




**ZERO**  **LIMITS**  
*where anything's possible*

**2024/25 IMPACT REPORT**  
**A Year of Impact & Care**  
At Zero Limits we believe in the impossible!



# CONTENTS



- 3 WELCOME FROM OUR CHAIRMAN
- 4 THE CHILDREN WE SUPPORT
- 6 PROGRAMMES & ACTIVITIES
- 7 PROGRAMME HIGHLIGHTS
- 8 OUR YEAR IN NUMBERS
- 9 OUR IMPACT
- 11 FUTURE PLANS
- 12 OUR FUNDERS
- 13 FINANCES





# WELCOME FROM OUR CHAIR

On behalf of the children, families, volunteers and community partners at Zero Limits, thank you. Your continued support means that families and children with special educational needs can do more than survive – they can thrive.

As we reflect on 2025 and move confidently into 2026, we are proud of the sustained growth and deepened impact of our programmes.

Despite ongoing financial pressures affecting many families, the Zero Limits community has remained steadfast in its commitment to delivering high-quality, culturally sensitive provision tailored to the unique needs of the children we serve.

We believe in the impossible.


*Solomon Lobenstein*

Chair of Trustees

## OUR MISSION

Our mission is to provide full-day programmes and activities during school holidays and half term breaks for children aged 5–18 with special educational needs and disabilities (SEND).

With Zero Limits, instead of dreading the holidays, families and children can look forward to a calm, structured and uplifting break.



# THE CHILDREN WE SUPPORT

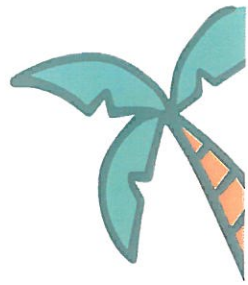
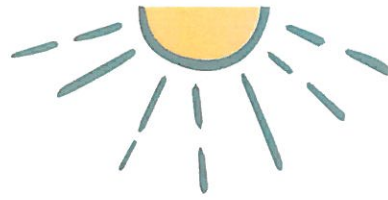
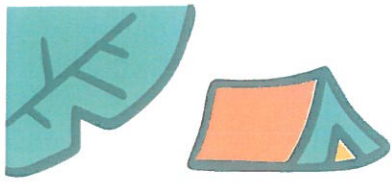
## UNDERSTANDING SEND

Zero Limits supports children aged 5-18 with a range of moderate to severe special educational needs and disabilities, including:

- Autism / Autism Spectrum Disorder
- ADHD
- Dyslexia and/or Dyspraxia
- Physical disabilities
- Hearing and visual impairments
- Learning disabilities
- Medical conditions

SEND affects a child's ability to learn, regulate emotions, socialise, communicate and manage everyday routines. Consistency and structure are not luxuries — they are essential.





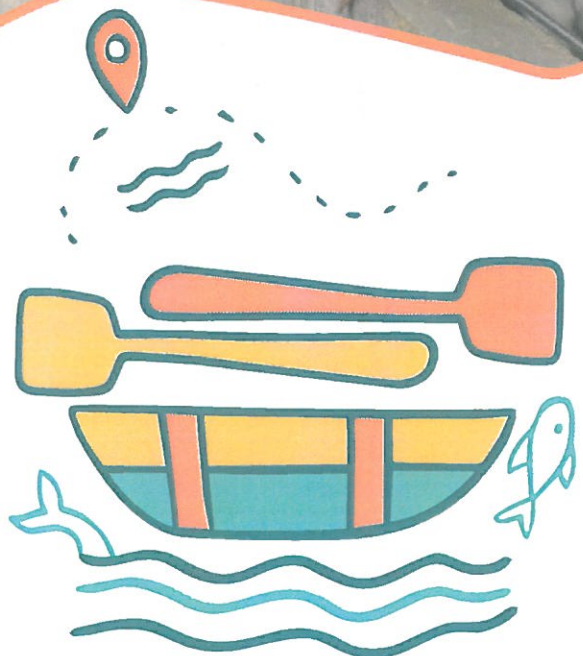
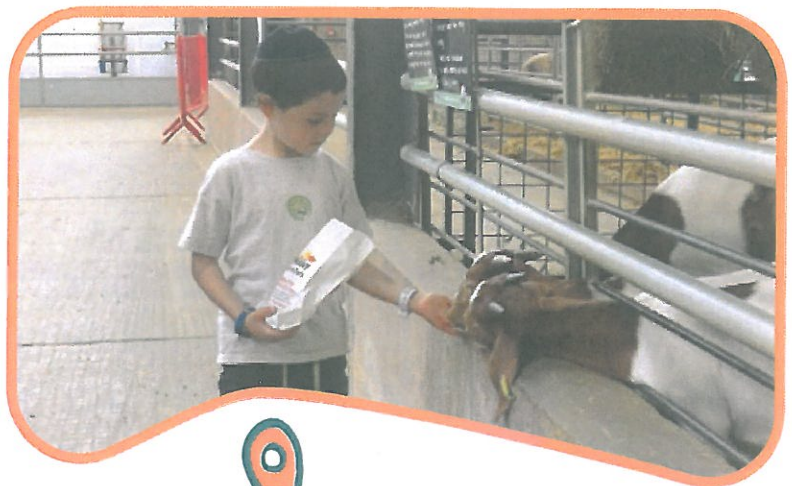
# WE DON'T JUST FILL GAPS WE BRIDGE CHASMS

School holidays, Jewish festivals, half terms, summer and winter breaks together account for nearly 3,000 hours each year – more than a quarter of the calendar year.

Without appropriate provision, these periods can become overwhelming for families. Children may become dysregulated. Parents become exhausted. Siblings often feel the strain.



Zero Limits exists so families never reach breaking point.





## PROGRAMMES & ACTIVITIES



Zero Limits provides full-day programmes during school holidays, half terms and Jewish holidays across Gateshead.

Delivered by experienced SEND practitioners and supported by our dedicated volunteer team, each programme includes:

- Three nutritious meals and snacks
- Sensory activities
- Educational outings
- Social skills groups
- Games and crafts
- Life skills sessions
- Music and movement

Children enjoy structured, enriching days in a safe and joyful environment where they are free to be themselves.



# PROGRAMME HIGHLIGHTS 2025

## SCHOOL HOLIDAY CAMPS

We delivered action-packed day camps across all major school holidays and half terms. Daily outings included parks, adventure centres, soft play venues, zoos, trampolining facilities and sensory-friendly spaces.

Children built independence by preparing lunches and participating in life skills activities, before enjoying a warm supper together at the end of the day.

## JEWISH HOLIDAYS

Our doors remained open throughout Jewish festivals, combining meaningful celebration with SEND-appropriate adaptations. Festive meals and inclusive programming ensured children could participate in Rosh Hashanah, Yom Kippur, Succos, Purim and other holidays in a way that respected their needs.





# OUR YEAR IN NUMBERS 2024



**20+** SEND children supported

**14** holiday programmes delivered

**350+** hours of activity provision

Over **80** active volunteers

**9,500+** volunteer hours

**55** participants in our sponsored bike ride

Expanded community fundraising initiatives

**140+** immediate family members positively impacted





## OUR IMPACT

### THRIVING LIVES FOR SEND CHILDREN

#### THROUGH 2025 PROGRAMMING, CHILDREN:

- Maintained consistent routines year-round
- Improved emotional regulation
- Strengthened social confidence
- Developed independence through structured life skills
- Returned to school calmer and better regulated

Children come home happy, relaxed and fulfilled.

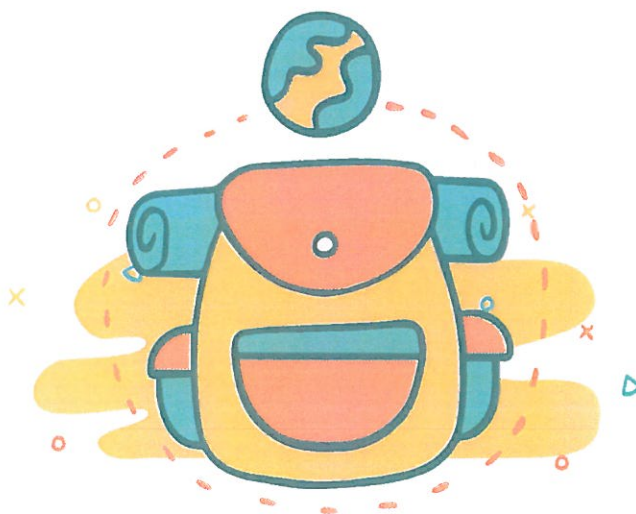


### BETTER QUALITY OF LIFE FOR FAMILIES

#### ZERO LIMITS CONTINUES TO TRANSFORM HOLIDAY PERIODS FOR FAMILIES BY:

- Reducing the pressure of arranging ad hoc care
- Providing meaningful respite
- Allowing parents quality time with siblings
- Reducing household stress and burnout
- Strengthening family stability

Families now approach holidays with relief – not fear.



# YOUNG PEOPLE EMPOWERED THROUGH VOLUNTEERING

**OUR VOLUNTEERS, PRIMARILY AGED 16-25, ARE CENTRAL TO OUR MISSION.**

In 2025 they:

- Gained confidence and leadership skills
- Received structured SEND training and mentoring
- Built strong peer networks
- Developed practical teaching and support skills
- Participated in successful fundraising challenges

Volunteering at Zero Limits continues to shape compassionate, capable young leaders within our community.



## COMMUNITY

Zero Limits continues to work closely with schools, community organisations and local partners across Gateshead. Referrals come from educational professionals, healthcare providers and families directly.

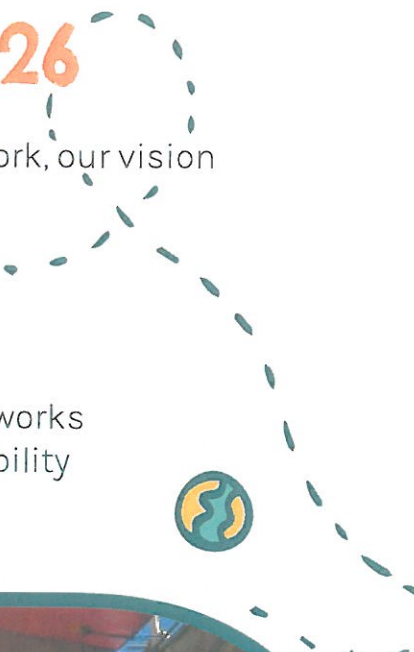
Our team of dedicated staff and trustees bring lived experience, professional expertise and unwavering commitment to strengthening SEND provision within our community.





## FUTURE PLANS 2025/2026

With increased demand and growing awareness of our work, our vision for the coming year includes:

- Expanding capacity to support additional children
  - Strengthening personalised care plans
  - Introducing sibling support initiatives
  - Enhancing volunteer training and safeguarding frameworks
  - Securing sustainable funding to ensure long-term stability
- 



# THANK YOU TO OUR FUNDERS

We're hugely grateful to our volunteers, friends and supporters. We cherish the partnerships we have built with supportive funders this year.

## TRUSTS & FOUNDATIONS

- ⌚ Hadrian Trust
- ⌚ National Lottery Community Fund
- ⌚ The Respite Association
- ⌚ The Percy Bilton Charity
- ⌚ Community Chest Fund (UKSPF)
- ⌚ Brighten the Day/HAF
- ⌚ Lifeline 4 Kidz
- ⌚ Cash 4 Kids
- ⌚ The Wakeham Trust
- ⌚ Delapage
- ⌚ Happy Days Children's Charity
- ⌚ Garfield Weston Foundation
- ⌚ Postcode Neighbourhood Trust

## LOCAL AUTHORITY FUNDING:

- ⌚ Community Chest Fund (UKSPF)
- ⌚ Brighten the Day/HAF

## CORPORATE SPONSORS:

- ⌚ AME Building Services
- ⌚ Arrow Investments
- ⌚ Coatsworth Eye Clinic
- ⌚ Dansky's
- ⌚ Ecclestone Investment Limited
- ⌚ Gas Services NE
- ⌚ Lehmann's
- ⌚ Pick & Mix Paradise
- ⌚ Regal Chocolatiers

*Your support has turned ~~can't~~ into ~~can~~.*





COMPANY REGISTRATION NUMBER: 13500461  
CHARITY REGISTRATION NUMBER: 1203079

**Zero Limits WAP**  
**Company Limited by Guarantee**  
**Unaudited Financial Statements**  
**31 July 2025**

**CHARTWELL ACCOUNTANTS & BUSINESS CONSULTANTS LLP**

Chartered Certified Accountants  
47 Bury New Road  
Prestwich  
Manchester  
M25 9JY



# Zero Limits WAP

## Company Limited by Guarantee

### Directors' Annual Report (Incorporating the Director's Report)

Year ended 31 July 2025

---

The directors, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 July 2025.

#### Reference and administrative details

Registered charity name	Zero Limits WAP
Charity registration number	1203079
Company registration number	13500461
Principal office and registered office	93-95 Bewick Road Gateshead NE8 1RR

#### The directors

Mr B Hofmann	
Mr J Klajn	(Resigned 25 January 2025)
Mr S Lobenstein	
Mr A B Sugarman	
Mr AM Rabinowitz	(Resigned 14 January 2025)

Independent examiner	M Guttentag FCCA of Chartwell Accountants and Business Consultants LLP 47 Bury New Road Prestwich Manchester M25 9JY
----------------------	---

#### Structure, governance and management

Zero Limits Wap was incorporated on the 8th of July 2021 as a company Limited by Guarantee with company number 13500461. It was registered as a charity with the Charities Commission after the year end on the 16th of May 2023 governed by its Memorandum and Articles. The charity registration number is 1203079.

#### Objectives and activities

The objects of the Charity are to provide or assist in the provision of facilities in the interests of social welfare for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disability, financial hardship or social circumstances with the object of improving their conditions of life.

# Zero Limits WAP

## Company Limited by Guarantee

### Directors' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2025

---

#### Achievements and performance

##### Programmes and Activities

Zero Limits provides full-day programmes during school holidays, half terms and Jewish holidays across Gateshead.

Delivered by experienced SEND practitioners and supported by our dedicated volunteer team, each programme includes:

- Nutritious meals and snacks
- Sensory activities
- Educational outings
- Social skills groups
- Games and crafts
- Life skills sessions
- Music and movement

Children enjoy structured, enriching days in a safe and joyful environment where they are free to be themselves.

##### Programme Highlights 2025

###### School Holiday Camps

We delivered action-packed day camps across all major school holidays. Daily outings included parks, adventure centres, soft play venues, zoos, trampolining facilities and sensory-friendly spaces. Children built independence by preparing lunches and participating in life skills activities, before enjoying a warm supper together at the end of the day.

###### Jewish Holidays

Our doors remained open throughout Jewish festivals, combining meaningful celebration with SEND-appropriate adaptations. Festive meals and inclusive programming ensured children could participate in Rosh Hashanah, Yom Kippur, Succos, and other holidays in a way that respected their needs.

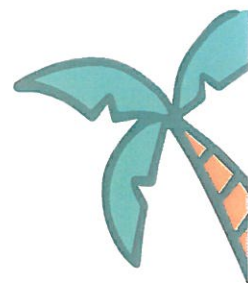
##### Our Year in Numbers - 2025

- 14 holiday programmes delivered
- 350+ hours of activity provision
- Over 80 active volunteers
- 9,500+ volunteer hours
- 55 participants in our sponsored bike ride
- Expanded community fundraising initiatives
- 140+ immediate family members positively impacted

##### Our Impact

###### Thriving Lives for SEND Children

Through 2025 programming, children:





## Zero Limits WAP

### Company Limited by Guarantee

### Directors' Annual Report (Incorporating the Director's Report) *(continued)*

#### Year ended 31 July 2025

---

- Maintained consistent routines year-round
- Improved emotional regulation
- Strengthened social confidence
- Developed independence through structured life skills
- Returned to school calmer and better regulated

Children come home happy, relaxed and fulfilled.

#### Young People Empowered Through Volunteering

Our volunteers, primarily aged 16-25, are central to our mission.

In 2025 they:

- Gained confidence and leadership skills
- Received structured SEND training and mentoring
- Built strong peer networks
- Developed practical teaching and support skills
- Participated in successful fundraising challenges

Volunteering at Zero Limits continues to shape compassionate, capable young leaders within our community.

#### Community

Zero Limits continues to work closely with schools, community organisations and local partners across Gateshead. Referrals come from educational professionals, healthcare providers and families directly. Our team of dedicated staff and trustees bring lived experience, professional expertise and unwavering commitment to strengthening SEND provision within our community.

#### Financial review

The charity received funds of £111,505 during the period by way of: donations; grants; and voluntary parental contributions. All funds received were used to further the objectives and there was a small surplus for the year of £11,834.

#### Plans for future periods

With increased demand and growing awareness of our work, our vision for the coming year includes:

- Expanding capacity to support additional children
- Strengthening personalised care plans
- Introducing sibling support initiatives
- Enhancing volunteer training and safeguarding frameworks
- Securing sustainable funding to ensure long-term stability

## Zero Limits WAP

Company Limited by Guarantee

Directors' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 July 2025

---

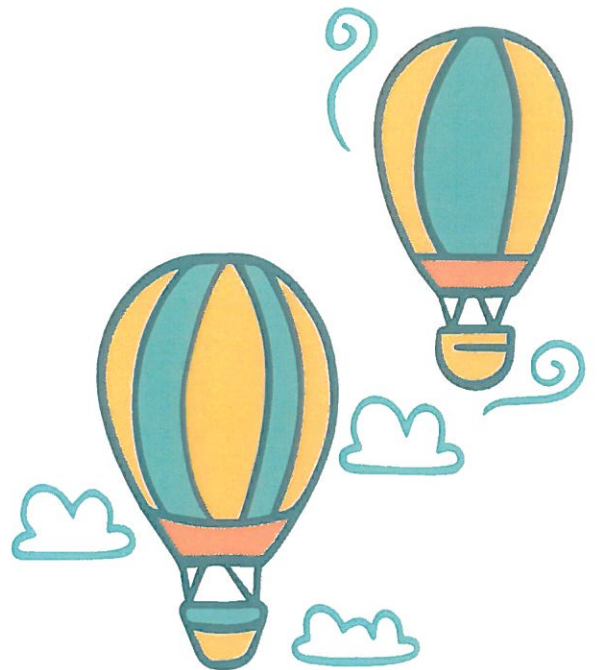
### Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The directors' annual report was approved on 13 March 2026 and signed on behalf of the board of trustees by:

S. Lobenstein

Mr S Lobenstein  
Director



# Zero Limits WAP

## Company Limited by Guarantee

### Independent Examiner's Report to the Directors of Zero Limits WAP

Year ended 31 July 2025

---

I report to the directors on my examination of the financial statements of Zero Limits WAP ('the charity') for the year ended 31 July 2025.

#### Responsibilities and basis of report

As the directors of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

M Guttentag FCCA of Chartwell Accountants and Business Consultants LLP Independent Examiner

47 Bury New Road  
Prestwich  
Manchester  
M25 9JY

13 March 2026



## Zero Limits WAP

### Company Limited by Guarantee

#### Statement of Financial Activities (including income and expenditure account)

Year ended 31 July 2025

		2025		2024
	Note	Unrestricted funds £	Total funds £	Total funds £
<b>Income and endowments</b>				
Charitable activities	5	111,505	111,505	135,437
<b>Total income</b>		<u>111,505</u>	<u>111,505</u>	<u>135,437</u>
<b>Expenditure</b>				
Expenditure on raising funds:				
Costs of raising donations and legacies	6	24,845	24,845	10,292
Expenditure on charitable activities	7,8	74,826	74,826	120,414
<b>Total expenditure</b>		<u>99,671</u>	<u>99,671</u>	<u>130,706</u>
<b>Net income and net movement in funds</b>		<u>11,834</u>	<u>11,834</u>	<u>4,731</u>
<b>Reconciliation of funds</b>				
Total funds brought forward		5,829	5,829	1,098
<b>Total funds carried forward</b>		<u>17,663</u>	<u>17,663</u>	<u>5,829</u>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 8 to 14 form part of these financial statements.

# Zero Limits WAP

Company Limited by Guarantee

## Statement of Financial Position

31 July 2025

	Note	2025 £	2024 £
<b>Current assets</b>			
Debtors	14	22,959	23,540
Cash at bank and in hand		<u>4,243</u>	<u>15,439</u>
		27,202	38,979
<b>Creditors: amounts falling due within one year</b>	15	<u>9,539</u>	<u>33,150</u>
<b>Net current assets</b>		17,663	5,829
<b>Total assets less current liabilities</b>		<u>17,663</u>	<u>5,829</u>
<b>Net assets</b>		<u>17,663</u>	<u>5,829</u>
<b>Funds of the charity</b>			
Unrestricted funds		<u>17,663</u>	<u>5,829</u>
<b>Total charity funds</b>	16	<u>17,663</u>	<u>5,829</u>

For the year ending 31 July 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 13 March 2026, and are signed on behalf of the board by:

S. Lobenstein

Mr S Lobenstein  
Director

The notes on pages 8 to 14 form part of these financial statements.

# Zero Limits WAP

## Company Limited by Guarantee

### Notes to the Financial Statements

Year ended 31 July 2025

---

#### 1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 93-95 Bewick Road, Gateshead, NE8 1RR.

#### 2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### 3. Accounting policies

##### Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

##### Going concern

There are no material uncertainties about the charity's ability to continue.

##### Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the directors for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.



## Zero Limits WAP

### Company Limited by Guarantee

#### Notes to the Financial Statements *(continued)*

Year ended 31 July 2025

---

#### 3. Accounting policies *(continued)*

##### Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

##### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.



# Zero Limits WAP

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 July 2025

---

#### 3. Accounting policies *(continued)*

##### Financial instruments *(continued)*

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

#### 4. Limited by guarantee

The Company is limited by guarantee and does not have share capital. In the event of winding up, the members are liable to an amount not exceeding £10.

# Zero Limits WAP

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 July 2025

#### 5. Charitable activities

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Activities and Wellbeing	1,052	1,052	2,776	2,776
Daycamp	108,490	108,490	129,225	129,225
Outings and Trips	1,963	1,963	3,436	3,436
	<u>111,505</u>	<u>111,505</u>	<u>135,437</u>	<u>135,437</u>

#### 6. Costs of raising donations and legacies

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Costs of raising donations and legacies				
- Donations	<u>24,845</u>	<u>24,845</u>	<u>10,292</u>	<u>10,292</u>

#### 7. Expenditure on charitable activities by fund type

	Unrestricted Funds	Total Funds 2025	Unrestricted Funds	Total Funds 2024
	£	£	£	£
Activities and well-being	37,906	37,906	49,531	49,531
Day camp	4,206	4,206	31,643	31,643
Outings and Trips	13,763	13,763	13,950	13,950
Support costs	18,951	18,951	25,290	25,290
	<u>74,826</u>	<u>74,826</u>	<u>120,414</u>	<u>120,414</u>

#### 8. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2025	Total fund 2024
	£	£	£	£
Activities and well-being	37,906	16,257	54,163	70,314
Day camp	4,206	—	4,206	31,643
Outings and Trips	13,763	—	13,763	13,950
Governance costs	—	2,694	2,694	4,507
	<u>55,875</u>	<u>18,951</u>	<u>74,826</u>	<u>120,414</u>

## Zero Limits WAP

### Company Limited by Guarantee

#### Notes to the Financial Statements *(continued)*

Year ended 31 July 2025

#### 9. Analysis of support costs

	Activities and wellbeing £	Day Camp £	Outings and Trips £	Total 2025 £	Total 2024 £
Staff costs	110	1,983	110	2,203	3,328
Premises	226	4,081	227	4,534	6,748
General office	227	4,098	228	4,553	3,741
Finance costs	5	95	5	105	452
Other costs	243	4,376	243	4,862	6,513
	<u>811</u>	<u>14,633</u>	<u>813</u>	<u>16,257</u>	<u>20,782</u>

#### 10. Analysis of grants

	2025 £	2024 £
<b>Grants to institutions</b>		
Grants to institutions	—	12,000
Total grants	<u>—</u>	<u>12,000</u>

#### 11. Independent examination fees

	2025 £	2024 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>570</u>	<u>570</u>

#### 12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025 £	2024 £
Wages and salaries	<u>19,491</u>	<u>31,024</u>

The average head count of employees during the year was 3 (2024: 4).

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

#### 13. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.



## Zero Limits WAP

### Company Limited by Guarantee

#### Notes to the Financial Statements *(continued)*

Year ended 31 July 2025

#### 14. Debtors

	2025	2024
	£	£
Other debtors	<u>22,959</u>	<u>23,540</u>

#### 15. Creditors: amounts falling due within one year

	2025	2024
	£	£
Accruals and deferred income	1,140	1,150
Other creditors	<u>8,399</u>	<u>32,000</u>
	<u>9,539</u>	<u>33,150</u>

#### 16. Analysis of charitable funds

##### Unrestricted funds

	At 1 August 2024	Income £	Expenditure £	At 31 July 2025
General funds	<u>£ 5,829</u>	<u>111,505</u>	<u>(99,671)</u>	<u>£ 17,663</u>

	At 1 August 2023	Income £	Expenditure £	At 31 July 2024
General funds	<u>£ 1,098</u>	<u>135,437</u>	<u>(130,706)</u>	<u>£ 5,829</u>

#### 17. Analysis of net assets between funds

	Unrestricted Funds £	Total Funds 2025 £
Current assets	27,202	27,202
Creditors less than 1 year	<u>(9,539)</u>	<u>(9,539)</u>
<b>Net assets</b>	<u>17,663</u>	<u>17,663</u>

	Unrestricted Funds £	Total Funds 2024 £
Current assets	38,979	38,979
Creditors less than 1 year	<u>(33,150)</u>	<u>(33,150)</u>
<b>Net assets</b>	<u>5,829</u>	<u>5,829</u>



## Zero Limits WAP

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 July 2025

---

### 18. Related parties

No transactions with related parties were undertaken during the year.

