

TIGER CUBS PRE SCHOOL

England & Wales · Charity number 1201834

Details

Status Registered

Legal form CIO

Registered 2023-02-03

Register [View on the Charity Commission register](#)

Contact

Address All Saints Church
122-122a High Street
Lindfield
Haywards Heath
RH16 2HS

Phone 07905099802

Email tigercubslindfield@btinternet.com

Website www.tigercubslindfield.org

Activities

Objects: THE AIMS OF THE PRE-SCHOOL ARE TO ENHANCE THE DEVELOPMENT AND EDUCATION OF CHILDREN PRIMARILY UNDER STATUTORY SCHOOL AGE BY ENCOURAGING PARENTS TO UNDERSTAND AND PROVIDE FOR THE NEEDS OF THEIR CHILDREN THROUGH COMMUNITY GROUPS AND BY:1. OFFERING APPROPRIATE PLAY, EDUCATION AND CARE FACILITIES, FAMILY LEARNING AND EXTENDED HOURS GROUPS, TOGETHER WITH THE RIGHT OF PARENTS TO TAKE RESPONSIBILITY FOR AND TO BECOME INVOLVED IN THE ACTIVITIES OF SUCH GROUPS, ENSURING THAT SUCH GROUPS OFFER OPPORTUNITIES FOR ALL CHILDREN WHATEVER THEIR RACE, CULTURE, RELIGION, MEANS OR ABILITY;2. ENCOURAGING THE STUDY OF THE NEEDS OF SUCH CHILDREN AND THEIR FAMILIES AND PROMOTING PUBLIC INTEREST IN AND RECOGNITION OF SUCH NEEDS IN THE LOCAL AREAS;3. INSTIGATING AND ADHERING TO THE STATUTORY FRAMEWORK FOR THE EARLY YEARS FOUNDATION STAGE.

Activities: Tiger Cubs is a sessional provider of childcare for children aged from two to under eight years old. It operates under the auspices of All Saints Church, Lindfield.

Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- Throughout England

Finances

Period end	Income	Expenditure	Assets	Employees
2025-07-31	£115,601	£138,664	-	-
2024-07-31	£151,774	£140,018	-	-

Trustees

Name	Role	Appointed
CAVAN WOOD	Chair	2023-02-03
Alison Joy Steynor		2023-02-03
Amy Victoria Mee		2023-02-03
CLARE ELAINE NIBLOE		2023-02-03
Christine Janet Clarke		2023-02-03
Lesley Jill Ellis		2023-02-03

TIGER CUBS PRE SCHOOL

England & Wales - Charity number 1201834

Accounts

Tiger Cubs Review of the Year for September 2024 - July 2025

Staffing

Maria Pomorska rejoined the staff team in January and we said goodbye to Mrs Dawborn in June. In July Miss Mary left us due to other commitments and Mrs Griffiths decided that it was the right time for her to retire. She had been with us since February 1998! Clare Nibloe remained as Manager and Rachel Nibloe as Deputy Manager/SENCO. The remaining members of the staff team were Chris Marriott, Claire Vinnicombe, Jan Baker and Glynis Riddle. Lesley Ellis continued as our Book Keeper and we are thankful for all her hard work taking care of our finances. We are very grateful for the hard work of our loyal, caring and committed staff team.

The Trustees

- Cavan Wood is our chair of Trustees and Christine Clarke, Ali Steynor, Amy Mee, Lesley Ellis and Clare Nibloe are our other Trustees. Clare Nibloe is also the Nominated Person for Ofsted.

Other Events

- Over the summer holidays the heating was replaced with underfloor heating by the church.
- In September we were delighted to be able to use our new log cabin which we named "The Hut". After so many years of trying to get permission, it was lovely to be able to have a space outside that can be used in all weathers.
- During October half term the church had the windows in the Tiger Hall replaced.
- We celebrated Children in Need in November with all staff wearing Pudsey onesies and we even went out wearing them for Forest Friday!
- On 11th November, a group of the Tiger Cubs went to the War Memorial for the two-minute silence and to hear the last post.
- Our Christmas Party was extra special in December because Georgia's inflatable ball dome was able to be with us. The children had so much fun.
- Our Nativity in December was 'Christmas Counts' and we held it in the church where there was more space for parents and grandparents to attend. The Café in the Tiger Lounge beforehand was very popular where parents and grandparents enjoyed refreshments including lovely homemade cakes.
- In January, we started a new topic based on Paddington Bear. We explored lots of themes through Paddington stories and each child had a turn at taking a Paddington toy home to have some adventures of their own.
- We had some very hot days in the Summer and were grateful to have the hut, as well as some new umbrellas and gazebos that we had fundraised for to provide more shade. We enjoyed lots of water play in the shade to help the children stay cool.
- In July, Mrs Vinnicombe's sons, Toby and Henry, took part in a fundraiser at school and chose to donate the money they raised to Tiger Cubs. We used the money to buy a football goal, a football and a new story book.
- Throughout this academic year our staff have enjoyed dressing up but highlights include Miss Rachel and Mrs Marriott as Elsa and Anna, and Mrs Marriott as Aunt Lucy who joined the Tiger Cubs for lunch.
- We have enjoyed some musical visits throughout the academic year; Chris Steynor came and played his trumpet, and Peter Candy came in twice with his bagpipes.

- Our school leavers performed 'Eddie the Penguin Saves the World' and each school leaver got their own Tiger Cubs Leavers 2025 t-shirt. We presented our school leavers with their learning journals and a leaving gift.

Fund Raising

- Fund raising continues to be an essential element to Tiger Cubs so that equipment can be updated or replaced as necessary. Fund raising/donations for this year were £1100.

Lastly, a big thank you to the church as it continues to support us year on year, and of course to the parents of Tiger Cubs, without whom we would not have such a great place to work.

Clare Nibloe
Manager
26th November 2025

Financial Report for Tiger Cubs Pre-School for the period to 31 July 2025.

This is the financial report for Tiger Cubs from 1 August 2024 to 31 July 2025. As required by the Charities Commission, these accounts are reviewed by an independent examiner.

Our income this year was £115,601 made up of £23,055 for fees from parents, £89,790 from West Sussex Funding, £1,100 from Fundraising and donations and finally £1,656 from bank interest.

Our total costs were £138,664.

This was made up of fundraising costs of £304 such as the cost of Christmas party, Leaver T shirts and DVDs and fundraising items purchased £3,085 which included purchasing a new TV, fridge, installing electricity outside and parasols and gazebos as well as replacing smaller toys, books and equipment.

Pre-School Expenses of £3,729 and this includes craft supplies, cooking costs refreshments and cleaning costs.

Overheads were £8,582 and these include a contribution to All Saints Church for the use of the hall, insurance, stationery, subscriptions, licenses and DBS checks. This also included relaying the floor to the cabin and a base for the new shed. Our insurance costs also doubled on the previous year to £1,341.

Staff costs totalled £122,964.

Excess of income over costs.

For the period to 31st July 2025, we made a loss of £23,063. This was mainly due to West Sussex paying the funding for the Autumn term 2025 in August 2025, whereas previously this was paid in the July.

Statement of Assets & liabilities for the year.

At the end of the year, we had:

£344 in our current account, £16,000 in our deposit account and £30,712 in a 95 day deposit account.

TIGER CUBS PRE SCHOOL FINANCIAL STATEMENTS FOR THE PERIOD FROM 1 AUGUST 2024 TO 31 JULY 2025

General Fund Receipts and Payments Account

	2025	2024
	£	£
Receipts		
Fees Received	23,055	34,416
Fees from West Sussex	89,790	115,741
Fundraising and Donations	1,100	1,006
Bank Interest	<u>1,656</u>	<u>611</u>
Total Receipts	<u>115,601</u>	<u>151,774</u>
Payments		
Fundraising Expenses Including:		
Cost of fundraising events and purchases made	3,389	13,266
Pre School Expenses Including:		
Craft Supplies, cleaning, refreshments	3,729	5,210
Overheads including:		
Premises costs, insurances, stationery	8,582	6,775
Staff Costs including:		
Wages, NIC's and other staff costs	<u>122,964</u>	<u>114,767</u>
Sub Total	<u>138,664</u>	<u>140,018</u>
Asset Purchases (see Statement of Assets & Liabilities)		
Total Payments	<u>138,664</u>	<u>140,018</u>
Net of receipts/(Payments)	<u>-23,063</u>	<u>11,756</u>
Transferred From Tiger Cubs Pre School (See Note 1)		58,303
Final balance transferred from Tiger Cubs Pre School		60
Total Funds from Tiger Cubs Pre School	<u>0</u>	<u>58,363</u>
Cash Funds Last Year End	<u>70,119</u>	<u>0</u>
Cash Funds This Year End	<u>47,056</u>	<u>70,119</u>

Statement of Assets and Liabilities

	2025	2024
	£	£
1. Cash Funds		
Bank Current Account	344	519
Bank Deposit Account	16,000	49,600
95 Day Savings	30,712	
Bank Fixed Term Deposit Account		20,000
Total Cash Funds	<u>47,056</u>	<u>70,119</u>
2. Fixed Assets		
Equipment		
Mats for outside area	197	
Fridge	102	
TV	450	
Gazebos, Parasols & bases	634	
Folding table	134	
Tall Double Bay Trays		251
Outside Log cabin		5,994
Grass Mats		180
Lap Top		279
Cupboards		1,902
New sinks for toilets		544
Grass Mats		180
	<u>1,517</u>	<u>9,330</u>
3. Liabilities		
West Sussex Funding - received in current year but relating to following year. (see note 1)	0	27,144
HMRC PAYE & National Insurance	1,578	
	<u>1,578</u>	<u>27,144</u>

Note 1

West Sussex Funding is now paying for the Autumn term funding in August and so this is no longer accounted for in the accounts to 31 July 2025

Note 2

During the year ended 31 July 2025, the following remuneration was paid to Trustees and their relatives:
 Clare Nibloe £35,907.32
 Lesley Ellis £2,470.52
 Rachel Nibloe £22,767.84

Note 3

During the year ended 31 July 2025, expenses totalling £96.65 were reimbursed to or paid directly to trustees and their relatives. These expenses were incurred for items purchased for the school.

Chair
 Cavan Wood *Cavan Wood*
 Date *11/2/2025*

Book Keeper
 Lesley Ellis *Lesley Ellis*
 Date *11/2/2025*



Section A

Independent Examiner's Report

Report to the trustees/ members of

TIGER CUBS PRE SCHOOL

On accounts for the year ended

31 July 2025

Charity no (if any)

1201834

Set out on pages

1

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 July 2025.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Graham Hole

Date:

28/01/2026

Name:

Graham Hole CTA

Relevant professional qualification(s) or body (if any):

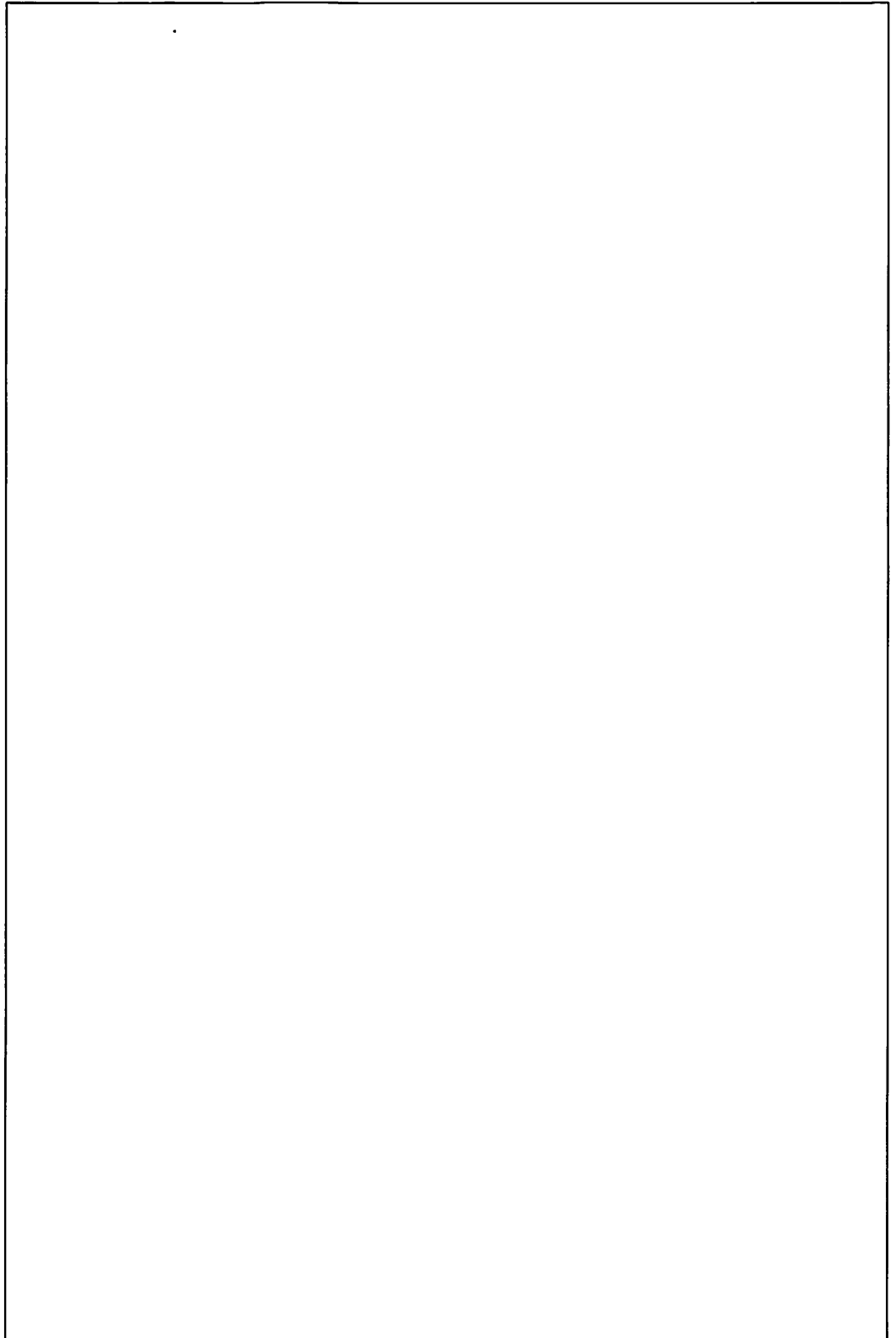
CHARTERED INSTITUTE OF TAXATION

Address:

GMBC LLP, MARINE HOUSE, 151 WESTERN ROAD, HAYWARDS HEATH, WEST SUSSEX. RH16 3LH

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.



TIGER CUBS PRE SCHOOL

England & Wales - Charity number 1201834

Accounts

Tiger Cubs Review of the Year for September 2023 - July 2024

Staffing

- Chris Marriott joined us in November and Mrs Baker and Miss Mary Jennings (including her puppets Mr Monkey and Dr Croc) joined the team in February. We also said goodbye to Miss Fisk in February who took up a position at a local school. Mrs Egleton made the hard decision that the time was right for her to retire, and we said goodbye to her in July. She had been at Tiger Cubs since September 2000. Clare Nibloe remained as Manager and Rachel Nibloe took on the Deputy Manager/SENCO role in February. The remaining members of the staff team were Claire Vinnicombe, Carola Dawborn, Jackie Griffiths, and Glynis Riddle. Lesley Ellis continued as our Book Keeper and we are thankful for all her hard work taking care of our finances. We are very fortunate to have such a loyal, caring and committed staff.

The Trustees

- Cav Wood is our chair of Trustees and Christine Clarke, Ali Steynor, Amy Mee, Lesley Ellis and Clare Nibloe are our other Trustees. Since becoming a Charitable Incorporated Organization (CIO) in July 2023 Clare Nibloe is also the Nominated Person for Ofsted.

Other events

- In September we had the sink in the upstairs toilet area replaced with a new double sink. This has made a big difference, allowing 2 children to wash their hands at the same time.
- In October we replaced the sink in the downstairs toilet area with a new double sink as well.
- We celebrated Children in Need in November with all staff wearing Pudsey onesies and we even went out wearing them for Forest Friday!
- In December we were hit with a Chicken Pox wave, resulting in lots of our children being poorly and unable to be able to practice our Nativity play "Christmas Counts". We took the decision to use the church for the performance where there was more space for parents and grandparents to attend. Fortunately, on the day of the Nativity, we were only missing a couple of children. The children did really well considering they hadn't been able to do much practice.
- In March, we celebrated World Book Day by looking at a different book each day for a week: Goldilocks and the Three Bears, Zog, The Hungry Caterpillar, Super Worm and Stick Man.
- We celebrated Elmer day and Winnie the Pooh day with fun activities.
- In May we had a visit from Lindfield's Harbour Master, who dressed up in his uniform and told us all about the Bonfire Night Parade and Village Day Parade that he leads. He is the husband of one of our members of staff and grandad to a Tiger Cub, so it was a special visit.
- We were finally granted planning permission in June to put up a log cabin in our outside area to replace the marquee that had been up since September 2020.
- Throughout this academic year our staff have enjoyed dressing up and costumes have included; a penguin, banana, carrot, snowman, Bingo the dog, a dragon and knight. Our Tiger mascot has also made an appearance when we did the Tiger who came to tea.
- Our school leavers performed 'Eddie the Penguin Saves the World' and each school leaver got their own Tiger Cubs Leavers 2024 t-shirt. We presented our school leavers with their learning journals and a leaving gift.

Fund Raising

- Fund raising continues to be an essential element to Tiger Cubs so that equipment can be updated or replaced as necessary. Fund raising/donations for this year were: Toy Sale £119, Nativity Café £192, Donations for Outside area £370.

Lastly, a big thank you to the church as it continues to support us year on year, and of course to the parents of Tiger Cubs, without whom we would not have such a great place to work.

Clare Nibloe, Manager
2nd December 2024

Financial Report for Tiger Cubs Pre-School for the period to 31 July 2024.

This is the financial report for Tiger Cubs from 3 February 2023 to 31 July 2024. As required by the Charities Commission, these accounts are reviewed by an independent examiner.

Our income this year was £151,774 made up of £34,416 for fees from parents, £115,741 from West Sussex Funding, £1,006 from Fundraising and donations and finally £611 from bank interest.

Our total costs were £140,018 This was made up of

Fundraising costs of £981 such as the cost of Christmas party, Leaver T shirts and DVDs
Fundraising items purchased £12,285 which included purchasing the new outside cabin, new cupboards for the hall and new sinks for the toilets as well as replacing smaller toys and equipment.

Pre-School Expenses of £5,210 and this includes craft supplies, cooking costs refreshments and cleaning costs.

Overheads were £6,775 and these include a contribution to All Saints Church for the use of the hall, insurance, stationery, subscriptions, licenses and DBS checks.

Staff costs totalled £114,767.

Excess of income over costs.

For the period to 31st July 2024, we made a profit of £11,756

Statement of Assets & liabilities for the year.

At the end of the year, we had:

£519 in our current account, £49,600 in our deposit account and £20,000 in a fixed term deposit account which matures on 4 September 2024.

TIGER CUBS PRE SCHOOL FINANCIAL STATEMENTS FOR THE PERIOD FROM 3 FEBRUARY 2023 TO 31 JULY 2024

General Fund Receipts and Payments Account

	2024
	£
Receipts	
Fees Received	34,416
Fees from West Sussex	115,741
Fundraising and Donations	1,006
Bank Interest	611
Total Receipts	<u>151,774</u>
Payments	
Fundraising Expenses Including:	
Cost of fundraising events and purchases made	13,266
Pre School Expenses including:	
Craft Supplies, cleaning, refreshments	5,210
Overheads Including:	
Premises costs, insurances, stationery	6,775
Staff Costs Including:	
Wages, NIC's and other staff costs	114,767
Sub Total	<u>140,018</u>
Asset Purchases (see Statement of Assets & Liabilities)	
Total Payments	<u>140,018</u>
Net of receipts/(Payments)	<u>11,756</u>
Transferred From Tiger Cubs Pre School (See Note 1)	58,303
Final balance transferred from Tiger Cubs Pre School	60
Total Funds from Tiger Cubs Pre School	<u>58,363</u>
Cash Funds Last Year End	<u>0</u>
Cash Funds This Year End	<u>70,119</u>

Statement of Assets and Liabilities

	2024
	£
1. Cash Funds	
Bank Current Account	519
Bank Deposit Account	49,600
Bank Fixed Term Deposit Account	20,000
Total Cash Funds	<u>70,119</u>
2. Fixed Assets	
Equipment	
Tall Double Bay Trays	251
Outside Log cabin	5,994
Grass Mats	180
Lap Top	279
Cupboards	1,902
New sinks for toilets	544
Grass Mats	180
	<u>9,330</u>
3. Liabilities	
West Sussex Funding - received in current year but relating to following year. (see note 1)	27,144
	<u>27,144</u>

Note 1 :

Tiger Cubs Pre School CIO, Charity Number 1201834, was formerly known as Tiger Cubs Pre School (Charity no. 1031866). On August 1, 2023, all assets and liabilities were transferred to Tiger Cubs Pre School CIO.

Note 2 :

During the year ended 31 July 2024, the following remuneration was paid to Trustees and their relatives :

Clare Nibloe : £33,848.32

Lesley Ellis : £2321.92

Rachel Nibloe: £23,656.40

During the year ended 31 July 2024, expenses totalling £460.81, were reimbursed or paid directly to trustees and their relatives. These expenses were incurred for items purchased for the school and the Xero subscription fee.

Chair

Cavan Wood

Date

Cavan Wood
8 May 2025

Book Keeper

Lesley Ellis

Date

Lesley Ellis
8 May 2025



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
TIGER CUBS PRE SCHOOL

**On accounts for the year
ended**

31 July 2024	Charity no (if any)	1201834
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Set out on pages

1
(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 July 2024.

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:

Date: 15/5/25

Name: Graham Hole CTA

**Relevant professional
qualification(s) or body
(if any):**

CHARTERED INSTITUTE OF TAXATION

Address:

GMBC LLP, MARINE HOUSE, 151 WESTERN ROAD,
HAYWARDS HEATH, WEST SUSSEX. RH16 3LH

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

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