

MASH COMMUNITY SUPPORT NETWORK

England & Wales · Charity number 1201765

Details

Status Registered

Legal form CIO

Registered 2023-01-30

Register [View on the Charity Commission register](#)

Contact

Address 1 Margaret Street
Oldham
OL8 4SN

Phone 07478129995

Email info@mashcommunity.org

Website www.mashcommunity.org

Activities

Objects: THE RELIEF OF THE NEEDS OF CHILDREN AND YOUNG PEOPLE DIAGNOSED WITH SPECIAL NEEDS, SUCH AS AUTISM, AND THEIR FAMILIES IN GREATER MANCHESTER WHO ARE FROM THE AFRICAN AND CARIBBEAN COMMUNITY THROUGH THE PROVISION OF ADVICE, SUPPORT AND SOCIAL ACTIVITY.

Activities: To support families living with children and young people diagnosed with special needs such as autism, sickle cell and the like.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Disability, Economic/community Development/employment, Recreation, Other Charitable Purposes
- **Who:** Children/young People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin

Geography

- Bolton
- Bury
- Manchester City
- Oldham
- Rochdale
- Salford City
- Stockport
- Tameside
- Trafford
- Wigan

Finances

Period end	Income	Expenditure	Assets	Employees
2025-12-31	£31,750	£30,152	-	-
2024-12-31	£10,430	£10,405	-	-
2023-12-31	£30	£0	-	-

Trustees

Name	Role	Appointed
Jean Daniel Diboundje	Chair	2025-12-01
Divine Nguelo'o		2025-11-01
Etienne Kouam		2026-03-03
Julienne Nadege Avomo		2025-03-14

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MASH COMMUNITY SUPPORT NETWORK

Annual return FOR the period

1 January 2025 to 31 December 2025

1. **Trustees:** Jean Daniel Diboundje (Chairman), Divine Nguelo'o (Secretary), Julienne Nadege Avomo

President: Jean Daniel Diboundje

Resigned: Virgine Kouam, Phanie Fotso, Reine Kamdem

2. **Volunteers:** Virgine Kouam (Chief Executive Officer), Phanie Fotso (Treasurer), Reine Kamdem (Secretary). We also count two Social Worker as volunteers on board.

3. **Chairman's Report** – Jean Daniel Diboundje

- a. The Chairman started his report by thanking Trustee and volunteer for their hard work over the year.
- b. The Chairman thanked the Trustees, volunteers and carers who have been fantastic over the last year, without their help the charity could not operate.
- c. Virgine Kouam, Phanie Fotso, and Reine Kamdem resigned from their position as trustees. However, remains in the organisation as volunteers and they have been assigned valuable task for the daily activities.
- d. We have accounted more volunteers this year compare to previous years. Some of our volunteers are student from high school who are looking to complete 60 hours voluntary placement for their Duke of Edinburgh project.
- e. More experience volunteers, Social Workers with cultural sensitivity, as indicated at the last General Meeting, to help address families' emotional and psychological are still needed.
- f. We have 12 Children, 2 Activity Leaders and 6 wonderful volunteers who has been a great asset.
- g. Through the year, we run friendly session, 3 hours per week, for children and young adult, engaging them to play in order to build they skill and social interaction.
- h. We have secured a space in Blackly area where we are planning move to by the end of June; as soon as the renovation is completed and the environment is safe for all.
- i. Fund raising has gone well this year with funding and donation. Thanks to National Lottery and Costco for they support. A big thanks to the community for their donation; thank you to all of you who have helped us Support African and Caribbean, not limited to, families living with Special Needs Children.

Treasurer's Report – Phanie Fotso as acting Treasurer. The Accounts for the financial year ended 31st December 2025 were Approved.

Statement of financial activities for the year ended 31st December 2025

	<u>2025</u>
<u>INCOME</u>	£
Restricted Fund	19,900.00
Donations/Legacies	5,761.00
Fundraising Activities	3,207.05
Volunteers Contribution	---
Other trading activities	2,881.95
TOTAL INCOME	<u>31,750.00</u>
<u>EXPENDITURE</u>	£
Individual Support	2,000.00
Membership and Insurance	280.00
DBS	132.00
Media and Advertising	1500.00
Rent (Space)	6,240.00
Equipment	2,800.00
Fundraising	1,750.00
Volunteers	1,250.00
Building Renovation	4,307.00
Refreshment	2,700.00
Staff Paid	5,500.00
Clothing	255.00
Training	250.00
Miscellaneous	1,188.00
TOTAL EXPENDITURE	<u>30,152.00</u>
Annual Surplus/(Deficit)	1,525.01
Balance at 31 December 2024	55.00
TOTAL SURPLUS	<u>1,580.01</u>
BALANCES 31ST DECEMBER 2025	£
Cash in Hand	72.99
Current Account	1580.01
TOTAL	<u>2,025.01</u>

NOTES

- ✓ We have been funded by the National Lottery, Costco Wholesale, and private donators, there are no government grant or legacies to report;
- ✓ Primary fundraising activities were handmade sale during event such as Christmas event and community festival;
- ✓ This is handmade is done by our volunteers and Service Users;
- ✓ Trustees Declare that Expert accountant will be reviewing current account by the end of June 2026.

4. **Safeguarding Report:** No issues to report this past 12 months. Volunteers are clear on actions to be taken and the Safeguarding Lead person, Virginie Kouam, is well known by all volunteers, children/young adult and their family for easy approach.
5. **Activity Leaders Report:** As part of our mission to support disabled children/young adult and their families in the African and Caribbean community, not limited to, Mash Community Support Network Set up and run 3 hours per week recreation activities for children and young people with needs. This experience went very well as we were able see engaging on what we offer. We believe that in long term, this recreation activities could be a rehabilitation group session where children and young people will be able to build social interaction skill, confidence, and independent.

We also carry on contacting more families and outreach efforts over the past year. This report documents our interactions, key findings, the needs expressed by families during this crucial first step, and the action plan for the following years. Also, how it was grateful to be supported by those who share our causes.

- ✓ ***We used multiple strategies to connect with families such as:***
 - Collaborated with local churches, School, African and Caribbean businesses Owner, attending community events and advocacy groups.
 - We also targeted neighbourhoods with known accessibility challenges.
 - We Hosted online meeting with families who are uncomfortable with in-person meetings.
 - Gather professional to help identifying families in need.
- ✓ ***As we progressing when interacting with families, below are Key Findings***
 - Many families are not aware of services available to support they family needs. And for families who are aware of those services, they struggled to access them
 - In most of the families, we have a single mum due to the numerous challenge that come with a special needs child
 - Mum reported feeling alone, with limited support networks. They avoided seeking help due to misconceptions about disabilities in the African and Caribbean community.
 - High costs of caregiving impacted parents is one of our findings. Mum are not able to work or, work full-time due to the time giving as carer.
- ✓ ***Action plan identified for the following years are as follow:***
 - Set up a respite care with recreational activities for children with needs to allow parents to take break from caring
 - Help navigating Education and Health Care Plan system
 - Support families with adaptive activities, toys and learning materials for their special needs child and sibling
 - Creating culturally competent support group to share experiences
 - Works in partnership with professional to ensure that healthcare, educational, and support services are culturally sensitive and tailored to the needs of those families

- Provides access to culturally competent mental health services to address families' emotional and psychological needs

Our contact with families revealed deep needs. This has laid a strong foundation of love, advocacy, and tangible support for children with disabilities and their families in the African and Caribbean communities, not limited to. With continued collaboration and a faith-driven commitment, we will continue to break barriers and nurture brighter futures. Seeds for lasting change have been planted.

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MASH COMMUNITY SUPPORT NETWORK

Annual return FOR the period

1 January 2024 to 31 December 2024

1. Trustees: Virgine Kouam (Chairman), Phanie Fotso (Secretary), Reine Kamdem
President: Virgine Kouam
Resigned: Nicette Tchuenkam, Trustee
2. Chairwoman's Report – Virgine Kouam
 - a. The Chairman started her report by thanking Trustee and volunteer for their hard work over the year.
 - b. The Chairman thanked the Trustees, volunteers and carers who have been fantastic over the last year, without their help the charity could not operate.
 - c. We were very saddened when withdrawing Nicette Tchuenkam as a trustee for reasons of commitment and ethics. We appreciate her as a person.
 - d. There is a need for volunteers, Social Workers with cultural sensitivity, as indicated at the last General Meeting, to help address families' emotional and psychological needs. At the moment, the Chairwoman is acting as a councillor.
 - e. We have 8 Children, 2 Activity Leaders and 6 wonderful volunteers who has been a great asset.
 - f. Fund raising has gone well this year with donation and fundraising. Thanks to the community for their donation. Thank you to all who have helped us Support African and Caribbean Families living with Special Needs Children. Listening to families' fears and anxieties, understanding their culture and beliefs, helping to explain diagnoses and a way forward and, offering Mental Health support.

3. The Accounts for the financial year ended 31st December 2024

	<u>2024</u>
<u>INCOME</u>	
Donations/Legacies	3325
Fundraising Activities	4155
Other trading activities	2950
TOTAL INCOME	10430

<u>EXPENDITURE</u>	
Grant to individual	2185
insurance	120
DBS	102
Advertising	750
Building	2500
Equipment	2300
Fundraising	1750
Volunteers	320
Clothing	170
Training	208
TOTAL EXPENDITURE	10405

Annual Surplus/(Deficit)	25
Fund	
Balance at 31 December	30
2023	
TOTAL SURPLUS	55

BALANCES 31ST DECEMBER	
2024	
Cash in Hand	0
Current Account	55
TOTAL	55

NOTES

- ✓ These are private donations, there are no government grant or legacies to report.
- ✓ Primary fundraising activities were handmade sale during event such as Christmas event and festival.
- ✓ This is handmade is done by our volunteers.
- ✓ Trustees Declare that Expert accountant will be reviewing current account no later than the end of week beginning 28/07/2025

4. **Safeguarding Report:** No issues to report this past 12 months. Virginie Kouam, Safeguarding Lead, is well known by all volunteers or individuals in contact with the service for easy approach, and volunteers are clear on actions to be taken.
5. **Activity Leaders Report:** As part of our mission to support disabled children and their families in the African and Caribbean community, Mash Community Support Network contacted more families and outreach efforts over the past year. This report documents our interactions, key findings, the needs expressed by families during this crucial first step, and the action plan for the following years. Also, how it was grateful to be supported by those who share our causes.
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TRUSTEES REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

Charity Number: 1201765

I present the Report for the Charity for the period to 31 December 2023

NEWLY REGISTERED

As a newly registered Charity, we are now putting measures in place to be fully operational.

LOOKING FORWARD

We are looking forward to into action in coming years

Virginie Flore Kouam
(Chairman)