



**CHARITY COMMISSION**  
FOR ENGLAND AND WALES

## Trustees' Annual Report for the period

**From:** 13/03/2023 **To:** 31/12/2023

**Charity name:** EMPOWER LATAM UK

**Charity registration number:** 1202303

## Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	'For the public benefit to favour the inclusion of young Latin American people living in the UK who are disadvantaged due to their ethnic origin, cultural background, and economic and social status. To relieve the needs of such group of people and support their integration and full development into the society, in particular but not exclusively by: A) Providing educational resources and conducting events to increase awareness in areas such as finance, legal, educational system and language development. B) Supporting young Latin American people's career development with a mentorship scheme, career-related workshops and networking opportunities. C) Creating a platform that brings together the young Latin American community in the UK which, among other things, showcases Latin American success, brings awareness to issues in the community and acts as a forum and safe space for conversation between members.'
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	<ol style="list-style-type: none"><li>1. Conferences/events with reputable companies to support the young Latin Americans in developing their careers.</li><li>2. Mentorship scheme that connected mentors and young Latin Americans (mentees) who received tailored career advice, support and networking opportunities.</li><li>3. Social media presence (such as LinkedIn, Instagram and Whatsapp), where we've connected with many young Latin Americans as well as</li></ol>

		celebrated their successes.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	Yes, the trustees have had regard to the guidance issued by the Charity commission on public benefit.

### Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	<b>NA</b>
Policy on social investment including program related investment	Para 1.38	<b>NA</b>
Contribution made by volunteers	Para 1.38	<b>NA</b>
Other		<b>NA</b>

## Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>Latin American Mentorship Program 2024 (LAMP):</p> <ul style="list-style-type: none"> <li>- In 2023, which was our first year registered as a charity and first time running our mentorship program, LAMP was able to support 44 mentees (young Latin Americans in the UK). This was thanks to the support from 39 mentors and the large tech organisation Google.</li> </ul> <p>Grew our online presence by showcasing our work and celebrating key successes of young Latin Americas in the UK. This included gaining 2,000 followers in Instagram and 800 in LinkedIn. This helped us to reach more young Latin Americans that could benefit from our programs and support.</p>

**Additional information (optional)**

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p><b>As 2023 was our first year as a registered charity, our main objective was to launch our very first mentorship program. One of the main challenges we heard from young Latin Americans in the UK at early stages was ‘barriers to enter the UK workforce’ hence we decided to run a program that could help young Latin Americans from a professional development point of view.</b></p> <p><b>The reception was great, with 44 mentees, 39 mentors and organisations like Google being part of it.</b></p>
Performance of fundraising activities against objectives set	Para 1.41	<p><b>We did not have any fundraising objectives as it was our first year.</b></p>
Investment performance against objectives	Para 1.41	<p><b>NA</b></p>
Other		<p><b>NA</b></p>

## Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	<b>£1466.29</b>
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<b>We have a policy of holding £100 in reserves.</b>
Amount of reserves held	Para 1.22	<b>£100</b>
Reasons for holding zero reserves	Para 1.22	<b>They're held in case of Annual charges (e.g. Website domain)</b>
Details of fund materially in deficit	Para 1.24	<b>NA</b>
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	<b>Non</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	<b>The charity's principal source of funds are donation from other organisations.</b>
Investment policy and objectives including any social investment policy adopted	Para 1.46	<b>NA</b>
A description of the principal risks facing the charity	Para 1.46	<b>The principal risk facing the charity are insufficient funds to hire a full time employee.</b>
Other		<b>NA</b>

## Structure, Governance and Management

Description of charity's trusts:		<b>Empowering young Latin Americans, based in the United Kingdom</b>
Type of governing document (trust deed, royal charter)	Para 1.25	<b>Constitution</b>
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	<b>CIO</b>
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	<b>All Trustees (or board of members) must be in agreement for a new Trustee selection.</b>

### Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	<b>Every new trustee must complete a trustee training.</b>
The charity's organisational structure and any wider network with which the charity works	Para 1.51	<b>The charity has a board of trustees (4 trustees) with around 10 volunteers as of 2023.</b>
Relationship with any related parties	Para 1.51	<b>Charity collaborates with private companies and embassies based in the UK.</b>
Other		

## Reference and Administrative details

Charity name	EMPOWER LATAM UK
Other name the charity uses	Non
Registered charity number	1202303
Charity's principal address	41 BURNHAM STREET NOTTINGHAM NG5 2FD

**Names of the charity trustees who manage the charity**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Cesar Alejandro Rodriguez Valido	NA	Whole year	Board of Trustees
2	Josselyn Elizabeth Quishpi Caz	NA	Whole year	Board of Trustees
3	Javiera Mora Cortez	NA	1st of June 2024 - now	Board of Trustees
4	Andy Stewart Jaramillo Jaramillo	NA	Whole year	Board of Trustees
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**Corporate trustees – names of the directors at the date the report was approved**

Director name		
NA		

**Name of trustees holding title to property belonging to the charity**

Trustee name	Dates acted if not for whole year	
NA		

## Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	NA
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	NA
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	NA

### Additional information (optional)

#### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
NA		

#### Name of chief executive or names of senior staff members (Optional information)

Cesar Alejandro Rodriguez Valido

## Exemptions from disclosure

Reason for non-disclosure of key personnel details

NA

## Other optional information

NA

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

**Signature(s)**

Andy Jaramillo

**Full name(s)**

Andy Stewart Jaramillo Jaramillo

**Position (eg Secretary,  
Chair, etc)**

Secretary - Trustee

**Date**

28<sup>th</sup> of October 2024