
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	NA

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<p>The charity's main source of funds is an annual donation from a benefactor. These funds were not required in the 2024-5 financial year but will resume in future years.</p> <p>Income was mostly from bank interest.</p>
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		Fund raising activities will be held in future.
Investment policy and objectives including any social investment policy adopted	Para 1.46	Use of bank account and savings accounts set up for charities.

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g. unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions (e.g. election to post or name of any person or body entitled to appoint one or more trustees)	Para 1.25	<p>Apart from the first charity trustees, every trustee must be appointed for a term of three years by a resolution passed at a properly convened meeting of the trustees. In selecting individuals for appointment as a trustee, the trustees must have regard to the skills, knowledge and experience needed for the effective administration of the charity. There must be at least 3 trustees and the maximum number is 12. If the number of trustees falls below 3, the remaining trustee(s) may act only to call a meeting of the trustees or to appoint a new trustee.</p> <p>Other relevant provisions of the charity's constitution include the following:</p> <ol style="list-style-type: none"> 1. Every charity trustee must be a natural person of at least 16 years of age. 2. No one is entitled to act as a charity trustee until they have expressly acknowledged, in whatever way the charity trustees decide, their acceptance of the office of charity trustee. 3. At least one of the trustees must be 18 years of age or over.

Reference and Administrative details

Charity name	Neurodiversity Action
Other name the charity uses	NA
Registered charity number	1203183
Charity's principal address	Barn Meadow Milkingpen Lane Old Basing Hampshire RG24 7DD

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Alison Matthews	Chair		
2	Sarah Crowdy	Treasurer		
3	Ineke Allez			
4	Sue Shepherd	Secretary		
5	Ali Bates		From 24/11/23	
6	Adele Canty		To May 2024	
7	Marianne Illsley	Chair of Governance	From 07/03/24	
8				

Description of the assets held in this capacity	N/A
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	N/A
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	N/A

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) *Sarah Crowdy*

Full name(s) SARAH CROWDY

Position TRUSTEE

Date 05/01/2026



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
Neurodiversity Action

No (if any)
1203183

CC16a

Receipts and payments accounts

For the period from	Period start date 01/04/2024	To	Period end date 31/03/2025
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Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	50	-	-	50	-
Interest	612	-	-	612	-
Income from Gym Sessions	75	-	-	75	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	737	-	-	737	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	737	-	-	737	-
A3 Payments					
Therapy	275	-	-	275	-
Marketing (leaflets)	24	-	-	24	-
Website development	2,424	-	-	2,424	-
Volunteer training	850	-	-	850	-
ICO Registration	35	-	-	35	-
Insurance	322	-	-	322	-
Gym Sessions	520	-	-	520	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	4,450	-	-	4,450	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	4,450	-	-	4,450	-
Net of receipts/(payments)	- 3,713	-	-	- 3,713	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	22,984	-	-	22,984	-
Cash funds this year end	19,271	-	-	19,271	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Lloyds Treasurer's Account	795	-	-
	Lloyds Savings Account	7,970	-	-
CCXX R1 accounts (SS)				05/01/2026 -

Hampshire Trust Bank	10,506	-	-
Total cash funds	19,271	-	-
(agree balances with receipts and payments account(s))	OK	OK	OK

Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
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B2 Other monetary assets

Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-
	-	-	-

B3 Investment assets

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-

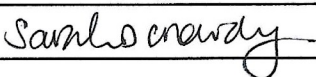
B4 Assets retained for the charity's own use

Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-
		-	-

B5 Liabilities

Details	Fund to which liability relates	Amount due (optional)	When due (optional)
		-	
		-	
		-	
		-	
		-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Sarah Crowdy	01/09/2025