

HONEY & MANNY'S FOUNDATION

England & Wales · Charity number 1201848

Details

Other names HONEY & MANNYS FOUNDATION

Status Registered

Legal form CIO

Registered 2023-02-06

Register [View on the Charity Commission register](#)

Contact

Address 14 Balgowan Street
London
SE18 1ED

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Activities

Objects: THE RELIEF OF UNEMPLOYMENT FOR THE PUBLIC BENEFIT IN SUCH WAYS AS MAY BE THOUGHT FIT, INCLUDING SUPPORT WITH CV WRITING, INTERVIEW SKILLS AND ASSISTANCE TO FIND EMPLOYMENT.

Activities: We provide career counseling, skill development workshops, and mentorship programs to advance education and alleviate unemployment in Kent and surrounding areas. Our initiatives include organizing job fairs, offering internships, and maintaining an online job portal to connect job seekers with employers. These activities aim to enhance employability and support economic growth in the community.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty
- **Who:** The General Public/mankind

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-02-05	£11,650	£11,560	-	-
2024-02-05	£15,800	£15,500	-	-

Trustees

Name	Role	Appointed
Emmanuel Ijanaka Enoh	Chair	2023-02-06
Honey Oyindamola Nubi		2023-02-06
Olorunishola Allison		2023-02-06

HONEY & MANNY'S FOUNDATION

England & Wales - Charity number 1201848

Accounts

Honey & Manny's Foundation
Registered Charity (1201848)

Honey & Manny's Foundation
Charitable Incorporated Organisation (CIO) No: (1201848)

Trustees' Report and Financial Statements
for the year ended 05 February 2025

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Registered Charity (1201848)

Reference and Administrative details of Charity, its Trustees and Advisers

Trustees

Emmanuel Ijanaka Enoh
Honey Oyindamola Nubi
Olorunishola Allison

Charitable Incorporated Organisation (CIO)

registration number: 1201848

Registered office

14 Balgowan Street
London
SE18 1ED

Adviser

Novelty Business Solution Limited
Suite 124, Island Business Centre
18-36 Wellington Street
Woolwich London SE18 6PF

Banker

Metro Bank PLC
One Southampton Row
London
WC1B 5HA

Trustees' Report

The Trustees of **Honey & Manny's Foundation** present their annual report together with the financial statements for the year ending **5 February 2025**.

Principal Activities

During the year under review, the principal activity of the Foundation remained the provision of tailored support services for unemployed individuals and people from disadvantaged backgrounds. This included information, advice and guidance (IAG), employment readiness training, skills development workshops, and community-based support initiatives. The Foundation focused its efforts in the Royal Borough of Greenwich, where unemployment, food insecurity, and social exclusion remain pressing issues in 2025.

Trustees

The Trustees who served during the financial year and up to the date of this report are listed on page 1.

Management

The management of Honey & Manny's Foundation is led by a committed board of Trustees, who serve on an unpaid basis. The day-to-day operations are supported by a team of dedicated volunteers. While volunteers are not salaried, the Foundation reimburses agreed out-of-pocket expenses and provides training to equip them with the skills and confidence needed to deliver their roles effectively. This approach ensures that resources are maximised while maintaining high standards of service delivery.

Operational Structure

All programmes are overseen by the Trustees, with individual projects managed by a nominated project manager, who also serves in a voluntary capacity. Trustees provide strategic oversight and play a hands-on role in funding applications, partnership development, monitoring and evaluation, and compliance with relevant charitable regulations. Activities are coordinated through regular team meetings, with clear lines of responsibility and reporting.

Partnerships and Collaborative Working

Honey & Manny's Foundation continues to build strong working relationships with local authorities, grassroots organisations, national charities, and statutory bodies. In 2025, the Foundation deepened its collaboration with the Royal Borough of Greenwich, local food banks, job centres, and youth-focused networks. These partnerships have enabled the Foundation to extend its reach and enhance the quality of its services. The charity also remains committed to engaging with regional and national networks to amplify the voices of marginalised groups and advocate for systemic change.

Principal Risks and Uncertainties

Cost of Living Crisis

The cost-of-living crisis remains a critical challenge in 2025. Rising food, energy, and resource costs are having a significant impact on the Foundation's operations and on the communities it supports. Demand for emergency assistance, including meal provision, digital access, and wellbeing support, has risen sharply—especially among families with children, single parents, and those newly unemployed. Inflation has also led to increased operational costs, including utilities, insurance, IT, and delivery materials, placing further strain on already stretched budgets.

Response to Risk

To address these challenges, the Foundation has implemented a responsive and flexible management approach. Volunteer morale and motivation are actively supported through regular engagement and supervision. A dedicated volunteer manages the Foundation's digital communications, with Trustees supporting content development and awareness campaigns. While the organisation has had to draw on reserves to sustain vital services, the Trustees are exploring new funding opportunities and cost-saving measures to ensure future sustainability. Budget oversight has been strengthened, and strategic fundraising remains a key focus for the year ahead.

Objectives and Activities

Honey & Manny's Foundation exists to support individuals experiencing unemployment, poverty, and social exclusion. The charity's objects, as set out in its Constitution, are to relieve poverty and advance education and employability among disadvantaged people—particularly those who are unemployed, at risk of long-term economic inactivity, or from marginalised groups. Activities in 2025 included CV and interview workshops, digital skills training, confidence-building sessions, and community development projects such as the **Bright Bites & Brilliant Minds** summer holiday programme, which combined nutritional support with educational enrichment for children from low-income households.

Respect, Culture, and Uniqueness of Honey & Manny's Foundation

Respect

At Honey & Manny's Foundation, respect is the cornerstone of all interactions—with beneficiaries, partners, volunteers, and the wider community. We believe that every individual, regardless of their background or life experiences, deserves to be treated with dignity, compassion, and fairness. We actively promote a culture of mutual respect, where both beneficiaries and staff are encouraged to engage with each other in a manner that is supportive, non-judgemental, and empowering.

Many of those we support have faced complex and difficult life circumstances, including long-term unemployment, housing insecurity, or systemic disadvantage. However, our approach is not to dwell on past decisions but to focus on current needs and future goals. We understand that personal development is not linear, and that setbacks are often part of the journey. Our role is to walk alongside individuals with patience, belief, and encouragement, helping them rebuild confidence and agency.

Uniqueness

Honey & Manny's Foundation is proud of its grassroots approach and the strong community bonds that shape its delivery. While we are based in Woolwich, our outreach extends across the Royal Borough of Greenwich and into wider London communities. What sets us apart is our commitment to walking with people—not just delivering services to them. Whether someone comes to us for support finding employment, accessing training, or simply needing a safe and welcoming space, we respond with empathy, adaptability, and cultural awareness.

Our programmes are designed not only to meet practical needs, but also to foster hope and human connection. We recognise that the experience of every beneficiary matters as much as the outcome. We prioritise relational work, building trust and showing kindness in ways that validate each person's story and encourage long-term resilience.

Charitable Objectives

Honey & Manny's Foundation exists to meet the needs of those furthest from opportunity through inclusive, community-based support. Our two core charitable objectives are:

1. **To address multiple and complex needs** by developing and delivering holistic programmes that support personal development, employability, wellbeing, and social inclusion.
2. **To strengthen local capacity** by working in partnership with other community groups, charities, and public services to meet the practical needs of disadvantaged individuals and families.

These objectives are pursued through collaborative initiatives, direct support services, and advocacy work aimed at shaping a more just and inclusive society. In 2025, this includes not only responding to immediate challenges such as the cost-of-living crisis, but also contributing to long-term change through empowerment, education, and equity.

ACCOUNTS FOR THE PERIOD

For the year ended 05 February 2025

Income

Description	Funds 2024	Funds 2023
Grant	£10,000	£10,000
General Donations	£1,650	£5,800
Total Income	£11,650	£15,800

Expenditure

Description	Funds 2024	Funds 2023
Administrative Cost	£800	£980
Volunteer Expenses	£550	£500
Other Travel & Subsistence	£950	£830
Project Evaluation	£350	£300
Accounting Services	£250	£200
Online Training	£5,000	£7,200
Equipment	£800	£750
Overheads	£600	£700
Office Space	£1,500	£3,080
Stationeries	£410	£510
Website Development & Hosting	£350	£450
Total Expenditure	£11,560	£15,500

Surplus for the Year

Funds 2024: £90

Funds 2023: £300

Approved

Trustee: _____

Date: _____

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Trustees

Emmanuel Ijanaka Enoh
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Trustees' Report

The Trustees of Honey & Manny's Foundation presents their report together with the financial Statement for the year ended 05 February 2024

Principal activities

The principal activity of the Charity in the year under the review was that of the provision of information, advice and support, training and assistance to unemployed persons, people from disadvantaged communities.

Trustees

The Trustees of the Charity who held office during the year and too the date of this report are disclosed on page 1.

Management

The management consist of the Trustees (who are not remunerated); the day-to-day management of the Charity is the responsibility of the Trustees and other dedicated volunteers. Volunteers are the ones that get remuneration for the expenses and training offered in other for them to be able to carry out their activities.

Operational structure

All programs of work are managed by the project manager (a volunteer and Trustees). The Trustees provides support and oversight of project and ensures that standards are maintained. Trustees also take the lead on applying for grants, sponsorship, funding, strategic planning and monitoring and evaluation of projects with the organisation.

Honey & Manny's Foundation and other Charities / organisation

Honey & Manny's Foundation is committed to fulfilling its objectives through collaboration and partnership with a range of local, national, and international organizations and government agencies. While engaging in these partnerships, the Foundation maintains a strong emphasis on addressing the needs of the communities within the London region, where it operates. By leveraging the collective resources and expertise of its partners, the Foundation is better able to support its mission and make a positive impact on the lives of those it serves. Through strategic partnerships and a commitment to its local communities, Honey & Manny's Foundation is dedicated to achieving its goals and making a meaningful difference in the world.

Principal Risks and Uncertainties Facing the Honey & Manny's Foundation

Cost of Living Crisis

The Honey & Manny's Foundation is currently facing a significant challenge in the form of a cost-of-living crisis. This is affecting not only the Foundation itself, but also its beneficiaries, suppliers, and resources. Inflation is driving up the cost of essentials such as food and energy, and this is having a sharp impact on both the Foundation and the people it supports. As a result, the Foundation is seeing an increase in demand for food and other support services. However, the costs of providing these services are also increasing, with suppliers such as IT and fundraising raising their prices by over 9%. Utilities are also becoming more expensive, and the cost of stationery and other resources is increasing in line with or above inflation. All of this is putting pressure on the Foundation's finances and making fundraising more difficult.

Response

To manage these risks and uncertainties, the Honey & Manny's Foundation has a coordinated management structure in place. All volunteers take responsibility for the morale and attitude to work within teams, with goals and targets being supported by the CEO. The Foundation also has a dedicated volunteer who manages its social media presence, coordinating the release of content with the support of the Trustees who share the responsibility of social media. While the Foundation is currently using reserves to provide essential services during the cost-of-living crisis, it recognizes that this is not a sustainable solution and will need to manage its budgets extremely well during the coming year. Overall, the Foundation remains committed to its mission of providing support and assistance to those in need and will continue to work tirelessly to achieve this goal despite the challenges it faces.

Objectives and Activities of the Honey & Manny's Foundation

Honey & Manny's Foundation is a charitable organization that is guided by its Constitution. The Foundation's charitable objects are to provide relief of unemployment for the benefit of the public in ways that may be deemed appropriate, including providing training and other assistance to help people find employment, as well as to provide relief of poverty, particularly among unemployed individuals.

Respect, Culture, and Uniqueness of Honey & Manny's Foundation

Respect

The Honey & Manny's Foundation values the respect of all beneficiaries, provided that they treat members of staff in the same manner. This culture of mutual respect is one that the Foundation seeks to promote in all of its interactions with beneficiaries. While many of the Foundation's beneficiaries may have suffered from the consequences of wrong decisions or missed opportunities in the past, the Foundation focuses on understanding their current needs and goals, rather than judging their past. The Foundation recognizes that progress is not always a straight line and that perseverance is key to helping beneficiaries overcome challenges.

Uniqueness

The Honey & Manny's Foundation seeks to serve people in a way that empowers them to gain control of their lives. While the Foundation operates primarily in Woolwich, it has outreach across the Royal Borough of Greenwich and other communities in London. The Foundation's aim is to provide a service that meets the needs of its beneficiaries, whether they are looking for work, friendship, or support during a time of crisis. The Foundation believes that the experience of its beneficiaries is just as important as the services it provides, and aims to demonstrate kindness, belief, and hope to everyone who comes into contact with the Honey & Manny's Foundation.

Charitable Objectives

The Honey & Manny's Foundation has two main charitable objectives. The first is to address the multiple needs of all involved and work towards their social inclusion through the development and delivery of holistic projects. The second is to work with and support other local community organizations in meeting the practical needs of the community. The Foundation seeks to achieve these objectives by partnering with local organizations and advocating for the needs of its beneficiaries on a local and national level.

ACCOUNTS FOR THE PERIOD
for the year ended 05 February 2024

	Funds 2023
Income	
Grant	£10,000
General Donations	£5,800
	<hr/>
	<hr/> £15,800 <hr/>

	Funds 2023
Expenditure	
Administrative Cost	£980
Volunteer Expenses	£500
Other Travel & Subsistence	£830
Project Evaluation	£300
Accounting Services	£200
Online Training	£7200
Equipment	£750
Overheads	£700
Office Space	£3080
Stationeries	£510
Website Development and Hosting	£450
	<hr/>
TOTAL EXPENDITURE	<hr/> £15,500 <hr/>
SURPLUS FOR THE YEAR	<hr/> £300 <hr/>

Approved

Trustee

Date

Honey & Manny's Foundation
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