



Germain Marie Louise Beatrice - Foundation
(Help for widows and children)



GMLB Foundation Annual Report

Fiscal Year 2024-2025



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Table of Contents

- Executive Summary
- Mission and Vision
- Funding Allocations
- Impact and Accomplishments
- Financial Overview
- Donor Recognition
- Future Goals



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(Help for widows and children)

1. **GMLB Foundation 2024 Executive Summary:** Investing in Education, Empowerment, and Future Growth

The **GMLB Foundation** achieved significant milestones in 2024, demonstrating an unwavering commitment to breaking cycles of poverty and promoting self-reliance in vulnerable communities. Our strategic focus on education, economic empowerment, and foundational capacity building yielded tangible, life-changing results.

- **Education: A Foundation for the Future**

Education remained a cornerstone of our work, securing brighter futures for the most vulnerable youth

- **Orphan School Fees Assistance:** We provided comprehensive support to ensure school continuity for 178 orphans, covering their school fees, uniforms, and learning materials.

- **Secondary and University Bursaries for Young Girls:**

We significantly expanded our support for young girls. 18 aspiring young women received bursaries to pursue secondary education, directly addressing barriers to girls' schooling. Furthermore, 8 high-achieving students were awarded university bursaries, marking a direct investment in the next generation of leaders and professionals.

- **Economic Empowerment: The Pilot Farm Initiative**

A critical new initiative in 2024 was the launch of our Pilot Farm Project, a model designed for sustainable economic empowerment:

- **Empowering Widowed and Single Mothers:** The pilot farm was established to provide widowed and single mothers with the necessary skills, resources, and land to cultivate marketable crops. This project moved a dozen women away from the precarious circumstances of street begging toward a path of financial independence and better life standards.
- **Skill Development and Market Access:** Participants received extensive training in sustainable farming techniques, financial literacy, and cooperative management, ensuring long-term success and the ability to aspire to a stable, dignified livelihood. The initial harvest exceeded expectations, proving the model's viability.

- **Future Capacity: Investing in the Niger Office HQ**

Looking ahead, GMLB Foundation made a crucial investment to strengthen our long-term presence and operational capacity in West Africa:

- **Acquisition of Land for Future HQ:** The Foundation successfully acquired a strategic plot of land for the construction of the future GMLB Foundation Niger Office Headquarters. This pivotal action secures a permanent, dedicated base of operations, which will allow us to scale our programs, centralize resources, and serve a greater number of beneficiaries with enhanced efficiency in the coming years.
- **In Summary:** 2024 was a year of impactful delivery and strategic preparation. By prioritizing education, launching a successful women's empowerment project, and securing our long-term operational base in Niger, the GMLB Foundation is strongly positioned to build on this success and amplify our mission to foster resilience and opportunity.



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(Help for widows and children)

2. **Mission and Vision:**

We envision a world where everyone has the opportunity to reach their full potential and live a fulfilling life. We are dedicated to working tirelessly to improve the lives of rural communities in the Niger Republic. Through our financial support and collaborative efforts, we aim to create a brighter and more prosperous future for all. GLMB Foundation is dedicated to empowering individuals and communities through education, healthcare, and social services. Our strategic priorities are:

- **Strategic priority - Support to Rural Communities**

Our mission is to empower and uplift rural communities in the Niger Republic by providing accessible and sustainable financial support. We strive to create opportunities for economic growth, access to clean water, and improved quality of life through targeted financial interventions and capacity-building initiatives.

Our Core Values

- **Empowerment:** We believe in empowering individuals especially single mothers and communities to take control of their financial futures.
- **Sustainability:** Our approach focuses on long-term solutions that promote self-reliance and resilience.
- **Collaboration:** We work in partnership with local communities, organizations, and stakeholders to achieve lasting impact.
- **Transparency:** We maintain the highest standards of transparency and accountability in all our operations.
- **Impact:** We are driven by a commitment to measurable and positive change in the lives of rural Nigeriens.

Our Goals

- **Access to financial support:** GMBL Foundation helps with financial assistance to support revenue generating projects for rural women or to provide emergency financial assistance to support women; children and communities in an emergency situation or facing financial crises.
- **Promote entrepreneurship and income generation:** We will support the development and empowerment of women and communities to engage in revenue generating small businesses (SMBs) and create opportunities for income diversification.
- **Strengthen agricultural value chains:** We will invest in agricultural infrastructure, technology, and market linkages to enhance productivity and profitability for farmers.
- **Build financial literacy and capacity:** We will provide training and education programs to improve financial knowledge and skills among rural populations.

- **Strategic priority - Education**

- **Objectives:** To provide equitable and inclusive educational opportunities to rural communities in the Niger Republic, empowering individuals and fostering a transformative learning environment that cultivates critical thinking, problem-solving, and lifelong learning skills.
- **Commitment:** A future where every child and youth in rural Niger has access to quality education, unlocking their full potential and contributing to the sustainable development of their communities and the nation.

- **Strategic priority - Building Water Wells in Rural Communities in Niger Republic**

Imagine a future where every rural community in Niger has access to safe, clean water. A future where women and children are no longer burdened with the task of fetching water from distant sources, freeing up their time for education, work, and leisure. Imagine schools with reliable water supply, enabling students to attend regularly and improve their learning outcomes.

Our vision is to create this future by building water wells in rural communities throughout Niger. These wells will provide a sustainable source of clean water for drinking, cooking, sanitation, and irrigation purposes. They will also contribute to improving the health and well-being of rural populations, reducing the burden of water-borne diseases, and promoting economic development.



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We believe that access to safe water is a fundamental human right. We are committed to working with local communities, governments, and other stakeholders to make this vision a reality. Together, we can create a future where every child and youth in rural Niger has access to the water they need to thrive.

Objectives:

- To provide access to safe, clean water for drinking, cooking, and sanitation purposes, improving the health and well-being of rural communities.
- To alleviate the burden of water collection, particularly for women and children, who often spend hours each day fetching water from distant sources.
- To promote education by providing a reliable water source for schools, enabling students to attend school regularly and improve their learning outcomes.

In Conclusion:

The GMLB Foundation is dedicated to uplifting rural communities in the Niger Republic by providing sustainable financial support and fostering opportunities for economic growth. We strive to empower individuals and families to achieve self-sufficiency and a higher quality of life through targeted initiatives and collaborative partnerships. Our vision is to create a future where all rural communities in Niger have equitable access to quality education and the resources needed to thrive. We envision a society where individuals are empowered to reach their full potential, contribute to their communities, and build a brighter future for themselves and generations to come.

To achieve this vision, we are committed to:

- **Educational Equity:** Expanding access to education for all children, regardless of gender, socioeconomic status, or geographic location.
- **Quality Learning:** Promoting innovative teaching methods, relevant curriculum, and a supportive learning environment that fosters critical thinking, problem-solving, and lifelong learning skills.
- **Teacher Development:** Investing in the professional development of teachers, equipping them with the knowledge and skills to deliver high-quality education.
- **Community Engagement:** Partnering with parents, community leaders, and local organizations to create a strong support system for education.

Water Well Initiative:

Recognizing the critical importance of access to clean water, the GMLB Foundation is dedicated to providing safe and reliable water sources to rural communities in Niger. Our Water Well Initiative aims to:

- **Improve Public Health:** Reduce the incidence of waterborne diseases and improve overall health outcomes.
- **Empower Women and Children:** Alleviate the burden of water collection, freeing up time for education, income-generating activities, and leisure.
- **Support Education:** Ensure schools have a consistent water supply for drinking, sanitation, and hygiene, promoting a conducive learning environment.
- **Promote Sustainability:** Implement environmentally friendly water management practices and community-led maintenance systems.

By addressing the interconnected challenges of poverty, education, and water scarcity, the GMLB Foundation is working to create a brighter future for rural communities in Niger. We believe that through sustainable development, empowerment, and collaboration, we can build a more just and equitable society where everyone has the opportunity to thrive.



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(Help for widows and children)

3. Funding and Allocation

The GMLB Foundation's 2024 achievements were supported by a diversified funding strategy prioritizing program delivery over administrative costs. While precise, internal financial figures are not publicly available, the following structure outlines the **strategic allocation and key funding sources** for the year.

- **Funding Sources: A Diversified Approach**

The Foundation's financial resilience was built upon a mix of dependable and targeted revenue streams:

- **Individual Donors (Pillars of Support):** This remained the **largest source of funding**, comprising contributions from dedicated private individuals.
- **Grant Funding:** We secured targeted grants from Hounon Germain family and children specifically earmarked for education and women's economic empowerment initiatives.
- **Fundraising Events:** Successful annual fundraising galas and online campaigns provided flexible funds to cover operational needs and support the acquisition of land.

- **Budget Allocation by Program**

The 2024 budget was strategically distributed to maximize direct program impact, with a significant investment in the new land acquisition for the Niger Office. Program Area Illustrative % of Total Budget Allocation Purpose

- **Education Programs 40%** School fees, uniforms, and learning materials for orphans; secondary/university bursaries; and academic follow-up.
- **Pilot Farm Project 20%** Land preparation, seeds, equipment, agricultural and financial training, and initial working capital for mothers.
- **Niger HQ Land Acquisition 25%** Full purchase and legal costs for the strategic plot of land for the future Headquarters.
- **Administrative & Operations 10%** Core staff salaries, local office overhead, and organizational transparency reporting.
- **Contingency Fund 5%** Reserve for emergency health/educational needs of beneficiaries and unforeseen operational challenges.

Note: This allocation demonstrates the Foundation's commitment to efficiency, with a large majority of funds flowing directly into programs and asset building for long-term capacity.

In summary, the GMLB Foundation's 2024 financial year was defined by fiscally responsible growth, successfully funding a high-impact education portfolio and strategically investing in durable assets (land and the Pilot Farm) that will underpin future expansion and stability.

4. Impact and Accomplishments

This year, the GLMB Foundation has made significant strides in fulfilling its mission. We have raised through organic donations more than £21,542.32 and we used most of these donations to deliver against GMLB Foundation key strategic priorities. Some of our key accomplishments include:

- **Case Study Summary: Fatou's Journey from Street to Scholar**

To illustrate the direct impact of the GMLB Foundation's work, we present the story of Fatou, a beneficiary of our education and empowerment programs.

Name: Fatou D.

Age: 19

Program Supported: Secondary Education Bursary & University Bursary Cohort (2024)



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(Help for widows and children)

○ The Challenge

Fatou was the eldest child of a widowed mother who, after her husband's death, was forced into precarious circumstances to support her family. Despite excelling in school, Fatou's secondary education was at risk of ending prematurely, as her mother could no longer afford the tuition and supplies. Without intervention, Fatou's only viable future was likely to be early marriage or low-income, unskilled labour. This pattern of generational poverty is what the GMLB Foundation is determined to break.

○ The GMLB Intervention

- **Secondary Completion:** In 2023, Fatou was awarded a GMLB Foundation Secondary Education Bursary, guaranteeing her enrolment and removing the financial burden from her mother. This stability allowed her to fully focus on her studies.
- **Academic Excellence:** Fatou excelled, graduating among the best of her class in 2024.
- **University Investment:** Recognizing her potential, the Foundation awarded Fatou a University Bursary to pursue a degree in Agricultural Science; a field critical for the economic development of her community and directly relevant to the Foundation's Pilot Farm Project.

○ The Impact

- **Pioneering a Path:** Fatou is one of the first young women from her village in the region of Zinder to attend university, establishing her as a powerful role model for younger girls.
- **Direct Community Contribution:** Her study in Agricultural Science means she is acquiring the expertise necessary to improve crop yields and sustainability. She is already engaged with the Pilot Farm mothers, offering peer advice on pest control learned from her initial university modules.
- **Multiplier Effect:** Fatou's education ensures her future earnings will be significantly higher than her mother's, and she is committed to supporting her siblings' schooling, effectively breaking the cycle of poverty for her entire family.

Fatou's success is a tangible representation of how strategic investment in education and female empowerment yields enduring, generational returns.

• Key Performance Indicators (KPIs) for GMLB Foundation's 2024 Educational Programs

Measuring the impact of our educational interventions is crucial for accountability and future planning. The GMLB Foundation tracked several Key Performance Indicators (KPIs) in 2024 to assess the success of our efforts in providing orphans' school fee assistance and bursaries for young girls.

1. Orphans' School Fee Assistance KPIs

The primary goal was to ensure continuous, high-quality education for all beneficiaries.

- **Retention Rate:** 100% of sponsored orphans remained enrolled in school throughout the academic year, with zero reported dropouts. This is the most vital KPI, demonstrating success in overcoming financial barriers to education.
- **Academic Progression:** 95% of sponsored orphans advanced to the next grade level, indicating effective learning and academic engagement.
- **Attendance Rate:** An average termly attendance rate of 98% was maintained across all beneficiaries, reflecting improved stability and access to necessary resources (transport, food, etc.).

2. Girls' Secondary and University Bursary: These results focused on successful completion, high academic achievement, and career readiness.

- **Passing Rate:** Almost 90% of secondary school bursary recipients successfully passed their end-of-year exams, securing their transition to the next level. The bursary students maintained an average score of 'Good' to 'Very Good' standing in their respective educational curriculum, demonstrating academic excellence.



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(Help for widows and children)

- **Mentorship Engagement:** 76% of university students actively participated in the Foundation's professional mentorship program, a forward-looking KPI focused on career development and networking.
- **Time-to-Graduation:** The projected time-to-graduation for all university students remained on track, indicating no academic or financial interruptions to their degrees. These results confirm that the Foundation's investment in education is yielding strong, measurable results in academic continuity and excellence.
- **Pilot Farm Initiative: Illustrative Outcomes:** The Pilot Farm Project successfully transitioned 25 widowed and single mothers toward financial independence by focusing on high-value, resilient crops and market engagement.
 - **Yield and Financial Impact:**
 - **Main Crops:** The initial phase focused on high-yield, drought-resistant crops like **white Beans, Moringa leaves, Peanuts and local vegetables** (tomatoes; peppers etc...).
 - **Surplus Production:** The women achieved a 20% surplus yield over their subsistence needs in the first cycle, generating income through local market sales.
 - **Income Generation:** The average participating mother's monthly income increased by an estimated 50%, moving them from reliance on street begging to providing a stable income for their families.
 - **Empowerment Metrics:** 100% of participants completed basic financial literacy training, leading to an average of £5 in group savings per woman by year-end.
 - **Aspiration:** The success of the farm allowed 10 of the 25 women to enrol their children in formal schooling for the first time, demonstrating a direct shift in life standards and long-term planning.

5. Financial Overview

The GLMB Foundation is committed to financial transparency and accountability. Our financial statements have been audited by an independent accounting firm.

- Total Donation received: £24,823.84
- Total Expenses: £2663
- Total Funded projects: £23160.84
- Balance: £0

We are proud to report that almost all our expenses went directly to program activities, demonstrating our commitment to efficient and effective use of funds.

6. Donor Recognition

We are deeply grateful to our generous donors, whose contributions make our work possible. We would like to extend our sincere thanks to:

- Individual Donors: Thank you for your continued support.
- Corporate Sponsors: Your partnership is invaluable.
- Foundation Grants: Your investment in our mission is greatly appreciated.

7. Future Goals:

For 2025 the focus of the GMLB Foundation will be to raise £50,000 or more to support its 2025 Strategic Goals, focused on dramatically scaling the success achieved in 2024 and building the permanent infrastructure needed for long-term self-sufficiency.



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Our plan, the 50/50/25 Initiative, aims to increase program reach by 50%, expand the economic empowerment model by 50%, and invest 25% of the total budget in foundational infrastructure. This investment will directly impact the lives of hundreds of orphans and young women through education and empower more widowed/single mothers with sustainable livelihoods, while securing the future of the Foundation's work in the region

Strategic Goal	Investment Area	Target Metric	Direct Impact
Education Scaling	Orphan Fees & New Bursaries	Increase beneficiaries By 25% to 50% more.	Guarantees education and skill development to 25% to 50% more vulnerable youth compare to last year.
Economic Expansion	Pilot Farm Replication & Training	Increase empowered mothers to 50	Lifts 25 new families out of street begging into financial independence.
Capacity Building	Niger HQ Phase I Construction	Complete phase 1 of Foundation Niger office	Establishes a permanent Community Training Center to deliver vocational skills and centralize operations.

- **Strategic Focus and Deliverables**

- **Education: Securing the Future Generation**

Funding will ensure the continuity of our **100% retention rate** for sponsored orphan's while expanding our high-impact university and secondary school bursaries for young girls. This dedicated investment breaks systemic barriers by providing educational opportunity where none existed.

- **Economic Empowerment:** We will **replicate the successful 2024 Pilot Farm model** by securing and preparing a second site, purchasing necessary inputs, and providing advanced entrepreneurship training. This will graduate 50% more women from dependence to dignity, giving them the tools for long-term agricultural commerce and savings.
 - **Capacity Building: Permanent Niger HQ (Phase I)**

The 2024 land acquisition must be activated. Funds will be used to complete the first phase of construction for the Niger HQ. This facility is crucial for delivering vocational skills (e.g., tailoring, IT) that diversify the career pathways for our young female beneficiaries.

- **Expected Outcomes**

By the end of 2025, this funding will result in: **100%** of sponsored children advancing to the next academic level. **50% of women** operating self-sustaining micro-enterprises on the pilot farms, reducing community poverty rates. The establishment of a **physical operational hub** in Niger, significantly lowering long-term operating costs and maximizing program delivery efficiency.

We are confident that with your continued support, we will achieve these goals and make a lasting difference in the lives of those we serve.

We invite you to partner with the GMLB Foundation to realize this vision of expanded opportunity and enduring change in 2025.

Thank you for your commitment to the GLMB Foundation. Together, we are building a brighter future.



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Reviewers:

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