

Tiger Cubs Review of the Year for September 2023 - July 2024

Staffing

- Chris Marriott joined us in November and Mrs Baker and Miss Mary Jennings (including her puppets Mr Monkey and Dr Croc) joined the team in February. We also said goodbye to Miss Fisk in February who took up a position at a local school. Mrs Egleton made the hard decision that the time was right for her to retire, and we said goodbye to her in July. She had been at Tiger Cubs since September 2000. Clare Nibloe remained as Manager and Rachel Nibloe took on the Deputy Manager/SENCO role in February. The remaining members of the staff team were Claire Vinnicombe, Carola Dawborn, Jackie Griffiths, and Glynis Riddle. Lesley Ellis continued as our Book Keeper and we are thankful for all her hard work taking care of our finances. We are very fortunate to have such a loyal, caring and committed staff.

The Trustees

- Cav Wood is our chair of Trustees and Christine Clarke, Ali Steynor, Amy Mee, Lesley Ellis and Clare Nibloe are our other Trustees. Since becoming a Charitable Incorporated Organization (CIO) in July 2023 Clare Nibloe is also the Nominated Person for Ofsted.

Other events

- In September we had the sink in the upstairs toilet area replaced with a new double sink. This has made a big difference, allowing 2 children to wash their hands at the same time.
- In October we replaced the sink in the downstairs toilet area with a new double sink as well.
- We celebrated Children in Need in November with all staff wearing Pudsey onesies and we even went out wearing them for Forest Friday!
- In December we were hit with a Chicken Pox wave, resulting in lots of our children being poorly and unable to be able to practice our Nativity play "Christmas Counts". We took the decision to use the church for the performance where there was more space for parents and grandparents to attend. Fortunately, on the day of the Nativity, we were only missing a couple of children. The children did really well considering they hadn't been able to do much practice.
- In March, we celebrated World Book Day by looking at a different book each day for a week: Goldilocks and the Three Bears, Zog, The Hungry Caterpillar, Super Worm and Stick Man.
- We celebrated Elmer day and Winnie the Pooh day with fun activities.
- In May we had a visit from Lindfield's Harbour Master, who dressed up in his uniform and told us all about the Bonfire Night Parade and Village Day Parade that he leads. He is the husband of one of our members of staff and grandad to a Tiger Cub, so it was a special visit.
- We were finally granted planning permission in June to put up a log cabin in our outside area to replace the marquee that had been up since September 2020.
- Throughout this academic year our staff have enjoyed dressing up and costumes have included; a penguin, banana, carrot, snowman, Bingo the dog, a dragon and knight. Our Tiger mascot has also made an appearance when we did the Tiger who came to tea.
- Our school leavers performed 'Eddie the Penguin Saves the World' and each school leaver got their own Tiger Cubs Leavers 2024 t-shirt. We presented our school leavers with their learning journals and a leaving gift.

Fund Raising

- Fund raising continues to be an essential element to Tiger Cubs so that equipment can be updated or replaced as necessary. Fund raising/donations for this year were: Toy Sale £119, Nativity Café £192, Donations for Outside area £370.

Lastly, a big thank you to the church as it continues to support us year on year, and of course to the parents of Tiger Cubs, without whom we would not have such a great place to work.

Clare Nibloe, Manager
2nd December 2024

Financial Report for Tiger Cubs Pre-School for the period to 31 July 2024.

This is the financial report for Tiger Cubs from 3 February 2023 to 31 July 2024. As required by the Charities Commission, these accounts are reviewed by an independent examiner.

Our income this year was £151,774 made up of £34,416 for fees from parents, £115,741 from West Sussex Funding, £1,006 from Fundraising and donations and finally £611 from bank interest.

Our total costs were £140,018 This was made up of

Fundraising costs of £981 such as the cost of Christmas party, Leaver T shirts and DVDs
Fundraising items purchased £12,285 which included purchasing the new outside cabin, new cupboards for the hall and new sinks for the toilets as well as replacing smaller toys and equipment.

Pre-School Expenses of £5,210 and this includes craft supplies, cooking costs refreshments and cleaning costs.

Overheads were £6,775 and these include a contribution to All Saints Church for the use of the hall, insurance, stationery, subscriptions, licenses and DBS checks.

Staff costs totalled £114,767.

Excess of income over costs.

For the period to 31st July 2024, we made a profit of £11,756

Statement of Assets & liabilities for the year.

At the end of the year, we had:

£519 in our current account, £49,600 in our deposit account and £20,000 in a fixed term deposit account which matures on 4 September 2024.

TIGER CUBS PRE SCHOOL FINANCIAL STATEMENTS FOR THE PERIOD FROM 3 FEBRUARY 2023 TO 31 JULY 2024

General Fund Receipts and Payments Account

	2024
Receipts	£
Fees Received	34,416
Fees from West Sussex	115,741
Fundraising and Donations	1,006
Bank Interest	611
Total Receipts	151,774
Payments	
Fundraising Expenses Including:	
Cost of fundraising events and purchases made	13,266
Pre School Expenses Including:	
Craft Supplies, cleaning, refreshments	5,210
Overheads Including:	
Premises costs, insurances, stationery	6,775
Staff Costs Including:	
Wages, NIC's and other staff costs	114,767
Sub Total	140,018
Asset Purchases (see Statement of Assets & Liabilities)	
Total Payments	140,018
Net of receipts/(Payments)	11,756
Transferred From Tiger Cubs Pre School (See Note 1)	58,303
Final balance transferred from Tiger Cubs Pre School	60
Total Funds from Tiger Cubs Pre School	58,363
Cash Funds Last Year End	0
Cash Funds This Year End	70,119

Statement of Assets and Liabilities

	2024
1. Cash Funds	£
Bank Current Account	519
Bank Deposit Account	49,600
Bank Fixed Term Deposit Account	20,000
Total Cash Funds	70,119
2. Fixed Assets	
Equipment	
Tall Double Bay Trays	251
Outside Log cabin	5,994
Grass Mats	180
Lap Top	279
Cupboards	1,902
New sinks for toilets	544
Grass Mats	180
	9,330
3. Liabilities	
West Sussex Funding - received in current year but relating to following year. (see note 1)	27,144
	27,144

Note 1:

Tiger Cubs Pre School CIO, Charity Number 1201834, was formerly known as Tiger Cubs Pre School (Charity no. 1031866). On August 1, 2023, all assets and liabilities were transferred to Tiger Cubs Pre School CIO.

Note 2:

During the year ended 31 July 2024, the following remuneration was paid to Trustees and their relatives:

Clare Nibloe: £33,848.32

Lesley Ellis: £2321.92

Rachel Nibloe: £23,656.40

During the year ended 31 July 2024, expenses totalling £460.81, were reimbursed or paid directly to trustees and their relatives. These expenses were incurred for items purchased for the school and the Xero subscription fee.

Chair
Cavan Wood
Date

Cavan Wood
8 May 2025

Book Keeper
Lesley Ellis
Date

Lesley Ellis
8 May 2025



CHARITY COMMISSION FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
TIGER CUBS PRE SCHOOL

**On accounts for the year
ended**

31 July 2024

**Charity no
(if any)**

1201834

Set out on pages

1

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 July 2024.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

15/5/25

Name:

Graham Hole CTA

**Relevant professional
qualification(s) or body
(if any):**

CHARTERED INSTITUTE OF TAXATION

Address:

GMBC LLP, MARINE HOUSE, 151 WESTERN ROAD,
HAYWARDS HEATH, WEST SUSSEX. RH16 3LH

Section B**Disclosure**

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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