



Josimah Baby Bank Trustees' Report
For the Year Ended 31 December 2024
Charity Registration Number: 1202421

1. Introduction

Josimah Baby Bank (JBB) was established in August 2021 with the mission to support families in need by providing essential baby items. We believe every child deserves the best start in life and work towards alleviating poverty within our community by distributing pre-loved baby essentials. JBB has been a registered charity since March 2023.

2. Objectives and Activities

Josimah Baby Bank supports families in need by redistributing high-quality, pre-loved baby and children's items. Our aim is to relieve material hardship and promote well-being, particularly among asylum seekers, low-income household who are among the most vulnerable families in our society.

3. Key Activities:

- **Collection and Distribution:** We collect donations of baby clothes, toys, travel items, toiletries, and equipment. These donations come from individuals, local businesses, and community organizations.
- **Support for New Mothers:** We provide maternal hospital packs and emergency baby packs to expectant mothers and those with pre-term babies.
- **Educational Initiatives:** We promote safer sleeping practices and breastfeeding through educational materials and support groups.

4. Achievements and Performance in 2024

- **Number of Families Supported:** In 2024, we supported 30 families in the Reading, Bracknell and Wokingham areas, continuing to extend our reach as our capacity grows.
- **Gift Donations Received:**
 - 90 rattles from First Days Children's Charity
 - 58 Mum & Baby Johnson pamper sets
 - 4 shoebox gifts from Foundry College
 - Additional donations: gift wraps, decorations, and a 3-in-1 printer
- **Donations Distributed:** We distributed 6155 essential items in 2024, including clothing, toiletries, toys, and baby equipment. All items were checked to meet safety and quality standards.
- **Events:** We organised two outreach events to the Shinfield community held at the Shinfield Baptist church. One was held in March, and a Christmas event in December 2025. We donated 79 gift items during and shortly after our Christmas event which was well received by the users of our service.



Volunteer Engagement: Our team of 8 key volunteers played a vital role in operations, including IT support, logistics, social media, and public relations. They also played a vital role in the community events we organised in the course of the year. Their dedication has enabled us to deliver services efficiently.

5. Financial Review

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Income: In 2024, Josimah Baby Bank received grants from Save the Children - £1,200, and Baby Bank Alliance £1,000. This is in addition to cash and in-kind donations totalling £727. Full details in the Charity Accounts attached.

Expenditure: Operational costs in 2024 included transportation, publicity materials, event costs, and administrative expenses. We also purchased ink and paper to support the use of a donated printer, which has been instrumental in our administrative work. Our total expenses for the year was **£923.71**.

Errors with 2023 accounts: We had previously reported to the Charity Commission on 27/09/2024 that the total cash funds for the year ended 31 December 2023 was £1,181. This figure is incorrect, as a £50 donation credited in January 2024 was mistakenly included in the 2023 accounts. The correct year-end total for the charity as of 31 December 2023 was £1,131.

6. Governance and Management

Trustees: The charity is governed by a board of trustees responsible for overseeing its operations and ensuring compliance with legal and regulatory requirements. We currently have a board of four trustees who meet at least once a quarter.

Policy and Procedures: We have reviewed and updated our policies to govern the acceptance and distribution of donations, ensuring all items meet safety standards. Our operations are guided by our commitment to transparency, accountability, and the well-being of the families we serve. Our key Policies include a Safeguarding Policy, Financial Controls Policy and Volunteer Management Policy amongst others.

7. Plans for the Future

Looking ahead, Josimah Baby Bank aims to expand its services and improve operational capacity. Key priorities for 2025 include securing storage space, hiring administrative staff, reimbursing volunteer mileage, and ensuring all volunteers are DBS-checked. We also plan to deepen community engagement through outreach events and partnerships with other charities and local organisations.

8. Trustees' Declaration

The trustees declare that they have approved this report and confirm that it complies with the requirements of the Charities Act 2011.



Public Benefit Statement

Introduction

Josimah Baby Bank (JBB) was established to alleviate poverty and improve the quality of life for families in need by providing essential baby items. Our activities deliver substantial public benefits, detailed as follows:

- **Alleviating Poverty and Hardship:** JBB collects and distributes essential items such as clothing, diapers, toiletries, and baby equipment to families struggling with financial hardship. By providing these items free of charge, we alleviate the financial burden on families, enabling them to allocate their limited resources to other critical needs such as food, housing, and healthcare.
- **Supporting Child Development:** Access to essential baby items ensures that children have the necessary resources for healthy development. Items like appropriate clothing, safe sleeping equipment, and educational toys contribute to the physical, cognitive, and emotional well-being of children from birth to age five.
- **Promoting Health and Safety:** We actively promote safe sleeping practices and breastfeeding education. By providing resources and support, such as Moses' baskets and breastfeeding guidance, we help to reduce the risk of sudden infant death syndrome (SIDS) and improve maternal and infant health outcomes. Our focus on distributing items that meet safety standards ensures that families receive safe and reliable products.
- **Environmental Impact:** Through the collection and redistribution of pre-loved baby items, Josimah Baby Bank promotes recycling and reduces waste. This environmental stewardship not only benefits the planet but also instils a sense of community responsibility and sustainability.
- **Community Engagement and Support:** Our charity fosters a sense of community by encouraging donations and volunteerism. We engage with local businesses, organisations, and individuals who contribute their time, skills, and resources. This collaborative effort strengthens community bonds and promotes a culture of giving and support.
- **Accessibility:** We ensure that our services are accessible to all families in need, regardless of their background or circumstances. Our referral system, through partnerships with local agencies, other charities, and community organisations such as local churches ensures that those who need our help most can have easy access to us.
- **Education and Awareness:** JBB will also work to raise awareness about poverty and the challenges faced by families with young children. We are developing educational initiatives and community outreach programs, which will aim to educate the public and advocate for policies that support vulnerable families.



Conclusion: The activities of Josimah Baby Bank provide significant public benefits by supporting families in need, promoting child health and safety, encouraging environmental responsibility, and fostering community engagement. Our work ensures that every child has the essentials for a healthy start in life, reflecting our core belief that every child matters.

Trustees' Declaration: The trustees confirm that they have complied with the duty in section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Charity Commission.

For more detailed information about our activities, please visit our website at [Josimah Baby Bank](http://JosimahBabyBank.org).



Risk Management Statement

1. Introduction

The Trustees of Josimah Baby Bank (JBB) are committed to ensuring that the charity effectively manages potential risks that could affect its ability to achieve its objectives and deliver services.

2. Risk Management Framework

The charity's risk management process includes:

1. **Identification of Risks:** Regularly identifying potential risks across all areas of operations including financial, operational, reputational, and compliance risks.
2. **Assessment of Risks:** Evaluating the likelihood and potential impact of identified risks.
3. **Mitigation Strategies:** Implementing measures to manage, mitigate, or eliminate risks. This includes establishing policies, procedures, and controls.
4. **Monitoring and Reporting:** Continuously monitoring risks and reviewing the effectiveness of mitigation strategies. Regular risk assessments are reported to the Board of Trustees.

3. Key Risk Areas

1. Financial Risks:

- **Risk:** Insufficient funds to meet operational needs.
- **Mitigation:** Maintain appropriate reserves, diversify funding sources, regular financial monitoring and forecasting.

2. Operational Risks:

- **Risk:** Disruption to services due to operational issues.
- **Mitigation:** Maintain robust operational policies and procedures, ensure staff and volunteers are well-trained, maintain an updated disaster recovery plan.

3. Reputational Risks:

- **Risk:** Damage to the charity's reputation impacting donor confidence and support.
- **Mitigation:** Adhere to high standards of governance and transparency, implement a strong communications strategy, engage with stakeholders – including donors effectively.

4. Compliance Risks:

- **Risk:** Non-compliance with legal and regulatory requirements.
- **Mitigation:** Stay informed about legal and regulatory changes, regular compliance audits, and training for trustees and volunteers as applicable.



4. Review and Reporting

The Risk Management Policy and framework are reviewed annually by the Board of Trustees to ensure they remain relevant and effective. Any significant changes in risk or emerging risks are reported to the Board as part of regular governance meetings.

Approved by the Board of Trustees on 23rd of September 2025 and signed on its behalf by:

Signature: 

Mrs Fiona Monger

Chair, Board of Trustees

Trustees' Names

- Chinedu Orji
- Grace Abiodun-Ekus
- Oluwabukola Adedoyin-Benson
- Fiona Monger (Chair)

Receipts and payments accounts

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For the period
from

1/1/2024


To

12/31/2024

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations (from organisations and individuals)	727	-	-	727	1,131
Grants (Save The children and Englefield trust)	2,200	-	-	2,200	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	2,927	-	-	2,927	1,131
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	2,927	-	-	2,927	1,131
A3 Payments					
Printing of flyers and promotional materials	224	-	-	224	-
Office management (stationary, printing supplies, cleaning materials)	126	-	-	126	-
Consumables (baby supplies for delivery)	50	-	-	50	-
Outreach events (Christmas gifting event)	524	-	-	524	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	924	-	-	924	-
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	924	-	-	924	-
Net of receipts/(payments)	2,003	-	-	2,003	1,131
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	-	-	-	-	-
Cash funds this year end	2,003	-	-	2,003	1,131

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Cash in bank (Metro Bank)	1,794	-	-
	Cash in bank (NatWest Bank)	1,340	-	-
		-	-	-
	Total cash funds	3,134	-	-
	(agree balances with receipts and payments account(s))	Agreement Error	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details			
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Printer (second-hand printer donated to the charity)		-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees		Signature	Print Name	Date of approval
			Mrs Fiona Monger	23 Sept.2025