

# **We Are Humans**

## **TRUSTEES ANNUAL REPORT**

### **From 1<sup>st</sup> February 2024 to 31<sup>st</sup> January 2025**

**Charity Name:** We Are Humans

**Registered charity number:** 1201814

**Principal/Registered office:** 33 Sea Road, Bournemouth, BH5 1DH

**Names of Charity Trustees during the period:**

<b>Name</b>	<b>Office</b>	<b>Date appointed or resigned</b>
Andrew Talbot	CEO	
Paul Feeney		
Paul Freeman	Treasurer	
Elizabeth Griffin		Resigned 7 <sup>th</sup> October 2024
Debbie Talbot		
Edward Talbot		Resigned 26 <sup>th</sup> September 2024
Clive Wingfield		
Steve Easter		Appointed 30 <sup>th</sup> October 2024
Ellie Lawrence		Appointed 30 <sup>th</sup> October 2024
Maggie Roj		Appointed 29 <sup>th</sup> January 2025

**Bankers:** HSBC, Crawley, RH10 1UT

**Type of governing document:** Trust deed

**How the charity is constituted:** Charitable Incorporated Organisation

**Trustee selection methods:** Appointed by existing Trustees

**Objects of the charity:** The prevention and relief of poverty, especially food poverty, by providing food, including cooked food, other essentials and support and advice to those residents of Dorset and surrounding areas who are homeless and/or in financial need.

**Summary of the main achievements and benefits during the year:**

This is We Are Humans (WAH) charity's second annual report. During the year under review, we consolidated the progress made in the previous year and worked to make the organization more robust and adaptable. Responsibility for the various defined functions performed within WAH, e.g., collection of food surpluses, storage, co-ordination of volunteers, has been delegated to named volunteers, and each

project that provides a service to our service users, e.g., Parent's and Kid's Breakfast Club, Community Pantry, is now managed by a named volunteer. Transforming into a "Matrix Organisation" has created clearly delineated areas of responsibility, more ownership, less duplication of effort and greater volunteer satisfaction. Trustees also take part in WAH activities as volunteers, outside of Trustees' meetings.

In the year under review, our cash inflow increased by 7.4%, and the channels through which we received this income underwent a significant change. For the previous year, restricted grants made up 44% of our cash receipts, while this year we received less than 6% of our income in grants, none of which were restricted. Increased awareness of what WAH does, through social media and promotional literature, led to an increase of 79% in donations into our bank account and 93% in cash donations.

Our costs also rose significantly, by 137%. Just over ⅓ of the increase can be accounted for by having made a full year of rent payments for our Base (in the previous year, we paid rent only for the final 2½ months), plus rising utility and waste disposal costs. The balance of the increase in costs reflects an increased demand for our services and food price inflation. However, our spending was more than covered by our income, and our cash reserve increased by 27% and, at year end, represents slightly over 10 months' expenditure.

Demand for our services increased over the year and WAH undertook the following activities in the year to 31<sup>st</sup> January 2025.

- Cooked food, which was distributed to homeless persons in the centre of Bournemouth on every Saturday and Sunday.
- Cooked food served to homeless persons at our café in Boscombe on every Monday evening.
- Provided a free pensioners' lunch every Tuesday.
- Provided a free children's breakfast on school days. This breakfast is served inside at a table if the child is accompanied by a parent/guardian, or as a packed breakfast to be taken away if not accompanied. We know from asking that most of the children using this service would be going to school without breakfast if it was not provided by WAH.
- Ran our free Community Café every Saturday afternoon and Tuesday afternoon where attendees can have a hot drink and food, play board games or just chat.
- Opened our free food pantry where attendees can select a limited quantity of food. This is held once per week on every Thursday throughout the year.
- Stored food and clothing etc., to be used for those in poverty.
- Stored laundered sleeping bags that are swapped with homeless persons' wet sleeping bags.
- Stored insulated Sleep Pods that are provided on loan to homeless persons as required.
- Gave signposting advice to assist in finding accommodation, employment and to break a substance dependency habit.

During the year, we had an average of 800 interactions per week with our service users, which represents a roughly 30% increase, year on year.

Additionally, we allow two other charities to use our Base, at times when it is not in use by WAH, after they lost their former homes; one charity is concerned with promoting diversity and inclusion, and the other is a men's mental health charity. We are also in discussions with a third charity, who want to use our Base to run twice monthly sessions for financial outreach to those in poverty.

Emergency food parcels/welfare packages were also given out during the year. These are given to persons in immediate desperate need, usually due to a change in circumstances, who are unable to access immediate help elsewhere. For example, someone who has just become homeless or someone just discharged from hospital or prison, without any money and/or without any accommodation.

The trustees confirm that they have complied with their duty in the Charities Act to have due regard to guidance on public benefit published by the Charity Commission

**Policy on reserves:** The trustees believe that, in the long term, it is prudent to hold unrestricted reserves equivalent to 9 months of expenditure. This is because the trustees recognise that WAH has no regular source of income, and grant funding is fickle as well as usually providing only ring-fenced funding. It is believed that unrestricted reserves equivalent to 9 months of expenditure will give the trustees confidence to continue funding all activities, without putting the charity at financial risk should there be a downturn in income. The trustees are also confident that WAH will be able to continue to provide our services, free of charge at the point of need and without prejudice or judgment.

**Future plans:** The landlord let WAH move into Base free of charge when the previous tenant went out of business, and they are now charging us rent, admittedly at less than the market rate. It suited the landlord to have the property occupied instead of vacant. Unfortunately, WAH does not have an ongoing right to occupy the property. Our occupation is under a Tenancy at Will, which means that the landlord can ask WAH to leave immediately at any time. The landlord has advised that he intends to sell the property or install a commercial tenant and then sell the property.

Taking all the factors into consideration and recognizing that the Base has become a real community hub during our occupation, the trustees decided to enter into discussions with the landlord in Q3 2024. Initially the approach is with a view to outright purchase of the Base and, at year end, the negotiations were progressing well. If we cannot reach a satisfactory conclusion with regards to buying the Base, we will endeavour to negotiate a long-term lease. In either case, the Trustees' aim is to achieve security of tenure by the end of 2025.

**Declaration:**

The trustees declare that they have approved the trustees report above on  
11<sup>th</sup> July 2025

**Signed on behalf of the charity's trustees:**

Signature: 

Full name: S C Easter

Position: Trustee

Date: 11<sup>th</sup> July 2025





CHARITY COMMISSION  
FOR ENGLAND AND WALES

Charity Name

We Are Humans

No (if any)

1201814

## Receipts and payments accounts

CC16a

For the period  
from

Period start date  
1 February 2024

To

Period end date  
31 January 2025


### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Grants	1,780	-	-	1,780	12,945
Bank donations	22,905	-	-	22,905	12,810
Cash donations	6,724	-	-	6,724	3,490
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>31,409</b>	<b>-</b>	<b>-</b>	<b>31,409</b>	<b>29,245</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>31,409</b>	<b>-</b>	<b>-</b>	<b>31,409</b>	<b>29,245</b>
<b>A3 Payments</b>					
Rent	5,312	-	-	5,312	1,100
Utilities & waste collection	4,638	-	-	4,638	3,288
Food etc	9,813	-	-	9,813	4,410
Van	868	-	-	868	1,132
Capital purchases	2,985	-	-	2,985	500
Mileage payments	1,175	-	-	1,175	63
Bank & credit card	98	-	-	98	64
Miscellaneous	1,655	-	-	1,655	605
	-	-	-	-	-
<b>Sub total</b>	<b>26,544</b>	<b>-</b>	<b>-</b>	<b>26,544</b>	<b>11,162</b>
<b>A4 Asset and investment purchases, (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>26,544</b>	<b>-</b>	<b>-</b>	<b>26,544</b>	<b>11,162</b>
<b>Net of receipts/(payments)</b>	<b>4,865</b>	<b>-</b>	<b>-</b>	<b>4,865</b>	<b>18,083</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>18,083</b>	<b>-</b>	<b>-</b>	<b>18,083</b>	<b>-</b>
<b>Cash funds this year end</b>	<b>22,948</b>	<b>-</b>	<b>-</b>	<b>22,948</b>	<b>18,083</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Bank	22,902	-	-
	Cash	47	-	-
		-	-	-
	<b>Total cash funds</b>	<b>22,949</b>	-	-
	(agree balances with receipts and payments account(s))			
		Agreement Error	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>	Details			
	None	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	None		-	-
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Catering van		-	2,500
	Transit van		-	12,000
	Catering equipment		6,500	5,500
	Laptop		Nil	350
	Garden equipment		500	200
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	STEPHEN EASTER	26/2/2025





CHARITY COMMISSION  
FOR ENGLAND AND WALES

## Independent examiner's report on the accounts

### Section A

### Independent Examiner's Report

Report to the trustees

Charity Name

WE ARE HUMANS.

On accounts for the year  
ended

31 JANUARY 2025

Charity no  
(if any)

1201814

Set out on pages

1 & 2

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [ ] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below \*) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

\* Please delete the words in the brackets if they do not apply.

Signed:

Date:

2/4/2025.

Name:

SIMON COLEMAN

Relevant professional  
qualification(s) or body

M. B. A.

(if any):

Address:

3 SHERATON PARK

7 MILNER ROAD

BOURNMOUTH BN4 8AD

## Section B

### Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.