

SOUTHEND-ON-SEA PRIDE

England & Wales · Charity number 1202603

Details

Other names	SOUTHEND PRIDE
Status	Registered
Legal form	CIO
Registered	2023-04-03
Register	View on the Charity Commission register

Contact

Address	39 Jones Close Southend-On-Sea SS2 6PF
Phone	07534406264
Email	info@southendpride.org.uk
Website	www.southendpride.org.uk

Activities

Objects: 1. TO PROMOTE EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY:- THE ELIMINATION OF DISCRIMINATION IN RELATION TO LESBIAN, GAY, BISEXUAL, TRANS, INTERSEX, QUEER, QUESTIONING (LGBT) AND ALLIES AND ASSOCIATES LIVING WITHIN THE CITY OF SOUTHEND-ON-SEA;- CHALLENGING HOMOPHOBIA, BIPHOBIA, TRANSPHOBIA, OR ANY ASSOCIATED NEGATIVE ATTITUDES AND BEHAVIOUR WITHIN SOCIETY;- WORKING WITH PARTNERS AND ORGANISATIONS, PUBLIC AND PRIVATE, IN DEVELOPING INITIATIVES THAT WILL ENHANCE AND SAFEGUARD LGBT PEOPLE'S LIVES, ENSURING THEIR INCLUSION IN ALL ASPECTS OF LIFE, AND THAT THEIR HUMAN RIGHTS ARE PROTECTED;- ADVANCING EDUCATION, RAISING AWARENESS AND PROMOTING A CULTURE BASED ON EQUALITY AND DIVERSITY.2. TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT WITHIN THE CITY OF SOUTHEND-ON-SEA BY PREVENTING LESBIAN, GAY, BISEXUAL, TRANS, INTERSEX, QUEER, QUESTIONING PEOPLE (LGBT) AND ALLIES AND ASSOCIATES FROM BEING SOCIALLY EXCLUDED FROM SOCIETY ON THE GROUNDS OF SEXUAL ORIENTATION AND GENDER IDENTITY;3. THE RELIEF OF SICKNESS AND THE PRESERVATION OF GOOD MENTAL HEALTH IN THE CITY OF SOUTHEND-ON-SEA AMONG THOSE SUFFERING FROM, OR AT RISK OF SUFFERING FROM, MENTAL ILL-HEALTH AND WHO ARE LESBIAN, GAY, BISEXUAL AND TRANSGENDER THROUGH PEER-TO-PEER SUPPORT AND SIGNPOSTING TO OTHER APPROPRIATE SERVICES.

Activities: To promote equality and diversity for the public benefit by: - the elimination of discrimination in relation to lesbian, gay, bisexual, trans, intersex, queer, questioning (LGBT) and allies and associates living within the city of Southend-on-Sea; - challenging homophobia, biphobia, transphobia, or any associated negative attitudes and behaviour within society.

Classification

- **How:** Provides Services
- **What:** General Charitable Purposes, Human Rights/religious Or Racial Harmony/equality Or Diversity

Geography

- Southend-on-sea

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£25,598	£25,719	-	-
2024-03-31	£28,316	£24,151	-	-

Trustees

Name	Role	Appointed
CATHERINE JOANNE SINCLAIR WEIR		2023-01-11
Daniel Matthew Turpin		2023-01-11
SAM ADAMS		2023-01-11

SOUTHEND-ON-SEA PRIDE

England & Wales - Charity number 1202603

Accounts

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	237	-	-	237	-
Event Income	5,624	-	-	5,624	-
Fundraising Income	589	-	-	589	-
Grants	9,998	-	-	9,998	-
Merchandise Sales	-	-	-	-	-
Sponsorships	9,000	-	-	9,000	-
Training Income	150	-	-	150	-
	-	-	-	-	-
Sub total (Gross income for AR)	25,598	-	-	25,598	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	25,598	-	-	25,598	-
A3 Payments					
Advertising	-	-	-	-	-
Café Expenses	85	-	-	85	-
Computer Expenses	872	-	-	872	-
Entertaining	-	-	-	-	-
Event Costs	24,216	-	-	24,216	-
Insurance	-	-	-	-	-
Postage and Stationery	24	-	-	24	-
Refreshments	42	-	-	42	-
Subscriptions	-	-	-	-	-
Accountancy	480	-	-	480	-
	-	-	-	-	-
Sub total	25,719	-	-	25,719	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	25,719	-	-	25,719	-
Net of receipts/(payments)	- 121	-	-	- 121	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	18,149	-	-	18,149	-
Cash funds this year end	18,028	-	-	18,028	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	18,028	-	-
		-	-	-
		-	-	-
	Total cash funds	18,028	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

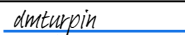
Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
 <small>dmturpin 1 Jan 27, 2026 11:14:21 GMT</small>	Daniel Turpin	27/01/2026



Trustees' Annual Report for the period

From 1 April 2024 To 31 March 2025

Charity name: Southend-on-Sea Pride

Charity registration number: 1202603

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	1. TO PROMOTE EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY: - THE ELIMINATION OF DISCRIMINATION IN RELATION TO LESBIAN, GAY, BISEXUAL, TRANS, INTERSEX, QUEER, QUESTIONING (LGBT) AND ALLIES AND ASSOCIATES LIVING WITHIN THE CITY OF SOUTHEND-ON-SEA; - CHALLENGING HOMOPHOBIA, BIPHOBIA, TRANSPHOBIA, OR ANY ASSOCIATED NEGATIVE ATTITUDES AND BEHAVIOUR WITHIN SOCIETY; - WORKING WITH PARTNERS AND ORGANISATIONS, PUBLIC AND PRIVATE, IN DEVELOPING INITIATIVES THAT WILL ENHANCE AND SAFEGUARD LGBT PEOPLE'S LIVES, ENSURING THEIR INCLUSION IN ALL ASPECTS OF LIFE, AND THAT THEIR HUMAN RIGHTS ARE PROTECTED; - ADVANCING EDUCATION, RAISING AWARENESS AND PROMOTING A CULTURE BASED ON EQUALITY AND DIVERSITY. 2. TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT WITHIN THE CITY OF SOUTHEND-ON-SEA BY PREVENTING LESBIAN, GAY, BISEXUAL, TRANS, INTERSEX, QUEER, QUESTIONING PEOPLE (LGBT) AND ALLIES AND ASSOCIATES FROM BEING SOCIALLY EXCLUDED FROM SOCIETY ON THE GROUNDS OF SEXUAL ORIENTATION AND GENDER IDENTITY; 3. THE RELIEF OF SICKNESS AND THE PRESERVATION OF GOOD MENTAL HEALTH IN THE CITY OF SOUTHEND-ON-SEA AMONG THOSE SUFFERING FROM, OR AT RISK OF SUFFERING FROM, MENTAL ILL-

		HEALTH AND WHO ARE LESBIAN, GAY, BISEXUAL AND TRANSGENDER THROUGH PEER-TO-PEER SUPPORT AND SIGNPOSTING TO OTHER APPROPRIATE SERVICES.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	To promote equality and diversity for the public benefit by: - the elimination of discrimination in relation to lesbian, gay, bisexual, trans, intersex, queer, questioning (LGBT) and allies and associates living within the city of Southend-on-Sea; - challenging homophobia, biphobia, transphobia, or any associated negative attitudes and behaviour within society.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Trustees are kept up to date on guidance issued by charity commission.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	n/a
Policy on social investment including program related investment	Para 1.38	n/a
Contribution made by volunteers	Para 1.38	Volunteers are the lifeblood of the organisation, as we have no paid staff.
Other		

Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>Over the last year we have continued to build on the success of Southend Pride, as an organisation.</p> <p>We have continued to organise and run our monthly groups - LGBTQ+ History and Queer Families - growing their membership and providing support for those who need it.</p> <p>In addition we have introduced new monthly groups - Coffee n Chat (an informal social get together), Rainbow Roots (a gardening & well-being group) and Drawn Together (a monthly art and crafts group). These new groups have been well attended and continue to grow.</p> <p>We have been working in partnership with other organisations, developing new projects and supportive networks to add to our calendar of monthly events:</p> <p>Age Concern - Proud Conversations - a weekly group for 50+ LGBTQ+.</p> <p>St Mark's Church and LGBTQ+ Chaplain - Queer & Trans Action - supporting trans and non-binary community members.</p> <p>We have delivered our LGBTQ+ training programme to more businesses and organisations, accrediting those organisations to raise awareness within the LGBTQ+ community that that organisation is inclusive and accessible.</p> <p>Throughout the year we proceeded in our regular work of organising events and commemorative occasions:</p> <p>Winter Pride Proud Poetry Volunteer Training Queer Families Picnics LGBTQ+ Film Nights Pride Month Flag Raising Pride Parade Pride Festival Transgender Day of Remembrance Flag Raising Queer Carols</p>

		<p>We continue to have a visible presence at various ‘outside’ events, where we strive to raise awareness of the LGBTQ+ community through information stalls:</p> <p>Hamlet Court Road in Harmony South Essex College Southend Hospital Black History Month Southend City Day 48 Hour Comedy Impovathon</p> <p>Over the past year we have continued to build our partnerships with other community organisations and groups:</p> <p>Southend Unison Southend Museums Southend City Council Transpire Local Prides - Essex, Basildon and Thurrock</p> <p>Our long running partnership with The Cliff pub has, unfortunately, come to an end, as the venue was forced to close in July. They supported us year round by organising our monthly Pride fundraiser at the pub, designing our Festival artwork, and supplying tech support for many of our events.</p> <p>We are currently seeking alternative venues and partners, and have managed to secure a safe and secure venue for some of our fund raising events:</p> <p>Winter Pride After Party Drag brunches Pride Festival After Party</p> <p>Overall, 2025-2026 has been a successful year with some obstacles we have had to overcome but we look forward to building on our successes and continuing to support the LGBTQ+ community.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

<p>Achievements against objectives set</p>	<p>Para 1.41</p>	
	<p>Para 1.41</p>	

Performance of fundraising activities against objectives set		
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>It is the policy of the Charity that unrestricted funds which have not been designated for specific use should be maintained at a level equivalent to between three and six months expenditure. The Trustees consider reserves at the level will ensure that, in the event of a significant drop in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.</p> <p>The Trustees have assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to major risks.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed, royal charter)	Para 1.25	CIO - FOUNDATION
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO - FOUNDATION
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Elected internally

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Samantha Adams	Chair		
2	Catherine Weir			
3	Daniel Turpin	Treasurer		
4				

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

dmturpin

dmturpin (Jan 27, 2026 11:14:21 GMT)

MAYNARD HEADY LLP
CHARTERED ACCOUNTANTS

Matrix House
12 – 16 Lionel Road
Canvey Island
Essex SS8 9DE
Tel: (01268) 686479
Email: info@maynard-heady.co.uk
Website: www.maynard-heady.co.uk

Our ref: 31/LJP/69017

D Turpin
Southend Pride
171 Westbourne Grove
Westcliff on Sea
Essex SS0 9TX

Also at:
Maldon
Tel: (01621) 851592
Email: enquiries@maynard-heady.co.uk

27 January 2026

Dear Sir,

RE : ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2025

During the course of the independent examination of your accounts for the year ending 31 March 2025, the following representations were made to us by the trustees. Please read these representations carefully and if you agree with our understanding, please sign, and return a copy of this letter to us as confirmation of this.

Representations

1. We acknowledge as trustees our responsibility for making accurate representations to yourselves and for the accounts which we have prepared for the Charity.
2. We confirm that accounting records had been made available to you for the purpose of your independent examination and that all the transactions undertaken by the Charity had been properly reflected and recorded in the accounting records. All other records and related information, including minutes of all trustee and members' meetings, have been made available to us.
3. We confirm that, at the balance sheet date, the charity had no liabilities or contingent liabilities other than those included or disclosed in the accounts.
4. We confirm that there had been no events since the balance sheet date which required disclosing or which would materially affect the amounts in the accounts, other than those already disclosed or included in the accounts.
5. We confirm that the Charity has not contracted for nor authorised any capital expenditure other than as disclosed in the accounts.
6. We confirm that there are no laws or regulations that are central to the Charity's ability to conduct its business other than those already notified to you.

BUSINESS STRATEGY CONSULTANTS
LICENSED PROBATE PRACTITIONERS
BUSINESS OUTSOURCED SOLUTIONS



REGISTERED AUDITORS
CHARTERED TAX ADVISERS
COMPANY SECRETARIAL

Maynard Heady LLP is a limited liability partnership registered in England and Wales with registered number OC341128. Its registered office and principal place of business is as above. Registered to carry on audit work in the UK, regulated for a range of investment business activities, and licensed to carry out the reserved legal activity of non-contentious probate in England and Wales by the Institute of Chartered Accountants in England and Wales. A list of principals can be found at the above address.

7. We confirm that, in our opinion, the Charity's financial statements should be prepared on the grounds that current and future sources of funding or support will be more than adequate for the Charity's needs.
8. We confirm that we are not aware of any transactions with related parties requiring disclosure in the financial statements.
9. We confirm that all grants, donations and other income, including those subject to special terms or conditions, have been notified to us. There have been no breaches of terms or conditions during the year in the applications of such income.
10. We acknowledge our responsibility for the design and implementation of internal controls to prevent and detect fraud. We confirm that we have disclosed to you the results of our own assessment of the risk of fraud in the Charity.
11. We confirm that there have been no actual or suspected instances of fraud involving trustees, managements or employees who have a significant role in internal control or that could have material effect on the financial statements. We also confirm that we are not aware of any allegations of fraud by former trustees, employees, regulators or others.
12. We confirmed that we are not aware of any matters of material significance which should be reported to the Charity Commission.

Yours faithfully,

Maynard Heady LLP

**MAYNARD HEADY LLP
CHARTERED ACCOUNTANTS**

DECLARATION

I confirm that I have read and understood the contents of this letter and agree that it accurately reflects the representations made to you by the trustees during the course of the independent examination.

I confirm that the above representations are made on the basis of enquiries of management and staff with relevant knowledge and experience (and, where appropriate, of inspection of supporting documentation) sufficient to satisfy us that we can properly make each of the above representations to you.

D Turpin
.....
D Turpin (on 27. 2025. 11:14:31 GMT)

D Turpin
Treasurer

Date:
Signed on behalf of the trustees



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Southend-on-Sea Pride

**On accounts for the year
ended**

31st March 2025

**Charity no
(if any)**

1202603

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st March 2024.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

**Independent
examiner's statement**

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

27/01/2026

Name:

R J Wybrow

**Relevant professional
qualification(s) or body
(if any):**

Chartered Accountant FCA
Membership Number 1476865

Address:

Matrix House, 12-16 Lionel Road

Canvey Island, Essex

SS8 9DE

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

A large, empty rectangular box with a thin black border, occupying the right two-thirds of the page. It is intended for the user to provide details as requested in the text to its left.

SOUTHEND-ON-SEA PRIDE

England & Wales - Charity number 1202603

Accounts

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Donations	3,121	-	-	3,121	-
Event Income	4,541	-	-	4,541	-
Fundraising Income	1,386	-	-	1,386	-
Grants	12,150	-	-	12,150	-
Merchandise Sales	99	-	-	99	-
Sponsorships	3,550	-	-	3,550	-
Training Income	3,450	-	-	3,450	-
	-	-	-	-	-
Sub total (Gross income for AR)	28,296	-	-	28,296	-
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	28,296	-	-	28,296	-
A3 Payments					
Advertising	26	-	-	26	-
Café Expenses	228	-	-	228	-
Computer Expenses	165	-	-	165	-
Entertaining	174	-	-	174	-
Event Costs	22,777	-	-	22,777	-
Insurance	572	-	-	572	-
Postage and Stationery	15	-	-	15	-
Refreshments	28	-	-	28	-
Subscriptions	146	-	-	146	-
	-	-	-	-	-
Sub total	24,131	-	-	24,131	-
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	24,131	-	-	24,131	-
Net of receipts/(payments)	4,166	-	-	4,166	-
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	13,984	-	-	13,984	-
Cash funds this year end	18,149	-	-	18,149	-

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Current Account	18,149	-	-
		-	-	-
		-	-	-
	Total cash funds	18,149	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK

	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities			-	
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
<i>Daniel Turpin</i> <small>Daniel Turpin (Feb 13, 2025 15:54 GMT)</small>	Daniel Turpin	13/02/25



Trustees' Annual Report for the period

From April 2023 To March 2024

Charity name: Southend-on-Sea Pride

Charity registration number: 1202603

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	1. TO PROMOTE EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY: - THE ELIMINATION OF DISCRIMINATION IN RELATION TO LESBIAN, GAY, BISEXUAL, TRANS, INTERSEX, QUEER, QUESTIONING (LGBT) AND ALLIES AND ASSOCIATES LIVING WITHIN THE CITY OF SOUTHEND-ON-SEA; - CHALLENGING HOMOPHOBIA, BIPHOBIA, TRANSPHOBIA, OR ANY ASSOCIATED NEGATIVE ATTITUDES AND BEHAVIOUR WITHIN SOCIETY; - WORKING WITH PARTNERS AND ORGANISATIONS, PUBLIC AND PRIVATE, IN DEVELOPING INITIATIVES THAT WILL ENHANCE AND SAFEGUARD LGBT PEOPLE'S LIVES, ENSURING THEIR INCLUSION IN ALL ASPECTS OF LIFE, AND THAT THEIR HUMAN RIGHTS ARE PROTECTED; - ADVANCING EDUCATION, RAISING AWARENESS AND PROMOTING A CULTURE BASED ON EQUALITY AND DIVERSITY. 2. TO PROMOTE SOCIAL INCLUSION FOR THE PUBLIC BENEFIT WITHIN THE CITY OF SOUTHEND-ON-SEA BY PREVENTING LESBIAN, GAY, BISEXUAL, TRANS, INTERSEX, QUEER, QUESTIONING PEOPLE (LGBT) AND ALLIES AND ASSOCIATES FROM BEING SOCIALLY EXCLUDED FROM SOCIETY ON THE GROUNDS OF SEXUAL ORIENTATION AND GENDER IDENTITY; 3. THE RELIEF OF SICKNESS AND THE PRESERVATION OF GOOD MENTAL HEALTH IN THE CITY OF SOUTHEND-ON-SEA AMONG THOSE SUFFERING FROM, OR AT RISK OF SUFFERING FROM, MENTAL ILL-

		HEALTH AND WHO ARE LESBIAN, GAY, BISEXUAL AND TRANSGENDER THROUGH PEER-TO-PEER SUPPORT AND SIGNPOSTING TO OTHER APPROPRIATE SERVICES.
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Contribution made by volunteers	Para 1.38	Volunteers are the lifeblood of the organisation, as we have no paid staff.
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Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>Over the last year we have continued to build on the success of Southend Pride, as an organisation.</p> <p>We have continued to organise and run our monthly groups - Queer Climb, Youth Pride, Queer Well-being, LGBTQ+ History, and Queer Families - growing their membership and providing support for those who need it.</p> <p>We have delivered our LGBTQ+ training programme to more businesses and organisations, accrediting those organisations to raise awareness within the LGBTQ+ community that that organisation is inclusive and accessible.</p> <p>Throughout the year we proceeded in our regular work of organising events and commemorative occasions:</p> <ul style="list-style-type: none"> • Winter Pride • Proud Poetry • Volunteer Training • Queer Families Picnics • LGBTQ+ Film Nights • Pride Month Flag Raising • Pride Parade • Pride Festival • Transgender Day of Remembrance Flag Raising • Queer Carols <p>In addition we were a visible presence at various 'outside' events, where we were raising awareness of the LGBTQ+ community through information stalls:</p> <ul style="list-style-type: none"> • International Women's Day • Hamlet Court Road in Harmony • South Essex College • Southend Hospital • Black History Month • South East Asian History Month • Over the past year we have continued to build partnerships with other community organisations and groups: • Southend Unison • Southend Museums • The Ironworks • All Rise Collective • Southend City Council • Transpire

		<ul style="list-style-type: none"> • Local Prides - Essex, Basildon and Thurrock <p>Our long running partnership with The Cliff pub has continued. They have supported us year round by organising our monthly Pride fundraiser at the pub, designing our Festival artwork, and supplying tech support for many of our events.</p> <p>Overall, 2023-2024 has been a successful year and we look forward to building on that success.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<p>It is the policy of the Charity that unrestricted funds which have not been designated for specific use should be maintained at a level equivalent to between three and six months expenditure. The Trustees consider reserves at the level will ensure that, in the event of a significant drop in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised. This level of reserves has been maintained throughout the year.</p> <p>The Trustees have assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to major risks.</p>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		
Type of governing document (trust deed , royal charter)	Para 1.25	CIO - FOUNDATION
How is the charity constituted? (e.g. unincorporated association , CIO)	Para 1.25	CIO - FOUNDATION
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Elected internally

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Samantha Adams	Chair		
2	Catherine Weir			
3	Daniel Turpin	Treasurer		
4				

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Daniel Turpin

Daniel Turpin (Feb 13, 2025 15:54 GMT)

13/02/25

MAYNARD HEADY LLP

CHARTERED ACCOUNTANTS

Our ref: RJW/JM/69017

Southend Pride
171 Westbourne Grove
Westcliff on Sea
Essex SS0 9TX

Matrix House
12 – 16 Lionel Road
Canvey Island
Essex SS8 9DE
Tel: (01268) 686479
Email: info@maynard-heady.co.uk
Website: www.maynard-heady.co.uk

Also at:
Maldon
Tel: (01621) 851592
Email: enquiries@maynard-heady.co.uk

13 February 2025

Dear Sir,

RE : ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2024

During the course of the independent examination of your accounts for the year ending 31 March 2024, the following representations were made to us by the trustees. Please read these representations carefully and if you agree with our understanding, please sign, and return a copy of this letter to us as confirmation of this.

Representations

1. We acknowledge as trustees our responsibility for making accurate representations to yourselves and for the accounts which we have prepared for the Charity.
2. We confirm that accounting records had been made available to you for the purpose of your independent examination and that all the transactions undertaken by the Charity had been properly reflected and recorded in the accounting records. All other records and related information, including minutes of all trustee and members' meetings, have been made available to us.
3. We confirm that, at the balance sheet date, the charity had no liabilities or contingent liabilities other than those included or disclosed in the accounts.
4. We confirm that there had been no events since the balance sheet date which required disclosing or which would materially affect the amounts in the accounts, other than those already disclosed or included in the accounts.
5. We confirm that the Charity has not contracted for nor authorised any capital expenditure other than as disclosed in the accounts.
6. We confirm that there are no laws or regulations that are central to the Charity's ability to conduct its business other than those already notified to you.
7. We confirm that, in our opinion, the Charity's financial statements should be prepared on the grounds that current and future sources of funding or support will be more than adequate for the Charity's needs.

BUSINESS STRATEGY CONSULTANTS
LICENSED PROBATE PRACTITIONERS
BUSINESS OUTSOURCED SOLUTIONS



REGISTERED AUDITORS
CHARTERED TAX ADVISERS
COMPANY SECRETARIAL

Maynard Heady LLP is a limited liability partnership registered in England and Wales with registered number OC341128. Its registered office and principal place of business is as above. Registered to carry on audit work in the UK, regulated for a range of investment business activities, and licensed to carry out the reserved legal activity of non-contentious probate in England and Wales by the Institute of Chartered Accountants in England and Wales. A list of principals can be found at the above address.

8. We confirm that we are not aware of any transactions with related parties requiring disclosure in the financial statements.
9. We confirm that all grants, donations and other income, including those subject to special terms or conditions, have been notified to us. There have been no breaches of terms or conditions during the year in the applications of such income.
10. We acknowledge our responsibility for the design and implementation of internal controls to prevent and detect fraud. We confirm that we have disclosed to you the results of our own assessment of the risk of fraud in the Charity.
11. We confirm that there have been no actual or suspected instances of fraud involving trustees, managements or employees who have a significant role in internal control or that could have material effect on the financial statements. We also confirm that we are not aware of any allegations of fraud by former trustees, employees, regulators or others.
12. We confirmed that we are not aware of any matters of material significance which should be reported to the Charity Commission.

Yours faithfully,

Maynard Heady LLP

**MAYNARD HEADY LLP
CHARTERED ACCOUNTANTS**

DECLARATION

I confirm that I have read and understood the contents of this letter and agree that it accurately reflects the representations made to you by the trustees during the course of the independent examination.

I confirm that the above representations are made on the basis of enquiries of management and staff with relevant knowledge and experience (and, where appropriate, of inspection of supporting documentation) sufficient to satisfy us that we can properly make each of the above representations to you.

Daniel Turpin

Daniel Turpin (Feb 13, 2025 15:54 GMT)

.....
D Turpin
Treasurer

Date: 13 February 2025
Signed on behalf of the trustees



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Southend-on-Sea Pride

**On accounts for the year
ended**

31st March 2024

**Charity no
(if any)**

1202603

Set out on pages

1-2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31st March 2024.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

R J Wybrow
R J Wybrow (Feb 17, 2025 12:46 GMT)

Date:

17/02/25

Name:

R J Wybrow

**Relevant professional
qualification(s) or body
(if any):**

Chartered Accountant FCA
Membership Number 1476865

Address:

Matrix House, 12-16 Lionel Road

Canvey Island, Essex

SS8 9DE

Section B

Disclosure

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.











Southend-on-Sea Pride - Independent Examination for Signing

Final Audit Report

2025-02-17

Created:	2025-02-13
By:	Jess Mould (jm@maynard-heady.co.uk)
Status:	Signed
Transaction ID:	CBJCHBCAABAAq9O8Dbx7G3aTkFf4kSp3xq6SHn0XM9CK

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