

Charity registration number 1201825 (England and Wales)

Company registration number CE031309

**HASTINGS EMERGENCY ACTION RESPONSE TEAM**  
**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MAY 2025**

**HASTINGS EMERGENCY ACTION RESPONSE TEAM**

**LEGAL AND ADMINISTRATIVE INFORMATION**

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<b>Trustees</b>	E Crew D Easterby L Roberts L Levane	(Appointed 20 June 2024)
<b>Secretary</b>	L Levane	
<b>Charity number (England and Wales)</b>	1201825	
<b>Company number</b>	CE031309	
<b>Registered office</b>	The Magnet Centre Alfred Street St Leonards-on-Sea East Sussex TN38 0HD	
<b>Independent examiner</b>	Price & Company 30-32 Gildredge Road Eastbourne East Sussex BN21 4SH	

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## HASTINGS EMERGENCY ACTION RESPONSE TEAM

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## **HASTINGS EMERGENCY ACTION RESPONSE TEAM**

### **TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 MAY 2025**

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The Trustees have pleasure in presenting their Annual Report and financial statements for the year ended 31st May 2025. The financial statements comply with the Charities Act 2011, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice (Charities SORP FRS102) effective January 2015.

#### **Incorporation**

The charitable company was incorporated on 3 February 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

#### **Objectives and activities**

The Objects of HEART, as set out in its Constitution, are "The relief of those in need by reason of youth, age, ill-health, disability, financial hardship in the community of Hastings & St. Leonards for the public benefit." It seeks to achieve the Objects through two powers, namely:

- The provision of a volunteer service to provide practical assistance services, support and advice, transport, companionship/social interaction;
- Signposting to appropriate support organisations when required.

In establishing the charity, HEART's Trustees paid close attention in its Objects to the Charity Commission's general guidance on public benefit when reviewing the aims and objectives for the charitable incorporated organisation and in planning any future activities. Throughout, Trustees are satisfied that HEART fully complies with the guidance as set out by the Commission.

HEART's services are therefore also consistent with the achievement of the Objects through a variety of ways.

First, our core service, which formed the initial work the organisation undertook, involves a range of practical support for people in need. Services include carrying out shopping for people who can't get out or who are recently discharged from hospital; transporting people without access to their own transport, or who would find the use of public transport unaffordable due to financial hardship or inaccessible due to disability or infirmity (particularly to NHS appointments), telephone advice, referrals and other information for people unable to access the charity's Community Info Hub in person, and the provision of access (both physical and through information) to a wide range of companionship and/or social interaction programmes (including our own) for people who may be experiencing loneliness and/or isolation.

The second field of service has now grown from the first and is largely (though not exclusively) delivered via the charity's Community Info Hub at Hastings Town Hall.

## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MAY 2025

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A significant aspect of HEART's activities, which has continued throughout the reporting period, is the extent to which HEART engages in collaborative projects with both statutory and non-statutory partner organisations, frequently breaking new ground in terms of innovative and efficient service delivery. For example, this reporting period has seen HEART engage with partners including Hastings Borough Council, Hastings Voluntary Action, the NHS, Citizens Advice 1066, East Sussex County Council, Sussex Resilience Forum, Sussex Police, Sussex Mental Health Action Group, Orbit Housing, and the National Digital Inclusion Network.

#### Structure, governance and management

##### Structure, Governance and Management

The Trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

E Crew	(Appointed 20 June 2024)
D Easterby	
L Roberts	
L Levane	

#### Trustees

The Trustees of the Charity are also its Members. They are individuals drawn from the local community and they normally reside in the districts of Hastings & St Leonards. There is no maximum limit on the number of Trustees which may be appointed but there is a minimum requirement for three Trustees to be appointed at any one time.

As a new Charity, Trustees were appointed by way of election at the time of adoption of the Constitution to serve for a varying number of years, namely Lesley (Leah) Levane for an initial three years, David Easterby and Lorraine Roberts for two years.

At its meeting of 20th June 2024, the Trustees formally co-opted a fourth Trustee, Elizabeth Crew.

All four current Trustees were re-appointed by way of election at the Charity's first AGM on Thursday 12th December 2024. In future Trustees will seek, or not seek re-election at the Charity's AGM and will serve for one year at a time until re-election.

Trustees are entitled to co-opt additional Trustees at any Trustee meeting provided the number of co-opted Trustees does not exceed one third of the total number of Trustees. No other persons or bodies external to the CIO are entitled to appoint persons to the Trustee Board.

A register of Trustees is available at the Charity Commission and is available to the public to view.

#### Senior Officers during the year

During the reporting period, the Trustees delegated day-to-day management of the charity to the following personnel: Kim Batty as Chief Officer and Alastair Fairley as Finance & Fundraising lead.

#### Governance

The Charity is governed by its Constitution as adopted on 29th July 2022 and amended on 21st January 2023. Trustees agreed to observe the Charity Commission guidance with regard to their duty and responsibilities as Trustees of a Charity under UK law.

## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MAY 2025

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#### **Structure & former Incorporation as a Company Limited by Guarantee**

Hastings Emergency Action Response Team (HEART) The Company Limited by Guarantee was formally struck off from the register at Companies House in February 2024.

#### **Period of Accounting & Financial year-end**

On 5th August 2024, the Charity received confirmation from the Charities Commission that its period of accounting and financial year-end was permitted to be changed for future years and, for the year 2024/25, the financial year for which accounts should be presented will be from 1st June 2024 to 31st May 2025.

#### **Organisational Structure**

The business of the charity is managed by the Trustees who may exercise all the powers of the charity. The Trustee Board meets in formal session at least quarterly to determine overall policy and supervise the furtherance of the charity's objects. Where appropriate, the Trustees also deliberate and make decisions by electronic communications outside formal meetings.

Day to day organisational decisions are delegated to the Chief Officer and Finance and Fundraising Lead.

#### **Data Protection**

The Trustees take the protection of personal data seriously. They are alert to the risks of data loss, misuse, cyber-attacks and other external threats and also to the changing regulatory environment. They have adopted a robust Confidentiality and Privacy policy to safeguard the personal data of clients, volunteers and paid staff and to ensure compliance with the Data Protection Act 2018 and the UK General Data Protection Regulations.

#### **Equality, Diversity & Inclusion**

The Trustee Board regards diversity as an important strength for the charity. The Charity has an Equal Opportunities Policy and, in its recruitment practice, is committed to reflecting the communities it serves, to fairness, and to enabling people to overcome barriers to participation. It actively seeks a wide range of skills and life experiences in both the composition of its Board, its staff and its volunteers.

#### **Staff and Volunteers**

The charity has a core of 6 employed staff (2 full-time & 4 part-time) but it also relies upon the services of a large number of volunteers for the delivery of its services. To date it maintains a roster of 336 approved volunteers of which 157 are available for assignments and have appropriate Disclosure and Barring Service clearance.

The work of volunteers is fundamental to Heart and they bring a broad diversity of skills to the charity in all its work. The monetary value of their support cannot be included in the Financial Statements and indeed this monetary value inadequately expresses what they bring to the charity. However, based on a 2024 living wage of £11.44 per hour this has an estimate total financial value of some £33,176.

## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MAY 2025

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#### **Risk Management & Complaints**

The Trustees regularly review their procedures in the light of charity governance contained in 'Accounting & Reporting by Charities: the statement of Recommended Practice'.

The funding environment in which HEART operates is subject to constant and frequently rapid shifts and changes. As a result, the risks which the charity faces, the activities by which it seeks to deliver its charitable Objects, and its internal organisation are constantly evolving. Heart's survival depends in part from successful risk taking and the ability to seize and develop new revenue opportunities as they arise. The purpose of internal control is not to eliminate risks but to identify, manage and control them appropriately.

Trustees review the risks presenting to the organisation each quarter at their regular Trustee meetings. These can involve potential changes to the financial climate and to the framework of social policy which affect Heart, as well as other technological or legal developments which can impact the charity's services.

The following measures are adopted to help minimise risks inherent in any voluntary organisation which relies on a diverse range of funding to meet all its commitments.

1. The management team and staff recognise that they operate under the authority of the Trustee Board, which has the ultimate responsibility for the organisation.
2. Effective appraisal of the Chief Officer and Management Team.
3. Internal management and supervisory controls which minimise risk of failing to deliver on existing grant agreements and contracts.
4. Staff awareness of sources of funding and the consequences arising from any failure to deliver services in line with grant agreements and contracts.
5. The effective use of probationary periods, Job Person Role Specifications, staff supervision and HR policies to promptly identify and deal with issues of concern.
6. Informal and formal staff reviews; training to ensure quality.
7. Working toward the securing of external quality control accreditations.
8. Regular review and analysis of performance statistics to ensure targets are met.
9. Developing adequate financial reserves and cultivating good relationships with funders to identify potential future funding problems and potential funding opportunities.
10. Quarterly financial monitoring.
11. Good communication between volunteers, staff, the Management Team and the Trustee Board.
12. Maintaining independence, political neutrality and avoidance of conflicts of interest the Charity also maintains a Complaints Register and can report no complaints.

The Trustees' report was approved by the Board of Trustees.



.....  
Elizabeth Crew

**Trustee**

Date: 17th March 2026  
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## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### INDEPENDENT EXAMINER'S REPORT

#### TO THE TRUSTEES OF HASTINGS EMERGENCY ACTION RESPONSE TEAM

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I report to the Trustees on my examination of the financial statements of Hastings Emergency Action Response Team (the charity) for the year ended 31 May 2025.

#### Responsibilities and basis of report

As the Trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

#### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



**Nathan Coker FCCA**

**Price & Company**

30-32 Gildredge Road

Eastbourne

East Sussex

BN21 4SH

Date: 17 March 2026



## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MAY 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
<b>Income from:</b>							
Donations and legacies	2	23,900	132,951	156,851	26,577	75,417	101,994
Charitable activities	3	13,464	-	13,464	38,350	-	38,350
Other trading activities	4	-	-	-	544	-	544
Investments	5	73	-	73	17	-	17
<b>Total income</b>		<u>37,437</u>	<u>132,951</u>	<u>170,388</u>	<u>65,488</u>	<u>75,417</u>	<u>140,905</u>
<b>Expenditure on:</b>							
Charitable activities	6	55,947	72,754	128,701	58,979	60,133	119,112
Other	6	-	-	-	-	167	167
<b>Total expenditure</b>		<u>55,947</u>	<u>72,754</u>	<u>128,701</u>	<u>58,979</u>	<u>60,300</u>	<u>119,279</u>
<b>Net income/(expenditure) and movement in funds</b>		(18,510)	60,197	41,687	6,509	15,117	21,626
<b>Reconciliation of funds:</b>							
Fund balances at 1 June 2024		<u>6,509</u>	<u>15,117</u>	<u>21,626</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>Fund balances at 31 May 2025</b>		<u>(12,001)</u>	<u>75,314</u>	<u>63,313</u>	<u>6,509</u>	<u>15,117</u>	<u>21,626</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### BALANCE SHEET AS AT 31 MAY 2025

		2025	2024
	Notes	£	£
<b>Fixed assets</b>			
Tangible assets	11	41,220	1,019
<b>Current assets</b>			
Debtors	12	3,673	57,536
Cash at bank and in hand		20,270	15,117
		23,943	72,653
<b>Creditors: amounts falling due within one year</b>	13	(1,850)	(52,046)
<b>Net current assets</b>		22,093	20,607
<b>Total assets less current liabilities</b>		63,313	21,626
<b>The funds of the charity</b>			
Restricted income funds	15	75,314	15,117
Unrestricted funds	16	(12,001)	6,509
		63,313	21,626

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 May 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 17th March 2026



Elizabeth Crew

Trustee

Company registration number CE031309 (England and Wales)

## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MAY 2025

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#### 1 Accounting policies

##### Charity information

Hastings Emergency Action Response Team is a private company limited by guarantee incorporated in England and Wales. The registered office is The Magnet Centre, Alfred Street, St Leonards-on-Sea, East Sussex, TN38 0HD.

##### 1.1 Reporting period

The previous financial statements are presented for a period longer than one year, owing to the fact that they are drawn in from incorporation. Therefore the comparative amounts presented in the financial statements (including the related noted) are not entirely comparable.

##### 1.2 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

##### 1.3 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

##### 1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2025

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#### **1 Accounting policies (Continued)**

##### **1.5 Income**

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

##### **1.6 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

##### **1.7 Tangible fixed assets**

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	20% of cost
Computers	33% of cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

##### **1.8 Impairment of fixed assets**

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2025

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#### 1 Accounting policies (Continued)

##### 1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

##### 1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

###### Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

###### Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

###### Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2025

#### 1 Accounting policies (Continued)

##### 1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### 2 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	-	-	-	8,977	-	8,977
Grants	23,900	132,951	156,851	17,600	75,417	93,017
	<u>23,900</u>	<u>132,951</u>	<u>156,851</u>	<u>26,577</u>	<u>75,417</u>	<u>101,994</u>

#### 3 Income from charitable activities

	Charitable activities 2025 £	Charitable activities 2024 £
Services: core 20+	-	30,000
Hoody sales	122	-
Room hire	4,676	4,850
HEART	4,466	-
CIH: Library of Things	4,200	-
Emergency responders	-	3,500
	<u>13,464</u>	<u>38,350</u>
<b>Analysis by fund</b>		
Unrestricted funds	<u>13,464</u>	<u>38,350</u>

## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2025

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#### 4 Income from other trading activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising events	-	544
	<u>          </u>	<u>          </u>

#### 5 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	73	17
	<u>          </u>	<u>          </u>

## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2025

#### 6 Expenditure on charitable activities

	Charitable activities 2025 £	Charitable activities 2024 £	Other 2024 £	Total 2024 £
<b>Direct costs</b>				
Staff costs	104,707	100,776	-	100,776
Depreciation and impairment	10,049	-	-	-
Office rental	241	2,640	-	2,640
Insurance	535	1,517	-	1,517
Telephone & internet	1,029	994	-	994
Website & promotional costs	403	1,788	-	1,788
Chatty cafe	-	528	-	528
Emergency responders costs	-	232	-	232
Movember/men's health costs	-	146	-	146
Catering	329	373	-	373
Staff and volunteer travel	820	1,138	-	1,138
Info Hub expenses	3,325	3,266	-	3,266
General resources	632	-	167	167
Computer running costs	1,134	1,687	-	1,687
Legal & professional	1,465	-	-	-
Repairs & maintenance	292	-	-	-
	<u>124,961</u>	<u>115,085</u>	<u>167</u>	<u>115,252</u>
<b>Share of support and governance costs (see note 7)</b>				
Support	1,890	2,227	-	2,227
Governance	1,850	1,800	-	1,800
	<u>128,701</u>	<u>119,112</u>	<u>167</u>	<u>119,279</u>
<b>Analysis by fund</b>				
Unrestricted funds	55,947	58,979	-	58,979
Restricted funds	72,754	60,133	167	60,300
	<u>128,701</u>	<u>119,112</u>	<u>167</u>	<u>119,279</u>



## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2025

#### 7 Support costs allocated to activities

	2025	2024
	£	£
Depreciation	517	415
Postage and stationery	1,373	711
Accountancy	-	1,101
Governance costs	1,850	1,800
	<u>3,740</u>	<u>4,027</u>
<b>Analysed between:</b>		
Charitable activities	<u>3,740</u>	<u>4,027</u>

Governance costs includes £1,850 (2024: £1,800) fees for the independent examination.

#### 8 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

#### 9 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
	<u>6</u>	<u>6</u>
<b>Employment costs</b>	<b>2025</b>	<b>2024</b>
	£	£
Wages and salaries	<u>104,707</u>	<u>100,776</u>

There were no employees whose annual remuneration was more than £60,000.

## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2025

#### 10 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

#### 11 Tangible fixed assets

	Fixtures and fittings	Computers	Total
	£	£	£
<b>Cost</b>			
At 1 June 2024	1,008	426	1,434
Additions	50,246	521	50,767
	<u>          </u>	<u>          </u>	<u>          </u>
At 31 May 2025	51,254	947	52,201
	<u>          </u>	<u>          </u>	<u>          </u>
<b>Depreciation and impairment</b>			
At 1 June 2024	202	213	415
Depreciation charged in the year	10,251	315	10,566
	<u>          </u>	<u>          </u>	<u>          </u>
At 31 May 2025	10,453	528	10,981
	<u>          </u>	<u>          </u>	<u>          </u>
<b>Carrying amount</b>			
At 31 May 2025	40,801	419	41,220
	<u>          </u>	<u>          </u>	<u>          </u>
At 31 May 2024	806	213	1,019
	<u>          </u>	<u>          </u>	<u>          </u>

#### 12 Debtors

	2025	2024
	£	£
<b>Amounts falling due within one year:</b>		
Trade debtors	3,673	57,536
	<u>          </u>	<u>          </u>

#### 13 Creditors: amounts falling due within one year

	Notes	2025	2024
		£	£
Deferred income	14	-	50,246
Accruals		1,850	1,800
		<u>          </u>	<u>          </u>
		1,850	52,046
		<u>          </u>	<u>          </u>

## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2025

#### 14 Deferred income

	2025 £	2024 £
Other deferred income	-	50,246

Deferred income is included in the financial statements as follows:

	2025 £	2024 £
Deferred income is included within:		
Current liabilities	-	50,246
Movements in the year:		
Deferred income at 1 June 2024	50,246	-
Released from previous periods	(50,246)	-
Resources deferred in the year	-	50,246
Deferred income at 31 May 2025	-	50,246

#### 15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 June 2024 £	Incoming resources £	Resources expended £	At 31 May 2025 £
National Lottery Community Fund	15,117	-	-	15,117
National Lottery	-	10,000	(10,000)	-
Joint Coordinator	-	11,000	(11,000)	-
Volunteer Coordinator	-	10,500	(7,500)	3,000
Hub Advisors	-	37,205	(20,205)	17,000
Hub Managing	-	13,500	(13,500)	-
Volunteer Fair	-	500	(500)	-
Macmillian Hub Fund	-	50,246	(10,049)	40,197
	15,117	132,951	(72,754)	75,314

## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2025

#### 15 Restricted funds (Continued)

Previous period:	At 1 June 2023 £	Incoming resources £	Resources expended £	At 31 May 2024 £
Police & Crime Commissioner	-	705	(705)	-
National Lottery Community Fund	-	69,888	(54,771)	15,117
Foreshore Trust	-	4,824	(4,824)	-
	-	75,417	(60,300)	15,117

The National Lottery Community Fund is held for continuation of the project and its original criteria.

The National Lottery fund was for providing the services of the charity, including fundraising.

The Joint Coordinator fund received money from National Lottery to go towards the costs of employing a Joint Coordinator.

The Volunteer Coordinator fund received money from National Lottery & Chalk Cliff Trust to go towards the costs of employing a Volunteer Coordinator.

The Hub Advisors fund received money from various organisations to go towards the costs of employing advisors at the community hub.

The Hub Managing fund received money from Macmillan to go towards the costs of employing a manager at the community hub.

The Volunteer Fair fund received money from Magdalen & Lasher to go towards the costs of running a volunteer fair.

The Macmillan Hub Fund received money from Macmillan to go towards the purchase of a community hub. The hub is held as an asset in the company and the fund will be reduced in line with depreciation over the assets useful life.

## HASTINGS EMERGENCY ACTION RESPONSE TEAM

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 MAY 2025

#### 16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 June 2024 £	Incoming resources £	Resources expended £	At 31 May 2025 £
General funds	6,509	37,437	(55,947)	(12,001)
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
<b>Previous period:</b>	<b>At 1 June 2023 £</b>	<b>Incoming resources £</b>	<b>Resources expended £</b>	<b>At 31 May 2024 £</b>
General funds	-	65,488	(58,979)	6,509
	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>

#### 17 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
<b>At 31 May 2025:</b>			
Tangible assets	1,023	40,197	41,220
Current assets/(liabilities)	(13,024)	35,117	22,093
	<u>(12,001)</u>	<u>75,314</u>	<u>63,313</u>
	<u>          </u>	<u>          </u>	<u>          </u>
	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
<b>At 31 May 2024:</b>			
Tangible assets	1,019	-	1,019
Current assets/(liabilities)	5,490	15,117	20,607
	<u>6,509</u>	<u>15,117</u>	<u>21,626</u>
	<u>          </u>	<u>          </u>	<u>          </u>

**HASTINGS EMERGENCY ACTION RESPONSE TEAM**

**NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)  
FOR THE YEAR ENDED 31 MAY 2025**

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**18 Related party transactions**

There were no disclosable related party transactions during the year (2024 - none).