

REGISTERED CHARITY NUMBER: 1202881

Report of the Trustees and
Financial Statements for the Year Ended 31 July 2025

for
Liverpool John Moores University
Students' Union

Liverpool John Moores University
Students' Union

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for the Year Ended 31 July 2025

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Liverpool John Moores University
Students' Union

Report of the Trustees
for the Year Ended 31 July 2025

1. REFERENCE & ADMINISTRATIVE INFORMATION

Liverpool John Moores University Students' Union (JMSU) is the recognised student body for Liverpool John Moores University (LJMU).

Trustee Board

Daniel Brenin Firsht (Resigned 30 June 2025)
Seren Hutchison (Resigned 30 June 2025)
Charlotte Tudge (Resigned 30 June 2025)
Sophie Platt (Resigned 31 July 2025)
Joeb Hasty-Fowler
Alexandria Jones (Resigned 30 June 2025)
Heather Akehurst OBE
Dr. Mark Humphreys (Resigned 31 July 2025)
Kofi Ohene Djan
Miles Craven (Chair, appointed 1 July 2025)
Josh Darley (Appointed 1 July 2025)
Erin Gerard (Appointed 1 July 2025)
Etienne Lewis-Jarvis (Appointed 1 July 2025)
Evans Iyamu (Appointed 28 January 2025)

JMSU Key Contacts

Principal Office

JMSU
LJMU Student Life Building
10 Copperas Hill
Liverpool
L3 5AH

Key Management Personnel

Chief Executive Officer
Deputy Chief Executive

Paul Chapman
Sarah Latham

Auditors

DJH Audit Limited
Pacific Chambers
11-13 Victoria Street
Liverpool
L2 5QQ

Bankers

The Co-operative Bank
Lyceum Building
1 Bold Street
Liverpool
L1 4NW

Solicitors

Wrigleys Solicitors LLP
3rd Floor
3 Wellington Place
Leeds LS1 4AP

Finance and business advisors

Counterculture Partnership LLP
23 St Leonards Road
Bexhill
East Sussex
TN40 1HH

2. STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

JMSU is a Charitable Incorporated Organisation established under the Education Act 1994 and registered with the Charity Commission (No. 1202881) since June 2023, after students' unions connected with exempt higher/further education institutions were removed by section 11(9), Charities Act 2006, from the list of exempt charities in Schedule 2 to the Charities Act 1993. The charity's objectives and principal activities are:

- Representing, supporting and advising students at LJMU and promoting their interests and welfare;
- Being the recognised representative channel between students and LJMU, and any other external bodies;
- Providing social, cultural, sporting and recreational activities and forums for discussions and debate for students' personal development.

Our Constitution is our governing document and was last revised in July 2023. JMSU keeps its governing document and procedures under constant examination and review.

Appointment of Trustees

JMSU is governed by a Board of Trustees which meets four times within the year. The Board has three membership categories: Category one is Full Time Officers, elected annually from within and by our membership in an open, secret ballot for a one-year term of office. The Full Time Officers are the major union office holders described in the Education Act (1994). Category two is up to four Student Trustees, students selected to a maximum of two, one-year terms of office. Category three is up to four external trustees, appointed by the Board from community stakeholders in an open recruitment process, for up to two three-year terms.

Trustee Induction and Training

New trustees undergo an induction session with the Chair and Chief Executive Officer. They are briefed on the Constitution of JMSU, our strategic aims and objectives, our policies and procedures on issues such as delegation of authority, recruitment, reserves, conflicts of interest and also briefed on current and previous years' financial performance. Trustees also engage with year-round training relating to supporting the ongoing performance of the charity as well as external training provided by relevant providers such as the National Council for Voluntary Organisations (NCVO). Mentoring relationships are arranged between External Trustees and Full Time Officers and Student Trustees offering further support and guidance. Full Time Officers due to the nature of their role, undergo an intensive period of induction and ongoing support that continues for their full 12-month term of office utilising a number of stakeholders to support their Trustee and non-Trustee obligations.

The trustees have delegated management of JMSU to the Chief Executive Officer who reports on performance against the strategic aims and objectives. The Chief Executive also reports regularly on financial performance. A report on the management accounts, noting variances to budget, is received at each Board. More detailed reports and discussions occur at the Finance Audit and Risk Sub-Committee made up of Trustees supported by the CEO, Finance Staff Team as well as a University appointed observer.

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Report of the Trustees
for the Year Ended 31 July 2025

Organisation

The Board of Trustees administers the charity. The Board meets quarterly and there are sub-committees covering Finance, Audit & Risk, Governance & Policy, and Human Resources. The committees also meet on a quarterly basis. The Chief Executive Officer is appointed by the Trustees to manage the day-to-day operations of the charity. To facilitate effective operations, the Chief Executive Officer has delegated authority, within terms approved by the Trustees, for operations including finance, employment, external relations, public policy and public affairs and other related activity.

The remuneration of key management personnel is set by the Board, with the policy objective of ensuring that they are provided with appropriate incentives to encourage enhanced performance and are, in a fair and responsible manner, rewarded for their individual contributions to the Union's success. The appropriateness and relevance of the remuneration policy is reviewed annually including reference to comparisons with other Unions to ensure that the Union remains sensitive to the broader issues of pay and employment conditions elsewhere. We aim to recruit, subject to experience, at the lower to medium point within a band, providing scope to be rewarded for excellence. Delivery of the Union's charitable vision and purpose is primarily dependent on our key management personnel and staff costs are the largest single element of our charitable expenditure.

Relationship with the University

The relationship between the University and the Union is established in the Regulations of the University and exercised by regular partnership working at both Board of Governor and Executive Leadership Team level with JMSU Student Leaders and professional staff. The Union receives a Block Grant from the University, and part-occupies a building owned by the University, which also pays for utilities and cleaning. This non-monetary support is intrinsic to the relationship between the University and the Union.

Although recommended by the Charities SORP, which has been adopted for this and future financial years for due compliance with the requirements for Students' Unions provided for in the Charities Act 2011, it is not possible to identify an estimated value to the Union for this free serviced accommodation as the University does not separate out the property costs of individual floors of its buildings. Although the Union continues to generate supplementary funding from various mutual trading activities and its subsidiary trading company, it will always be dependent on the University's support.

The trustees consider it reasonable to anticipate that this or equivalent support from the University will continue for the foreseeable future, as the Education Act 1994 imposes a duty on the University to ensure the financial viability of its student representative body in one form or another. The trustees therefore consider the Union to be financially viable for the foreseeable future.

Other Related Parties

As of 31 July 2025 the Union held 100% shares in Liverpool Student Media Limited which was incorporated on 4 July 2018 in the United Kingdom. The company has been set up as a subsidiary of JMSU to house the non-primary purpose business activities of that charity. The business activities of the company are to sell advertising opportunities for third parties (businesses, brands, student service suppliers). These can take the form of (but not be limited to) web adverts, clickable links in emails, on-campus promotional stalls, leaflet drops, or electronic screen adverts. The company sells these opportunities primarily for JMSU to reach students at Liverpool John Moores University.

Risk Management

The Board receives a report annually from the Chief Executive Officer that reviews the Union's current and planned future activities in the light of any major risks arising from time to time and the effectiveness of systems and procedures designed to manage them. The principal risks and uncertainties currently facing the Union are considered to be:

- The possible reduction in funding by the University caused by
 - Their own financial health.
 - Their perception of the value of the role of the Union.
- The financial health of the University is itself dependent on student recruitment and retention, and its impact on tuition fee income, which in turn is susceptible to factors beyond the control of the Union, including
 - Popularity of the Academic offering.
 - Strategies to retain students.
- Student engagement with the strategy and activities of the Union.
- Reputational damage in the unlikely event of a high-profile activity by a student
- Reputational damage in the unlikely event of a high-profile activity by a trustee
- Volatility and development of commercial sales income via Liverpool Student Media Ltd.

Our plans and strategies for managing risk include maintaining effective internal controls, risk registers, incident-reporting and monitoring systems and insurance cover wherever appropriate.

3. THE AIMS, OBJECT AND ACTIVITIES OF THE STUDENTS' UNION

Our Constitution defines our aims are to advance the education of students at Liverpool John Moores University (LJMU) by:

- Representing, supporting and advising students at LJMU and promoting their interests and welfare;
- Being the recognised representative channel between students and LJMU, and any other external bodies;
- Providing social, cultural, sporting and recreational activities and forums for discussions and debate for students' personal development.

In pursuit of these aims for the public benefit, the Union will ensure the diversity of its membership is recognised, valued and supported and has established departments and services for use by its members and to support its work with LJMU and other organisations on behalf of students.

These include Student Opportunities & Development, Student Voice & Support, Academic Advice, Events, and Content & Engagement. The Full Time Officers sit on key LJMU committees and meet regularly with local councillors, the Metro Mayor, the Liverpool City Region Combined Authority and other providers of public services affecting students including the Police and Health Services.

The Union continues to represent the students of this University on relevant local, national and international issues by maintaining a high proportion of student representatives. Student representatives now sit on and contribute to over 50 University committees and academic programme forums which allows the Union to cater effectively to the needs of the students. Student representatives are present on all policy and strategy making boards.

When reviewing our objectives and planning our activities, we have given due consideration to the Charity Commission's general and relevant supplementary guidance on public benefit.

4. ACHIEVEMENTS AND PERFORMANCE

As the academic year 2024/25 commenced, we continued our plans for growth following the three-year investment plan agreed by the university, seeing a significant, doubling of our Block Grant over the same three-year period. This supported the further expansion of opportunities that actively fostered the growth of social communities, student voice mechanisms and to facilitate increased engagement and participation among students.

The following headline statistics demonstrate our impact with student-facing activities during 2024/25:

- A successful Welcome Week and induction period over two weeks showcasing JMSU, LJMU, and the wider Liverpool City offer was held at the start of term engaging over 15,000 students.
 - A one day, Freshers Fair held at the ACC in Liverpool welcomed over 8,200 with over 200 stalls being present
 - JMSU facilitated an academic induction programme, engaging with over 2,390 students in 25 induction talks, offering tailored distance learning induction sessions.
 - In close collaboration with LJMU, we ensured the delivery of relevant and seamless communications during Freshers and Induction, producing over 30 high-quality printed and digital materials. This included: 11,500 wall planners; a JMSU mailout booklet for 7,500 new arrivals; 7,000 student group guides; 10,000 JMSU guides, welcome emails, digital screen signage, and branded freebies.
 - We achieved 179,000 page views in September 2024, marking a 284% increase from the previous month and a 15% increase compared to September 2023.
 - In our commitment to supporting neurodivergent students and students of faith, we provided quiet spaces and multi-faith spaces across campus during Freshers Week.
 - We partnered with Cool It on the Nighttime Economy offer who sold over 1,500 to LJMU students.
 - We continued our BIG SU Survey programme looking at key themes through Induction, Transport, Cost Of Living, Refreshers and End of Year Surveys providing insight and data into the student experience by collating over 4,300 responses.
- 580 students were appointed as a student representative.
- A 26% increase in the number of student representatives trained compared to the year before.
- 36 students stood for election as Faculty representatives.
- 29 candidates stood to be a Full Time Officer in the Full Time Officer Elections.
- 3,292 students voted in the Full Time Officer elections, a total of 11,228 votes.
- Over 150 students engaged in our Student Communities covering Disabled & Neurodiverse, Ethnically Diverse, International, Mature, Postgraduate and Student Parent & Carers groups.
- Our Advice Service handled over 941 cases encompassing 1,772 subject matters and had over 2512 interactions with students
- JMSU delivered a range of recognition events including the Societies & Volunteering Awards and Sports Awards.
- The Experience Awards (SEAs) attracted 120 attendees, with students submitting more than 400 nominations to acknowledge outstanding staff and students' contributions.
- Varsity, spanning a number of days, attracted nearly 2,000 spectators across LJMU's campuses and venues in Merseyside.
- Our societies continued seeing a rise in membership numbers, with of 7,575 students engaging in student societies maintaining a diverse range of opportunities across 116 societies. These numbers highlight the significant impact of student groups on connections, communities, and overall student experience, emphasising our commitment to their continued development for enhanced retention and wellbeing.

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- We continued to work closely with student leaders and the University's EDI unit to promote diversity and inclusivity. This programme included a number of events and campaigns round religious and cultural awareness activity, Neurodiversity Celebration Week, Liverpool Pride, Holocaust Memorial Day, Ramadan, Chinese New Year, Black History Month, Islamophobia Awareness Month and working with the University on awareness raising within the Gypsy, Traveller, Roma Showman and Boater community.
- Performance in the British Universities College Sports programme improved with a number of teams having successful seasons:
 - LJM beat the year before in having the most successful season finishing 48th overall in the BUCS table, scoring 960.5 points.
 - The 2024/25 season was the University's largest yet, with 3,032 students in more than 51 different sports.
- We received a Gold Award from 'Movember', recognising the achievements of a number of Sports Club raising £25,000 this highlight men's mental health.
- Our Volunteering programme increased significantly with 1,701 students registered as volunteers with 119 volunteering organisations, recording 8,441 hours of volunteering.
- JMSU was once again ranked in the top five students' unions in north-west England in the National Student Survey 2024 (NSS) and second place within our benchmarked institutions. 77.8% of LJM students agreed that JMSU represents their academic interests – an increase on last years' result of 74.5%, taking JMSU past the benchmark average.
- Our events programme continued to grow in both number, diversity and location seeing an increase in student engagement with campus events and activities, especially those featuring well-known commercial brands. Our diverse and inclusive lineup has included: celebrations from Ramadan to Diwali, Awards ceremonies, wellness initiatives like Stress Awareness Lunches, brand activations such as Vintage Fashion stalls, and fashion brands sample sales.

Within Membership Engagement, the following top-level statistics were recorded:

Student Groups	2024/25
Societies Membership	7,575
Sports Membership	3,032
Total Membership	10,607
New Societies Setup	27
New Sports Setup	14
Adopted Societies	1
BUCS League Table	48
Volunteering	2024/25
Registered Volunteers	1,701
New Registered Students	607
Volunteer Hours	643
Volunteer Organisations	107

In addition to these outputs, student leaders worked on a number of campaigns to support students. These included:

- JMSU via elected full-time officers and student representatives, advocated on behalf of the student body to a variety of committees and working groups ranging from LJM's Board of Governors and Academic Board, through to the Inclusivity Board and Respect Always working group.

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- JMSU supported course representatives advocate on behalf of their student cohorts attending Boards of Studies and Course Committees across each School and Faculty
- The Full Time Officers developed a new JMSU sustainability policy and organised a series of related events engaged students into LJMU's Sustainable Development Strategic Goals.
- The President allocated a significant proportion of their time campaigning and lobbying the local council and University to implement a new zebra crossing between the Student Life Building (SLB) and Lime Street.
- Vice President Activities was appointed as a Movember ambassador and played a key role in shaping and advancing the campaign for 2024/25.
- Vice President Education was active partnering with Go Global to enhance support and resources for exchange students, ensuring they have a seamless and enriching experience.
- Vice President Community & Wellbeing continued to lead the therapy dog visits to aid with student's mental health and wellbeing in her second year of being an officer.
- Vice President Community & Wellbeing was also active on student safety and was a key contact for Merseyside Police and Liverpool City Council, ensuring that student safety was a priority for them in the recent community unrest and protests.
- The Full Time Officer team dedicated resource and focus on key campaigns including Transport, Cost of Living, International Student Support and Safety on Campus as a response to the rise of Far-Right Protests in the local community.
- Following the launch of our new BIG SU Survey, we received positive feedback from students who engaged with JMSU, particularly regarding their sense of belonging, retention, and overall satisfaction.
- Whilst the survey uncovered issues around student's struggling with wellbeing and financial security, it also highlighted the positive role JMSU plays in students' lives. For instance, of 1,118 respondents, 48% agreed or strongly agreed that JMSU has helped create a sense of belonging to the university. Similarly, 38% agreed that JMSU has helped them remain at university.
- JMSU held the first Student Equity Council and a number of Student Forums throughout the year engaged students and facilitating student feedback to stakeholders.
- Vice President Education campaigned on implementing Lecture Capture within teaching, collaborating with the Teaching and Learning Academy (TLA) to explore the possibility of implementing a policy for compulsory lecture capture.
- The Full Time Officer Team successfully submitted the APP Student Submission to the Office for Students. This submission reflects the collective voice of students and addresses key issues impacting their educational experience.
- Full Time Officers joined fellow SU Officers and the NUS in Westminster for NUS's National Housing Crisis Lobby Day to lobby MPs for urgent support amid the student housing crisis. They highlighted challenges like rising rents and limited affordable housing, stressing the need for policy solutions. A key discussion with Liverpool MP Kim Johnson underscored the importance of national action to alleviate the burden on students.
- JMSU was awarded the Neurodiversity Friendly Award from the ADHD Foundation, recognising our commitment to fostering an inclusive environment through various initiatives and the integration of accessible recruitment and selection practices.
- JMSU's Paramedics Society completed a 24-hour CPR Marathon in October 2024 to raise funds and awareness for North West Ambulance Charity. 30 people were taught vital CPR training and an incredible £3,495 was raised in aid. The society also won the Student Experience Educator of Tomorrow award at PENNA 2024.
- JMSU's Women's Hockey Club organised a charity rounders match in celebration of World Mental Health Day, raising £500 for charity. The event saw participation from over 200 students.

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- JMSU's Women's Hockey Club organised a charity rounders match in celebration of World Mental Health Day, raising £500 for charity. The event saw participation from over 200 students.
- The Officers collaborated around a key campaign theme on the Elimination of Violence Against Women and Girls & Student Safety
 - JMSU actively contributed to the Student Safety agenda in collaboration with the police, City Council, and various stakeholders across the Liverpool City.
 - During Freshers Fair, we successfully distributed 300 safety packs, which included essential items such as anti-spiking materials (drink covers, testing strips), condoms, and safety information.
 - As part of the 16 Days of Activism, we organised a Reclaim the Night march on Friday 29th November in collaboration with Liverpool Guild and Hope SU to raise awareness about eliminating violence against women and girls (EVAWG).
 - We conducted our first anti-spiking and anti-sexual violence training session for student group committee members, ensuring they are equipped to run safe socials. The initial session trained 35 students.
- The Vice President Community & Wellbeing successfully secured a voluntary position on the Student Minds Student Advisory Committee. In this role, she was able to contribute to strategic decision-making, advising on programmes, projects, and policies while helping to shape Student Minds' approach to student engagement.
- Additionally the Vice President Community & Wellbeing spoke at the Universities UK conference on Tackling Violence, Harassment, & Hate Conference where she presented to conference attendees about insights at JMSU into the student safety initiatives and campaigns such as Reclaim the Night implemented by JMSU to support students and their safety.
- The Full Time Officers met with Steve Rotherham, the Metro Mayor for Liverpool City Region, on 31 March 2025 where they discussed the development of a Liverpool City Region Student Partnership including student representatives from other Liverpool institutions to advocate, campaign and lobby on students' issues such as housing and transport as well as support initiatives such as graduate retention and employment.
- 1,400 students attended our Refreshers week in January 2025 seeking opportunities with student groups and external organisations.
- To celebrate both Chinese New Year and Diwali, we hosted a vibrant CNY event at the Student Life Building on 28 January for 250 students. Students and staff enjoyed a Chinese Culture Fair, a free lunch for students, and an exciting lion and dragon dance performance. Diwali, organised by the Indian Society on 18 November, was a lively celebration featuring traditional dance, with over 180 students in attendance. These events highlighted the rich cultural diversity within our community and provided a joyful space for students and staff to come together.
- JMSU also provided Ramadan Wellbeing Packs for students that were breaking fast whilst on campus as well as organising a number of Iftar events in collaboration with ISOC and ArabSoc.
- JMSU collaborated on a number of levels to tackle Sexual Harassment through engaging with the new E6 Condition of Registration and the Universities OfS Sexual Violence Action Plan.
- JMSU attended the NUS All Party Parliamentary Group (APPG) for Students as part of the Commission on Students in Higher Education. The session explored different maintenance funding models and ways to improve teaching and student outcomes.
- JMSU attended the NUS Liberation Collective events and meet ups, to support marginalised groups through workshops, caucuses, and activism. They shared strategies on trans inclusion, anti-racism, disability justice, and more. A key highlight was the Trans Rights Day of Action, where student leaders and staff campaigned nationally for trans liberation, including opposing conversion therapy and promoting inclusive education and sports.
- In April, 2025, we hosted our annual All Student Members Meeting with 113 students in attendance. Attendees received updates on ongoing campaigns and activity. Importantly, students were also asked to approve key decisions, including the affiliations JMSU holds with external organisations and the Union's financial accounts.
- During March, JMSU hosted a Neurodiversity Celebration Week, a dedicated programme aimed at embracing and supporting our neurodivergent community. The week featured a variety of inclusive and engaging events, including a Neurodiversity Celebration Pop-Up, a Silent Disco, and a Yoga and Sound Bath session, all designed to foster awareness, connection, and wellbeing.

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- Also in March 2025 JMSU hosted a number of Gypsy, Traveller, Roma, Showmen, and Boater (GTRSB) Joy Events celebrating the GTRSB communities. The events featured a vibrant programme including food, arts and crafts, and a Showmen Exhibition. Attendees also had the opportunity to meet GTRSB community members, engage in meaningful conversations, and learn about their lived experiences. The event served as a joyful celebration of GTRSB history, culture, and contributions, fostering inclusivity and awareness across campus.

Strategic Developments

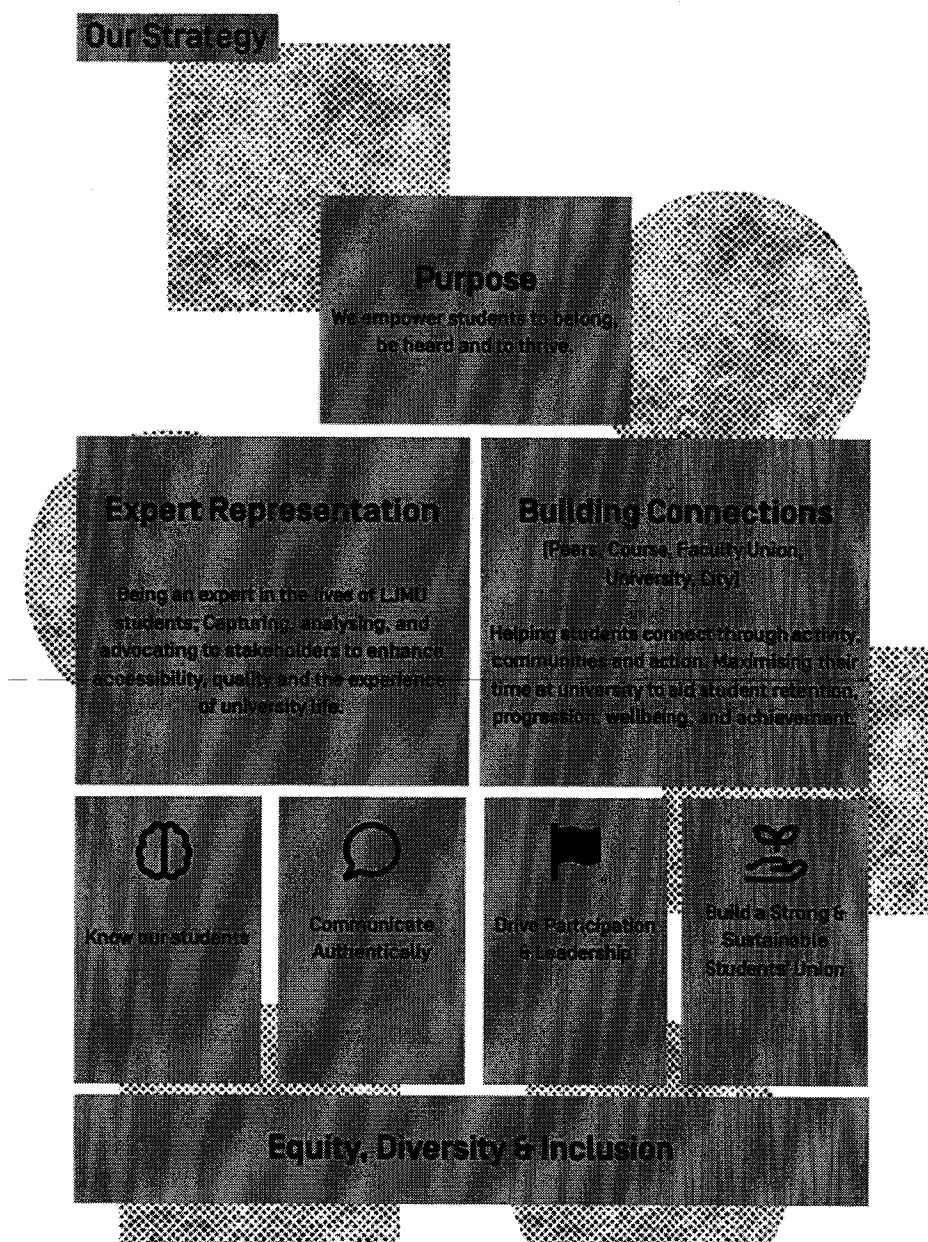
Following on from stimulus funding in 2021/22, JMSU was able to agree further investment from the University in the form of an increased block grant over the following three years, rising to £2.1m in 2024/25. This provided the ability to instigate a three-year growth project focussing initially on building capacity within the staffing team and providing a more consistent and clearer staffing structure. This will further extend investment into student-focussed delivery programmes and resources to underpin the strategic intent of JMSU outlined in section 5.

5. STRATEGIC PLAN

Through 2024/25 JMSU engaged in a strategic review testing its mission and purpose. Being support by external consultants, Trust Impact, JMSU consulted with a number of stakeholders to determine its core purpose adopting a new purpose statement to drive its strategic direction.

During 2025/26 this purpose will be tested with students influencing its broader strategic direction. For the next strategic cycle, 2025 – 2028 JMSU has continued with its Strategic Priorities and Goals underpinning its new purpose:

"We empower students to Belong, Be Heard and Thrive".



6. FINANCIAL REVIEW

The group's gross income from all sources this year totalled £4,166,167 (2024: £1,935,008). Expenditure of £1,244,768 (2024: £4,179,933) on the wide-ranging student benefits we provide within a broadly balanced budget, as well as on the modest fundraising and other revenue-generating activities we undertake, left a consolidated operating surplus for the year of £2,849,754 (2024: deficit of £2,244,925) including accounting for the Union making a section 75 payment to clear its liabilities in the Students' Union Superannuation Scheme (SUSS).

Previously, the year end accounts have recognised the net present value of Union's liability for future deficit recovery contributions to SUSS. At the end of the 2023/24 financial year this amounted to an accumulated liability of £2,924,974. During the 2024/25 financial year, the Union reached an agreement with the SUSS Trustees to make a payment to clear its liabilities in the scheme. Following a final valuation of the Union's liabilities, Liverpool John Moores University provided the Union with an additional grant of £1,912,000 to be paid to SUSS in full and final settlement of the Union's membership of the scheme.

The impact of the payment on the accounts was to clear the balance sheet creditors provision for the net present value of the future deficit recovery contributions. As a result, the group's consolidated balance sheet now shows net assets of £604,829 (2024: net liabilities of £2,244,925)

Reserves policy

The Trustees have adopted a reserves policy, with three objectives:

- To provide financial stability to enable JMSU to continue to achieve its objectives during challenging periods. This will enable JMSU to cover regular short-term fluctuations in income and cashflow;
- To allow JMSU to take advantage of strategic development opportunities and plan for growth;
- To enable JMSU to make provision for our staff redundancies and closure costs on any dissolving of the Charity.

The Union believes it is prudent to work towards a reserves position of three month of block grant funded activity. This provides some security for the Union financially and is a prudent minimum level. Based on the block grant expected for 2025/26 of £1,750,000 three months of block grant funded activity would require the unrestricted reserves to stand at a minimum of £437,500.

As noted above, JMSU's income and expenditure reserves are an accumulated surplus of £604,829 (2024: deficit of £2,244,925)). All of that total is stated as unrestricted funds, split between a general fund of £478,077, and designated funds of £126,752. The value of the general fund therefore exceeds the minimum stated reserves required to fulfil the reserves policy.

Investment Policy

The Union held no investments at the year end.

Funds

All funds have been classified as unrestricted in the annual accounts, with no restrictions having been identified in relation to funding streams. As such, the Union has not identified any restricted funds in its accounts. Under Charity accounting these would require separate disclosure and an explanation were they to be in deficit: this does not apply to JMSU.

Item	31 July 2025 £	31 July 2024 £
Restricted Funds	-	-
Designated Funds	126,752	207,000
General Fund	478,077	473,049
Pension Reserve	-	(2,924,974)
Total Reserves	604,829	(2,244,925)

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Fundraising statement

The Union raises funds outside of the University block grant via a gift aid donation from its subsidiary company which sells third party advertising opportunities to commercial businesses. In addition, the Union raises funds through entertainment ticket sales and sponsorship of student led activities. The Union does not raise funds via the usual fundraising channels that other charities utilise. For example, funds are not raised via money collections, Just Giving (or similar) pages, lotteries, cold calling or legacy donations. Occasionally funds might be raised for a specific project via grant applications, such as funding from local community groups to facilitate activities.

No professional fund-raisers or commercial participator carried out any activities on behalf of the Union. No person acting on behalf of the Union was subject to an undertaking to be bound by any voluntary scheme for regulating fundraising and no voluntary standard of fund-raising in respect of Union activities on behalf of the charity was undertaken. No persons acted on behalf of the Union for the purpose of fundraising, and no complaints were received by the Union about fund-raising activity by the charity. As the Union does not undertake fund-raising activity outside of operating commercial outlets and grant applications, a strategy for protection of vulnerable people and members of the public in relation to fund-raising is not required.

7. STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Going concern

The group has net assets of £604,829 (2024: net liabilities of £2,244,925), and an agreement of continued grant funding in place with Liverpool John Moores University. Based on the budget for 2025/26, and medium term financial forecasts and cash flow projections, the Trustees are confident that the group remains a going concern.

This report was approved on 03/03/2026 and signed on its behalf by



M. Craven
President

Report of the Independent Auditors to the Trustees of
Liverpool John Moores University
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Opinion

We have audited the financial statements of Liverpool John Moores University Students' Union (the 'charity') for the 15 months ended 31 July 2025 which comprise the Consolidated Statement of Financial Activities, Consolidated Balance Sheet, Charity Balance Sheet, Statement of Cash Flows, Notes to the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 July 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Report of the Independent Auditors to the Trustees of
Liverpool John Moores University
Students' Union

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur. Audit procedures performed by the company engagement team included:

- Identifying and assessing the design effectiveness of controls management has in place to prevent and detect fraud;
- Understanding how those charged with governance considered and addressed the potential for override of controls or other inappropriate influence over the financial reporting process;
- Reviewing financial statements disclosures and testing to supporting documentation to assess compliance with applicable law and regulations;
- Challenging assumptions and judgements made by management in its significant accounting estimates, in particular:
- Depreciation - we carried out a review and recalculation of depreciation to assess its appropriateness for inclusion within the financial statements;
- Accruals and prepayments - we carried out a review of work in progress to assess its appropriateness for inclusion within the financial statements.

Our audit did not identify any significant matters relating to the detection of irregularities including fraud. However, despite the audit being planned and conducted in accordance with ISAs (UK) there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Mr Timothy Cherry FCCA (Senior Statutory Auditor)
For and on behalf of DJH Audit Limited
3rd Floor Pacific Chambers
11-13 Victoria Street
Liverpool
Merseyside
L2 5QQ

Date: 03/03/2026

Liverpool John Moores University
Students' Union

Consolidated Statement of Financial Activities
for the Year Ended 31 July 2025

	Notes	Unrestricted funds £	Designated funds £	31.7.25 Total funds £	Unrestricted funds £	Designated funds £	31.7.24 Total funds £
INCOME AND ENDOWMENTS FROM							
Donations and legacies	2	2,100,000	-	2,100,000	1,787,500	-	1,787,500
Charitable activities	4	31,096	-	31,096	30,745	-	30,745
Other trading activities	3	123,071	-	123,071	116,763	-	116,763
		2,254,167	-	2,254,167	1,935,008	-	1,935,008
EXPENDITURE ON							
Raising donations and legacies		111,812	-	111,812	64,865	-	64,865
Charitable activities		1,931,184	-	1,931,184	1,603,459	-	1,603,459
Donation on incorporation		-	-	-	2,348,810	-	2,348,810
		2,042,996	-	2,042,996	4,017,134	-	4,017,134
Exceptional item – release of pension 16 deficit		(2,638,583)	-	(2,638,583)	162,798	-	162,798
Net Income/Expenditure		2,849,754	-	2,849,754	(2,244,925)	-	(2,244,925)
Transfers between funds		80,248	(80,248)	-	(207,000)	207,000	-
Net movement in funds		2,930,002	(80,248)	2,849,754	(2,451,925)	207,000	(2,244,925)
TOTAL FUNDS CARRIED FORWARD	15	478,077	126,752	604,829			

The notes form part of these financial statements

Liverpool John Moores University
Students' Union

Consolidated Balance Sheet
31 July 2025

	Notes	Unrestricted funds £	31.7.25 Total funds £	31.7.24 Total funds £
FIXED ASSETS				
Tangible assets	9	<u>898</u>	<u>898</u>	<u>1,617</u>
		898	898	1,617
CURRENT ASSETS				
Debtors	11	93,466	93,466	108,284
Cash at bank		<u>744,661</u>	<u>744,661</u>	<u>745,386</u>
		838,127	838,127	853,670
CREDITORS				
Amounts falling due within one year	12	<u>(234,197)</u>	<u>(234,197)</u>	<u>(425,342)</u>
NET CURRENT ASSETS		<u>603,930</u>	<u>603,930</u>	<u>428,328</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		604,829	604,829	429,945
CREDITORS				
Amounts falling due after more than one year	13	-	-	(2,674,870)
NET ASSETS/(LIABILITIES)		<u>604,829</u>	<u>604,829</u>	<u>(2,244,925)</u>
FUNDS	15			
Unrestricted funds:				
General fund			478,077	473,049
Pension fund			-	(2,924,974)
			<u>478,077</u>	<u>(2,451,925)</u>
Designated fund			126,752	207,000
TOTAL FUNDS			<u>604,829</u>	<u>(2,244,925)</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 3/3/2026 and were signed on its behalf by:

M.Craven
Miles Craven - Trustee

The notes form part of these financial statements

Liverpool John Moores University
Students' Union

Charity Balance Sheet
31 July 2025

	Notes	Unrestricted funds £	31.7.25 Total funds £	31.7.24 Total funds £
FIXED ASSETS				
Tangible assets	9	898	898	1,617
Investments	10	<u>2</u>	<u>2</u>	<u>2</u>
		900	900	1,619
CURRENT ASSETS				
Debtors	11	93,101	93,101	111,070
Cash at bank		<u>622,286</u>	<u>622,286</u>	<u>635,087</u>
		715,387	715,387	746,157
CREDITORS				
Amounts falling due within one year	12	<u>(237,403)</u>	<u>(237,403)</u>	<u>(432,252)</u>
NET CURRENT ASSETS		<u>477,984</u>	<u>477,984</u>	<u>313,905</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		478,884	478,884	315,524
CREDITORS				
Amounts falling due after more than one year	13	<u>-</u>	<u>-</u>	<u>(2,674,870)</u>
NET ASSETS/(LIABILITIES)		<u>478,884</u>	<u>478,884</u>	<u>(2,359,346)</u>
FUNDS	15			
Unrestricted funds:				
General fund			352,133	358,628
Pension fund			<u>-</u>	<u>(2,924,974)</u>
Designated fund			<u>126,752</u>	<u>207,000</u>
TOTAL FUNDS			478,885	(2,359,346)

The financial statements were approved by the Board of Trustees and authorised for issue on 3/3/2026 and were signed on its behalf by:

M.Craven
.....
Miles Craven - Trustee

The notes form part of these financial statements

Liverpool John Moores University
Students' Union

Statement of Cash Flows
for the Year Ended 31 July 2025

	Notes	31.7.25 £
Cash flows from operating activities		
Cash generated from operations	1	<u>(725)</u>
Net cash provided by operating activities		<u>(725)</u>
 Cash flows from investing activities		
Purchase of Fixed Assets		<u>-</u>
Net cash provided by/(used in) investing activities		<u>-</u>
 Change in cash and cash equivalents in the reporting period		<u>744,661</u>
 Cash and cash equivalents at the beginning of the reporting period		745,386
 Cash and cash equivalents at the end of the reporting period		<u>744,661</u>

The notes form part of these financial statements

Notes to the Statement of Cash Flows
for the Year Ended 31 July 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	31.7.25
	£
Net income for the reporting period (as per the Statement of Financial Activities)	2,849,754
Adjustments for:	
Depreciation charges	719
Non-cash P&L income charge to clear pension	(1,012,974)
Non-cash pension income	(1,912,000)
(Increase)/decrease in debtors	14,818
Increase/(decrease) in creditors	<u>58,959</u>
Net cash provided by operations	<u>(725)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 31.7.24	Cash flow	At 31.7.25
	£	£	£
Net cash			
Cash at bank	<u>745,386</u>	<u>(725)</u>	<u>744,661</u>
Total	<u>745,386</u>	<u>(725)</u>	<u>744,661</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Liverpool John Moores University Students' Union meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The consolidated financial statements incorporate those of the charity and its subsidiaries (i.e. entities that the group controls through its power to govern the financial and operating policies so as to obtain economic benefits). The results of the subsidiary are consolidated on a line by line basis.

The financial statements are prepared in sterling, which is the functional currency of the Student Union. Monetary amounts in these financial statements are rounded to the nearest £.

Critical accounting judgements and key sources of estimation uncertainty

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Charity makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

Preparation of the financial statements required management to make significant judgements and estimates. The items in the financial statements where these judgements and estimates have been made include assumptions around the financial assets and liabilities of pension scheme commitments, and the discount rate applied thereto.

Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Consolidated Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are

Notes to the Financial Statements - continued
for the Year Ended 31 July 2025

1. ACCOUNTING POLICIES (Continued)

allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

Tangible fixed assets

Tangible fixed assets costing £500 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Fixtures and fittings	- 14% to 33.33% straight line per annum
Computer equipment	- 33.33% straight line per annum

Investments

Investments in subsidiaries are initially measured at cost and subsequently measured at cost less any accumulated impairment losses. The investments are assessed for impairment at each reporting date and any impairment losses or reversals of impairment losses are recognised immediately in the statement on financial activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors, or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Pension costs and other post-retirement benefits

Liverpool John Moores University Students' Union participates in the Students' Union Superannuation Scheme (SUSS), a defined benefit scheme which is externally funded and contracted out of the State Second Pension. The fund is valued at least every three years by a professionally qualified independent actuary with the rates of contribution payable being determined by the trustees on the advice of the actuary. The scheme operates as a pooled arrangement, with contributions paid at a centrally agreed rate.

With effect from 30 September 2011 the SUSS Scheme has been closed to future accrual. Since that date only deficit contributions have been paid to the Scheme. As explained in note 16, the accounts include the net present value of the funding deficit as required by the Charities SORP (FRS102).

Notes to the Financial Statements - continued
for the Year Ended 31 July 2025

1. ACCOUNTING POLICIES - continued

As a consequence of the SUSS scheme closing to future accrual The Union has set up a group personal pension scheme with Scottish Equitable PLC called the National Union of Students Pension Scheme (NUSPS) which is a money purchase scheme contracted into the State Second Pension. Since the Union staging date of 1 April 2014, all permanent members of staff who are eligible jobholders are automatically enrolled into the scheme after a postponement period of 3 months.

A National Employment Savings Trust (NEST) has been set up in order to auto enrol any other members of staff who become eligible jobholders.

Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the Union has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Liverpool John Moores University
Students' Union

Notes to the Financial Statements - continued
for the Year Ended 31 July 2025

2. DONATIONS AND LEGACIES

	31.7.25	31.7.24
	£	£
Grants	2,100,000	1,787,500
	<u>2,100,000</u>	<u>1,787,500</u>

3. OTHER TRADING ACTIVITIES

	31.7.25	31.7.24
	£	£
Media sales	123,071	116,763

4. INCOME FROM CHARITABLE ACTIVITIES

	31.7.25	31.7.24
	£	£
Entertainments	31,096	30,475
NUS Extra, Clothing Commission	-	270
	<u>31,096</u>	<u>30,745</u>

5. ANALYSIS OF EXPENDITURE

Year ended 31 July 2025:

	Staff costs £	Other costs £	Governance costs £	Support costs £	Total costs £
Raising donations and legacies	44,395	42,892	2,061	22,464	111,812
Charitable activities:					
Entertainments	191,305	304,636	11,707	127,632	635,280
Student Services	562,178	449,489	23,882	260,355	1,295,904
	<u>753,483</u>	<u>754,125</u>	<u>35,589</u>	<u>387,986</u>	<u>1,931,184</u>
Movement on pension deficit revaluation	-	(726,583)	-	-	(726,583)
	<u>797,879</u>	<u>70,434</u>	<u>37,650</u>	<u>410,450</u>	<u>1,316,413</u>

Of the total expenditure £1,316,413 was unrestricted. No expenditure was restricted

The support costs and governance costs are allocated to activity based on the proportion of that activity's direct costs to total costs.

6. ANALYSIS OF SUPPORT & GOVERNANCE COSTS

Support & governance costs, included in the above, are as follows:

	31.7.25	31.7.24
	£	£
Staff costs	198,470	161,260
Staff recruitment, training & social costs	61,997	55,584
Facility costs	13,537	11,981
Office & finance costs	43,284	22,094
Travel, subsistence & conference costs	8,260	6,341
Legal, professional & consultancy	69,925	63,760
Irrecoverable VAT	30,483	31,364
Depreciation	719	180
Sundry costs	21,425	32,673
	<u>448,100</u>	<u>385,237</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

During the year ended 31 July 2025, remuneration for sabbatical officer trustees only (including employers National Insurance and pension contributions) totalled £129,189 (2024 - £103,779). Each of the sabbatical officers received a salary of £25,838 per annum (2024 - £24,500) as authorised in the Articles of Association of the Liverpool John Moores Students' Union.

8. STAFF COSTS

	Group	Charity	Group	Charity
	31.7.25	31.7.25	31.7.24	31.7.24
	£	£	£	£
Wages and salaries	871,871	871,871	728,859	728,859
Social security costs	89,149	89,149	64,991	64,991
Other pension costs	35,330	35,330	30,293	30,293
	<u>996,349</u>	<u>996,349</u>	<u>824,143</u>	<u>824,143</u>

8. STAFF COSTS - continued

The average monthly number of employees during the period was as follows:

	Group	Charity	Group	Charity
	31.7.25	31.7.25	31.7.24	31.7.24
Raising funds	4	4	4	4
Student services	23	23	25	25
Governance	4	4	4	4
Support services	3	3	3	3
	34	34	36	36

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group	Group
	2025	2025
	No.	No.
In the band £60,001 - £70,000	-	-
In the band £70,001 - £80,000	-	1

The key management personnel of the Charity comprise trustees and senior management. The total amount of employee benefits (including employer national insurance and pension contributions) received by key management personnel for their services to the charity for the 12 month period was £262,439 (2024 - £262,439).

Notes to the Financial Statements - continued
for the Year Ended 31 July 2025

9. TANGIBLE FIXED ASSETS
Group and Charity

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 August 2024	6,893	16,518	23,411
Additions	-	-	-
At 31 July 2025	6,893	16,518	23,411
DEPRECIATION			
At 1 August 2024	6,893	14,901	21,794
Charge for year	-	719	719
At 31 July 2025	6,893	15,620	22,513
NET BOOK VALUE			
At 31 July 2025	-	898	898
At 31 July 2024	-	1,617	1,617

10. FIXED ASSET INVESTMENTS
Charity

	Shares in group undertakings £
COST	
At 1 August 2024 And 31 July 2025	2
NET BOOK VALUE	
At 31 July 2025	2
At 31 July 2024	2

There were no investment assets outside the UK.
The following was a subsidiary undertaking of the Charity:

Name	Company number	Class of shares	Holding	Included in consolidation
Liverpool Student Media Limited Registered office: Student Life Building, 10 Copperas Hill, Liverpool, England, L3 5AH Nature of business: Advertising	11448054	Ordinary	100%	Yes

The financial results of the subsidiary for the period were:

	Income	Expenditure	Net assets
Liverpool Student Media Limited	123,071	(2,978)	125,947

Notes to the Financial Statements - continued
for the Year Ended 31 July 2025

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group	Charity	Group	Charity
	31.7.25	31.7.25	31.7.24	31.7.24
	£	£	£	£
Trade debtors	8,269	2,269	16,561	15,202
Other debtors	13,423	13,423	13,622	13,622
VAT	11,023	16,658	15,769	19,914
Prepayments and accrued income	60,751	60,751	62,332	62,332
	<u>93,466</u>	<u>93,101</u>	<u>108,284</u>	<u>111,070</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Group	Charity	Group	Charity
	31.7.25	31.7.25	31.7.24	31.7.24
	£	£	£	£
Trade creditors	40,698	40,698	61,622	61,622
Taxation and social security	47,093	47,093	21,322	21,322
Pension liability	-	-	250,104	250,104
Other creditors	146,406	143,301	92,294	90,794
Amounts owed to group undertakings	-	6,311	-	8,411
	<u>234,197</u>	<u>237,403</u>	<u>425,342</u>	<u>432,252</u>

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	Group	Charity	Group	Charity
	31.7.25	31.7.25	31.7.24	31.7.24
	£	£	£	£
Pension liability	-	-	2,674,870	2,674,870

14. FINANCIAL INSTRUMENTS

	Group	Charity	Group	Charity
	31.7.25	31.7.25	31.7.24	31.7.24
	£	£	£	£
Other financial liabilities measured at fair value through income and expenditure	-	-	2,924,974	2,924,974

Other financial liabilities measured at fair value through income and expenditure comprise the pension deficit contribution liability.

Notes to the Financial Statements - continued
for the Year Ended 31 July 2025

15. MOVEMENT IN FUNDS

	At 1.8.24 £	Net Movement in funds £	Transfers between funds £	At 31.07.25 £
Unrestricted funds				
General fund	473,049	(75,220)	80,248	478,077
Pension fund	(2,924,974)	2,924,974	-	-
Designated fund	207,000	-	(80,248)	126,752
TOTAL FUNDS	(2,244,925)	2,849,754	-	604,829

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,241,193	(1,316,413)	(75,220)
Pension fund	2,924,974	-	2,924,974
TOTAL FUNDS	4,166,167	(1,316,413)	2,849,754

Designated funds

The designated funds are unrestricted funds that are created by the trustees to cover the costs of certain projects. The current projects that the designated funds are to be allocated to are governance improvement, strategy development, staff & student development and kit replenishment.

General funds

This fund represents those resources which may be used towards meeting any of the charitable objectives.

Pension fund

The pension reserve is a fund to the equivalent value of the pension deficit disclosed in note 16.

16. EMPLOYEE BENEFIT OBLIGATIONS

Liverpool John Moores University Students' Union participates in three pension schemes: the National Union of Students Pension Scheme (NUSPS), National Employment Savings Trust (NEST) and Merseyside Pension Fund.

SUSS

Liverpool John Moores University Students' Union no longer participates in the Students' Union Superannuation Scheme, a defined benefit scheme whose membership consists of employees of students' unions and related bodies throughout the country. It was settled in full on 31 July 2025 by Liverpool John Moores University on behalf of Liverpool John Moores University of Students' Union.

NUSPS

As a consequence of the SUSS scheme closing to future accrual on the 30 September 2011 the Union has made available to permanent staff (who were previously in SUSS scheme) the National Union of Students Pension Scheme (NUSPS) with Scottish Equitable PLC which is a defined contribution scheme. In 2018 the last member of NUSPS left the Union's employment, therefore contributions to that scheme have now ceased. The total contributions paid into the scheme by the Union for the 15 months to 31 July 2024 amounted to £nil.

NEST

As a consequence of auto enrolment the Union has set up a defined contribution scheme through National Employment Savings Trust. Eligible jobholders are automatically enrolled into the scheme after a postponement period of 3 months and can choose their level of contributions of 2% and over. The employer contribution is 6%. The total contributions paid into the scheme by the Union for the 11 months to 31 July 2024 amounted to £41,350.

Merseyside Pension Fund

The Union is a participating employer in the Merseyside Pension Fund. No current employees are members of the scheme, but there was previously an obligation to make contributions in respect of the actuarial shortfall of that scheme which amounted to £nil.

17. RELATED PARTY DISCLOSURES

Liverpool John Moores University: In the period The Union received total grants of £4,012,000 (2024 - £1,787,500) from the Liverpool John Moores University, there was £5,937 (2024 - £5,925) of sales recharges and £56,273 (2024 - £30,520) of charges from the University. The net year end creditor with the University was £2,772 (2024 - £1,803).

Trustees of the Union: See note 8 - Trustees remuneration and expenses.

National Union of Student Services Ltd (NUSSL): The Union is an affiliated member of NUSSL who operate a purchasing consortium within the student union movement.

Liverpool John Moores University
Students' Union
Charity only
Detailed Statement of Financial Activities
for the Year Ended 31 July 2025

	Unrestricted funds £	Restricted funds £	31.7.25 Total funds £	31.7.24 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Grants	2,100,000	-	2,100,000	1,787,500
Charitable activities				
Charitable activities	31,096	-	31,096	30,745
Total incoming resources	2,131,096	-	2,131,096	1,818,245
EXPENDITURE				
Raising donations and legacies				
Staff costs	44,396	-	44,396	35,980
Subscriptions	4,320	-	4,320	6,445
Printing & Digital Marketing	5,154	-	5,154	5,018
Campaigns	784	-	784	1,807
Freshers	22,633	-	22,633	459
Fairs	2,045	-	2,045	220
Awards	1,018	-	1,018	-
Promo	6,750	-	6,750	-
Restructure Costs	2,785	-	2,785	-
Sports Events	2,735	-	2,735	-
	92,620	-	92,620	49,929
Charitable activities				
Staff costs	753,482	-	753,482	626,901
Printing	-	-	-	28
Digital Marketing	10,308	-	10,308	10,008
Fairs	47,634	-	47,634	46,287
Uniforms	668	-	668	489
Academic Representation	10,516	-	10,516	7,873
Health & Safety	3,376	-	3,376	6,439
Travel & Subsistence	1,854	-	1,854	548
Hospitality	-	-	-	29
Sports Events	15,185	-	15,185	23,712
Advice	2,107	-	2,107	1,841
Student Led Democracy	4,597	-	4,597	5,897
Student Leadership Development	1,519	-	1,519	1,201
Subscriptions	20,113	-	20,113	21,205
Volunteering	745	-	745	212
Campaigns	28,135	-	28,135	10,677
Insurance	18,586	-	18,586	20,342
Sundries	-	-	-	105
Freshers	95,455	-	95,455	80,248
Officer Training	15,401	-	15,401	25,916
Awards	78,160	-	78,160	70,915
Affiliations	13,635	-	13,635	10,883
Sports & society club grants	206,020	-	206,020	208,803
Events & Campaigns	68,863	-	68,863	52,641
NUS Conferences	649	-	649	-
Promo	13,500	-	13,500	-
Restructure Costs	13,524	-	13,524	-
Union Projects	3,328	-	3,328	-
Designated Funds Expenses	80,248	-	80,248	-
	1,507,608	-	1,507,608	1,233,200

Liverpool John Moores University
Students' Union

Detailed Statement of Financial Activities
for the Year Ended 31 July 2025

	Unrestricted funds £	Restricted funds £	31.7.25 Total funds £	31.7.24 Total funds £
Other				
Exceptional item – release of pension deficit	(2,638,583)	-	(2,638,583)	162,798
Donation to unincorporated Union	-	-	-	2,348,810
	(2,638,583)	-	(2,638,583)	2,511,608
Support costs				
Staff costs				
Staff costs	198,470	-	198,470	161,260
PPF Levy	11,186	-	11,186	7,459
Training	35,941	-	35,941	29,983
Staff recruitment	385	-	385	3,515
Staff socials	1,905	-	1,905	1,649
Insurance	13,537	-	13,537	11,981
Telephone	-	-	-	883
Postage, stationery & photocopier	3,376	-	3,376	1,588
Accountancy costs	25,796	-	25,796	28,661
Bank charges	868	-	868	1,230
Health & safety	12,346	-	12,346	8,764
Travel & subsistence	3,911	-	3,911	1,567
Hospitality & wellbeing	4,350	-	4,350	4,775
Organisational development	8,840	-	8,840	11,673
Computer costs	463	-	463	7,053
Sundries	(65)	-	(65)	(279)
Subscriptions	1,077	-	1,077	35
Legal and professional	16,783	-	16,783	13,985
Irrecoverable VAT	30,483	-	30,483	31,364
Affiliations	37,500	-	37,500	11,275
Uniforms	2,579	-	2,579	-
Depreciation	719	-	719	180
	410,450	-	410,450	338,631
Governance costs				
Trustee board	4,806	-	4,806	2,375
Election costs	21,490	-	21,490	32,952
Audit fee	9,000	-	9,000	9,000
	35,296	-	35,296	44,327
Total resources expended	1,319,391	-	1,319,391	4,177,695
Net surplus	2,723,705	-	2,723,705	(2,359,450)