



**REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS
FOR THE YEAR ENDING 31 AUGUST 2025**

REGISTERED CHARITY NUMBER: 1202863 (ENGLAND AND WALES)

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Board of Trustees Statement

The Trustees present their report including the financial statements of the charity for the year ended on 31 August 2025. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities' issued in March 2005.

I. Our Mission and Vision

Roma people are an ethnic group whose origins trace back to India. Today, they are dispersed across Europe, with the largest populations found in Central and Eastern European countries such as Romania and Bulgaria. Migration to the United Kingdom increased significantly following the accession of several Central and Eastern European countries to the European Union, enabling freedom of movement and new opportunities for many families.

However, for many Roma individuals, this migration has been shaped by a long history of discrimination, social exclusion, and poverty in their countries of origin. Educational opportunities have often been limited, with many having attended segregated schools. As a result, Roma communities arriving in the UK frequently face multiple and interconnected challenges, particularly in areas such as Luton. These include high levels of illiteracy, limited English language proficiency, low digital skills, and a lack of familiarity with how national systems and services operate. These barriers do not only affect individuals and families, they also impact meaningful social integration and limit the potential contributions Roma people can make to the wider society. Without targeted and culturally sensitive support, many remain at the margins of society, unable to fully access the opportunities available to them.

It is in direct response to these challenges that Luton Roma Trust was established. Our mission is to enhance the lives of the Roma living in Luton and surrounding areas and to support their integration into the wider life of the town. We exist to bridge the gap between potential and opportunity, helping individuals navigate systems, build skills, and gain the confidence needed to participate fully in society.

Our vision goes beyond social integration. We seek to inspire hope and expand horizons, to help individuals move beyond a life shaped by exclusion or survival, and towards one defined by dignity, opportunity, and belonging. Central to this vision is our long-term commitment to empowering the next generation of Roma in Luton and surrounding areas, many of whom were born in the United Kingdom. By encouraging engagement with education and promoting it as a pathway to opportunity, we aim to break cycles of disadvantage and open doors to a brighter future.

In doing so, we support young people to retain the richness of their cultural identity while also contributing meaningfully to wider community. With the right support, Roma individuals have

the potential not only to integrate, but to thrive, and in doing so, to enrich the social and economic fabric of Luton as a whole. Luton Roma Trust, therefore, plays a vital role, not only in supporting the Roma community, but in helping to build a more inclusive, cohesive, and prosperous society for everyone.

II. Brief History of Luton Roma Trust

The story of Luton Roma Trust began in 2009, when Revd. Martin Burrell, one of its three founders, moved to Luton after working with Roma communities in various parts of the United Kingdom. On arriving, he began supporting the Eastern European Roma community, who welcomed him warmly. Committed to building trust and making a meaningful difference, Martin learned the Romani language to better communicate with and support the people he served. As the Roma community in Luton grew, so too did the complexity of its needs. Recognising this, in 2015 Martin joined with the Bishop of Bedford, the Rt. Revd. Richard Atkinson, and Revd. Chris Neilson to formally establish Luton Roma Trust as a charity. From that point on, the organisation has played a vital role in supporting Roma residents in Luton, helping them to integrate more fully into local life, access essential services, enrol their children in school, and secure employment.

Since its founding, Luton Roma Trust has developed a holistic approach to support, addressing the interconnected challenges faced by the community. This model has increasingly been recognised as an effective and impactful approach to Roma integration across the UK. Today, the work of Luton Roma Trust has contributed to a growing recognition of Roma people as one of the most vulnerable communities in Luton. There is also increasing awareness among professionals of the importance of understanding the specific needs and experiences of this community in order to provide appropriate and effective support. This marks an important step forward in the organisation's journey, as it continues to build on its achievements and work towards a more inclusive future.

III. Organisational Structure

Luton Roma Trust is governed by a Board of Trustees, which provides oversight of the organisation's mission, strategic direction, and overall governance. The Board is chaired by the Rt. Revd. Richard Atkinson OBE, Bishop of Bedford, and consists of six members: Revd Martin Burrell, Revd Canon Liz Hughes, Steve Dolby, John Barr¹, Valdemar Kalinin, and Dr Helen Connolly.

The Trustees bring a diverse range of experience and perspectives to the organisation. Rt Revd Richard Atkinson OBE is a very experienced Chair and Trustee of many enterprises. Steve Dolby, who joined the Board in May 2025, is a longstanding advocate for equality and social justice. Revd Canon Liz Hughes serves as Chaplain at London Luton Airport, a key point of

¹ John Barr resigned from the Board of Trustees in September 2025

arrival and departure for many Roma individuals travelling from Central and Eastern Europe, and plays an important role in directing newly arrived families to access appropriate support. John Barr, who is of Romani heritage, contributes valuable lived experience that informs and strengthens the organisation's work. Valdemar Kalinin is a respected Roma poet and writer, and notably the first to translate the Christian Bible into the Romani language. Dr Helen Connolly is a professor with recognised expertise in migration and social policy.

The day-to-day delivery of the charity's mission and vision is led by the Charity Manager, Crina Morteau, who works closely with the Board of Trustees to implement the organisation's strategic and operational priorities. She is supported by a dedicated staff team, including a Roma Education Champion, Support Worker, Roma Youth Ambassador, Project Assistant, Charity Administrator, and Finance Officer. In addition, Luton Roma Trust benefits from the contribution of one volunteer. Together, the team ensures the effective delivery of services and support to the Roma community in Luton and the surrounding areas.

IV. Objectives and Activities

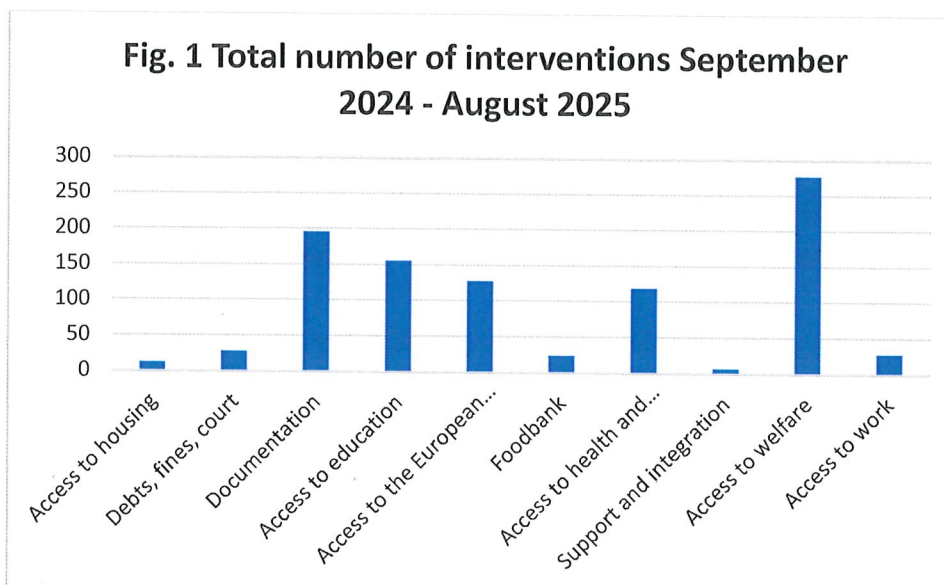
During the reporting period, Luton Roma Trust delivered its work in line with four key strategic objectives:

- A. To provide holistic support that enables Roma community members to access essential services in Luton.
- B. To improve English language proficiency and develop digital skills within the Roma community.
- C. To build the self-esteem of young Roma people, supporting them to continue their education and ultimately achieve their aspirations.
- D. To work in partnership with statutory bodies—both locally and nationally—as well as universities, in order to drive meaningful and lasting improvements in people's lives.

V. Achievements and Performance

A. Access to Essential Services

Between September 2024 and August 2025, Luton Roma Trust carried out 975 interventions across ten key areas of need, including housing, debts and legal matters, documentation, education, the EU Settlement Scheme, foodbank provision, health and wellbeing, social integration, welfare support, and employment.



Similarly to previous years, the highest number of interventions was in the area of access to welfare, accounting for 277 interventions. Luton Roma Trust supported individuals in applying for a range of benefit schemes, managing their Universal Credit accounts, liaising with relevant authorities on their behalf, and providing interpreting support where needed. The second highest area of intervention was documentation (196 interventions). This included assisting individuals with obtaining birth certificates and passports, as well as supporting citizenship applications and other essential paperwork. In the area of education, Luton Roma Trust supported 156 Roma children by assisting with school admissions, acting as a bridge between schools and families, and providing support in relation to school fines where necessary. A further 128 individuals were supported under the European Union Settlement Scheme. This included help with obtaining share codes to prove immigration status to employers or other institutions, as well as updating personal details on UKVI accounts. Support for health and wellbeing accounted for 119 interventions. This included assisting individuals in registering with GP surgeries, booking and attending medical appointments, communicating with healthcare providers on their behalf, and accompanying them to appointments at Luton & Dunstable Hospital for consultations or procedures. Additional areas of support included access to work (28 interventions), debts, fines, and court-related matters (28 interventions), access to housing (12 interventions), and general support and integration (7 interventions). Although these figures are comparatively lower, they highlight the ongoing challenges faced by the Roma community in achieving full independence and integration, as well as their continued reliance on Luton Roma Trust for support in these areas.

Finally, Luton Roma Trust supported 24 Roma families with foodbank vouchers, a figure consistent with the previous year, when 25 families received similar support. Over the course of the reporting period, the organisation delivered approximately 2,925 hours of direct support to Roma individuals and families.

In addition to this formally recorded work, it is important to recognise the significant level of informal support provided. There were at least 50 instances of assistance delivered in community settings—such as on the street or during home visits—which were not captured in the organisation's database, further highlighting the breadth of support offered.

B. Strengthening Digital Skills in the Roma community

During the reporting period, with funding from the Wixamtree Trust, Luton Roma Trust successfully delivered two digital skills courses benefiting a total of 12 Roma individuals. Participants are now able to send emails, access their Universal Credit accounts online, and communicate digitally with the schools where their children are enrolled in Luton.

Our experience shows that the Roma community in Luton currently faces significant barriers to accessing digital services due to multiple vulnerabilities previously outlined. By investing in the development of digital skills, we aim to support their broader social integration, enabling them to book GP appointments, manage their Universal Credit accounts independently, and engage effectively with their children's education.

Despite some challenges during the project's implementation, our partnership with Noah Enterprise enabled us to successfully train 12 community members, all of whom have reported increased confidence in their digital abilities as a direct result of the course. In particular, one participant said: "The digital skills course has really helped improve my life. These skills gained during the course, have taught me how to do online shopping, how to access my bank account or how to look for jobs. I am now more comfortable to using technology in my daily life."
(Roma community member)



(Digital skills instructor guiding Roma participants on how to use a computer mouse)

Alongside digital skills project, It is important to highlight that during the reporting period, Luton Roma Trust has made significant progress in developing an ESOL course titled "English for Life" specifically for the Roma community, in partnership with Noah Enterprise. Although the course will begin delivery after September 2025, beyond the current reporting period, we have already registered 10 Roma participants and received strong interest from the community eager to enroll.

C. Early Years Education Support

During the reporting period, Luton Roma Trust has started implementing the three years Early Years Education project with funding from the Alder Fund (Diocese of St. Albans) aimed at supporting Roma children of pre-school age to benefit from workshops similar to a nursery setting. As such, they will learn basic English, get accustomed with rules, enjoy playing together, get familiar with using the English alphabet etc. The skills developed through the workshops will further support their educational outcomes when joining school as, based on our work with Roma children for many years, very few of them if none of them attend nurseries and this impacts they adaptation at school. Workshops will start being delivered in September 2025.

During the reporting period, Luton Roma Trust organised an eight-week after-school art and craft club in the lead-up to Christmas, designed for children and their caregivers. It was wonderful to see families engaging together, getting hands-on, exploring creativity, and enjoying shared moments of learning and expression.



(Roma children taking part in the After School Art Club)

D. Mental Health and Wellbeing

During the reporting period, with support from Luton Council and Bedfordshire and Luton Community Foundation, and in partnership with Flying Start, Luton Roma Trust delivered weekly workshops for the Roma community focused on basic mental health concepts. Recognising that mental health is often a taboo subject within the Roma community, we deliberately framed the sessions as "Wellbeing Sessions" to reduce stigma and encourage open participation. We created a welcoming and relaxed environment where participants could share their concerns over a cup of coffee and biscuits. The sessions included guided meditation techniques to help manage everyday stress, as well as discussions on the benefits of maintaining good mental health.

The project has had a significant positive impact on participants. One attendee shared: *"Since I have attended the sessions, I feel I have more friends, and I can't wait to come every week."* (**Roma community member**)



(Participants attending one of the mental health and wellbeing sessions alongside our partner from Flying Start)

Providing a safe and welcoming space for the Roma community has allowed us not only to address one of the community's most significant taboos but also to help reduce isolation and encourage individuals to focus on their own wellbeing. Building on this success, Luton Roma Trust will seek funding to continue delivering these important workshops.

E. Celebration of Roma Culture and Heritage During GRT History Month

i. Celebratory event at Luton Council

During June, we proudly celebrated Gypsy, Roma, and Traveller (GRT) History Month with a series of meaningful events and activities. Luton Roma Trust, in partnership with Luton Council and Luton Irish Forum, hosted a special celebration at Luton Council. A particularly powerful moment was the first-ever raising of the Roma flag by the Council, an emotional and hopeful occasion for the many Roma community members in attendance.



(Roma Flag Irish Traveller Flag and being raised at Luton Council)



(Roma community members together with Luton's Mayor Amy Nicholls and Cllr. Javed Hussain)

ii. GRT Cultural Awareness Training

As part of our ongoing commitment to improving understanding of GRT communities, Luton Roma Trust also delivered a GRT Cultural Awareness Training in collaboration with Gate Herts² charity and members of the GRT Forum.³ The session was attended by professionals from GP surgeries within the Primary Care Network, who reported a significant increase in their knowledge and awareness of GRT communities. Building on this success, we aim to secure funding to expand and deliver similar training opportunities to professionals across Luton and surrounding areas.

This initiative was made possible through collaboration with Luton Council, HealthWatch, Luton Irish Forum, and the Primary Care Network and it was also informed by key findings from Luton Roma Trust's report, "Access to Health in Roma Communities," developed in partnership with the University of Bedfordshire in 2024.

² For more information on Gate Herts, please check: <https://gateherts.org.uk>

³ The GRT Forum is an initiative established by Luton Council in partnership with Luton Irish Forum and Luton Roma Trust. It brings together local services professionals, charities and members of the GRT community to discuss how to best support the communities to socially integrate.



(Image showing LRT's Charity Manager explaining the difference between the GRT communities)

iii. Gypsy, Roma and Traveller Conference “Roots and Routes”

In partnership with Luton Irish Forum, we co-organised the Gypsy, Roma and Traveller Conference, *"Roots and Routes – Where We Were and Where We Are Going"*. This event brought together community members, academics, and professionals to celebrate the richness of GRT culture, while also reflecting on the opportunities available to the new generation of young people to thrive and succeed. Many described it as the best conference they had attended, highlighting its emotional resonance, inclusivity, and educational value.

VI. Financial Review

During 1st of September 2024 to 31st August 2025, Luton Roma Trust had eight sources of income: Tudor Trust Fund, The National Lottery Community Fund, Bedfordshire and Luton Community Foundation, Wixamtree Trust Fund, Postcode Places Trust, Heriot Watt University and Diocese of St. Albans (Alder Fund).

The Tudor Trust an unrestricted grant of £90,000 over 3 years from April 2021 for supporting the access of Roma children to school. During the reporting period the total funds received by the CIO was £49,307 - the amount of £44,000 came directly to the CIO and £35,307 was received within the transfer of assets. A total amount of £20,619 was used towards covering Roma Education Champion's salary. A further £12,594 was spent on support costs and operational activities and events. An amount of £22, 733 was brought forward and out of it, £14,930 was spent on salaries, £48 on travel and £7755 remains as the closing balance at the end of August 2025.

The National Lottery Community Fund a restricted grant of £373,853 over three years from November 2022 to October 2025. During the reporting period the total funds received by the CIO was £222,200 - the amount of £157,747 came directly to the CIO and £64,453 was received within the transfer of assets. The amount spent of £134,453 was used towards covering the running costs of the charity including salaries for the Charity Manager, Support Worker, Charity Administrator, Finance Officer and Young Roma Ambassador.

Bedfordshire & Luton Community Foundation (Innovation and Collaboration Fund) a restricted grant of £6,987.00 from April 2025 to September 2025 to implement a pilot project on *Mental Health for the Roma Community* in order to raise awareness about the benefits of mental health and wellbeing in the Roma community. The grant was paid in three installments: £4000 at the start of the project, £2487 on completion of BLCF's visit and £500 at the end of the project upon a satisfactory end of grant report. During the implementation of the project, Luton Roma Trust received total funds of £6487.

Heriot-Watt University a restricted grant of £33,832 from February 2024 to January 2027 to work on implementing a project in regards of Roma people's healthy ageing. The main funder of the project is UK Research Council who has awarded Heriot Watt University, as the project manager, a total of £1.1. million to identify barriers faced by Roma people in accessing healthcare and other services in mid to later life. The project will then co-design new place-based 'Integrated Hubs' to better connect Roma people with culturally appropriate health, wellbeing and community resources which build upon existing expertise and assets within the community.

Luton Roma Trust's role in this project, is to facilitate the collection of data in Luton as well as to co-contribute to designing effective ways of improving the health situation of the Roma people in the UK. More on this project can be found at: <https://www.hw.ac.uk/news-archive/2024/major-new-research-to-tackle-health.htm>

During the reporting period the total amount received by Luton Roma Trust was £ 8274 and there was an amount of £6182 carried forward. The total expenditure during the implementation of the project was £12, 266 which has been used towards covering one day a week for the Charity Manager and associated salary costs.

St Paul's Church, St Albans a designated fund of £1,500 from July 2024 to build deeper relationships with children and their families through arts and craft clubs and day trips. During the reporting period the total funds received by the Luton Roma Trust was £1,500, which came directly to the CIO. During the reporting period, an amount of £49 was spent on Children and Youth activities.

Wixamtree Trust Fund a restricted fund of £6000 from November 2024 to October 2025 to improve Roma's digital skills. In total, 12 Roma participants have received training on digital skills.

Postcode Places Trust an unrestricted fund of £25,000 from May 2025 to October 2026 to support the Roma community overcome systemic barriers. During the reporting period, an amount of £1800 was spent leaving the closing balance at £23, 200.

Diocese of St. Albans (Allder Fund) a restricted fund of £119,997.67 from November 2024 to October 2027 to improve Roma children's early education outcomes. Through this project, Luton Roma Trust delivers workshops for Roma children aged 2–4, providing a nursery-style learning environment, and promotes Roma culture in schools across Luton through presentations and training. During the reporting period, Luton Roma Trust received £32,693.13 associated with salary costs and implementation of activities.

VII. Reserves Policy

The trustees have considered the requirements for a reserves policy and reviewed the level of reserves held and have determined that an amount equivalent to 3 months regular income would be sufficient as free reserves. Based upon this information would mean an amount of around £33,000 - £40,000 is kept as free reserves. At the end of the year the level of free reserves was £27,500 which is below the stated reserve level. However, there is a further £8,000 held in unrestricted funds, some of which can be spent on activities and events that might need to be funded by reserves.

VIII. Plans for the Future

The Trustees remain committed to ensuring the long-term sustainability of the charity and will continue to monitor this as a key priority. Over the coming year, the organisation will focus on the following objectives:

- A. Obtain AQS accreditation for Luton Roma Trust
- B. Diversify its sources of income and fundraising efforts
- C. Deliver Roma cultural awareness training to professionals in Luton and surrounding areas
- D. Advocate on behalf of the Roma community at both local and national levels
- E. Ensure that improving educational outcomes for the Roma community remains a central focus of all initiatives.
- F. Support and empower young Roma people in Luton to engage more actively in the organisation's work, while guiding them in progressing their education. Continue providing support to the Roma community by facilitating their way of life
- G. Continue empowering the Roma Community in Luton to lead their lives independently
- H. Increase the number of Roma Trustees and staff

IX. Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

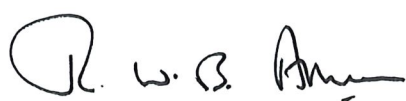
The trustees are in constant communication with the Charity Manager who reports regularly on possible risks with a view to identify ways to overcome them.

The Trustees are aware of the risks that the charity faces and are in the process of updating the risk register in the coming year.

X. Administrative information

Charity Full Name:	Luton Roma Trust
Correspondence Address:	Community House, 15 New Bedford Road, Luton LU1 1SA
Registered Charity Number:	1202863
Names of Trustees who served in the year:	as per section III above
Bank:	Barclays Bank
Legal Adviser:	Greystone Solicitors
Independent Examiner:	Martyn Burt, Adventus Accounting Solutions 10 Walnut Lane, Laceby, Grimsby DN37 7BY
Charity Manager	Crina Morteau

Approved by order of the Board of Trustees on 15th April 2026 and signed on its behalf by



Rt Revd Richard Atkinson, OBE, Bishop of Bedford – LRT Chair of Trustees

9 April 2026

XI. Independent Examiner's report to the Trustees of Luton Roma Trust
Registered Charity Number 1202863

I report on the accounts for the period ended 31 August 2025 which are set out on the pages following.

Respective responsibilities of the Trustees and Independent Examiner

The charity trustees are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- Examine the accounts under section 145 of the 2011 Act;
- Follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- State whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Yours sincerely



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XII. Statement of Financial Activities

LUTON ROMA TRUST CIO 1202863
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE 12 MONTH PERIOD ENDED 31st AUGUST 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Income and endowments					
Voluntary income	2	2,136	130,068	132,204	336,955
Activities for generating funds		-	-	-	-
Investment income		-	-	-	-
Total income		2,136	130,068	132,204	336,955
Expenditure					
Charitable activities	3	17,159	140,086	157,245	188,418
Total expenditure		17,159	140,086	157,245	188,418
Net income/(expenditure)		(15,023)	(10,018)	(25,041)	148,537
Transfers between funds		-	-	-	450
		(15,023)	(10,018)	(25,041)	148,987
Net movement in funds		(15,023)	(10,018)	(25,041)	148,987
Reconciliation of funds:					
Total funds brought forward		50,621	98,366	148,987	-
Total funds carried forward		35,598	88,348	123,946	148,987

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing operations.

The notes on the following pages form part of these accounts.

XIII. Balance Sheet


LUTON ROMA TRUST CIO 1202863

BALANCE SHEET

AS AT 31st AUGUST 2025

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Fixed assets					
Tangible assets	5	-	-	-	-
Current Assets					
Debtors	6	-	4,656	4,656	2,610
Cash at bank and in hand		35,598	85,270	120,868	147,837
		35,598	89,926	125,524	150,447
Creditors: Amounts falling due within one year	7	-	(1,578)	(1,578)	(1,460)
Net current assets / (liabilities)		35,598	88,348	123,946	148,987
Net Assets		35,598	88,348	123,946	148,987
Funds					
Unrestricted Funds					
General funds	8-10	34,806	-	34,806	49,780
Designated funds	8-10	792	-	792	841
		35,598	-	35,598	50,621
Restricted Funds	8-10	-	88,348	88,348	98,366
Total Funds		35,598	88,348	123,946	148,987

The financial statements were approved by the Board of Trustees on 15.4.26 and were signed on its behalf by:



[signature]

Rt Revd Richard Atkinson, OBE,
Bishop of Bedford – LRT Chair of Trustees

[name]

The notes on the following pages form part of these accounts.

XIV. Notes to the Accounts for the 12 Month Period Ended 31st August 2025

LUTON ROMA TRUST CIO 1202863

NOTES TO THE ACCOUNTS

FOR THE 12 MONTH PERIOD ENDED 31st AUGUST 2025

2 Voluntary Income	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Gifts and donations	1,576	-	1,576	1,586
Grants	560	130,068	130,628	186,870
Transfer of Assets from Charity 1160404	-	-	-	148,499
	<u>2,136</u>	<u>130,068</u>	<u>132,204</u>	<u>336,955</u>

3 Charitable Activities	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Employment Costs - Salaries/Employers NIC/Pension	14,797	94,378	109,175	132,106
Payroll Admin	133	956	1,089	1,084
Staff Expenses	-	24	24	20
Transport	61	616	677	826
Training	-	385	385	612
Postage, Print & Stationery	-	307	307	1,241
Rent	-	23,380	23,380	20,024
Property Cost	-	867	867	149
Insurance	-	1,601	1,601	1,444
Office costs	783	4,687	5,470	3,837
Administration	-	1,897	1,897	3,669
Management	-	1,800	1,800	620
Accountancy Cost	-	840	840	800
Operational Activity/Events	885	7,883	8,768	21,632
Other Costs	500	465	965	300
Trustee Expenses	-	-	-	54
Total Expenditure	<u>17,159</u>	<u>140,086</u>	<u>157,245</u>	<u>188,418</u>

4 Analysis of Staff Costs	2025 £	2024 £
Wages and salaries	103,042	127,597
NIC Costs	2,301	-
Pension Costs	3,832	4,509
	<u>109,175</u>	<u>132,106</u>

The average monthly number of employees during the year was:

5 5

The number of employees as FTE during the year was:

4.1 4.1

No employees received emoluments in excess of £60,000.

5 Tangible Fixed Assets

There were no tangible fixed assets (*prior year nil*)

6 Debtors

	2025	2024
	£	£
Debtors	1,525	
Payroll	49	
Prepaid Insurance	992	939
Prepaid Rates	2,090	1,671
Total Debtors	4,656	2,610

LUTON ROMA TRUST CIO 1202863

NOTES TO THE ACCOUNTS (Continued)

FOR THE 12 MONTH PERIOD ENDED 31st AUGUST 2025

7 Creditors: liabilities falling due within one year	2025 £	2024 £
Creditors	238	
Pension Costs - NEST	500	660
Fee to Independent Examiner	840	800
Total Creditors	1,578	1,460

8 Funds

During the year the movements in the charity's funds were as follows:

	Opening balance 2025 £	Incoming resources 2025 £	Outgoing resources 2025 £	Transfers in the year 2025 £	Closing balance 2025 £
<u>Unrestricted Funds</u>					
Tudor Trust	22,733	-	(14,978)	-	7,755
General Fund	27,047	1,930	(1,515)	(411)	27,051
<u>Designated Funds</u>					
Christmas Event	-	206	(617)	411	-
St Pauls Church	841	-	(49)	-	792
Total Unrestricted Funds	50,621	2,136	(17,159)	-	35,598
<u>Restricted Funds</u>					
The Tudor Trust - Well-being Fund	-	-	-	-	-
Luton Borough Council - Access to Health	-	-	-	-	-
BLCF - Community Recovery Fund	-	-	-	-	-
The National Lottery Community Fund	92,184	51,614	(105,776)	-	38,022
NHS BLMK (LRT & UoB)	-	-	-	-	-
Heriot-Watt University	6,182	8,274	(12,266)	-	2,190
Early Childhood (Alder Fund)	-	32,693	(12,009)	-	20,684
Mental Health	-	6,487	(4,316)	-	2,171
People's Postcode	-	25,000	(1,800)	-	23,200
Wixhamtree	-	6,000	(3,919)	-	2,081
Total Restricted Funds	98,366	130,068	(140,086)	-	88,348
Aggregate of Funds	148,987	132,204	(157,245)	-	123,946

LUTON ROMA TRUST CIO 1202863

NOTES TO THE ACCOUNTS (Continued)

FOR THE 12 MONTH PERIOD ENDED 31st AUGUST 2025

The movements in the charity's funds for the prior year were as follows:

	Opening balance 2024 £	Incoming resources 2024 £	Outgoing resources 2024 £	Transfers in the year 2024 £	Closing balance 2024 £
<u>Unrestricted Funds</u>					
Tudor Trust	-	49,307	(26,574)	-	22,733
General Fund	-	25,534	(42)	1,555	27,047
<u>Designated Funds</u>					
St Pauls Church	-	1,610	(769)	-	841
Total Unrestricted Funds	-	76,451	(27,385)	1,555	50,621
<u>Restricted Funds</u>					
The Tudor Trust - Well-being Fund	-	2,000	(943)	(1,057)	-
Luton Borough Council - Access to Health	-	6,436	(6,388)	(48)	-
BLCF - Community Recovery Fund	-	8,554	(8,554)	-	-
The National Lottery Community Fund	-	222,200	(130,016)	-	92,184
NHS BLMK (LRT & UoB)	-	10,037	(10,037)	-	-
Heriot-Watt University	-	11,277	(5,095)	-	6,182
Total Restricted Funds	-	260,504	(161,033)	(1,105)	98,366
Aggregate of Funds	-	336,955	(188,418)	450	148,987

9 Descriptions of Funds

Further details on funds can be found under III.
Financial review on page 11

Unrestricted Funds

The Tudor Trust

An unrestricted grant of £90,000 over 3 years from April 2021 for supporting the access of Roma children to school. The funding timeline was extended and during the reporting period the total funds spent were £14978 with the balance of £7755 spent early in 2025/26

Designated Funds

St Pauls Church (Tithe)

A designated fund of £1,500 from July 2024 to build deeper relationships with children and their families through arts and craft clubs and day trips.

Restricted Funds

The National Lottery Community Fund (2022-2025)

A grant of £373,853 over three years from November 2022 to October 2025. During the reporting period the total funds received by the CIO was £51,614 and funds spent were £105,776.

LUTON ROMA TRUST CIO 1202863

NOTES TO THE ACCOUNTS (Continued)

FOR THE 12 MONTH PERIOD ENDED 31st AUGUST 2025

10 Analysis of net assets by fund

	<u>Unrestricted Funds</u>		Restricted Funds	2025
	General Funds	Designated Funds	Funds	£
	£	£	£	£
Fixed assets	-	-	-	-
Current assets	34,806	792	89,926	125,524
Current liabilities	-	-	(1,578)	(1,578)
	34,806	792	88,348	123,946

Analysis of net assets by fund for the prior period

	<u>Unrestricted Funds</u>		Restricted Funds	2024
	General Funds	Designated Funds	Funds	£
	£	£	£	£
Fixed assets	-	-	-	-
Current assets	49,780	841	99,826	150,447
Current liabilities	-	-	(1,460)	(1,460)
	49,780	841	98,366	148,987

11 Transactions with Related Parties, Trustee Benefits and Expenses

During the period ended 31st August 2025, expenses totalling £55 were reimbursed or paid directly to 2 Trustees

XV. Annex – Statement of Financial activities for the LRT Charity 1160404

ANNEX

Until 31 August 2023 the Luton Roma Trust operated as a Registered Charity no 1160404

All assets and liabilities were transferred to a new Charitable Incorporated Organisation no 1202863 on that date

These pages following show summary financial details of the Registered Charity for the period 1 September 2022 until 31 August 2023 and are presented in this annex for information only but do not represent part of the statutory accounts

LUTON ROMA TRUST CHARITY NUMBER 1160404

STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31st AUGUST 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Income and endowments				
Voluntary income	A1	31,511	203,065	234,576
Activities for generating funds		-	-	-
Investment income		-	-	-
Total income		31,511	203,065	234,576
Expenditure				
Charitable activities	A2	24,058	127,179	151,240
Total expenditure		24,058	127,179	151,240
Net income/(expenditure)		7,453	75,886	83,339
Transfers between funds		1,250	(1,250)	-
		8,703	74,636	83,339
Net movement in funds		8,703	74,636	83,339
Reconciliation of funds:				
Total funds brought forward		50,662	14,498	65,160
Total funds carried forward		59,365	89,134	148,499

THESE FUNDS WERE TRANSFERRED TO CIO NO 12022863 ON 31 AUGUST 2023

LUTON ROMA TRUST CHARITY NUMBER 1160404

BALANCE SHEET

AS AT 31 AUGUST 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Fixed assets				
<i>Tangible assets</i>		-	-	-
Current Assets				
Debtors	A3	136	712	848
Cash at bank and in hand		59,229	89,671	148,900
		59,365	90,383	149,748
Creditors: Amounts falling due within one year	A4	-	(1,249)	(1,249)
Net current assets / (liabilities)		59,365	89,134	148,499
Net Assets		59,365	89,134	148,499
Funds				
Unrestricted Funds	A5	59,365	-	59,365
Restricted Funds	A5	-	89,134	89,134
Total Funds		59,365	89,134	148,499

LUTON ROMA TRUST CHARITY NUMBER 1160404

ADDITIONAL NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31st AUGUST 2023

Voluntary Income	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Gifts	1,511	-	1,511
Grants	30,000	203,065	233,065
	31,511	203,065	234,576
Charitable Activities	Unrestricted Funds £	Restricted Funds £	Total 2023 £
Employment Costs	19,214	86,147	105,361
Payroll Admin	218	637	855
Staff Expenses	20	115	135
Transport	57	392	449
Training	71	-	71
Postage, Print & Stationery	-	788	788
Rent	(2,365)	16,797	14,433
Property Cost	1,604	2,683	4,287
Insurance	218	1,130	1,348
Office	735	3,206	3,941
Administration	2,969	2,870	5,839
Accountancy Cost	-	475	475
Operational Activity/Events	608	11,366	11,974
Other Costs	641	573	1,216
Trustee Expenses	68	-	68
Total Expenditure	24,058	127,179	151,240

LUTON ROMA TRUST CHARITY NUMBER 1160404

ADDITIONAL NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31st AUGUST 2023 (Continued)

Debtors	2023
	£
Prepaid Insurance	848
Total Debtors	848

Creditors: liabilities falling due within one year	2023
	£
Pension Costs - NEST	554
Rates	220
Fee to Independent Examiner	475
Total Creditors	1,249

Funds

	Opening balance 2023 £	Incoming resources 2023 £	Outgoing resources 2023 £	Transfers in the year 2023 £	Closing balance 2023 £
<u>Unrestricted Funds</u>					
Tudor Trust	27,046	30,000	(21,739)	-	35,307
General Fund	23,616	1,511	(2,319)	1,250	24,058
Total Unrestricted Funds	50,662	31,511	(24,058)	1,250	59,365
<u>Restricted Funds</u>					
BLCF - Stability Fund	(4,798)	12,000	(7,202)	-	-
BLCF - Citizen's Fund	3,450	-	(2,200)	(1,250)	-
The Tudor Trust - Well-being Fund	2,000	-	-	-	2,000
Luton Borough Council - Access to Health	4,500	4,500	(2,564)	-	6,436
BLCF - Community Recovery Fund	9,346	-	(3,138)	-	6,208
BLCF - Rent Costs	-	2,000	(2,000)	-	-
The National Lottery Community Fund	-	164,492	(100,039)	-	64,453
NHS BLMK (LRT & UoB)	-	20,073	(10,036)	-	10,037
Total Restricted Funds	14,498	203,065	(127,179)	(1,250)	89,134
Aggregate of Funds	65,160	234,576	(151,237)	-	148,499

Further details on the Luton Roma Trust charity number 1160404 can be obtained by contacting the Luton Roma Trust at Community House 15 New Bedford Road Luton LU1 1SA Telephone 01582 510709 or email office@lutonromatrust.org.uk