

# NEWTON ABBOT SWIMMING AND WATER POLO CLUB

England & Wales · Charity number 1202074

## Details

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**Other names** NEWTON ABBOT SWIMMING CLUB

**Status** Registered

**Legal form** CIO

**Registered** 2023-02-24

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** Meadow View  
Daccabridge Road  
Kingskerswell  
Newton Abbot  
TQ12 5DQ

**Phone** 01803408628

**Email** [CHAIR@NASWPC.CO.UK](mailto:CHAIR@NASWPC.CO.UK)

**Website** [www.newtonabbotswimmingclub.co.uk](http://www.newtonabbotswimmingclub.co.uk)

## Activities

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**Objects:** THE PROMOTION OF COMMUNITY PARTICIPATION IN HEALTHY RECREATION IN PARTICULAR BY THE PROVISION OF FACILITIES FOR THE TEACHING, DEVELOPMENT AND PRACTICE OF SWIMMING AND WATER POLO FOR ALL AGE GROUPS WITHIN THE TOWN OF NEWTON ABBOT, DEVON AND ITS LOCALITY.

**Activities:** Newton Abbot Swimming and Water Polo Club is dedicated to supporting all members of the club to reach their full potential. The club is inclusive, where every member is valued and encouraged to work within the club community to achieve their goals, which may include regional or national level performance and/or supporting others to reach their goals.

## Classification

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- **How:** Provides Services
- **What:** Amateur Sport
- **Who:** Children/young People, People With Disabilities, The General Public/mankind

## Geography

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- Devon

## Finances

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Period end	Income	Expenditure	Assets	Employees
2024-08-31	£101,621	£102,223	-	-
2023-08-31	£48,249	£39,981	-	-

## Trustees

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Name	Role	Appointed
CORAL MARGARET URSULA WALDOCK		2023-02-24
Michael Douglas Joyce		2024-11-30
Trina Gilderthorp		2023-11-30

**NEWTON ABBOT SWIMMING AND WATER POLO CLUB**

England & Wales - Charity number 1202074

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# Accounts

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# NEWTON ABBOT SWIMMING AND WATER POLO CLUB

## INCOME AND EXPENDITURE ACCOUNT

YEAR ENDED 31ST AUGUST 2024

SIX MONTHS ENDED

	<u>31.8.2024</u>		<u>31.8.2023</u>	
	£	£	£	£
<b><u>INCOME</u></b>				
Annual Subscriptions		20272		8602
Swimming fees		68667		37859
Swim England registration fees		5486		564
Club championships		582		-
Sundry		-		530
Match fees		578		359
Sales of club kit swimwear etc.	1198		404	
Purchase of kit, swimwear	<u>1101</u>		<u>478</u>	
		97		-74
Swim England SW Region re Swim Mark	45		0	
Swim England SWR & Devon County ASA bursaries	300		0	
Newton Abbot Council	2275		-	
Sponsor trophies	504		-	
Canoeing	37		63	
Centrax	0 0		-	
Francis Clark LLP	288		-	
Donations	258		185	
Allanze grant	0		0	
Easy fundraising	276		0	
Sundry	<u>346</u>	4329	<u>26</u>	274
Interest received		<u>509</u>		<u>135</u>
		100520		48249
<b><u>EXPENDITURE</u></b>				
Registration and affiliation	6474		975	
Pool hire	61919		27492	
DCASA, Bristol & West etc. water polo.	1793		474	
Swimming competitions home and away	-1486		-17	
Travel inc Coach hire net	970			
Equipment repairs and renewals:	1293		384	
Trophies for Presentation	2975			
Insurance	308		295	
Teachers, coaches and officials training courses	1919		559	
Shirts for Volunteers	1027			
Coaching fees	12543		5550	
Relief coach	560		741	
Head coach gala attendance	4989		1104	
Head coach admin	1152		576	
Web site	656		204	
Room hire	209		104	
Bank charges	190		42	
Active charges	3182		1477	
Presentation evening (net)	245		0	
Miscellaneous	<u>204</u>	101122	<u>21</u>	39981
Deficit/ Surplus for the year/period		<u><u>-602</u></u>		<u><u>8268</u></u>

## NEWTON ABBOT SWIMMING AND WATER POLO CLUB

### BALANCE SHEET

As at 31st August, 2024

31.8.2024

31.8.2023

### FIXED ASSETS

	£	£	£	£
Trophies		2600		2600

### CURRENT ASSETS

Stock of swimwear and badges for sale	1818		2130	
Debtors and prepayments	300		890	
Lloyds Current account	6764		5415	
Lloyds Deposit Account	40180		40371	
Cash in hand	25	49087	331	49137
		<u>51687</u>		<u>51737</u>
Deduct liabilities		4233		3681
Net Assets		<u>47454</u>		<u>48056</u>

## NEWTON ABBOT SWIMMING AND WATER POLO CLUB

### CAPITAL FUND

Balance brought forward	48056	39788
Surplus for the year	<u>-602</u>	<u>8268</u>
Balance 31st August 2024	<u>47454</u>	<u>48056</u>

### ACCOUNTANT'S REPORT

I have reviewed the above accounts and find them to be in accordance with the books and records and certify the balances to be as stated

Kevan Locke



Date:

19.11.2024



## 2023/24 AGM Chair Report

This report marks the end of two years serving NASWPC as club chair and is a short overview so should be read in conjunction with my 'November 2024 update'.

I believe we are continuing to build a culture of inclusion and interdependence within our committee and across our volunteers, where everyone's voice is heard, valued and where no one person is relied on to "do it all".

### Recap

We have spent the 12 months building on our 2022/23 success, which focussed on committee engagement, charity status, finances restructuring, securing Microsoft technology and a new website to support administration and communication.

As mentioned within my attached Chair Update, we have challenges ahead of us including: oversubscribed swim squads creating progression challenges, no masters training sessions, team succession planning and ongoing challenges around training times and cost.

### NASWPC Achievements 2022/2023

- Southwest Water Polo club of the year award
- Successful competitive achievements across our Swimming and Polo Squads
- Website launch [www.naswpc.co.uk](http://www.naswpc.co.uk)
- Microsoft email and 365 switchover
- Shared electronic diary - regularly updated at committee meetings
- Strong committee engagement and meeting attendance with new AGM nominations
- New qualified officials, timekeepers, teachers and coaching staff
- A successful and well supported Annual Presentation Event
- Financial navigation of two increases in pool hire costs during 2023/24.
- Increasing overall training time with Teignbridge Leisure and successful implementation of a new timetable.
- Retaining Water Polo and Swimming Squad Head Coach positions
- Commencing charity gift aid roll out
- First Charity Commission annual return submitted July 2024 (representing 6 months of functioning between February - August 2023): [https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/121444/2023-24-annual-return-naswpc.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/121444/2023-24-annual-return-naswpc.pdf)
- Successful fundraising including presentation event raffle and £990 donation from Newton Abbot town council.

We continue to be a popular club which is held close to many hearts across our local community with a strong voluntary culture. More to do - please consider getting actively involved where you can during 2024/2025.

Steve Blakeway

**NEWTON ABBOT SWIMMING AND WATER POLO CLUB**

England & Wales - Charity number 1202074

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# Accounts

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## Trustees' Annual Report for the period

**From Period start date** February 2023 **To Period end date** August 2023

**Charity name:** Newton Abbot Swimming and Water Polo Club (NASWPC)

**Charity registration number:** 1202074

### Objectives and Activities

<b>Summary of the purposes of the charity as set out in its governing document</b>	Newton Abbot Swimming and Water Polo Club is dedicated to supporting all members of the club to reach their full potential. The club is inclusive, where every member is valued and encouraged to work within the club community to achieve their goals, which may include regional or national level performance and/or supporting others to reach their goals.
<b>Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.</b>	The club serves residents of the Newton Abbot and surrounding area, through the provision of water-based sport. This is focused on competitive swimming and water polo, but also the provision of individual skill and fitness development, including early discovery of Sports Club Membership. The members of the club are predominately young people aged 4-19 years old.
<b>Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit</b>	During 2022 the committee and Trustees worked hard to understand and ensure that the club's aims, objectives and activities met the requirements to be awarded charity status by the Charity Commission. This (our first) report therefore reflects our application for charity status.

### Additional information (optional)

You may choose to include further statements where relevant about:

<b>Policy on grant making</b>	<b>Nil formal</b>
<b>Policy on social investment including program related investment</b>	<b>Nil formal</b>
<b>Contribution made by</b>	The club has a simple structure, with management of the club conducted by a volunteer committee comprising <ul style="list-style-type: none"><li>• President</li><li>• Chairperson</li></ul>

**volunteers**

- Secretary
- Treasurer
- Competition Secretary
- Team Manager
- Water Polo secretary
- Minute Secretary
- 10 x Committee Members

The running of the club is also supported by non-committee posts:

- Assistant to Club Secretary
- Welfare Officer/ Child Protection
- Assistant Welfare Officer
- Open Meets Secretary
- Web Master
- Data Protection Officer
- Head coach
- Swimwear (Shop)
- Publicity Officer
- Discovery Squad Administrator
- Social Secretary
- Trophy Steward
- Swim Mark Coordinator
- Membership Secretary
- Registration Officer
- Masters Secretary
- Gala Officials Organiser
- Volunteer/Workforce Coordinator
- 4 x Competition Sub Committee
- 3 x Water Polo Sub-committee

We support members to undertake training to become Swimming Teachers and Coaches offering access to Level 1 & Level 2 teaching and coaching Swimming qualification and L1 and L2 Water Polo coaching qualifications.

The club offers a volunteering programme, for young people aged 14 years old, to adults. The volunteering opportunities include placements for young people undertaking Duke of Edinburgh Award; swimming time keeping and other officials; water polo referees/table officials; and committee members.

## Achievements and Performance

<p><b>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</b></p>	<p>NASWPC consistently provides opportunity for young residents and families of the Newton Abbot and surrounding area to engage with competitive swimming, water polo and volunteering opportunities (including appropriate developmental education / training opportunities). Our specific organised support for engagement with <b>Swim England licenced</b> competitive events are not otherwise available within local authority schools or council services sports provision (beyond ESSA events). Our success can be measured by a consistent rolling waiting list of around 40 individuals.</p> <p>The benefits of engagement with NASWPC provides tangible and measurable development opportunities for young people and their families, focussing upon social and physical abilities (including resilience and improved mental health), alongside education and team orientated skills. We utilise nationally recognised qualifications and development opportunities to build these skills amongst volunteers and members.</p>
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### Additional information (optional)

You may choose to include further statements where relevant about:

<p><b>Achievements against objectives set</b></p>	<p><b>Restructure of our Squad and fees framework</b></p> <p>This year we have tirelessly focussed on the successful delivery of a restructure to our squad-based system, ensuring progression opportunities for our members whilst maximising pool hire time. We have linked our squad system to a more robust fee template, ensuring fair and accessible fees alongside financial sustainability for the charity.</p> <p><b>Engagement &amp; development opportunities for our members:</b></p> <p>We have continued to be supported by a dedicated team of volunteer coaches, team managers, chaperones and young volunteers who we offer ongoing development opportunities to. A number of Water Polo players and coaches also referee in the Devon and Bristol &amp; West Leagues and we supply more referees to these leagues than any other club. Our president, Phil Whiting also referee's at the British Water Polo League.</p> <p>Current voluntary support for our Discovery Squads (Senior young members supporting our most Junior members):</p> <ul style="list-style-type: none"> <li>4 x Level 2 teachers</li> <li>4 x Level 1 teachers</li> <li>15 x Helpers</li> </ul> <p>We are securing Level 2 courses for our Level 1 teachers and Level 1 courses for our Helpers, when they reach the required age. Some of our helpers have completed the Helpers Certificate. This helps towards their Duke of Edinburgh Awards and gives them a qualification that recognises the good job they are doing.</p> <p><b>Competitive SWIMMING Key Achievements:</b></p>
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Our team have supported swimmers at many regional Galas which provides social and sport development opportunities for members. Many of our members, have achieved personal bests in all disciplines of competitive swimming with the support of our Head Coach, assisted by our dedicated team of volunteers.

County Championships - 22 swimmers qualified for the Devon County

South West Regional: 4 swimmers qualified for the Swim England South West championships

Arena League 2022.

Round 1 - finished 6th from 6 with 133 points

Round 2 - finished 5th from 6 with 128 points

Round 3 - finished 6th from 7 with 180 points

### **Competitive WATER POLO Key Achievements**

#### **Mini Polo, U13s, U15s & U17s**

Our Mini Polo Players are developing well and most have now reached the age to be able to compete in League fixtures. Next year we need to recruit younger players to join us to build on our successes and future proof the Club going forward.

In May our U13s and U15s took part in a Bristol and West League Tournament with success for both teams. Our U15s finished in silver medal position and our U13s finished in fourth place.

We were also successful in securing silver medal position for the U17s in the Bristol & West League, the final of which was held at Millfield School Pool in May.

#### **Men & Women's Polo**

Both our Men and Women's teams have enjoyed a full season of Devon League & Bristol & West League matches. Our Wednesday training session continues to be well attended with our older players helping to develop the skills of the younger players that attend.

#### **Devon League**

A successful season for all teams:

U13s Third (subject to confirmation after the last tournament on 18<sup>th</sup> Nov)

U15s Second

U17s Second

Women Second

Men Third

The Knock Out Cup is underway for our U15s, U17s, Women and Men's Teams and runs until early January. Like last year, this is now a series of mini competitions giving all teams more matches and opportunities to play against each other now the League season has finished.

#### **Bristol and West Water Polo League**

Also a successful season:

U17s Second

U15s Third

Women Fourth

	<p>Men                      Second</p> <p><b>Other Tournaments</b> June saw our Women &amp; Men’s Teams finishing in second place in the RNAS Water Polo Tournament Culdrose.</p> <p>Our Womens Team competed in the Lyme Splash Tournament in August and wining another second place medal.</p> <p>Six of our players were invited on a trip to Ter Apel, Netherlands to play in the 53rd Zepta Water Polo tournament with Devonport Royal, forming the Devonport Dragons. The team came first in their group.</p> <p><b>National, Regional &amp; County Representation</b> This year has seen over 19 players from across all our teams selected to represent either the South West Region and/or the County in a number of tournaments and events that have taken place. A number of players that also train with us from other clubs were also selected. Several players also play in National League teams.</p> <p><b>GB Representation</b> Four players have been successful in representing GB with Tom Manley continuing as the GB goal keep. Charlie Dawson was selected for the U19s GB Squad. Calum McKenzie and Charlie Noyce were selected for the Junior Men GB Barbarians Team at the recent EU Nations tournament with the team finishing in Bronze medal position.</p> <p><b>Regional &amp; National Training Academy &amp; Talent Centre</b> There has been a full year of regional training with a large number of players attending the training sessions at Millfield. The national Talent Centre is growing and we have a number of players that have been selected to be part of this programme which feeds into the National Training Academy.</p> <p>Also of note is our three coaches that volunteer to coach at the Regional Training Academy.</p>
<p><b>Performance of fundraising activities against objectives set</b></p>	<p>Beyond membership subscriptions, additional fund-raising during this six-month period totalled £185.</p> <p>However, 2022/2023 overall fund raising efforts raised £2300 (mainly from sponsors, donors, a grant and raffles).</p>

## Financial Review

<p><b>Review of the charity’s financial position at the end of the period</b></p>	<p><u>Six month period Feb 2023 - August 2023</u></p> <p>Our financial position at 31.8.2023 totalled £48056 within our capital Fund.</p>
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	<p>Our overall 2022/23 financial position (after 3 years of losses) achieved a surplus of £6779. This figure out performed our forecasted financial status as per our 2022/23 business plan which predicted a £2000 loss.</p> <p>Fees were increased at the beginning of 2022/23</p> <p>As a result of the above we were able to cover a 9% increase in pool hire cost imposed by Teignbridge Council in October 23 (note this is post scope of this 6 month return).</p>
<b>Statement explaining the policy for holding reserves stating why they are held</b>	Reserves are held in our deposit account with Lloyds bank. We appreciate uncertainty regarding long term energy costs which directly impact pool hire costs, our main outgoing. This represents a more general risk to public facilities remaining open (which we currently utilise). An ongoing consideration regarding building a surplus / contingency fund to mitigate this risk, providing us with longer term options which include the possibility of partnering with local outdoor community interest pools which would however pose financial cost and risk.
<b>Amount of reserves held</b>	As per annual accounts
Reasons for holding zero reserves	<b>N/A</b>
Details of fund materially in deficit	<b>N/A</b>
Explanation of any uncertainties about the charity continuing as a going concern	<b>N/A</b>

#### **Additional information (optional)**

You may choose to include further statements where relevant about:

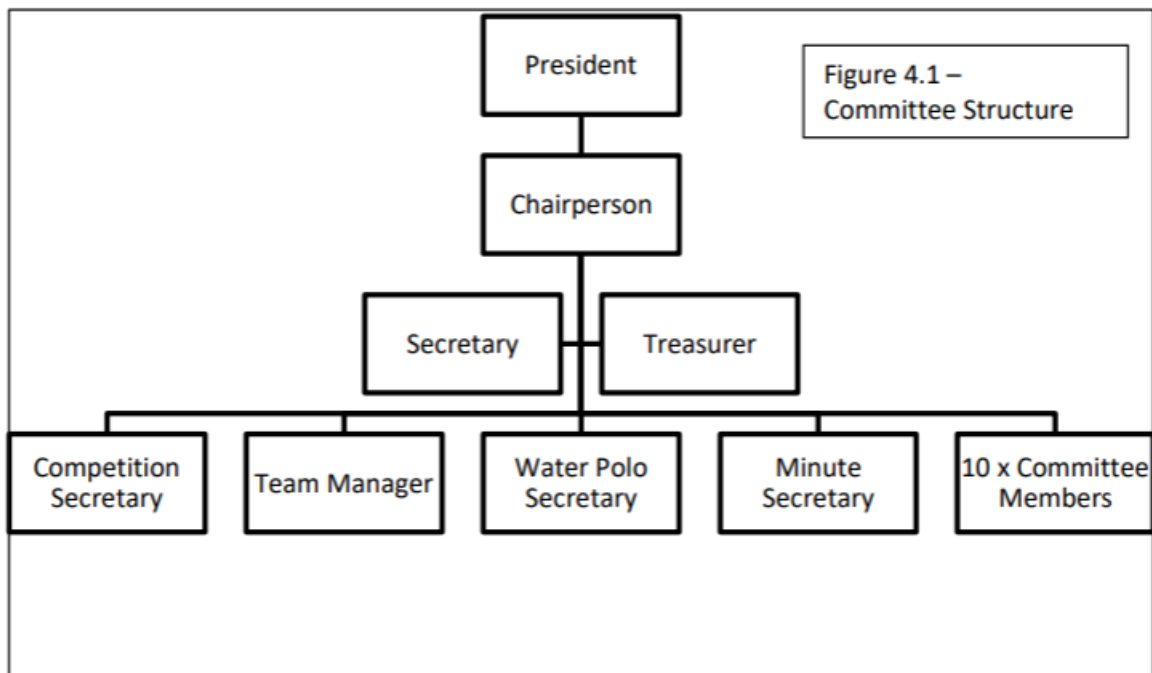
<b>The charity's principal sources of funds (including any fundraising)</b>	Member training subscriptions
<b>Investment policy and objectives including any social investment policy adopted</b>	The charges in place for the various membership options are as carefully considered each year by the club committee and trustees. The club fees are set as low as possible, to maximise the opportunity for members to join the club, reflecting the cost of pool hire (the club does not own a pool), hourly cost of Head Coach (required to prepare the training programme, support training and development, support Health & Safety requirements), along with equipment costs. Any surplus income is reinvested into the club to support training and development. The club has historic reserves that have built up over a long period of time which were depleted during COVID. These reserves are now starting to recover, enabling long term sustainability.
<b>A description of the principal risks facing the</b>	<ul style="list-style-type: none"> <li>- We do not have exclusive access to a Pool</li> <li>- We are limited in training opportunities with our local authority partner</li> </ul>

<b>charity</b>	<ul style="list-style-type: none"> <li>- There are limited alternative all year round pool opportunities</li> <li>- Increasing energy costs may jeopardise our ability to offer continuity of training opportunities.</li> <li>- Public and community interest pool closures have occurred in other areas due to financial pressures.</li> </ul>
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## Structure, Governance and Management

<b>Description of charity's trusts:</b>	
<b>Type of governing document</b> (trust deed, royal charter)	Constitution ratified by Swim England (amended Dec 2023). Adherence to Swim England "Swimmark" status.
<b>How is the charity constituted?</b> (e.g unincorporated association, CIO)	CIO
<b>Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees</b>	Experienced or senior committee members are encouraged to become trustees. <a href="https://www.gov.uk/government/publications/finding-new-trustees-cc30/finding-new-trustees">https://www.gov.uk/government/publications/finding-new-trustees-cc30/finding-new-trustees</a>  According to AGM / EGM democratic vote.

### Committee Structure / Named Individuals (Dec'23 AGM):



Committee Posts	Name
President	Phil Whiting
Chairperson	Steve Blakeway
Secretary	Trina Gilderthorpe
Treasurer	Coral Waldock
Competition Secretary	Becky Bellett
Team Manager Lead	Trina Gilderthorpe

Water Polo Secretary	Sophie Sercombe
Minute Secretary	Becky Risley
Committee	Donna Throgmorton
Committee	Roger Bossom
Committee	Kathy Forward
Committee	Chris Cacchione
Committee	Claire Corry
Committee	Mike Stovin
Committee	Claire Corry
Welfare Officer	Tsuru Chaabane
Open Meets Secretary	Kathy Forward
Web Master	Kathy Forward
Data Protection Officer	
Swimwear (Shop)	Chris Cacchione
Publicity Officer	
Discovery Squad Administrator	Donna Throgmorton/Chris Cacchione
Social Secretary	
Trophy Steward	Mandy Locke
Swim Mark Coordinator	Jane Falkner
Membership Secretary	Coral Waldock
Registration Officer	Coral Waldock
Masters Secretary	Kathy Forward
Gala Officials Organiser	Becky Bellett
Discovery Squad Lead	Donna Throgmorton
Head Coach	Garry Mitchell
Volunteer Coordinator	Donna Throgmorton
Volunteer Coordinator	Becky Bellett
Volunteer Coordinator	Kathy Forward
Volunteer Coordinator	Chris Cacchione
Volunteer Coordinator	Sophie Sercombe
Trustee	Steven Blakeway
Trustee	Coral Waldock
Trustee	Amanda Locke

### **Additional information (optional)**

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Charity Commission welcome pack
The charity's organisational structure and any wider network with which the charity works	The club operates a simple structure, following Swim England "Good Club Governance" best practice. Swim England set out the minimum standards that affiliated clubs must meet to ensure they have the highest standards of safe and effective practice in

	place.
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## Reference and Administrative details

<b>Charity name</b>	Newton Abbot Swimming and Water Polo Club
<b>Other name the charity uses</b>	NASWPC  Previously known as and sometimes incorrectly referred to as <i>Newton Abbot Swimming club</i>
<b>Registered charity number</b>	1202074
<b>Charity's principal address</b>	MEADOW VIEW DACCABRIDGE ROAD KINGSKERSWELL NEWTON ABBOT TQ12 5DQ

## Names of the Charity Trustees who manage the charity

<b>Trustee name</b>
Steven Blakeway
Coral Waldock
Amanda Locke: Resigned 2024, Due to be replaced by Trina Gilderthorpe

## Funds held as custodian trustees on behalf of others

<b>Description of the assets held in this capacity</b>	n/a
<b>Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects</b>	n/a
<b>Details of arrangements for safe custody and segregation of such assets from the charity's own assets</b>	n/a

## Exemptions from disclosure

Reason for non-disclosure of key personnel details

N/A
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## Other optional information

N/A

## Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b>	Electronic	
<b>Full name(s)</b>	Steven	Blakeway
<b>Position (eg Secretary, Chair, etc)</b>	Chair	
<b>Date</b>	1/7/2024	

NEWTON ABBOT SWIMMING AND WATER POLO CLUB  
INCOME AND EXPENDITURE ACCOUNT  
PERIOD 24TH FEBRUARY TO 31ST AUGUST 2023

	<u>31.8.2023</u>	
<u>INCOME</u>	£	£
Annual Subscriptions		8602
Swimming fees		37859
Swim England registration fees		564
Culdrose Polo competition		530
Match fees		359
Sales of club kit swimwear etc. -Receipts	404	
Purchase of kit, swimwear - Payments	<u>478</u>	
		-74
Canoeing	63	
Donations	185	
Sundry	<u>26</u>	274
Interest received		<u>135</u>
		<u>48249</u>
<u>EXPENDITURE</u>		
Registration and affiliation	975	
Pool hire	27492	
DCASA, Bristol & West etc. water polo.	474	
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Web site	204	
Room hire	104	
Bank charges	42	
Active charges	1477	
Miscellaneous	<u>21</u>	<u>39981</u>
Surplus for the period		<u><u>8268</u></u>

# NEWTON ABBOT SWIMMING AND WATER POLO CLUB

## BALANCE SHEET

As at 31st August, 2023

31.8.2023

### FIXED ASSETS

Trophies	£	£
		2600

Equipment brought forward

### CURRENT ASSETS

Stock of swimwear and badges for sale (estimated)	2130	
Debtors and prepayments	890	
Lloyds Current account	5415	
Lloyds Deposit Account	40371	
Cash in hand	331	49137
		<u>51737</u>

Deduct liabilities		<u>3681</u>
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Net Assets		<u><u>48056</u></u>
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### CAPITAL FUND

Capital introduced	39788
Surplus for the period	<u>8268</u>
Balance 31st August 2023	<u><u>48056</u></u>

### ACCOUNTANT'S REPORT

I have reviewed the above accounts and find them to be in accordance with the books and records and certify the balances to be as stated

Gary Moss

13/11/2023

## NEWTON ABBOT SWIMMING AND WATER POLO CLUB

### CAPITAL FUND

Capital introduced	39788
Surplus for the period	<u>8268</u>
Balance 31st August 2023	<u><u>48056</u></u>

### ACCOUNTANT'S REPORT

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Gary Moss

13/11/2023