

REGISTERED COMPANY NUMBER: 13181228 (England and Wales)  
REGISTERED CHARITY NUMBER: 1201980

REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 29 JULY 2025  
FOR  
CRAFTWORKS COMMUNITY LIMITED

McCabe Ford Williams  
Statutory Auditors and Chartered Accountants  
Building 1063  
Cornforth Drive  
Kent Science Park  
Sittingbourne  
Kent  
ME9 8PX

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FOR THE YEAR ENDED 29 JULY 2025

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REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED 29 JULY 2025

TRUSTEES	S Bounds J Lewis L McLeod J Davis-Marks
REGISTERED OFFICE	45 St. Lukes Road Maidstone Kent ME14 5AS
REGISTERED COMPANY NUMBER	13181228 (England and Wales)
REGISTERED CHARITY NUMBER	1201980
INDEPENDENT AUDITORS	McCabe Ford Williams Statutory Auditors and Chartered Accountants Building 1063 Cornforth Drive Kent Science Park Sittingbourne Kent ME9 8PX
SOLICITORS	Girlings Stourside Place Station Road Ashford Kent TN23 1PP
BANKERS	Natwest Bank Western Avenue Waterside Chatham Maritime Kent ME4 4RT

REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 29 JULY 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 29 July 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The accounting reference date is 29 July 2025, however, as is permitted the accounts have been made up for the period 1 August 2024 to 31 July 2025.

**OBJECTIVES AND ACTIVITIES**

**Objectives and activities**

The aim of the Craftworks College is 'to create a safe space for young people and adults to be and feel valued where they can make positive social connections and thrive.' The college provides education and training to young people aged 16 to 25 with special educational needs and disabilities (SEND), including mental health needs. The objective is for learners aged 16-24 to go onto a study programme accessing vocational qualifications from Entry Level to Level 2/3. Students study a range of subjects, including Practical Horticulture, Creative Craft, Food and Cookery and Farm Animal Care. All students have English and Maths lessons, Personal Development Sessions, and interventions to support their access to learning, all students are given the opportunity to engage in Enrichment activities and Work Experience.

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**OBJECTIVES AND ACTIVITIES**

Significant activities

The issues

At present Craftworks College has 109 students enrolled; of these 109 learners, 92.7% hold an EHCP, 5.5% do not, and 1.8% we are currently supporting their needs assessment with the hope to obtain an EHCp for them. The current needs profile reflects 3.7% ADHD, 34.9% ASC, 10.1% PMLD, 44.0% SEMH, and 7.3% SLCD, highlighting the complexity of the cohort. 107 students are funded by Kent local authority, 2 students are funded through Medway local authority. All students are in receipt of funding from the ESFA. We recognised that many students who join the college have experienced a difficult time in education, this could be due to a disability, educationally or otherwise, a childhood trauma, poor mental health or a variety of other reasons. As a result of this many of our learners have been NEET. Craftworks College understands that our students frequently have a negative attitude towards education.

The changes the charity looks to make

Craftworks College Charity vocational courses are implemented through comprehensive project-based work that immersively embeds English, IT, Mathematics, EHCp outcomes, and Personal Development (including life skills) into everyday activities. Working in a project-based way gives a real world application to learning. Students are exposed to the sequencing of key skills within their core subject so that students can see links between different areas of knowledge and skills and recognise that some knowledge and skills are transferable. Each project takes into account the building of skills, embedding, and hard-wiring the knowledge through sequencing, repetition, practical application, and assessment. This project-based approach to learning successfully builds confidence for young people, practically applying their skills, and working as part of a team and makes learning fun. This builds a sense of belonging and pride in what they achieve, connecting the learning from education to the skills needed for the world of work and independent living. Students of all abilities can find a part to play and gain skills and knowledge that lead to qualifications. The impact this has is that these skills seamlessly translate to support them across many of the experiences that await each young person after college. They have repeatedly used the skills in a variety of projects to demonstrate application in various guises. This sequenced and regularly assessed approach means students have had the necessary guidance, support and encouragement, allowing them to plan a future where they can feel safe, make social connections, learn, and thrive; i.e. entering into employment, further education, supported apprenticeships, volunteering, making friends, living independently with the confidence to try new things.

How achievement of aims aid's the charity's future purpose

Craftworks College Charity looks to provide students with qualifications to enable them to access the world of work. To provide life skills to ensure they are able to be as independent as possible and to make positive social connections enabling them to take part in society. By supporting students to achieve these aims we as a charity meet our future aims of supporting those with disabilities to have good access to opportunities reducing the gap between those who are mainstream and those who have additional needs.

Strategies for achieving aims

The college has 6 sites: 3 in Ashford comprising Food with Friends café which is situated inside a government Gateway Plus building in central Ashford; Stourside Farm, which is located on the Wyvern School site for SEND; and Muddy Wellies community farm which is in Smeeth; 2 sites are in Faversham; Brogdale Farm, the original site located within the home of the National Fruit Collection; and a Georgian and Victorian Walled Garden in Faversham. The main office and other site is Culnells Farm in Iwade. Many of the sites are rural to support the provision of local services to young people who live in those communities.

There is a clear admissions process where parents, schools, colleges, and the local authority can ask Craftworks College to consider the student as suitable and offer them a place. Potential students and parents/carers are sent information about the college, offered a site visit, taster day, phased induction if required, and can look at the website to gain further knowledge. Information is sent in Communicate and Print accessible format if required and videos can be sent home for those who may require additional visual aid support for access or mental health needs.

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**OBJECTIVES AND ACTIVITIES**

Each student is baselined taking into consideration their prior knowledge needs, their PLR (Prior Learning Record) and preferences then placed on a pathway that works with the Waves Model of Intervention, which supports personal development and well-being as they move through their pathway on their journey with us (Universal Pathway, Targeted Pathway, Specialist Pathway). This enables the student to have the right level of support in all curriculum areas - Vocational, Maths, English, Work Experience, and Wellbeing.

Our values and ethos underpin all aspects of college life. The college is structured to allow students to have small classes with local work experience opportunities to support them in participating in community life. The 6 sites across the Swale and Ashford districts help reduce travel times for learners and build social connections in their local communities. We look to understand and work with each individual, viewing them as a whole person rather than their diagnosis and empowering them to make their own choices. We focus on the positive and create a culture of social inclusion, choice, and shared respect whilst promoting responsibility. We support young people in setting goals for themselves and encourage families to be partners in this process. We are conscious that professionals should be 'on tap' and not 'on top', there to signpost support and opportunities to encourage self-learning.

Our behaviour and attitudes strategy seeks to support learners in recognising, understanding, and communicating their emotions, behaviours, and attitudes so that they can process how they are feeling, develop effective coping mechanisms, and learn to regulate these giving them life strategies that enable them to access education, employment, and community.

We promote a calm environment where all feel safe, respected, and valued. We set a strong focus on high attendance and punctuality encouraging students to adopt the expectations that will be required for the world of work and to access education to the full.

Our behaviour and attitude strategy outlines a process that can inform and create a positive culture that aligns with the Craftworks ethos. A culture of building positive relationships, accepting and celebrating differences, and taking responsibility for our thoughts, behaviours, and actions, so that we and others can experience positive well-being and thrive in life.

**How we measure progress**

We measure progress for each student based on their progress from their starting points. Each student is baselined on starting in their English, maths, vocational subject and against their Education and Health Care plan targets. They are set long term targets and termly short targets. We record their achievements each term, tracking their progress towards academic achievements and personal goals. As a post-16 specialist provider college we are also regulated by Ofsted inspections, these provide a measure for our progress against national standards. Craftworks College Charity is rated overall as a Good provider with Outstanding provision in our Personal Development.

**Public benefit**

The funding that we have received from the ESFA, DfE, KCC and other local authorities is £2,043,046 This has enabled us to provide the education for the students in this academic year. Students have learned skills in maths, English, their chosen vocational subject, life skills and considered the wider needs of how they fit into society. Through due rigour at board meetings, through observations, supervisory meetings, regularly seeing accounts questioning the finance manager, the Charitable Company's trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission.

REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 29 JULY 2025

## STRATEGIC REPORT

Achievements and performance

Charitable activities

A Summary of the main achievements in the year with reference to the charity's objects :

Impact: Destinations of Leavers who left college in July 2025 progressed as follows:

43 Students left the college

- 10 (23.26%) of whom are in paid employment,
- 2 (4.65%) are on apprenticeships,
- 1 (2.33%) on an internship,
- 13 (30.23%) progressed to full time mainstream further education or specialist further education,
- 8 (18.60%) are in independent skills environments,
- 9 (20.93%) remain NEET, 4 of which are extreme safeguarding cases.

Success rates of accredited learning for Vocational Programmes of Study (2024-25)

Full Qualification achievement  
in Vocational Programme of

Study (%)	2024/25	24/25 Learner Numbers	With Partial Achievements
Horticulture	78.6%	22/28	92.9%
Creative Crafts	85.7%	18/21	90.5%
Farm Animal Care	78.9%	15/19	94.7%
Food and Cookery	100%	4/4	
Overall	81.9%	59/72	

English and maths Overall Achievement Rates 24-25

We have put a concerted effort into working with the English and Maths teams. The English and maths results have significantly improved as indicated below. The full analysis and the breakdown of levels can be found below the subject achievement rates.

Subject	22/23 Rate	23/24 Rate	24/25 Rate	Learner Number	+ / -
Overall English	Actual 42.4%	Actual 43.75%	Actual 75%	24/32 Full Claims	+31.25%
Reading	Overall 43%	Overall 63.63%	Overall 72.73%	24/33	+9.1%
SLC	Actual 67%	Actual 72.2%	Actual 100%	29/29	+27.8%
Writing	Overall 29%	Overall 33.33%	Overall 80%	28/35	+46.67%
Overall maths	25%	25%	60.6%	20/33	+35.6%
Overall E&M FS	36.79%	46.7%	77.69%	101/130 entries	+30.99%

Overall, there is a significant upward trend in the overall English and maths results. Maths has made great strides in improving their achievement rates compared to the previous two years. English has made exceptional progress with the Speaking, Listening and Communication and Writing results in particular which was previously an area for improvement

Success Rates EHCP Outcomes

Outcome fully achieved (%)	2024/25
Further Education Employment and Training (Cognitive and Learning)	34%
Participating in Society (Communication and Interaction)	44%
Being as Healthy as Possible in Adult Life (Social Emotional and Mental Health)	25%
Independent Living (Sensory and Physical)	59%

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Outcome achievement data for 2024/25 shows a reduction across several areas when compared to previous years. This change does not reflect a decline in student progress, but a deliberate strengthening of how outcomes are defined, measured, and evidenced. A structured target-setting programme was introduced to break long-term EHCP outcomes into smaller, measurable steps. This has enabled more accurate tracking of progress throughout the year, rather than relying on end-point judgments alone. While this has resulted in more cautious reporting of full achievement in-year, it provides a far more robust and defensible picture of impact. We anticipate that this approach will lead to stronger outcome data over time, with clearer evidence of progression and sustained achievement moving forward.

#### Attendance Data

2024/25	Programme of Study (%)	Term 2	Term 6
	Animal Care	72%	76%
	Creative Craft	66%	59%
	Horticulture	62%	60%
	Food and Cookery	83%	90%
	Maths and English	65%	55%

Attendance across Programmes of Study in 2024/25 shows generally stable engagement, with positive gains in key practical pathways. Animal Care and Food and Cookery both demonstrated improved attendance between Term 2 and Term 6, with Food and Cookery showing particularly strong engagement by the end of the year. Attendance within Creative Craft and Horticulture showed slight declines over the same period. This was primarily linked to individual students experiencing fluctuating wellbeing and attendance challenges rather than reduced engagement with the curriculum itself. In response, targeted attendance action plans were implemented, alongside increased pastoral and wellbeing support to stabilise engagement.

Attendance in Maths and English reduced between Term 2 and Term 6, reflecting known barriers for this cohort around confidence, anxiety, and prior negative experiences of formal learning. These sessions were supported through differentiated delivery, flexible approaches, and closer integration with vocational learning to improve accessibility and sustain participation.

#### Retention data

Year (# of students)	2022/23 (79)	2023/24 (91)	2024/25 (93)
Student Retention	87.34% (69)	89% (81)	88% (82)
Withdrew within Term 1 (42-cut-off)	6.33% (5)	4% (4)	7% (7)
Withdrew in-year (Oct-July)	6.33 (5)	7% (6)	4% (4)

Student retention has remained consistently strong year on year, despite increasing overall student numbers. Retention improved from 87.34% in 2022/23 to 89% in 2023/24 and remained high in 2024/25 at 88%, representing 82 of 93 students retained. This demonstrates the stability of the provision as the college continues to grow and support increasingly complex cohorts.

In 2024/25, there was a slight increase in withdrawals within the first 42 days. This reflects earlier identification of students for whom Craftworks College was not the most appropriate long-term provision, enabling timely transitions to alternative placements. All students who withdrew within this period secured a change of placement, reducing the risk of prolonged disengagement.

In-year withdrawals reduced in 2024/25, with positive outcomes achieved for these students. Of the seven who left during the year, three progressed into employment, one transitioned to an alternative placement, and three completed their course early before moving on to social provision, volunteering, or employment. These outcomes reflect purposeful transitions rather than disengagement, reinforcing the strength of the college's retention and progression approach.



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## Destination Data 5-year trend

## NEET students:

Year (# of students that are new to Craftworks College)	2022/23 (81)	2023/24 (91)	2024/25 (93)
Percent of NEET students enrolled each year	53.12% (32)	43.58% (36)	45.71% (35)

Each academic year, a substantial proportion of students joining Craftworks College arrive as NEET, demonstrating both the scale of unmet need locally and the college's growing role as a re-engagement provider. Swale has the highest number of NEETs in Kent at 6.9%. In 2024/25, NEET enrolments remained consistently high at 45.71% (35 of 93), again increasing in absolute terms year on year.

This pattern shows that as Craftworks College grows, it continues to attract and support learners who are furthest from education, rather than narrowing its intake to lower-need cohorts. The sustained volume of NEET learners year on year highlights the ongoing demand for a provision that can stabilise, re-engage, and retain young people who have previously disengaged from mainstream education.

NEETs Outcome	2022/23 (17)	2023/24 (17)	2024/25 (16)
Withdrew within 42 days of enrolment	5.88% (1)	11% (2)	12.5% (2)
Withdrew in-year (Oct-July)	5.88% (1)	11% (2)	0% (0)
Withdrew at end of academic year (qualification achieved and now NEET)	0% (0)	0% (0)	0% (0)
Progressed to 2nd year of study with Craftworks College	76.47% (13)	53% (9)	75% (12)
Progressed to employment	5.88% (1)	0% (0)	0% (0)
Progressed to further education provider	5.88% (1)	19% (3)	12.5 (2)

Retention and progression outcomes for NEET learners in 2024/25 continue to demonstrate a strong and sustained impact when compared to previous cohorts. In 2024/25, 75% of NEET learners (12 of 16 students) progressed into a second year of study at Craftworks College, with zero in-year withdrawals between October and July. Early withdrawals within the first 42 days remained low and consistent with previous years, reflecting appropriate early decision-making rather than late-stage disengagement.

These outcomes are directly linked to the way Craftworks College now supports NEET learners through a targeted support offer alongside specialist re-engagement provision. From enrolment, students access small class sizes, high staff-to-student ratios, relational teaching, and a practical, project-based curriculum, underpinned by a strong focus on emotional wellbeing, routine, and belonging. This approach supports early stabilisation, reduces anxiety around attendance, and enables learners to re-establish a positive learner identity.

The Re-Engagement Programme has played a key role in supporting students at the highest risk of withdrawal. In 2024/25, 3 of the 16 NEET learners required additional re-engagement support, including flexible timetables, blended or distance learning, enhanced wellbeing input, and carefully paced transitions back into onsite provision. This targeted intervention has enabled students who may otherwise have disengaged to remain on roll and continue progressing.

What is being evidenced is not just retention, but purposeful retention. Progression outcomes, including progression to further education providers and continued study, demonstrate that NEET learners are being stabilised effectively and supported into realistic, sustained pathways aligned to their readiness and longer-term goals.

## Re-engagement Program:

Year (# of students enrolled each year)	2022/23 (81)	2023/24 (91)	2024/25 (93)
Enrolment in the Re-engagement program	46.91%	43.82%	33%

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Enrolment in the Re-Engagement Programme remains a significant feature of Craftworks College's intake, reflecting the complexity of need within the student cohort. While overall student numbers have increased year on year, the proportion of students requiring re-engagement support has reduced from 46.91% in 2022/23 to 33% in 2024/25. This downward trend suggests improved early identification, stabilisation, and transition into the main curriculum, while maintaining access for students who need flexible, targeted support to re-enter education successfully.

Outcome	2022/23 (38)	2023/24 (39)	2024/25 (23)
Withdrew from Craftworks College (NEET)	5% (2)	8% (3)	8.7% (2)
Re-engagement only	15% (6)	11% (4)	8.7% (2)
Distance learning only	0% (0)	3% (1)	4.35% (1)
Phased return to onsite learning	26% (10)	24% (9)	21.74% (6)
Re-integrated to full-time education	41% (16)	18% (7)	8.8% (3)
Progressed to employment, training or independent living	13% (5)	36% (14)	47.8% (9)

Year-on-year outcome data for students supported through the Re-Engagement Programme shows a clear shift in both need and trajectory across cohorts. In 2022/23, outcomes were weighted towards reintegration into full-time education (41%), reflecting a cohort largely able to return to structured provision once stabilised. By 2023/24, the profile changed significantly, with a higher proportion progressing into employment, training or independent living (36%), indicating stronger readiness for adult pathways and alternative destinations beyond full-time education.

In 2024/25 a greater proportion of students progressed to employment, training or independent living through the support of our re-engagement programme. A similar story year on year for those who are NEET, only engage through our off site re-engagement programme or distance learning. Again the number of students who we phase back onto site stays at a similar level enabling students to gain their qualifications and progress. There is a continued trend where students who have been on the re-engagement programme do not re-integrate in full time education, they receive the bespoke support they require which means we are able to progress them onto other college providers who have courses they prefer or assess that they are ready for work and that is a better route than remaining in education.

Over the past year, the Re-Engagement Programme has been strengthened to operate as an education-led provision, not solely a wellbeing intervention. Students now access specifically designed courses while out of full-time education, enabling them to achieve meaningful learning outcomes alongside targeted wellbeing support. These courses are intentionally focused on addressing barriers to education, building readiness for learning, and developing the skills required to re-enter onsite provision. Where appropriate, learning is explicitly linked to EHCP outcomes and vocationally relevant qualifications, ensuring progress continues even when students are not yet able to attend full time.

#### Destination Data -

In July 2025, 43 Students left the college, 10 of whom are in paid employment, 2 are on apprenticeships, 1 on an internship, 13 progressed to full time mainstream further education or specialist further education, 8 are in independent skills environments, only 9 remain NEET, 4 of which are extreme safeguarding cases.

	Further Education	Apprenticeship / Internship	Employment	Social Provision	Not in Education Employment or Training
2022/23 (25*)	45.85%	0.00%	20.83%	25%	8.33%
2023/24 (40)	47.5%	2.5%	12.5%	7.5%	30%
2024/25 (43)	30.23%	6.97%	23.27%	18.6%	20.93%

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Destination data over the three-year period demonstrates the effectiveness of our provision in supporting young people into sustained positive outcomes. In 2022/23 and 2023/24, the majority of learners progressed into Further Education (45.84% and 47.5% respectively); however, in 2024/25 this reduced to 30.23% as more learners accessed employment (18.6%) and apprenticeships/internships (6.97%), reflecting the curriculum's intent to provide multiple pathways tailored to individual learner needs. The rise in NEET outcomes in 2023/24 coincides with the organisation being commissioned by KCC to deliver a pilot Re-engagement Programme for young people who had been disengaged from education for prolonged periods, in some cases exceeding ten years. This cohort presented significant and complex barriers to learning and early destination measures did not reflect the full impact of the provision during its initial implementation phase. By 2024/25, NEET figures had reduced to 20.93%, alongside an increase in positive destinations, demonstrating that the programme is now well established and beginning to secure sustained and meaningful progression.

Social provision placements also increased to 23.27%, highlighting a strong focus on personalised support for learners with complex needs. Overall, the data illustrates that the support effectively enables learners to achieve meaningful destinations aligned with their starting points and needs.

#### Financial review

##### Financial position

During the period ended 31st July 2025, total expenditure was £1,975,002 (2024: £1,514,343). At the 31st July 2025, the net book value of fixed assets was £ 47,227 (2024: £40,910) and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for the providing of education and the associated support services to pupils of the charity.

The Charity held fund balances at 31 July 2025 of £404,139 (2024: £331,161).

These funds comprised of £340,485 of restricted element income funds (2024: £283,388), £59,142 of restricted Buildings and Asset allocation (2024: £43,789), £860 of free school meals funding (2024 £332) and £3,652 of general funds (2024: £3,652).

##### Reserves policy

The trustees regularly review the reserve levels of the Academy Trust. Reviews encompass the nature of the income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees have determined that the appropriate level of reserves should be approximately £300,000 whereas the actual un ring-fenced reserves were £3,652. The total reserves are £386,913. The charity will be looking to increase these over the coming couple of years. The reason for holding reserves is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies.

At 31st July 2025 the total funds comprised of:

##### Restricted Reserves

Element Funding	£340,485
Buildings & Assets Allocation	£59,142
Free school meals	£860
Unrestricted funds	£3,652
Total	£386,913

##### Going concern

After making the appropriate enquiries, the board of trustees has a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

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FOR THE YEAR ENDED 29 JULY 2025

## STRATEGIC REPORT

### Principal risks and uncertainties

The trustees have assessed the major risks to which the Charity is exposed, in particular, those related to teaching, facilities and other operational areas of the Charity and its finances. They have ensured that robust systems, including operation procedures (e.g. vetting of new staff and visitors, supervision of college grounds) and internal financial controls are in place in order to minimise risk. Adequate insurance cover has been put into place. The charity reviews all systems and procedures, particularly the internal financial controls, on an ongoing basis.

### Future plans

The charity aims to have a similar offer of vocational subjects to our students in the Swale and Ashford area. This would mean that we would look to find a premises to offer a Food and Cookery course in the Swale area. We are seeking to have this offer to enable students in both areas to be able to access opportunities where there is a good possibility of gaining qualifications that enable them to go into jobs in the local economy. By providing these courses in Swale and Ashford we are providing to 2 key areas in Kent that have the highest number of disabled young people and in rural communities that are often challenging to provide for this disadvantaged group. We know from previous experience that our cohort of students are able to access and achieve qualifications in these subject areas, that from our excellent progression results we have been able to support students into work related areas and or other further education courses. We thus wish to build on the success of our current work.

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### Governing document

The Charity is controlled by its governing document, the articles of association, and constitutes a company, limited by guarantee, as defined by the Companies Act 2006.

### Charity constitution

The Charity is a company limited by guarantee and a registered charity. The charitable company's memorandum and articles of association are the primary governing documents of the Charity. The trustees of Craftworks Community College are also the directors of the charitable company for the purposes of company law. The Charitable company operates as Craftworks Community College.

The college is governed by a board of 4 trustees and 1 director, the Principal of the college. The trustees are from a diverse range of backgrounds:

- The Chair comes from an alternative provision and army background, also sits on the main CIC board, and is the current CEO of Lead Sheet College.
- One trustee is deputy CEO of the East Kent College Group
- One trustee is a SEND tutor at St Nicholas school and was the SEND specialist for KCC SPIs
- One trustee is a retired small business owner.

The main CIC Board is overseen by Lady Ann Marie Nelson CBE who is an experienced board member of many years in financial institutions and education settings. There is a professional finance officer who supports the board of trustees with reports and administrative support.

### Liability of members

The liability of the members is limited to a sum not exceeding £10, being the amount that each member undertakes to contribute to the assets of the charity in the event of its being wound up while he, she or it is a member or within one year after he, she or it ceases to be a member, for:

1. Payment of the charity's debts and liabilities incurred before he, she or it ceases to be a member;
2. Payment of the costs, charges and expenses of winding up; and
3. Adjustment of the rights of the contributories among themselves.

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Recruitment and appointment of new trustees**

Craftworks College Charity advertises for new trustees through social media, the website, through association with current trustees and college staff and through the college network of education associates. When recruiting a trustee they will be asked to complete an application form which is then scrutinised by the current trustees for suitability. Those appropriate are selected for interview by the chair and another trustee and Principal of the college. They are then subject to questions that ensure they have the appropriate skills, knowledge and experience to support the aims of the charity. If they fulfil this they are then appointed and written to by the chair of the trustees to formally offer them the post. They are then subject to references, DBS check and check at companies house to ensure they are suitable to be a trustee.

**Organisational structure**

The Senior Leadership Team (SLT), comprises a Principal, Deputy Head of Quality of Education, Deputy Head of Emotional Health and Wellbeing, and Senior Lead for Personal Development. SLT is supported by 2 consultants who were both previously Ofsted inspectors, Andy Fitt (ex. HMI) who was the trainer for Ofsted inspectors in the South East of England, and Helen Bramley (ex. Ofsted) who is a SEND specialist Consultant with significant experience leading specialist colleges.

There is a Co-ordinators team that comprises:

- Coordinator of Horticulture
- Coordinator of Creative Crafts and Coordinator for Training and Development
- Coordinator of Farm Animal Care and Coordinator for Internal Quality Assurance
- Coordinator of Maths
- Coordinator Food and Cookery
- Coordinator of English
- Coordinator for SEND
- Coordinator for Safeguarding

Each coordinator has a staff team of tutors and teaching assistants. We employ 22 tutors and 2 HLTAs who provide cover tutoring when required. In addition to our teaching staff, we work with 21 Teaching Assistants and 2 SEMH Teaching Assistants who, with the SENCO, form the wellbeing team that is supported by the DHT of EHWP. There are 2 part-time progressions officers who, together with the Lead for Personal Development, form the progressions team that will support employability, student voice and enrichment, and internal and external work experience. Our admin team consists of 1 term-time Human Resources person and 1 part-time Admissions, an Administration support person, and a safeguarding administration lead.

**Decision making**

Day to day decisions are made by the senior leadership team. This includes such things as recruitment of staff, number of students, subject areas to be delivered. Decisions that are strategic such as whether to set up a new site or to enter into a partnership with another college would be taken in conjunction with the board of trustees.

**Induction and training of new trustees**

All new trustees are asked to spend a day shadowing the Principle and visiting the college sites to meet the staff and students. They are asked to read the key policies and procedures pertinent to their role, this will include Health and Safety, GDPR, Safeguarding, Acceptable use of IT, Outline of the responsibility of a trustee and to undertake the training to be a charitable trustee.

**Key management remuneration**

All pay scales have been set having researched the market value of each job role in the Kent area. Once the research has been conducted the Principle meets with the chair of board to review pay scales, outline remuneration for specific roles and ensure that this is fair and appropriate.

REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 29 JULY 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Related parties

Craftworks College, part of the Brogdale CIC group, is an independent specialist college which is based in Kent. It was initially called Brogdale Community Interest Company however became a separate charity operating with the Brogdale CIC group in January 2021. Brogdale CIC divided into 3 separate companies, Brogdale CIC which is a social enterprise that works with disabled adults to provide work experience and opportunities. As such they are commissioned to work alongside Craftworks College to provide the "internal work experience" opportunities. There is an internal contract between Bcic and Craftworks outlining the role that Bcic staff will do to provide specific work experience opportunities on set sites, with specific students. The funding for this is provided by Kent County Council as part of their element 3 high needs funding.

Vibe community is a limited company that provides fun leisure activities for young people aged 8 - 25 in the Swale and Ashford area of Kent. Craftworks College Charity signposts students to the opportunities for leisure activities with them during the term breaks. All three companies work off the same sites, share the buildings and some resources. Staff are specifically employed in each company and have their own contracts and job descriptions.

REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 29 JULY 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk and control framework

The Charity's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes.

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board.
- Regular reviews by the board of the financial performance against the budgets.
- setting targets to measure financial and other performance.
- delegation of authority and segregation of duties.
- identification and management of risks

Principle Risk	Control Measures/Strategies To Reduce Risk
Withdrawal of funding for course subjects	Look at a wide range of awarding organisations with accreditation that is ESFA funded. DFE have now published more funded qualifications and we have checked against these to future proof our qualifications being funded. The CEO is also part of a KCC group working to look at below Level 2 qualifications for SEND young people and to lobby DFE for fair access to qualifications. Have small amount of out of county students, only agreed with contract, payments quarterly so if not paid can refuse education to student. KCC have specific guidelines within their Element 3 funding process. We have read these and adhere to them. Our funding has been approved.
Non-payment of funds from out of Kent authorities	Tightly controlled finances, clear set budget, reserves and contingency funds, weekly meetings, regular reports and tightly overseen budgets. In addition to this the new government have stated that they are looking to provide more funds for SEND and for the Further Education sector. At present we have strictly outlined our forecast based on the rise of living wage and its uplift across the company, needs for staffing with the increased hours required for maths and English. We have excellent relationships with all our landlords. We keep in regular contact. We have recently had Gurlings our solicitors check over the contracts to ensure they are current and correct. Our provision is split across 6 sites to mitigate against one site causing the college to be in difficulties of where to house students.
Increase in cost of living outstripping government funding	We have robust H & S policies that are checked every year and signed off by the board. We have a H & S lead that meets with the principal monthly to look at H & S needs and check that site leads are compliant. There is an external H & S audit carried out each year by Armadillo H & S company. H & S is part of all our meetings from supervision to team meetings and board. We are fully insured to also cover risk. All staff are trained in H & S on an annual basis, all staff are trained in Risk Assessments, Armadillo check our RA annually, we have a H & S lead who checks our policies annually along with the principal and college board. H & S is part of every aspect of everything that we do and all staff are constantly reminded about measures regularly and this is documented.
Loss of site contract	We are a SEND college it is therefore likely that there will be incidents of poor behaviour and that parents/carers and young people will at times complain about how things have been from their perspective. We follow procedures and policies to ensure that if a complaint comes in, we are able to justify our response and demonstrate that we have worked within our procedures.
Failure to meet H & S requirements and measures	
Failure to operate within policies provoking complaint++Failure to meet safeguarding measures	

REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 29 JULY 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Failure to meet Ofsted requirements	In May 24 we had our most recent Ofsted inspection and I am pleased to report that we gained an overall Good rating with an Outstanding rating for our Personal Development and Progressions area. We continue to work with external advisors to support our development and to aim high for our students and staff with the desire to be Outstanding
Failure to meet GDPR requirements	A regular board meeting agenda consideration. Regular training of staff and reminders that they need to adhere to the policies and procedures in place. Craftworks College has 4 very good Trustees that are dedicated to supporting the work of Craftworks College. We do not take them for granted as we recognise that it is a gift that they give their time to support the work that we do. We are in the process of enlisting a parent trustee at present and we are always openly recruiting so that there is a pool of people to work with to support the college.
Failure to gather good trustees	

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Craftworks Community Limited for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, McCabe Ford Williams, will be proposed for re-appointment at the forthcoming Annual General Meeting.



REPORT OF THE TRUSTEES  
FOR THE YEAR ENDED 29 JULY 2025

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on Apr 24, 2026 and signed on the board's behalf by:



.....  
J Lewis - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
CRAFTWORKS COMMUNITY LIMITED

### Opinion

We have audited the financial statements of Craftworks Community Limited (the 'charitable company') for the year ended 29 July 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 29 July 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
CRAFTWORKS COMMUNITY LIMITED

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
CRAFTWORKS COMMUNITY LIMITED

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities including fraud are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities outlined above, to detect material misstatements in respect of irregularities including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with trustees and management and our experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the charitable company, including, but not limited to, the Companies Act 2006, the Charities SORP 2019 and UK tax legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management and the trustees as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in note 1 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation and claims; and
- reviewing correspondence with HMRC and relevant regulators such as the DfE.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF  
CRAFTWORKS COMMUNITY LIMITED

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Clair Rayner FCA DChA (Senior Statutory Auditor)  
for and on behalf of McCabe Ford Williams  
Statutory Auditors and Chartered Accountants  
Building 1063  
Cornforth Drive  
Kent Science Park  
Sittingbourne  
Kent  
ME9 8PX

Date: **Apr 24, 2026**  
Date: .....

STATEMENT OF FINANCIAL ACTIVITIES  
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 29 JULY 2025

	Notes	Unrestricted fund £	Restricted funds £	29.7.25 Total funds £	29.7.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	1,170	83,984	85,154	62,080
Charitable activities	5				
Charitable Activities		10,500	1,948,562	1,959,062	1,585,730
Other trading activities	4	3,764	-	3,764	12,086
Total		<u>15,434</u>	<u>2,032,546</u>	<u>2,047,980</u>	<u>1,659,896</u>
EXPENDITURE ON					
Raising funds	6	-	-	-	352
Charitable activities	7				
Charitable Activities		<u>15,434</u>	<u>1,959,568</u>	<u>1,975,002</u>	<u>1,513,991</u>
Total		<u>15,434</u>	<u>1,959,568</u>	<u>1,975,002</u>	<u>1,514,343</u>
NET INCOME		-	72,978	72,978	145,553
RECONCILIATION OF FUNDS					
Total funds brought forward		3,652	327,509	331,161	185,608
TOTAL FUNDS CARRIED FORWARD		<u><u>3,652</u></u>	<u><u>400,487</u></u>	<u><u>404,139</u></u>	<u><u>331,161</u></u>

The notes form part of these financial statements

BALANCE SHEET  
29 JULY 2025

	Notes	Unrestricted fund £	Restricted funds £	29.7.25 Total funds £	29.7.24 Total funds £
FIXED ASSETS					
Tangible assets	13	-	47,227	47,227	40,910
CURRENT ASSETS					
Debtors	14	-	31,899	31,899	869
Cash at bank		3,652	409,477	413,129	385,916
		<u>3,652</u>	<u>441,376</u>	<u>445,028</u>	<u>386,785</u>
CREDITORS					
Amounts falling due within one year	15	-	(88,116)	(88,116)	(96,534)
NET CURRENT ASSETS		<u>3,652</u>	<u>353,260</u>	<u>356,912</u>	<u>290,251</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		3,652	400,487	404,139	331,161
NET ASSETS		<u>3,652</u>	<u>400,487</u>	<u>404,139</u>	<u>331,161</u>
FUNDS	16				
Unrestricted funds				3,652	3,652
Restricted funds				<u>400,487</u>	<u>327,509</u>
TOTAL FUNDS				<u>404,139</u>	<u>331,161</u>

The financial statements were approved by the Board of Trustees and authorised for issue on Apr 24, 2026 and were signed on its behalf by:



J Lewis - Trustee

CASH FLOW STATEMENT  
FOR THE YEAR ENDED 29 JULY 2025

	Notes	29.7.25 £	29.7.24 £
Cash flows from operating activities			
Cash generated from operations	1	(36,523)	122,343
Interest paid		(95)	-
		<hr/>	<hr/>
Net cash (used in)/provided by operating activities		(36,618)	122,343
		<hr/>	<hr/>
Cash flows from investing activities			
Purchase of tangible fixed assets		(20,153)	(12,807)
Capital grants from DfE		83,984	62,040
		<hr/>	<hr/>
Net cash provided by investing activities		63,831	49,233
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		27,213	171,576
Cash and cash equivalents at the beginning of the reporting period		385,916	214,340
		<hr/>	<hr/>
Cash and cash equivalents at the end of the reporting period		413,129	385,916
		<hr/> <hr/>	<hr/> <hr/>

The notes form part of these financial statements



NOTES TO THE CASH FLOW STATEMENT  
FOR THE YEAR ENDED 29 JULY 2025

## 1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	29.7.25 £	29.7.24 £
Net income for the reporting period (as per the Statement of Financial Activities)	72,978	145,553
Adjustments for:		
Depreciation charges	13,606	10,740
Interest paid	95	-
Capital grants from DfE	(83,984)	(62,040)
Bad debts provision	20,187	-
Disposal of fixed assets	230	-
(Increase)/decrease in debtors	(51,217)	4,602
(Decrease)/increase in creditors	(8,418)	23,488
	<u>(36,523)</u>	<u>122,343</u>
Net cash (used in)/provided by operations	<u>(36,523)</u>	<u>122,343</u>

## 2. ANALYSIS OF CHANGES IN NET FUNDS

	At 30.7.24 £	Cash flow £	At 29.7.25 £
Net cash			
Cash at bank	385,916	27,213	413,129
	<u>385,916</u>	<u>27,213</u>	<u>413,129</u>
Total	<u>385,916</u>	<u>27,213</u>	<u>413,129</u>

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 29 JULY 2025

1. COMPANY STATUS

The company is a private company limited by guarantee and consequently does not have share capital. The company is incorporated in England and Wales. The company obtained charitable status on 16 February 2023 and is a registered charity.

The presentation currency of the financial statements is the Pound Sterling (£).

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the charitable company's accounting policies, management is required to make judgements, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimate and underlying assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period to which the estimate is revised. If the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are the depreciation charges that are calculated with reference to the useful economic life of fixed assets.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period for at least one year from the date of authorisation for issue of the financial statements and have concluded that the charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the charities ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

Income is included in the Statement of Financial Activities (SoFA) when the charity become entitled to, and is probably certain to receive, the income and the amount of the income can be measured with sufficient reliability.

Where income has related expenditure the income and related expenditure is reported gross in the SoFA.

Donations and Legacies

Voluntary income received by way of grants, donations and gifts, is included in the SoFA when receivable and only when the charity has unconditional entitlement to the income.

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 29 JULY 2025

2. ACCOUNTING POLICIES - continued

Income

Revenue Grants

Grants are included in the statement of financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

Capital Grants

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Expenditure on Raising Funds comprise the costs associated with attracting voluntary income, fundraising costs and investment management costs.

Expenditure on Charitable activities comprise the costs incurred by the charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.

Governance costs include those costs associated with meeting the constitutional and statutory requirement of the charity, including any audit/independent examination fees, costs linked to the strategic management of the charity, together with a share of the other administration costs.

Other expenditure are support costs not allocated to a particular activity.

Tangible fixed assets and depreciation

Fixed Assets are recognised at cost and depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Buildings	10% Straight Line.
Fixtures, Fittings & Equipment	25% Reducing Balance.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly Liquid investments with original maturities of three months or less and bank overdrafts in the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of cash flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 29 JULY 2025

2. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution plan for its employees. A defined Contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contribution have been paid the company has no further payments obligations. charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Trade and other creditors

Short term creditors are measured at the transaction price, other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease. Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance lease are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation. Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. In the events that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

Agency Arrangements

The charitable company acts as an agent in distributing bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the charitable company does not have control over the charitable application of the funds. The charitable company does not currently allocate any percentage of funding towards its own administration costs. The funds received and paid and any balances held are disclosed in note 19.

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 29 JULY 2025

## 3. DONATIONS AND LEGACIES

	29.7.25	29.7.24
	£	£
Donations	1,170	40
Capital Grants	83,984	62,040
	<u>85,154</u>	<u>62,080</u>

Grants received, included in the above, are as follows:

	29.7.25	29.7.24
	£	£
DfE Buildings & Assets Allocation	83,984	62,040

## 4. OTHER TRADING ACTIVITIES

	29.7.25	29.7.24
	£	£
Provision of Staff	3,764	12,086

## 5. INCOME FROM CHARITABLE ACTIVITIES

	29.7.25	29.7.24
	£	£
Grants	1,959,062	1,585,730

Grants received, included in the above, are as follows:

	29.7.25	29.7.24
	£	£
DfE Funding Element 1	651,379	542,505
DfE Funding Element 2	510,000	468,000
LA Funding Element 3	764,353	565,237
DfE Tuition Fund	-	3,249
Free School Meals	13,309	4,749
DfE Teacher Mentoring Programme	-	1,990
Other Government Revenue Grants	10,500	-
Other DfE Revenue Funding	9,521	-
	<u>1,959,062</u>	<u>1,585,730</u>

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 29 JULY 2025

## 6. RAISING FUNDS

Other trading activities	29.7.25 £	29.7.24 £
Advertising & Marketing	-	352
	<u>          </u>	<u>          </u>

## 7. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 8) £	Totals £
Charitable Activities	1,930,466	44,536	1,975,002
	<u>          </u>	<u>          </u>	<u>          </u>

## 8. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Charitable Activities	4,021	1,464	39,051	44,536
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>

## 9. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	29.7.25 £	29.7.24 £
Auditors' remuneration	10,600	9,625
Auditors' remuneration for non audit work	2,675	2,915
Depreciation - owned assets	13,606	10,741
	<u>          </u>	<u>          </u>

## 10. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 29 July 2025 nor for the year ended 29 July 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 29 July 2025 nor for the year ended 29 July 2024.

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 29 JULY 2025

## 11. STAFF COSTS

	29.7.25	29.7.24
	£	£
Wages and salaries	1,228,436	944,838
Social security costs	110,758	68,730
Other pension costs	21,669	16,164
	<u>1,360,863</u>	<u>1,029,732</u>

Total amount of employee salary and benefits received by key management personnel is: £231,671 (2024: £186,897)

The average monthly number of employees during the year was as follows:

	29.7.25	29.7.24
Management	4	4
Delivery of Services	49	39
	<u>53</u>	<u>43</u>

No employees received emoluments in excess of £60,000.

## 12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	40	62,040	62,080
Charitable activities			
Charitable Activities	-	1,585,730	1,585,730
Other trading activities	12,086	-	12,086
Total	<u>12,126</u>	<u>1,647,770</u>	<u>1,659,896</u>
EXPENDITURE ON			
Raising funds	-	352	352
Charitable activities			
Charitable Activities	9,276	1,504,715	1,513,991
Total	<u>9,276</u>	<u>1,505,067</u>	<u>1,514,343</u>
NET INCOME	2,850	142,703	145,553

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 29 JULY 2025

## 12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	801	184,807	185,608
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS CARRIED FORWARD	3,651	327,510	331,161
	<hr/>	<hr/>	<hr/>

## 13. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Totals £
COST			
At 30 July 2024	27,355	43,469	70,824
Additions	758	19,395	20,153
Disposals	-	(230)	(230)
	<hr/>	<hr/>	<hr/>
At 29 July 2025	28,113	62,634	90,747
	<hr/>	<hr/>	<hr/>
DEPRECIATION			
At 30 July 2024	9,056	20,858	29,914
Charge for year	2,811	10,795	13,606
	<hr/>	<hr/>	<hr/>
At 29 July 2025	11,867	31,653	43,520
	<hr/>	<hr/>	<hr/>
NET BOOK VALUE			
At 29 July 2025	16,246	30,981	47,227
	<hr/>	<hr/>	<hr/>
At 29 July 2024	18,299	22,611	40,910
	<hr/>	<hr/>	<hr/>

## 14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	29.7.25 £	29.7.24 £
Trade debtors	20,671	-
Other debtors	11,228	869
	<hr/>	<hr/>
	31,899	869
	<hr/>	<hr/>



NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 29 JULY 2025

## 15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	29.7.25	29.7.24
	£	£
Trade creditors	6,280	528
Social security and other taxes	33,403	26,315
Other creditors	34,208	58,051
Accrued expenses	14,225	11,640
	<u>88,116</u>	<u>96,534</u>

## 16. MOVEMENT IN FUNDS

	At 30.7.24 £	Net movement in funds £	At 29.7.25 £
Unrestricted funds			
General fund	3,652	-	3,652
Restricted funds			
DfE Funding Element 1	91,705	19,533	111,238
DfE Funding Element 2	59,444	-	59,444
LA Funding Element 3	132,239	37,564	169,803
Free School Meals	332	528	860
DfE Buildings & Assets Allocation	43,789	15,353	59,142
	<u>327,509</u>	<u>72,978</u>	<u>400,487</u>
TOTAL FUNDS	<u>331,161</u>	<u>72,978</u>	<u>404,139</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	15,434	(15,434)	-
Restricted funds			
DfE Funding Element 1	651,379	(631,846)	19,533
DfE Funding Element 2	510,000	(510,000)	-
LA Funding Element 3	764,353	(726,789)	37,564
Free School Meals	13,309	(12,781)	528
DfE Buildings & Assets Allocation	83,984	(68,631)	15,353
Other DfE Grants	9,521	(9,521)	-
	<u>2,032,546</u>	<u>(1,959,568)</u>	<u>72,978</u>
TOTAL FUNDS	<u>2,047,980</u>	<u>(1,975,002)</u>	<u>72,978</u>

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 29 JULY 2025

## 16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 30.7.23 £	Net movement in funds £	At 29.7.24 £
Unrestricted funds			
General fund	801	2,851	3,652
Restricted funds			
DfE Funding Element 1	67,792	23,914	91,706
DfE Funding Element 2	18,200	41,244	59,444
LA Funding Element 3	26,591	105,648	132,239
SENCO Funding & Training	36,753	(36,753)	-
Free School Meals	2,469	(2,138)	331
DfE Buildings & Assets Allocation	33,002	10,787	43,789
	<u>184,807</u>	<u>142,702</u>	<u>327,509</u>
TOTAL FUNDS	<u>185,608</u>	<u>145,553</u>	<u>331,161</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	12,126	(9,275)	2,851
Restricted funds			
DfE Funding Element 1	542,504	(518,590)	23,914
DfE Funding Element 2	468,001	(426,757)	41,244
LA Funding Element 3	565,237	(459,589)	105,648
DfE Tuition Fund	3,249	(3,249)	-
SENCO Funding & Training	-	(36,753)	(36,753)
Free School Meals	4,749	(6,887)	(2,138)
DfE Buildings & Assets Allocation	62,040	(51,253)	10,787
DfE Teacher Mentoring Programme	1,990	(1,990)	-
	<u>1,647,770</u>	<u>(1,505,068)</u>	<u>142,702</u>
TOTAL FUNDS	<u>1,659,896</u>	<u>(1,514,343)</u>	<u>145,553</u>

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 29 JULY 2025

17. EMPLOYEE BENEFIT OBLIGATIONS

The company operates a defined contribution scheme. The provider of the scheme is NEST. During the year the charity contributed £21,669 (2024: £16,465). There was an outstanding balance of £Nil (2024: £3,072).

18. RELATED PARTY DISCLOSURES

During the year the company made sales to Brogdale CIC of £Nil (2024: £3,048) and made payments to them of £172,477 (2024: £131,527). At the year end the net amount owing by Brogdale CIC was £Nil (2024: £NIL).

During the year the company also made sales to Vibe Community Limited of £3,763 (2024: £8,014) and made payments to them of £13,170 (2024: £1,956). At the year end the net amount owing by Vibe Community Limited was £Nil (2024: £Nil).

V Turner, a member of the senior management team has a close family relationship with S Mannering who is a self employed marketing consultant. The company made payments to S Mannering of £1,400 (2024: £Nil)

The CEO/ Principal R O'Neill of the charity has a close family relationship with F O'Neill who is also a member of key management personnel. During the year the cost of employment of R O'Neill amounted to £68,763 (2024: £54,220); the cost of employment of F O'Neill amounted to £53,954 (2024: £49,858).

19. BURSARY FUNDS

The charitable company distributes bursary funds to students as an agent of the DfE. In the year under review the charitable company received £53,865 (2024: £57,390) and disbursed £67,320 (2024 : £46,379) of the funds.

The College charged a fee of £9,521 in respect of administering the Bursary for the years 2021-2025, being 5% per annum of the Bursary income received in this period. The College will now charge an annual fee to administer Bursary Funds of 5% of the Bursary received.

An amount of £15,153 (2024 : £38,129) is included in other creditors relating to undistributed funds, that if not disbursed in the next financial year will be repayable to the DfE.


# CRA6309 - Draft Accounts Y.E 29 July 2025


Final Audit Report


2026-04-24


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