



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From Period start date February 2023 **To Period end date** August 2023

Charity name: Newton Abbot Swimming and Water Polo Club (NASWPC)

Charity registration number: 1202074

Objectives and Activities

Summary of the purposes of the charity as set out in its governing document	Newton Abbot Swimming and Water Polo Club is dedicated to supporting all members of the club to reach their full potential. The club is inclusive, where every member is valued and encouraged to work within the club community to achieve their goals, which may include regional or national level performance and/or supporting others to reach their goals.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	The club serves residents of the Newton Abbot and surrounding area, through the provision of water-based sport. This is focused on competitive swimming and water polo, but also the provision of individual skill and fitness development, including early discovery of Sports Club Membership. The members of the club are predominately young people aged 4-19 years old.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	During 2022 the committee and Trustees worked hard to understand and ensure that the club's aims, objectives and activities met the requirements to be awarded charity status by the Charity Commission. This (our first) report therefore reflects our application for charity status.

Additional information (optional)

You may choose to include further statements where relevant about:

Policy on grant making	Nil formal
Policy on social investment including program related investment	Nil formal
Contribution made by	The club has a simple structure, with management of the club conducted by a volunteer committee comprising <ul style="list-style-type: none">• President• Chairperson

volunteers	<ul style="list-style-type: none"> • Secretary • Treasurer • Competition Secretary • Team Manager • Water Polo secretary • Minute Secretary • 10 x Committee Members <p>The running of the club is also supported by non-committee posts:</p> <ul style="list-style-type: none"> • Assistant to Club Secretary • Welfare Officer/ Child Protection • Assistant Welfare Officer • Open Meets Secretary • Web Master • Data Protection Officer • Head coach • Swimwear (Shop) • Publicity Officer • Discovery Squad Administrator • Social Secretary • Trophy Steward • Swim Mark Coordinator • Membership Secretary • Registration Officer • Masters Secretary • Gala Officials Organiser • Volunteer/Workforce Coordinator • 4 x Competition Sub Committee • 3 x Water Polo Sub-committee <p>We support members to undertake training to become Swimming Teachers and Coaches offering access to Level 1 & Level 2 teaching and coaching Swimming qualification and L1 and L2 Water Polo coaching qualifications.</p> <p>The club offers a volunteering programme, for young people aged 14 years old, to adults. The volunteering opportunities include placements for young people undertaking Duke of Edinburgh Award; swimming time keeping and other officials; water polo referees/table officials; and committee members.</p>
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Achievements and Performance

<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>NASWPC consistently provides opportunity for young residents and families of the Newton Abbot and surrounding area to engage with competitive swimming, water polo and volunteering opportunities (including appropriate developmental education / training opportunities). Our specific organised support for engagement with Swim England licenced competitive events are not otherwise available within local authority schools or council services sports provision (beyond ESSA events). Our success can be measured by a consistent rolling waiting list of around 40 individuals.</p> <p>The benefits of engagement with NASWPC provides tangible and measurable development opportunities for young people and their families, focussing upon social and physical abilities (including resilience and improved mental health), alongside education and team orientated skills. We utilise nationally recognised qualifications and development opportunities to build these skills amongst volunteers and members.</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

<p>Achievements against objectives set</p>	<p>Restructure of our Squad and fees framework</p> <p>This year we have tirelessly focussed on the successful delivery of a restructure to our squad-based system, ensuring progression opportunities for our members whilst maximising pool hire time. We have linked our squad system to a more robust fee template, ensuring fair and accessible fees alongside financial sustainability for the charity.</p> <p>Engagement & development opportunities for our members:</p> <p>We have continued to be supported by a dedicated team of volunteer coaches, team managers, chaperones and young volunteers who we offer ongoing development opportunities to. A number of Water Polo players and coaches also referee in the Devon and Bristol & West Leagues and we supply more referees to these leagues than any other club. Our president, Phil Whiting also referee's at the British Water Polo League.</p> <p>Current voluntary support for our Discovery Squads (Senior young members supporting our most Junior members):</p> <p>4 x Level 2 teachers 4 x Level 1 teachers 15 x Helpers</p> <p>We are securing Level 2 courses for our Level 1 teachers and Level 1 courses for our Helpers, when they reach the required age. Some of our helpers have completed the Helpers Certificate. This helps towards their Duke of Edinburgh Awards and gives them a qualification that recognises the good job they are doing.</p> <p>Competitive SWIMMING Key Achievements:</p>
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Our team have supported swimmers at many regional Galas which provides social and sport development opportunities for members. Many of our members, have achieved personal bests in all disciplines of competitive swimming with the support of our Head Coach, assisted by our dedicated team of volunteers.

County Championships - 22 swimmers qualified for the Devon County

South West Regional: 4 swimmers qualified for the Swim England South West championships

Arena League 2022.

Round 1 - finished 6th from 6 with 133 points

Round 2 - finished 5th from 6 with 128 points

Round 3 - finished 6th from 7 with 180 points

Competitive WATER POLO Key Achievements

Mini Polo, U13s, U15s & U17s

Our Mini Polo Players are developing well and most have now reached the age to be able to compete in League fixtures. Next year we need to recruit younger players to join us to build on our successes and future proof the Club going forward.

In May our U13s and U15s took part in a Bristol and West League Tournament with success for both teams. Our U15s finished in silver medal position and our U13s finished in fourth place.

We were also successful in securing silver medal position for the U17s in the Bristol & West League, the final of which was held at Millfield School Pool in May.

Men & Women's Polo

Both our Men and Women's teams have enjoyed a full season of Devon League & Bristol & West League matches. Our Wednesday training session continues to be well attended with our older players helping to develop the skills of the younger players that attend.

Devon League

A successful season for all teams:

U13s	Third (subject to confirmation after the last tournament on 18 th Nov)
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U15s	Second
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U17s	Second
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Women	Second
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Men	Third
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The Knock Out Cup is underway for our U15s, U17s, Women and Men's Teams and runs until early January. Like last year, this is now a series of mini competitions giving all teams more matches and opportunities to play against each other now the League season has finished.

Bristol and West Water Polo League

Also a successful season:

U17s	Second
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U15s	Third
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Women	Fourth
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	<p>Men Second</p> <p>Other Tournaments June saw our Women & Men's Teams finishing in second place in the RNAS Water Polo Tournament Culdrose.</p> <p>Our Womens Team competed in the Lyme Splash Tournament in August and winning another second place medal.</p> <p>Six of our players were invited on a trip to Ter Apel, Netherlands to play in the 53rd Zepta Water Polo tournament with Devonport Royal, forming the Devonport Dragons. The team came first in their group.</p> <p>National, Regional & County Representation This year has seen over 19 players from across all our teams selected to represent either the South West Region and/or the County in a number of tournaments and events that have taken place. A number of players that also train with us from other clubs were also selected. Several players also play in National League teams.</p> <p>GB Representation Four players have been successful in representing GB with Tom Manley continuing as the GB goal keep. Charlie Dawson was selected for the U19s GB Squad. Calum McKenzie and Charlie Noyce were selected for the Junior Men GB Barbarians Team at the recent EU Nations tournament with the team finishing in Bronze medal position.</p> <p>Regional & National Training Academy & Talent Centre There has been a full year of regional training with a large number of players attending the training sessions at Millfield. The national Talent Centre is growing and we have a number of players that have been selected to be part of this programme which feeds into the National Training Academy.</p> <p>Also of note is our three coaches that volunteer to coach at the Regional Training Academy.</p>
Performance of fundraising activities against objectives set	<p>Beyond membership subscriptions, additional fund-raising during this six-month period totalled £185.</p> <p>However, 2022/2023 overall fund raising efforts raised £2300 (mainly from sponsors, donors, a grant and raffles).</p>

Financial Review

Review of the charity's financial position at the end of the period	<p><u>Six month period Feb 2023 - August 2023</u></p> <p>Our financial position at 31.8.2023 totalled £48056 within our capital Fund.</p>
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	<p>Our overall 2022/23 financial position (after 3 years of losses) achieved a surplus of £6779. This figure out performed our forecasted financial status as per our 2022/23 business plan which predicted a £2000 loss.</p> <p>Fees were increased at the beginning of 2022/23</p> <p>As a result of the above we were able to cover a 9% increase in pool hire cost imposed by Teignbridge Council in October 23 (note this is post scope of this 6 month return).</p>
Statement explaining the policy for holding reserves stating why they are held	Reserves are held in our deposit account with Lloyds bank. We appreciate uncertainty regarding long term energy costs which directly impact pool hire costs, our main outgoing. This represents a more general risk to public facilities remaining open (which we currently utilise). An ongoing consideration regarding building a surplus / contingency fund to mitigate this risk, providing us with longer term options which include the possibility of partnering with local outdoor community interest pools which would however pose financial cost and risk.
Amount of reserves held	As per annual accounts
Reasons for holding zero reserves	N/A
Details of fund materially in deficit	N/A
Explanation of any uncertainties about the charity continuing as a going concern	N/A

Additional information (optional)

You may choose to include further statements where relevant about:

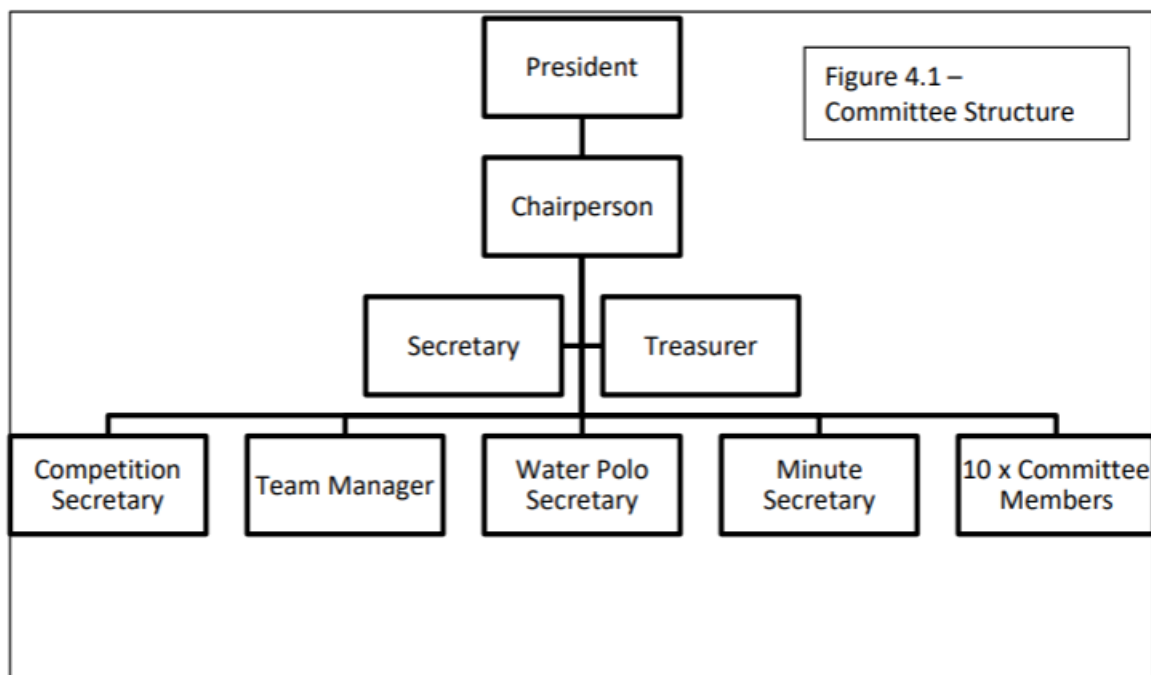
The charity's principal sources of funds (including any fundraising)	Member training subscriptions
Investment policy and objectives including any social investment policy adopted	<p>The charges in place for the various membership options are as carefully considered each year by the club committee and trustees. The club fees are set as low as possible, to maximise the opportunity for members to join the club, reflecting the cost of pool hire (the club does not own a pool), hourly cost of Head Coach (required to prepare the training programme, support training and development, support Health & Safety requirements), along with equipment costs. Any surplus income is reinvested into the club to support training and development. The club has historic reserves that have built up over a long period of time which were depleted during COVID. These reserves are now starting to recover, enabling long term sustainability.</p>
A description of the principal risks facing the	<ul style="list-style-type: none"> - We do not have exclusive access to a Pool - We are limited in training opportunities with our local authority partner

charity	<ul style="list-style-type: none"> - There are limited alternative all year round pool opportunities - Increasing energy costs may jeopardise our ability to offer continuity of training opportunities. - Public and community interest pool closures have occurred in other areas due to financial pressures.
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Structure, Governance and Management

Description of charity's trusts:	
Type of governing document (trust deed, royal charter)	Constitution ratified by Swim England (amended Dec 2023). Adherence to Swim England "Swimmark" status.
How is the charity constituted? (e.g unincorporated association, CIO)	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	<p>Experienced or senior committee members are encouraged to become trustees. https://www.gov.uk/government/publications/finding-new-trustees-cc30/finding-new-trustees</p> <p>According to AGM / EGM democratic vote.</p>

Committee Structure / Named Individuals (Dec'23 AGM):



Committee Posts	Name
President	Phil Whiting
Chairperson	Steve Blakeway
Secretary	Trina Gilderthorpe
Treasurer	Coral Waldock
Competition Secretary	Becky Bellett
Team Manager Lead	Trina Gilderthorpe

Water Polo Secretary	Sophie Sercombe
Minute Secretary	Becky Risley
Committee	Donna Throgmorton
Committee	Roger Bossom
Committee	Kathy Forward
Committee	Chris Cacchione
Committee	Claire Corry
Committee	Mike Stovin
Committee	Claire Corry
Welfare Officer	Tsuru Chaabane
Open Meets Secretary	Kathy Forward
Web Master	Kathy Forward
Data Protection Officer	
Swimwear (Shop)	Chris Cacchione
Publicity Officer	
Discovery Squad Administrator	Donna Throgmorton/Chris Cacchione
Social Secretary	
Trophy Steward	Mandy Locke
Swim Mark Coordinator	Jane Falkner
Membership Secretary	Coral Waldock
Registration Officer	Coral Waldock
Masters Secretary	Kathy Forward
Gala Officials Organiser	Becky Bellett
Discovery Squad Lead	Donna Throgmorton
Head Coach	Garry Mitchell
Volunteer Coordinator	Donna Throgmorton
Volunteer Coordinator	Becky Bellett
Volunteer Coordinator	Kathy Forward
Volunteer Coordinator	Chris Cacchione
Volunteer Coordinator	Sophie Sercombe
Trustee	Steven Blakeway
Trustee	Coral Waldock
Trustee	Amanda Locke

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Charity Commission welcome pack
The charity's organisational structure and any wider network with which the charity works	The club operates a simple structure, following Swim England "Good Club Governance" best practice. Swim England set out the minimum standards that affiliated clubs must meet to ensure they have the highest standards of safe and effective practice in

	place.
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Reference and Administrative details

Charity name	Newton Abbot Swimming and Water Polo Club
Other name the charity uses	NASWPC Previously known as and sometimes incorrectly referred to as <i>Newton Abbot Swimming club</i>
Registered charity number	1202074
Charity's principal address	MEADOW VIEW DACCABRIDGE ROAD KINGSKERSWELL NEWTON ABBOT TQ12 5DQ

Names of the Charity Trustees who manage the charity

Trustee name
Steven Blakeway
Coral Waldock
Amanda Locke: Resigned 2024, Due to be replaced by Trina Gilderthorpe

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	n/a
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	n/a
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	n/a

Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A

Other optional information

N/A

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	Electronic	
Full name(s)	Steven	Blakeway
Position (eg Secretary, Chair, etc)	Chair	
Date	1/7/2024	

NEWTON ABBOT SWIMMING AND WATER POLO CLUB
INCOME AND EXPENDITURE ACCOUNT
PERIOD 24TH FEBRUARY TO 31ST AUGUST 2023

	<u>31.8.2023</u>	
<u>INCOME</u>	£	£
Annual Subscriptions		8602
Swimming fees		37859
Swim England registration fees		564
Culdrose Polo competition		530
Match fees		359
Sales of club kit swimwear etc. -Receipts	404	
Purchase of kit, swimwear - Payments	<u>478</u>	
		-74
Canoeing	63	
Donations	185	
Sundry	<u>26</u>	274
Interest received		<u>135</u>
		48249
 <u>EXPENDITURE</u>		
Registration and affiliation	975	
Pool hire	27492	
DCASA, Bristol & West etc. water polo.	474	
Swimming competitions home and away	-17	
Equipment repairs and renewals:	384	
Insurance	295	
Teachers, coaches and officials training courses	559	
Coaching fees	5550	
Relief coach	741	
Head coach gala attendance	1104	
Head coach admin	576	
Web site	204	
Room hire	104	
Bank charges	42	
Active charges	1477	
Miscellaneous	<u>21</u>	<u>39981</u>
Surplus for the period		<u><u>8268</u></u>

NEWTON ABBOT SWIMMING AND WATER POLO CLUB

BALANCE SHEET

As at 31st August, 2023

31.8.2023

FIXED ASSETS

Trophies	£	£
Equipment brought forward		2600

CURRENT ASSETS

Stock of swimwear and badges for sale (estimated)	2130	
Debtors and prepayments	890	
Lloyds Current account	5415	
Lloyds Deposit Account	40371	
Cash in hand	<u>331</u>	<u>49137</u>
		51737

Deduct liabilities		<u>3681</u>
Net Assets		<u>48056</u>

CAPITAL FUND

Capital introduced	39788
Surplus for the period	<u>8268</u>
Balance 31st August 2023	<u>48056</u>

ACCOUNTANT'S REPORT

I have reviewed the above accounts and find them to be in accordance with the books and records and certify the balances to be as stated

Gary Moss

13/11/2023

NEWTON ABBOT SWIMMING AND WATER POLO CLUB

CAPITAL FUND

Capital introduced	39788
Surplus for the period	<u>8268</u>
Balance 31st August 2023	<u><u>48056</u></u>

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