

Tiger Cubs Review of the Year for September 2024 - July 2025

Staffing

Maria Pomorska rejoined the staff team in January and we said goodbye to Mrs Dawborn in June. In July Miss Mary left us due to other commitments and Mrs Griffiths decided that it was the right time for her to retire. She had been with us since February 1998! Clare Nibloe remained as Manager and Rachel Nibloe as Deputy Manager/SENCO. The remaining members of the staff team were Chris Marriott, Claire Vinnicombe, Jan Baker and Glynis Riddle. Lesley Ellis continued as our Book Keeper and we are thankful for all her hard work taking care of our finances. We are very grateful for the hard work of our loyal, caring and committed staff team.

The Trustees

- Cavan Wood is our chair of Trustees and Christine Clarke, Ali Steynor, Amy Mee, Lesley Ellis and Clare Nibloe are our other Trustees. Clare Nibloe is also the Nominated Person for Ofsted.

Other Events

- Over the summer holidays the heating was replaced with underfloor heating by the church.
- In September we were delighted to be able to use our new log cabin which we named "The Hut". After so many years of trying to get permission, it was lovely to be able to have a space outside that can be used in all weathers.
- During October half term the church had the windows in the Tiger Hall replaced.
- We celebrated Children in Need in November with all staff wearing Pudsey onesies and we even went out wearing them for Forest Friday!
- On 11th November, a group of the Tiger Cubs went to the War Memorial for the two-minute silence and to hear the last post.
- Our Christmas Party was extra special in December because Georgia's inflatable ball dome was able to be with us. The children had so much fun.
- Our Nativity in December was 'Christmas Counts' and we held it in the church where there was more space for parents and grandparents to attend. The Café in the Tiger Lounge beforehand was very popular where parents and grandparents enjoyed refreshments including lovely homemade cakes.
- In January, we started a new topic based on Paddington Bear. We explored lots of themes through Paddington stories and each child had a turn at taking a Paddington toy home to have some adventures of their own.
- We had some very hot days in the Summer and were grateful to have the hut, as well as some new umbrellas and gazebos that we had fundraised for to provide more shade. We enjoyed lots of water play in the shade to help the children stay cool.
- In July, Mrs Vinnicombe's sons, Toby and Henry, took part in a fundraiser at school and chose to donate the money they raised to Tiger Cubs. We used the money to buy a football goal, a football and a new story book.
- Throughout this academic year our staff have enjoyed dressing up but highlights include Miss Rachel and Mrs Marriott as Elsa and Anna, and Mrs Marriott as Aunt Lucy who joined the Tiger Cubs for lunch.
- We have enjoyed some musical visits throughout the academic year; Chris Steynor came and played his trumpet, and Peter Candy came in twice with his bagpipes.

- Our school leavers performed 'Eddie the Penguin Saves the World' and each school leaver got their own Tiger Cubs Leavers 2025 t-shirt. We presented our school leavers with their learning journals and a leaving gift.

Fund Raising

- Fund raising continues to be an essential element to Tiger Cubs so that equipment can be updated or replaced as necessary. Fund raising/donations for this year were £1100.

Lastly, a big thank you to the church as it continues to support us year on year, and of course to the parents of Tiger Cubs, without whom we would not have such a great place to work.

Clare Nibloe
Manager
26th November 2025

Financial Report for Tiger Cubs Pre-School for the period to 31 July 2025.

This is the financial report for Tiger Cubs from 1 August 2024 to 31 July 2025. As required by the Charities Commission, these accounts are reviewed by an independent examiner.

Our income this year was £115,601 made up of £23,055 for fees from parents, £89,790 from West Sussex Funding, £1,100 from Fundraising and donations and finally £1,656 from bank interest.

Our total costs were £138,664.

This was made up of fundraising costs of £304 such as the cost of Christmas party, Leaver T shirts and DVDs and fundraising items purchased £3,085 which included purchasing a new TV, fridge, installing electricity outside and parasols and gazebos as well as replacing smaller toys, books and equipment.

Pre-School Expenses of £3,729 and this includes craft supplies, cooking costs refreshments and cleaning costs.

Overheads were £8,582 and these include a contribution to All Saints Church for the use of the hall, insurance, stationery, subscriptions, licenses and DBS checks. This also included relaying the floor to the cabin and a base for the new shed. Our insurance costs also doubled on the previous year to £1,341.

Staff costs totalled £122,964.

Excess of income over costs.

For the period to 31st July 2025, we made a loss of £23,063. This was mainly due to West Sussex paying the funding for the Autumn term 2025 in August 2025, whereas previously this was paid in the July.

Statement of Assets & liabilities for the year.

At the end of the year, we had:

£344 in our current account, £16,000 in our deposit account and £30,712 in a 95 day deposit account.

TIGER CUBS PRE SCHOOL FINANCIAL STATEMENTS FOR THE PERIOD FROM 1 AUGUST 2024 TO 31 JULY 2025

General Fund Receipts and Payments Account

	2025	2024
Receipts	£	£
Fees Received	23,055	34,416
Fees from West Sussex	89,790	115,741
Fundraising and Donations	1,100	1,006
Bank Interest	1,656	611
Total Receipts	115,601	151,774
Payments		
Fundraising Expenses Including:		
Cost of fundraising events and purchases made	3,389	13,266
Pre School Expenses Including:		
Craft Supplies, cleaning, refreshments	3,729	5,210
Overheads including:		
Premises costs, insurances, stationery	8,582	6,775
Staff Costs including:		
Wages, NIC's and other staff costs	122,964	114,767
Sub Total	138,664	140,018
Asset Purchases (see Statement of Assets & Liabilities)		
Total Payments	138,664	140,018
Net of receipts/(Payments)	-23,063	11,756
Transferred From Tiger Cubs Pre School (See Note 1)		58,303
Final balance transferred from Tiger Cubs Pre School		60
Total Funds from Tiger Cubs Pre School	0	58,363
Cash Funds Last Year End	70,119	0
Cash Funds This Year End	47,056	70,119

Statement of Assets and Liabilities

	2025	2024
1. Cash Funds	£	£
Bank Current Account	344	519
Bank Deposit Account	16,000	49,600
95 Day Savings	30,712	
Bank Fixed Term Deposit Account		20,000
Total Cash Funds	47,056	70,119
2. Fixed Assets		
Equipment		
Mats for outside area	197	
Fridge	102	
TV	450	
Gazebos, Parasols & bases	634	
Folding table	134	
Tall Double Bay Trays		251
Outside Log cabin		5,994
Grass Mats		180
Lap Top		279
Cupboards		1,902
New sinks for toilets		544
Grass Mats		180
	1,517	9,330
3. Liabilities		
West Sussex Funding - received in current year but relating to following year. (see note 1)	0	27,144
HMRC PAYE & National Insurance	1,578	
	1,578	27,144

Note 1

West Sussex Funding is now paying for the Autumn term funding in August and so this is no longer accounted for in the accounts to 31 July 2025

Note 2

During the year ended 31 July 2025, the following remuneration was paid to Trustees and their relatives:

Clare Nibloe £35,907.32

Lesley Ellis £2,470.52

Rachel Nibloe £22,767.84

Note 3

During the year ended 31 July 2025, expenses totalling £96.65 were reimbursed to or paid directly to trustees and their relatives. These expenses were incurred for items purchased for the school.

Chair

Cavan Wood

Date

Cavan Wood
11/12/2025

Book Keeper

Lesley Ellis

Date

Lesley Ellis
11/12/2025



Section A

Independent Examiner's Report

Report to the trustees/
members of

TIGER CUBS PRE SCHOOL

On accounts for the year
ended

31 July 2025

Charity no
(if any)

1201834

Set out on pages

1

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 July 2025.

Responsibilities and
basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

28/01/2026

Name:

Graham Hole CTA

Relevant professional
qualification(s) or body
(if any):

CHARTERED INSTITUTE OF TAXATION

Address:

GMBC LLP, MARINE HOUSE, 151 WESTERN ROAD,
HAYWARDS HEATH, WEST SUSSEX. RH16 3LH

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.