



# Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	24	03	2023		31	03	2024

## Section A Reference and administration details

Charity name

KINETIC YOUTH CIO

Other names charity is known by

n/a

Registered charity number (if any)

1202478

Charity's principal address

82A

James Carter Road

Suffolk

Postcode

IP28 7DE

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	none			
2				
3				
4				
5				
6				
7				
8				

### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year
Sarah Barley-McMullen	5/3/24
Dr Lynn Furber	1/4/23
Summer Nisar	1/4/23
Professor Hannah Mills	1/4/23
Nicola Jane Sherrard-Kefford	1/4/23
Dr Oliver Murray Ragg	1/4/23
Richard Taylor	1/4/23
Esther Horner-Aird	5/3/24

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Type of adviser	Name	Address

### Name of chief executive or names of senior staff members (Optional information)

Gess Aird Horner - CEO
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## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Trustee
How the charity is constituted (eg. trust, association, company)	Company
Trustee selection methods (eg. appointed by, elected by)	appointed

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

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## Section C

## Objectives and activities

### Summary of the objects of the charity set out in its governing document

The Objects of the CIO are:

To promote the rehabilitation of young people up to the age of 25 living in custody, or at risk of engagement within the youth/criminal justice system including the resettlement of young people leaving custody through the provision of informal education, activities and mentoring by qualified youth workers to help to develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

### Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

The Trustees shall manage the affairs of the CIO and may exercise all the powers of the CIO.

Any meeting of the Trustees at which a quorum is present at the time the relevant decision is made may exercise all the powers exercisable by the Trustees.

It is the duty of each Trustee:

- to exercise his or her powers as a Trustee in the way he or she considers to be in the best interests of the CIO's Objects and beneficiaries; and
- to exercise such care and skill as is reasonable in the circumstances having regard in particular to any special knowledge or experience that he or she has or claims to have.

The Trustees may act regardless of any vacancy in their body but, if and so long as their number is less than 3, the remaining Trustees may act for the purposes of increasing the number of Trustees or winding up the CIO, but for no other purpose.

### Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

## Section D

## Achievements and performance

### Summary of the main achievements of the charity during the year

N/a

## Section E Financial review

**Brief statement of the charity's policy on reserves**

n/a

**Details of any funds materially in deficit**

n/a

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F Other optional information

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

**Signed on behalf of the charity's trustees**

<b>Signature(s)</b>	EHorner	
<b>Full name(s)</b>	Esther Horner	
<b>Position (eg Secretary, Chair, etc)</b>	Head of staff welfare	
<b>Date</b>	2/1/25	