

Company registration number 14101070 (England and Wales)

Charity registration number 1201811 (England and Wales)

EVERY YOUTH
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

EVERY YOUTH

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	A Ramos S Edwards K Polson A Kay D Pugh M J Garrod D P Wood
CEO	N Connolly
Chairperson	A Ramos
Charity number	1201811
Company number	14101070
Registered office	23-27 St Andrews Street Norwich NR2 4TP
Auditor	Simpson Wreford LLP Wellesley House Duke of Wellington Avenue Royal Arsenal London SE18 6SS

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CEO'S STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2025

Thank you for taking the time to read EveryYouth's third audited Annual Report and Financial Statement. If 2024 was "exciting but challenging", 2025 was just plain challenging. The economy continues to stall, youth unemployment is increasing, there are fewer properties to rent, Local Housing Allowance remains frozen, and social housing remains unobtainable for most which all combines to mean our least fortunate young people are under even greater pressure.

All of which coincided with a reduction in philanthropy, which the Charities Aid Foundation reported disproportionately affected homelessness charities. EveryYouth certainly experienced this squeeze with partnerships, events, and appeals raising less across the board. The obvious consequence being that fewer young people have and will receive the support they need to move-on from homelessness.

Consequently, young people are staying longer in youth homelessness services across the UK. Not only does this mean those young people's lives are on hold for longer; it also means young people who need supported accommodation cannot get it. It is no surprise that many drop-in centres and shelters report seeing more young people sleeping rough.

Sadly, the Government's new National Plan to End Homelessness continues to sideline youth homelessness. There are estimated to be fewer than 5,000 rough sleepers in the UK, but the strategy mentions rough sleeping 185 times. There are at least 60,000 young people in homelessness services across the UK – let alone hidden young people and those in homeless families – and they get 29 mentions, many of which are lists of vulnerable groups, alongside women, who struggle to access support.

This is a gross mischaracterisation of the situation. Young people don't struggle to access the support they need; it simply does not exist in most parts of the UK. Young people require targeted support that is different from the support entrenched rough sleepers require. But don't take our word for it. Recent research by UCL – led by young people – emphasised young people's resilience and desire to be self-sufficient. The message wasn't about social housing; it was about support and opportunities.

Which is why EveryYouth continues to forge a positive and hopeful path. We know c.90% of young people in homelessness services have experienced childhood trauma but we also know young people can overcome trauma and its consequences if they receive the right support at the right time. These stories of young people triumphing over adversity inspire us every day and we hope they inspire you too.

If you support EveryYouth already, thank you. If you are considering it; please do.

Nicholas Connolly
CEO

Date: 18 March 2026

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees present their annual report and financial statements for the year ended 31 December 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's memorandum and articles of association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Society's aspiration for its most disadvantaged young people is depressingly low. Too often, 'the system' warehouses young people it categorises as 'homeless' until they become yet another negative adult statistic.

EveryYouth and EveryYouth's Network of Delivery Partners, think this is unacceptable. We work collaboratively; in partnership with donors, funders, business, other organisations, and young people themselves to achieve our shared vision; a society where every youth is empowered to thrive.

Our mission is to create space and equitable opportunities for every youth to thrive. We achieve this by:

1. funding interventions that deliver hard measurable outcomes,
2. creating opportunities which remove the barriers that prevent young people achieving their personal objectives,
3. strengthening the sector by reducing costs and improving efficacy.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Achievements and performance

Significant activities and achievements against objectives

In 2025 EveryYouth continued to expand its Network and position EveryYouth as the national gateway for people and organisations who want to support homeless young people. Within this work, Project Flourish, our jobs creation programme delivered in partnership with Hays PLC, went from strength to strength supporting 36 young people to secure work more than 70% of whom retained their job for more than 6 months. And we started working directly with Local Authorities, for the first time, in Bournemouth, Christchurch and Poole, in collaboration with The Royal Foundation's Homewards campaign. This latter work – helping to establish and lead a regional youth homelessness board - is very important because it helps EveryYouth understand how to implement its model of holistic support when there isn't a significant local third sector organisation to collaborate with.

In 2025 EveryYouth disbursed £717,644 helping 2,017 young people achieve 1,259 hard measurable outcomes. This means for every £356 spent on from line services one young person made a tangible step towards building a better life for themselves. We are proud of these young people and what they've achieved but we can do so much more.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

Health Fund

Many young people arrive at our Delivery Partners' services having experienced prolonged instability, trauma and delayed access to mental health support. These individual challenges sit within a wider national context in which more than half a million young people are currently waiting for mental health assistance, with long delays worsening wellbeing and making it harder to prepare for or sustain employment (Mind, 2025). Young people with mental health difficulties are also nearly five times more likely to be economically inactive than their peers (Future Minds, 2025).

For young people who have experienced homelessness, these challenges are often even more pronounced. Many have faced multiple adverse childhood experiences, increasing both the urgency and complexity of their support needs. Despite these challenges, young people consistently demonstrate remarkable resilience and a willingness to engage with support.

To meet this need, the Health Fund provided dedicated mental health provision for nine months of 2025. EveryYouth awarded £51,131 to four Delivery Partners, enabling them to reach 234 young people and provide counselling to 191 young people. 86% reported improved self-esteem and a more positive outlook for their future. Young people shared that counselling helped them move from feeling stuck or isolated to feeling confident enough to apply for college, pursue employment, or re-engage with their communities.

By prioritising young people's mental health, we are helping to remove one of the most significant barriers to education, employment, and support young people to progress towards independent, secure futures

Employability

a. The Fund

Research in 2025 shows that young people face multiple barriers to entering education, employment or training, including legal status, homelessness, mental health challenges, disrupted education and limited social capital (Rea, 2025). Low qualifications remain the strongest predictor of becoming NEET (Impetus, 2025), a pattern particularly relevant for young people who have experienced homelessness and often face disrupted education due to unstable living circumstances (Shelter, 2020).

Despite these barriers, the young people supported through EveryYouth's programmes show significant potential. Yet this is not always recognised within wider systems, where low expectations and limiting assumptions can restrict progress. EveryYouth is committed to challenging these assumptions, and through our Delivery Partners we support young people to build the confidence, skills and opportunities needed to achieve their full potential.

The Employability Fund helps young people overcome these barriers by providing tailored one to one coaching and practical guidance. Delivery Partners work directly with young people to build work readiness skills, set achievable goals and create more inclusive opportunities with employers and education providers.

In 2025, EveryYouth Employed distributed £270,963 to nine Delivery Partners, who supported 981 young people. During this period, 441 young people moved into education, employment or training. Delivery Partners also observed a shift towards further education and part time work, as many young people focused on strengthening qualifications or rebuilding confidence before entering a competitive labour market. Full time roles and apprenticeships remained harder to access due to entry requirements and recruitment processes that can disadvantage those with limited formal experience.

These trends underline the ongoing need for tailored coaching, sustained practical support and strong partnerships with employers and providers. By helping young people navigate the labour market and advocating for more inclusive pathways, the Employability Fund supports sustained progress into education, employment and long term independence.

b. The Boost

The Employability Boost is a vital part of EveryYouth Employed, helping young people overcome the practical costs that stand between them and opportunities in work or education. In 2025, transport remained one of the most significant barriers for young people. Research shows that limited transport options and affordability have been impacting young people's ability to pursue opportunities such as work experience or better jobs. In addition, some discount schemes were inaccessible, often unavailable during peak travel times or restricted to certain providers, leaving many young people unable to benefit from reduced fares (UWE, 2023)

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

This year, EveryYouth distributed £58,759 to Delivery Partners, to continue to help remove these obstacles. A total of 620 Boosts were awarded to 447 young people, with an average award of £109 enabling access to education, employment or training. Since 2022, the number of Boosts granted annually has increased by 16%, with travel related Boosts more than doubling. This reflects the growing importance of affordable, reliable transport in helping young people progress towards long term education and employment goals.

Housing

In 2025, accessing stable and affordable housing remained a significant challenge for many young people. Delivery Partners reported limited housing availability, high upfront costs, and difficulties accessing the private rented sector. Alongside this, evidence gathered by EveryYouth in 2026 highlighted that young people regularly face discrimination from landlords, most commonly linked to guarantor requirements (90%) and income thresholds (70%) with these practices frequently delaying move-on and increasing the risk of homelessness.

EveryYouth Homed provides targeted, practical support to help young people overcome these barriers. Delivery Partners work directly with young people to identify suitable accommodation, understand tenancy processes and expectations, and develop the skills required to sustain a tenancy. Financial support is also available to reduce the burden of upfront costs associated with securing a home.

In 2025, EveryYouth distributed £146,535 to ten Delivery Partners. 149 young people moved into independent living through EveryYouth Homed. During the same period, 184 instances of financial support were provided, including deposits, rent in advance and move-in grants, helping young people enter safe and secure accommodation. EveryYouth funded six months of delivery.

These activities form a central part of EveryYouth's commitment to ensuring that young people can access stable housing and progress towards long-term independence, even within a rental market where access remains unequal.

Future Builders

Future Builders was established to address the gap in affordable, appropriate housing for young people who are ready to progress into education, employment or training but cannot secure suitable accommodation in the private or social rented sectors. For many, supported housing becomes unsuitable or unaffordable once they begin earning, while private rents and guarantor requirements make moving on challenging. Future Builders provides an alternative: high quality, affordable homes that offer stability at a critical transition point.

EveryYouth distributed £189,836 to four Delivery Partners in 2025. During the six-month funding period, 23 young people moved into Future Builders properties, and 31 were newly engaged in the programme. The majority of move-on's were positive, with 85% transitioning into safe, sustainable accommodation suited to their needs. Since formal tracking began in July, 80% of young people moving on have progressed into a private or social tenancy. Engagement with employment following the programme remained strong: at the six-month check-in, 67% were in work.

Through secure, affordable housing and structured support, Future Builders enables young people to maintain momentum in work, training and education, laying strong foundations for long-term independence.

Grant making policy

EveryYouth makes grants to charities that support homeless young people and those at risk of experiencing youth homelessness. These grants either support young people directly through bursaries or fund charities to deliver EveryYouth's programmes of work (including EveryYouth Healthy, EveryYouth Employed, and EveryYouth Homed) which are aligned with EveryYouth charitable aims and objectives.

EveryYouth's priorities and programmes of work are approved by its trustees during the annual business planning process and the distribution process is delegated to the executive. Other than bursaries for individual young people, EveryYouth only funds charities that are pre-approved and have signed Preferred Delivery Partner Framework Agreements or Delivery Partner Agreements.

When EveryYouth has funds to disburse, it approaches its Preferred Delivery Partners and requests that they submit proposals for funding meeting criteria regarding what outcomes will be achieved, the number of outcomes we expect to be achieved and the total available funding per charity. If proposals meet the set criteria, funding is agreed via Statement of Work agreements and disbursed. Disbursements occur on a quarterly basis and can be delayed or cancelled if reporting is incomplete or late.

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

Young people participating in some of EveryYouth programmes (e.g. Project Flourish) qualify for bursaries. These bursaries fund products or services only. EveryYouth agrees in writing before any purchase occurs whether it considers the item to be within the rules of the bursary scheme. Typically, EveryYouth will reimburse a Partner charity for the items on sight of a receipt. Occasionally EveryYouth grants bursaries to young people who are not supported by an EveryYouth Partner. In these cases, EveryYouth buys the product or service directly.

Organisational development

Although EveryYouth's income reduced in 2025, the organisation has developed considerably.

We have:

1. Expanded the EveryYouth Network from 13 to 21 charities
 - This expansion means EveryYouth has a combined reach of more than 40,000 homeless young people across the UK.
2. Progressed our Platform Projects by:
 - Formally piloting Project Flourish across the UK including with young people who are not supported by the EveryYouth Network.
 - Exploring the role of AI in research surveys with young people – because they prefer it and its substantially more cost effective - which we plan to put into action in 2026.
 - Working with our Delivery Partners – in particular the Amber Foundation – to explore how Adverse Childhood Experience (ACE) surveys can be incorporated in young person assessments.
3. Developed EveryYouth's new 5-year strategy that explicitly targets creating a universal and costed blueprint for transforming youth homelessness services in the UK

EveryYouth only works collaboratively. Nothing we have achieved or will achieve is possible without the support and cooperation of our Delivery Partners and Backers.

Thanks goes to our long-standing Backers:

- Taylor Wimpey
- Eversheds Sutherland LLP
- Neverland
- Urban Outfitters
- Havas Lynx
- Albert Hunt Charitable Trust
- Barratt Redrow Foundation
- Insurance Industry Charitable Foundation

And we welcome new Backers including:

- Forvis Mazars LLP
- Wonderkid
- Ikea
- Specsavers
- The Royal Foundation

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

Financial review

EveryYouth distributed £717,644 (£864,611 in 2024) and achieved 1,259 (1,629 in 2024) positive outcomes giving an average outcome ROI of £570 (£531 in 2024). All distributions were made to charitable institutions.

EveryYouth spent £181,623 raising £1,044,616 of voluntary income in 2025 giving an average fundraising ROI of £5.76 (£6.78 in 2024).

Incoming resources for the year totalled £1,055,606 (£1,073,484 in 2024) of which £826,330 (£540,860 in 2024) were for restricted purposes and £229,276 (£532,624 in 2024) were for unrestricted purposes.

Outgoing resources for the year totalled £1,330,813 (£1,397,005 in 2024) of which £910,102 (£1,006,867 in 2024) were attributable to restricted funds and £420,711 (£390,138 in 2024) were attributable to unrestricted funds.

Overall the accounts show a deficit for the year of £275,207 made up of an unrestricted deficit of £439,348 (£57,132 surplus in 2024) and a surplus on restricted funds of £164,141 (£380,653 deficit in 2024). Unrestricted funds (free reserves) at the year-end totalled £67,636 (£506,984 in 2024) and restricted funds totalled £246,511 (£82,370 in 2024).

Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent to between three and six month's expenditure, based on the 2026 budget this amounts to approximately £104,262 - £208,524. The trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. Due to fundraising underperformance in 2025, the charity had insufficient funds to meet reserves policy at year end. The charity have implemented a plan to increase EveryYouth's reserves during the first six months of 2026 to the mid-point of the reserve range, this includes reducing its operational costs.

Plans for future periods

2026 is the first year of EveryYouth's new strategy. In order to transform the life chance of homeless young people and those at risk of homelessness EveryYouth will:

- Inform stakeholders and the public about the DRIVERS of youth homelessness
- Ensure the EveryYouth Network is REPRESENTATIVE
- Help coordinate and support the testing and scaling of PREVENTION projects
- Make EveryYouth's Platform Projects accessible to ALL homeless young people.
- Increase and diversify EveryYouth's INCOME to make the organisation more impactful and sustainable.

Structure, governance and management

EveryYouth is a private company limited by guarantee, registered in England and Wales (number 1410170) and is a charity registered with the Charity Commission for England and Wales (number 1201911). The Charity's governing document is the Articles of Association adopted on 11th of May 2022.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

A Ramos
S Edwards
K Polson
A Kay
D Pugh
M J Garrod
D P Wood
F Beecher

(Resigned 14 May 2025)

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

Recruitment and appointment of trustees

The Constitution requires at least three trustees but there is no maximum number. The trustees may be beneficiaries of the charity or entirely independent of the charity but the number of independent trustees shall be no less than the number which is equal to 50% (rounded down to the nearest whole number) of the total number of trustees. New trustees are recommended by existing trustees and appointed by an ordinary resolution of Members of the Charity.

Trustees retire from office at every annual general meeting but may offer themselves for reappointment by the Members. No trustee should serve for more than nine consecutive years, unless the trustees consider it would be in the best interest of the Charity and that trustee is then reappointed by the Members of the Charity.

Four independent trustees were co-opted onto the Board in 2024. These new trustees resigned and were reappointed as per the Articles of Association at the Annual General Meeting in 2025.

Board appointments are based on merit and whether a candidate has the skills and knowledge to be an effective trustee and has the ability to support EveryYouth's ambitions. All trustees are interviewed by a trustees representative and the Chief Executive Officer. Prior to appointment, trustees receive a comprehensive induction into EveryYouth and are provided with EveryYouth's Code of Conduct, Conflict of Interest Policy and information about their role and responsibilities.

All trustees meet regularly with the Chief Executive, the senior management team and other members of staff, and when required further training is arranged for a trustee as an individual or for the Board as a whole.

EveryYouth is a Membership organisation whose Members are some of the charities and other non-profit organisations that benefit from the work of EveryYouth. EveryYouth shall admit new Members that are approved by ordinary resolution of the existing Members of the Charity.

The Charity is registered with the Fundraising Regulator and has committed to follow the Code of Fundraising Practice and the Fundraising Promise. In 2025 we received a total of 0 complaints.

Organisational structure

The Trustees, who are collectively responsible for our governance, for ensuring delivery of our charitable objectives and for setting our strategic direction, met four times during the year. At each meeting the Trustees received a governance update and debated the implications for the Charity. Matters which are reserved to the Board include appointing the CEO, agreeing our strategy, plans and budget, appointing external auditors and approving key policies such as the risk management and investment policies.

Management and staff Responsibility for the day-to-day management of EveryYouth is delegated to the CEO, Nicholas Connolly, within the strategic and accountability frameworks established by the Trustees. Nicholas is supported by a small team which includes volunteers.

EveryYouth supports the principles of equality, diversity and inclusion in the Charity Governance Code and take these into account when recruiting Trustees, management and staff, balanced with our specific needs as a growing and changing charity. We are actively looking for diversity of input to better inform the decisions of the board.

In terms of gender diversity, 3 of our Trustees are women (37.5%). 2 of our 9 employed staff, including the CEO, are male.

All Trustees are white despite a conscious effort to recruit non-white trustees, this is a work in progress. Our Staff team is broadly reflective of the UK's population (i.e. 16% are 'non-white' versus 18% at the 2021 UK census) but we would prefer it to be more representative of the young people EveryYouth support, which are more diverse, albeit with considerable variation across the UK.

All Trustees give their time freely and no Trustee received remuneration in the year. Senior staff pay is reviewed annually. Wherever possible, we benchmark salaries paid for comparable roles in the charitable sector adjusting for any additional responsibilities

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TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

Other matters

Pensions and other benefits

EveryYouth offers a salary sacrifice workplace pension scheme and makes a 5% contribution for all enrolled employees. There were no additional benefits provided to staff in the year.

Fundraising

Fundraising is carried out by staff employed by the charity, no commercial fundraisers were used. Staff are monitored by the CEO and Trustees. No complaints were received relating to the charities fundraising activities.

Auditor

In accordance with the company's articles, a resolution proposing that Simpson Wreford LLP be reappointed as auditor of the company was proposed and passed at the Annual General Meeting (2025).

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.



[Anthony Ramos \(Mar 18, 2026 17:07:31 GMT\)](#)

A Ramos

Trustee

18 March 2026

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STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees, who are also the directors of Every Youth for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF EVERY YOUTH

Opinion

We have audited the financial statements of Every Youth (the 'charity') for the year ended 31 December 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

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INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF EVERY YOUTH

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

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INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF EVERY YOUTH

Extent to which the audit was considered capable of detecting irregularities, including fraud

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with trustees and other management, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, the Charities Act 2011 and data protection;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

Audit response to risks identified

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- enquiring of management as to actual and potential litigation and claims; and
- review of meeting minutes
- enquiring as to any correspondence with the Charity Commission.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

EVERY YOUTH

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE MEMBERS OF EVERY YOUTH

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Kate Taylor FCA (Senior Statutory Auditor)

For and on behalf of Simpson Wreford LLP, Statutory Auditor

Chartered Accountants

Wellesley House

Duke of Wellington Avenue

Royal Arsenal

London

SE18 6SS

18 March 2026

EVERY YOUTH

CHAIRMAN'S STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2025

2025 has been perhaps the most challenging for young people in any walk of life. Even more so if you are a young person who has experienced homelessness. The challenges can seem insurmountable, but I am genuinely inspired when I see our young people's resilience and ability to flourish when they receive the right support at the right time. Listening to our community it is clear they want us to be on their side, leave them in control, and recognise their potential. Providing them with easy to access support and services makes a huge difference to their prospects both short and long term.

You can read about our full impact in this report. I just want to highlight two achievements. Project Flourish although in its infancy is a genuinely innovative partnership approach, by Business and ourselves, to providing employment and increasing social mobility. Joining the Royal Foundation's Homewards partnership in 2025 recognises EveryYouth's frontline experience and expertise.

As always I would like to record my thanks to;

- Our supporters and donors (both longstanding and new), and our Delivery Partners for their excellent work.
- Our CEO Nick Connolly continues to provide great leadership with his vision, energy and ability to calmly navigate challenging times, ably supported by his team, whose hard work and commitment is genuinely inspiring.
- My fellow trustees for their support and commitment.

If you want a better future for our young people please consider joining us.



Anthony Ramos (Mar 18, 2026 17:07:31 GMT)

Anthony Ramos

Chairperson

Date: 18 March 2026

EVERY YOUTH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income from:							
Donations and legacies	3	218,286	826,330	1,044,616	514,269	540,860	1,055,129
Charitable activities	5	6,220	-	6,220	3,321	-	3,321
Investments	4	4,770	-	4,770	15,034	-	15,034
Total income		<u>229,276</u>	<u>826,330</u>	<u>1,055,606</u>	<u>532,624</u>	<u>540,860</u>	<u>1,073,484</u>
Expenditure on:							
Raising funds	6	181,623	-	181,623	155,617	-	155,617
Charitable activities	7	239,088	910,102	1,149,190	234,521	1,006,867	1,241,388
Total expenditure		<u>420,711</u>	<u>910,102</u>	<u>1,330,813</u>	<u>390,138</u>	<u>1,006,867</u>	<u>1,397,005</u>
Net expenditure		(191,435)	(83,772)	(275,207)	142,486	(466,007)	(323,521)
Transfers between funds		(247,913)	247,913	-	(85,354)	85,354	-
Net movement in funds	11	(439,348)	164,141	(275,207)	57,132	(380,653)	(323,521)
Reconciliation of funds:							
Fund balances at 1 January 2025		<u>506,984</u>	<u>82,370</u>	<u>589,354</u>	<u>449,852</u>	<u>463,023</u>	<u>912,875</u>
Fund balances at 31 December 2025		<u>67,636</u>	<u>246,511</u>	<u>314,147</u>	<u>506,984</u>	<u>82,370</u>	<u>589,354</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.


EVERY YOUTH

BALANCE SHEET AS AT 31 DECEMBER 2025

			2025	2024
	Notes	£	£	£
Fixed assets				
Intangible assets	15		5,075	7,612
Tangible assets	14		2,889	5,201
			<u>7,964</u>	<u>12,813</u>
Current assets				
Debtors	16	35,774		36,904
Cash at bank and in hand		426,427		575,400
		<u>462,201</u>		<u>612,304</u>
Creditors: amounts falling due within one year	17	(156,018)		(35,763)
		<u></u>		<u></u>
Net current assets			<u>306,183</u>	<u>576,541</u>
Total assets less current liabilities			<u>314,147</u>	<u>589,354</u>
The funds of the charity				
Restricted income funds	18		246,511	82,370
Unrestricted funds	20		67,636	506,984
			<u>314,147</u>	<u>589,354</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 18 March 2026


[Anthony Ramos \(Mar 18, 2026 17:07:31 GMT\)](#)
A Ramos
Trustee

EVERY YOUTH

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	£	2025 £	£	2024 £
Cash flows from operating activities					
Cash absorbed by operations	24		(153,743)		(252,466)
Investing activities					
Investment income received		4,770		15,034	
Net cash generated from investing activities			4,770		15,034
Net cash generated from financing activities			-		-
Net decrease in cash and cash equivalents			(148,973)		(237,432)
Cash and cash equivalents at beginning of year			575,400		812,832
Cash and cash equivalents at end of year			426,427		575,400

EVERY YOUTH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

Charity information

Every Youth is a private company limited by guarantee incorporated in England and Wales. The registered office is 23-27 St Andrews Street, Norwich, NR2 4TP. Each of the trustees is liable to contribute an amount not exceeding £1 in the event of liquidation.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's memorandum and articles of association, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements. There are no material uncertainties about the charity's ability to continue.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Grants are recognised when the charity has an entitlement to the funds and any conditions linked to the grants have been met.

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

EVERY YOUTH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use. In the case where support costs are predetermined by the request in application for grants, this is the amount used to allocate support costs applicable to that project.

The charity applies the performance model when accounting for grants awarded. Under this model, a liability for a grant payable is recognised only when the recipient has met the performance-related conditions attached to the grant.

Where conditions relate to activities or outputs that have not yet been completed, no liability is recognised. Instead, the grant is disclosed as a future commitment if it has been communicated to the recipient.

1.6 Intangible fixed assets other than goodwill

Intangible assets acquired separately from a business are recognised at cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses.

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Software	4 years straight line
----------	-----------------------

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	4 years straight line
-----------	-----------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

EVERY YOUTH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

(Continued)

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

EVERY YOUTH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	216,786	248,641	465,427	504,269	51,593	555,862
Grants receivable	1,500	577,689	579,189	-	489,267	489,267
Sponsorship fees	-	-	-	10,000	-	10,000
	<u>218,286</u>	<u>826,330</u>	<u>1,044,616</u>	<u>514,269</u>	<u>540,860</u>	<u>1,055,129</u>
Grants receivable						
John Laing Charitable Trust	-	150,000	150,000	-	150,000	150,000
The Albert Hunt Trust	-	25,000	25,000	-	25,000	25,000
Insurance Industry Charitable Foundation	-	10,000	10,000	-	10,000	10,000
Fidelity UK Foundation	-	-	-	-	20,000	20,000
B&Q Foundation	-	50,000	50,000	-	100,000	100,000
Comic Relief Charity Projects	-	94,689	94,689	-	110,000	110,000
Paul Hamlyn Foundation	-	50,000	50,000	-	50,000	50,000
The Hiscox Foundation	-	-	-	-	10,000	10,000
Hurst Lea Foundation	-	5,000	5,000	-	6,000	6,000
Schroder Charity Trust	-	-	-	-	5,000	5,000
Clifford Chance Global Foundation	-	-	-	-	3,267	3,267
AbbVie	-	5,000	5,000	-	-	-
Barratt Developments	-	75,000	75,000	-	-	-
Forvis Mazars	-	55,000	55,000	-	-	-
Homeless Link	-	30,000	30,000	-	-	-
Ludlow Trust	-	5,000	5,000	-	-	-
The Royal Foundation	-	20,000	20,000	-	-	-
The Grace Trust	-	3,000	3,000	-	-	-
Other	1,500	-	1,500	-	-	-
	<u>1,500</u>	<u>577,689</u>	<u>579,189</u>	<u>-</u>	<u>489,267</u>	<u>489,267</u>

EVERY YOUTH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

4 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	4,770	15,034

5 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Other income	6,220	3,321

6 Expenditure on raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising and publicity		
Advertising	1,208	1,531
Staff costs	180,415	154,086
	181,623	155,617

EVERY YOUTH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

7 Expenditure on charitable activities	Central		Employability		Employability		Housing		Super Boost		Health Fund		Future		Total	
	2025	£	2025	£	2025	£	2025	£	2025	£	2025	£	2025	£	2025	£
Direct costs																
Staff costs	285,208		-		-		-		-		-		-		285,208	
Depreciation and impairment	4,849		-		-		-		-		-		-		4,849	
Bookkeeping	20,090		-		-		-		-		-		-		20,090	
Consultancy costs	27,353		-		-		-		-		-		-		27,353	
Entertainment	633		-		-		-		-		-		-		633	
IT software and consumables	10,442		-		-		-		-		-		-		10,442	
Postage	790		-		-		-		-		-		-		790	
Telephone	1,534		-		-		-		-		-		-		1,534	
Bank charges	4,452		-		1,538		-		-		-		-		5,990	
Insurance	7,420		-		-		-		-		-		-		7,420	
Subscriptions	2,189		-		-		-		-		-		-		2,189	
Travel	11,996		-		-		-		-		-		-		11,996	
General expenses	2,404		-		-		-		-		-		-		2,404	
Event costs	8,117		-		-		-		-		-		-		8,117	
Project costs	20,935		-		-		-		-		-		-		20,935	
	408,412		-		1,538		-		-		-		-		409,950	
Grant funding of activities (see note 9)	-		58,759		270,963		146,535		12,776		51,131		189,836		730,000	
Share of support and governance costs																
Management contribution	(58,819)		5,000		26,919		1,000		5,600		300		20,000		-	
Governance	9,240		-		-		-		-		-		-		9,240	
	358,833		63,759		299,420		147,535		18,376		51,431		209,836		1,149,190	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

EVERY YOUTH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

(Continued)									
7	Expenditure on charitable activities								
Previous year:		Central Employability Boost		Employability Fund		Housing Fund		Super Boost Health Fund	
		2024	2024	2024	2024	2024	2024	2024	2024
		£	£	£	£	£	£	£	£
Direct costs									
Staff costs		270,379	-	-	-	-	-	-	270,379
Depreciation and impairment		4,849	-	-	-	-	-	-	4,849
Bookkeeping		19,690	-	-	-	-	-	-	19,690
Consultancy costs		17,400	-	-	-	-	-	-	17,400
Entertainment		1,296	-	-	-	-	-	-	1,296
IT software and consumables		7,742	-	-	-	-	-	-	7,742
Postage		501	-	-	-	-	-	-	501
Telephone		1,566	-	-	-	-	-	-	1,566
Bank charges		4,941	-	1,650	-	-	-	-	6,591
Insurance		7,580	-	-	-	-	-	-	7,580
Recruitment fees		2,442	-	-	-	-	-	-	2,442
Subscriptions		2,289	-	-	-	-	-	-	2,289
Travel		8,060	-	-	-	-	-	-	8,060
General expenses		5,023	-	-	-	-	-	-	5,023
Event costs		12,969	-	-	-	-	-	-	12,969
		366,727	-	1,650	-	-	-	-	368,377
	Grant funding of activities (see note 9)	24,423	30,182	187,825	260,177	2,852	85,146	274,006	864,611
Share of support and governance costs									
Support		(24,827)	827	-	900	8,100	-	15,000	-
Governance		8,400	-	-	-	-	-	-	8,400
		374,723	31,009	189,475	261,077	10,952	85,146	289,006	1,241,388
Analysis by fund									

EVERY YOUTH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

		(Continued)					
7	Expenditure on charitable activities						
	Unrestricted funds	234,521	-	-	-	-	234,521
	Restricted funds	140,202	31,009	189,475	261,077	85,146	1,006,867
		374,723	31,009	189,475	261,077	85,146	1,241,388

EVERY YOUTH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

8 Description of charitable activities

Central

These include costs incurred in the general running of the organisation.

Employability Boost

This fund aims to remove financial barriers to securing education or employment. Additional information on this fund is detailed in the Trustees' report.

Employability Fund

This fund aims to help young people make a measurable and meaningful step towards employment. Additional information on this fund is detailed in the Trustees' report.

Housing Fund

This fund provides practical support and removes financial barriers to help young people to move-on from supported accommodation into independent living. Additional information on this fund is detailed in the Trustees' report.

Super Boost

This fund is a collaboration with Hays PLC which removed financial barriers that can prevent young people from securing sustainable employment. Additional information on this fund is detailed in the Trustees' report.

Health Fund

This fund enables young people to access mental health support quickly. Additional information on this fund is detailed in the Trustees' report.

Future Builders

This fund is to make affordable accommodation available to young people participating in education, employment and training opportunities. Additional information on this fund is detailed in the Trustees' report.

EVERY YOUTH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

9 Grants payable	Employability Boost		Employability Fund		Housing Fund		Super Boost		Health Fund		Future Builders		Total	
	2025	£	2025	£	2025	£	2025	£	2025	£	2025	£	2025	£
Grants to institutions:														
1625 Independent People	6,139		33,795	12,481	-	-	-	-	-	-	42,664		95,079	
Aberdeen Foyer	6,394		29,646	2,715	-	-	-	-	12,065	-	-		50,820	
Llarnau Ltd	4,263		29,646	7,995	-	-	-	-	14,976	-	-		56,880	
Roundabout Ltd	7,114		29,646	30,762	-	-	-	-	12,015	-	74,762		154,299	
St Basils	7,114		29,646	15,003	420	-	-	-	-	-	-		52,183	
Step by Step	7,114		29,646	9,594	-	-	-	-	-	-	-		46,354	
The Amber Foundation	7,114		29,646	10,953	-	-	-	-	-	-	-		47,713	
The Benjamin Foundation	4,262		29,646	27,717	-	-	-	-	12,075	-	21,574		95,274	
The Rock Trust (Edinburgh)	2,131		29,646	21,320	-	-	-	-	-	-	50,836		103,933	
MACS	7,114		-	7,995	-	-	-	-	-	-	-		15,109	
	58,759		270,963	146,535	420	51,131	189,836						717,644	
Grants to individuals														
	-		-	-	12,356	-	-	-	-	-	-		12,356	
	58,759		270,963	146,535	12,776	51,131	189,836						730,000	

EVERY YOUTH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

9	Grants payable	(Continued)									
	Previous year:	Central		Employability Boost	Employability Fund	Housing Fund	Super Boost	Health Fund	Future Builders	Total	
		2024		2024	2024	2024	2024	2024	2024	2024	
		£		£	£	£	£	£	£	£	
	1625 Independent People	-		3,750	28,550	21,873	-	-	124,000	178,173	
	Aberdeen Foyer	-		4,263	16,450	1,660	-	15,210	-	37,583	
	Llamau Ltd	-		4,263	24,400	13,590	-	19,576	-	61,829	
	Roundabout Ltd	-		4,263	16,450	58,392	-	-	50,000	129,105	
	St Basils	-		4,109	4,375	26,980	-	15,135	-	50,599	
	Step by Step	-		4,263	24,400	16,788	-	-	-	45,451	
	The Amber Foundation	-		336	24,400	14,030	-	-	-	38,766	
	The Benjamin Foundation	-		4,263	24,400	53,034	-	15,225	24,000	120,922	
	The Rock Trust (Edinburgh)	-		336	24,400	40,240	-	-	76,006	140,982	
	MACS	-		336	-	13,590	-	-	-	13,926	
	Depaul UK	-		-	-	-	-	20,000	-	20,000	
	Data Orchard	23,218		-	-	-	-	-	-	23,218	
	Other	1,205		-	-	-	2,852	-	-	4,057	
		24,423		30,182	187,825	260,177	2,852	85,146	274,006	864,611	
		24,423		30,182	187,825	260,177	2,852	85,146	274,006	864,611	

EVERY YOUTH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Net movement in funds	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	9,240	8,400
Depreciation of owned tangible fixed assets	2,312	2,311
Amortisation of intangible assets	2,537	2,538

12 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
	9	9

Employment costs	2025 £	2024 £
Wages and salaries	407,531	371,602
Social security costs	37,751	34,516
Other pension costs	20,341	18,347
	465,623	424,465

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025 Number	2024 Number
£70,001 to £80,000	1	1
£90,001 to £100,00	-	1
£100,000 to £110,000	1	-

Remuneration of key management personnel

The remuneration of key management personnel was as follows:

Aggregate compensation	178,035	169,801
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13 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

14 Tangible fixed assets

	Computers £
Cost	
At 1 January 2025	9,245
At 31 December 2025	9,245
Depreciation and impairment	
At 1 January 2025	4,044
Depreciation charged in the year	2,312
At 31 December 2025	6,356
Carrying amount	
At 31 December 2025	2,889
At 31 December 2024	5,201

15 Intangible fixed assets

	Software £
Cost	
At 1 January 2025 and 31 December 2025	12,180
Amortisation and impairment	
At 1 January 2025	4,568
Amortisation charged for the year	2,537
At 31 December 2025	7,105
Carrying amount	
At 31 December 2025	5,075
At 31 December 2024	7,612

16 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Trade debtors	30,000	35,000
Prepayments and accrued income	5,774	1,904
	35,774	36,904

EVERY YOUTH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

17 Creditors: amounts falling due within one year

	2025 £	2024 £
Other taxation and social security	12,081	10,241
Trade creditors	82,832	16,982
Other creditors	4,015	3,153
Accruals and deferred income	57,090	5,387
	<u>156,018</u>	<u>35,763</u>

18 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 January 2025 £	Incoming resources £	Resources expended £	Transfers £	At 31 December 2025 £
Health fund	-	29,715	(51,430)	21,715	-
Employability fund	-	302,159	(299,420)	-	2,739
Employability fund - boost	-	50,571	(63,759)	16,790	3,602
Housing fund	1,877	85,000	(147,535)	69,658	9,000
Future Builders fund	-	135,000	(128,336)	64,750	71,414
Super Boost	51,748	50,000	(18,377)	-	83,371
Central	28,745	108,885	(119,745)	-	17,885
Future builders capital fund	-	65,000	(81,500)	75,000	58,500
	<u>82,370</u>	<u>826,330</u>	<u>(910,102)</u>	<u>247,913</u>	<u>246,511</u>

Previous year:	At 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 December 2024 £
Health fund	37,731	-	(85,146)	47,415	-
Employability fund	32,152	142,593	(197,575)	22,830	-
Bursary fund	22,503	8,267	(31,009)	239	-
Housing fund	262,959	-	(261,082)	-	1,877
Restricted grants	28,942	-	(28,942)	-	-
Contingency fund	24,136	-	-	(24,136)	-
Future Builders fund	-	250,000	(289,006)	39,006	-
Super Boost	54,600	-	(2,852)	-	51,748
Central	-	140,000	(111,255)	-	28,745
	<u>463,023</u>	<u>540,860</u>	<u>(1,006,867)</u>	<u>85,354</u>	<u>82,370</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

18 Restricted funds

(Continued)

Transfers have been made from unrestricted funds to restricted funds to make up for the shortfall in income for certain projects. This ensures that the restricted funds are not in deficit. These transfers have been authorised by the management committee.

19 Retirement benefit schemes

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

	2025 £	2024 £
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	20,341	18,347

20 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2025 £	Incoming resources £	Resources expended £	Transfers £	At 31 December 2025 £
General funds	506,984	229,276	(420,711)	(247,913)	67,636
Previous year:	At 1 January 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 December 2024 £
General funds	449,852	532,624	(390,138)	(85,354)	506,984

21 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 December 2025:			
Intangible fixed assets	5,075	-	5,075
Tangible assets	2,889	-	2,889
Current assets/(liabilities)	59,672	246,511	306,183
	67,636	246,511	314,147

EVERY YOUTH

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

21 Analysis of net assets between funds

(Continued)

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 December 2024:			
Intangible fixed assets	7,612	-	7,612
Tangible assets	5,201	-	5,201
Current assets/(liabilities)	494,171	82,370	576,541
	<u>506,984</u>	<u>82,370</u>	<u>589,354</u>

22 Grant commitments

As at 31 December 2025 the charity was committed to providing grants totalling £121,500 for the Future Builders project for the period 1 October 2025 to 31 March 2026. Of this £50,086 has been included within accruals as at 31 December 2025, the accrual has been calculated in reference to number targets met as at the 31 December 2025.

23 Related party transactions

Transactions with related parties

During the year the charity entered into the following transactions with related parties:

Llamau Ltd

F Beecher is a trustee of EveryYouth, and is the CEO of Llamau Ltd, a registered charity. EveryYouth paid £36,462 in grants to the charity in the period. (2024 £61,829). Included within trade creditors at the year end is £9,852 (2024 £nil) payable to Llamau Ltd.

1625 Independent People

D Wood is a trustee of EveryYouth, and CEO of 1625 Independent People, a registered society. EveryYouth paid £67,589 in grants to the charity in the period. (2024 £178,173). Included within trade creditors at the year end is £5,796 (2024 £nil) payable to 1625 Independent People.

The Rock Trust

K Polson is a trustee of EveryYouth, and CEO of The Rock Trust, a registered charity in Scotland. EveryYouth paid £70,306 in grants to the charity in the period. (2024 £140,982). Included within trade creditors at the year end is £5,796 (2024 £2,131) payable to The Rock Trust.

The Benjamin Foundation

M Garrod is a trustee of EveryYouth, and a trustee of The Benjamin Foundation, a registered charity in England and Wales. EveryYouth paid £49,785 in grants to the charity in the period. (2024 £116,995). Included within trade creditors at the year end is £9,852 (2024 £nil) payable to The Benjamin Foundation.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

24	Cash absorbed by operations	2025 £	2024 £
	Deficit for the year	(275,207)	(323,521)
	Adjustments for:		
	Investment income recognised in statement of financial activities	(4,770)	(15,034)
	Depreciation and impairment of tangible fixed assets	4,849	4,849
	Movements in working capital:		
	Decrease in debtors	1,130	161,312
	Increase/(decrease) in creditors	120,255	(60,072)
	(Decrease) in deferred income	-	(20,000)
		<hr/>	<hr/>
	Cash absorbed by operations	(153,743)	(252,466)
		<hr/>	<hr/>

25 Analysis of changes in net funds

The charity had no material debt during the year.