

Honey & Manny's Foundation
Registered Charity (1201848)

Honey & Manny's Foundation
Charitable Incorporated Organisation (CIO) No: (1201848)

Trustees' Report and Financial Statements
for the year ended 05 February 2025

Content

Page

Reference and Administrative details of Charity, its Trustees and Advisers

Trustees' Report

Statement of Trustees' Responsibilities

Independent Report on the Financial Statements

Statement of Financial Activities

Notes of the Financial Statements

Honey & Manny's Foundation
Registered Charity (1201848)

Reference and Administrative details of Charity, its Trustees and Advisers

Trustees

Emmanuel Ijanaka Enoch
Honey Oyindamola Nubi
Olorunishola Allison

Charitable Incorporated Organisation (CIO)

registration number: 1201848

Registered office

14 Balgowan Street
London
SE18 1ED

Adviser

Novelty Business Solution Limited
Suite 124, Island Business Centre
18-36 Wellington Street
Woolwich London SE18 6PF

Banker

Metro Bank PLC
One Southampton Row
London
WC1B 5HA

Trustees' Report

The Trustees of **Honey & Manny's Foundation** present their annual report together with the financial statements for the year ending **5 February 2025**.

Principal Activities

During the year under review, the principal activity of the Foundation remained the provision of tailored support services for unemployed individuals and people from disadvantaged backgrounds. This included information, advice and guidance (IAG), employment readiness training, skills development workshops, and community-based support initiatives. The Foundation focused its efforts in the Royal Borough of Greenwich, where unemployment, food insecurity, and social exclusion remain pressing issues in 2025.

Trustees

The Trustees who served during the financial year and up to the date of this report are listed on page 1.

Management

The management of Honey & Manny's Foundation is led by a committed board of Trustees, who serve on an unpaid basis. The day-to-day operations are supported by a team of dedicated volunteers. While volunteers are not salaried, the Foundation reimburses agreed out-of-pocket expenses and provides training to equip them with the skills and confidence needed to deliver their roles effectively. This approach ensures that resources are maximised while maintaining high standards of service delivery.

Operational Structure

All programmes are overseen by the Trustees, with individual projects managed by a nominated project manager, who also serves in a voluntary capacity. Trustees provide strategic oversight and play a hands-on role in funding applications, partnership development, monitoring and evaluation, and compliance with relevant charitable regulations. Activities are coordinated through regular team meetings, with clear lines of responsibility and reporting.

Partnerships and Collaborative Working

Honey & Manny's Foundation continues to build strong working relationships with local authorities, grassroots organisations, national charities, and statutory bodies. In 2025, the Foundation deepened its collaboration with the Royal Borough of Greenwich, local food banks, job centres, and youth-focused networks. These partnerships have enabled the Foundation to extend its reach and enhance the quality of its services. The charity also remains committed to engaging with regional and national networks to amplify the voices of marginalised groups and advocate for systemic change.

Principal Risks and Uncertainties

Cost of Living Crisis

The cost-of-living crisis remains a critical challenge in 2025. Rising food, energy, and resource costs are having a significant impact on the Foundation's operations and on the communities it supports. Demand for emergency assistance, including meal provision, digital access, and wellbeing support, has risen sharply—especially among families with children, single parents, and those newly unemployed. Inflation has also led to increased operational costs, including utilities, insurance, IT, and delivery materials, placing further strain on already stretched budgets.

Response to Risk

To address these challenges, the Foundation has implemented a responsive and flexible management approach. Volunteer morale and motivation are actively supported through regular engagement and supervision. A dedicated volunteer manages the Foundation's digital communications, with Trustees supporting content development and awareness campaigns. While the organisation has had to draw on reserves to sustain vital services, the Trustees are exploring new funding opportunities and cost-saving measures to ensure future sustainability. Budget oversight has been strengthened, and strategic fundraising remains a key focus for the year ahead.

Objectives and Activities

Honey & Manny's Foundation exists to support individuals experiencing unemployment, poverty, and social exclusion. The charity's objects, as set out in its Constitution, are to relieve poverty and advance education and employability among disadvantaged people—particularly those who are unemployed, at risk of long-term economic inactivity, or from marginalised groups. Activities in 2025 included CV and interview workshops, digital skills training, confidence-building sessions, and community development projects such as the **Bright Bites & Brilliant Minds** summer holiday programme, which combined nutritional support with educational enrichment for children from low-income households.

Respect, Culture, and Uniqueness of Honey & Manny's Foundation

Respect

At Honey & Manny's Foundation, respect is the cornerstone of all interactions—with beneficiaries, partners, volunteers, and the wider community. We believe that every individual, regardless of their background or life experiences, deserves to be treated with dignity, compassion, and fairness. We actively promote a culture of mutual respect, where both beneficiaries and staff are encouraged to engage with each other in a manner that is supportive, non-judgemental, and empowering.

Many of those we support have faced complex and difficult life circumstances, including long-term unemployment, housing insecurity, or systemic disadvantage. However, our approach is not to dwell on past decisions but to focus on current needs and future goals. We understand that personal development is not linear, and that setbacks are often part of the journey. Our role is to walk alongside individuals with patience, belief, and encouragement, helping them rebuild confidence and agency.

Uniqueness

Honey & Manny's Foundation is proud of its grassroots approach and the strong community bonds that shape its delivery. While we are based in Woolwich, our outreach extends across the Royal Borough of Greenwich and into wider London communities. What sets us apart is our commitment to walking with people—not just delivering services to them. Whether someone comes to us for support finding employment, accessing training, or simply needing a safe and welcoming space, we respond with empathy, adaptability, and cultural awareness.

Our programmes are designed not only to meet practical needs, but also to foster hope and human connection. We recognise that the experience of every beneficiary matters as much as the outcome. We prioritise relational work, building trust and showing kindness in ways that validate each person's story and encourage long-term resilience.

Charitable Objectives

Honey & Manny's Foundation exists to meet the needs of those furthest from opportunity through inclusive, community-based support. Our two core charitable objectives are:

1. **To address multiple and complex needs** by developing and delivering holistic programmes that support personal development, employability, wellbeing, and social inclusion.
2. **To strengthen local capacity** by working in partnership with other community groups, charities, and public services to meet the practical needs of disadvantaged individuals and families.

These objectives are pursued through collaborative initiatives, direct support services, and advocacy work aimed at shaping a more just and inclusive society. In 2025, this includes not only responding to immediate challenges such as the cost-of-living crisis, but also contributing to long-term change through empowerment, education, and equity.

ACCOUNTS FOR THE PERIOD

For the year ended 05 February 2025

Income

Description	Funds 2024	Funds 2023
Grant	£10,000	£10,000
General Donations	£1,650	£5,800
Total Income	£11,650	£15,800

Expenditure

Description	Funds 2024	Funds 2023
Administrative Cost	£800	£980
Volunteer Expenses	£550	£500
Other Travel & Subsistence	£950	£830
Project Evaluation	£350	£300
Accounting Services	£250	£200
Online Training	£5,000	£7,200
Equipment	£800	£750
Overheads	£600	£700
Office Space	£1,500	£3,080
Stationeries	£410	£510
Website Development & Hosting	£350	£450
Total Expenditure	£11,560	£15,500

Surplus for the Year

Funds 2024: £90

Funds 2023: £300

Approved

Trustee: _____

Date: _____